

Minutes of Special Executive Meeting
April 6, 1976
5:15 in the Union Office

Present: Pat Gibson (Strike Comm.), Margot Scherk (Div. D), Neil Boucher (A), Carol Pincock (Strike Comm.), Marilyn Healy (Strike Comm.), Jeff Hoskins (Strike Comm.), Judy Todhunter (Commun. Comm.), Marcel Dionne (Grievance Comm.), Ian Mackenzie (Pres.), Robert Gayton (Trustee), Joan Cosar (H), Dick Martin (Strike Comm.), Maureen Gitta (Grievance Comm.), Frances Wasserlein (Treasurer), Jerry Andersen (B), Russ Anton (Strike Comm.), Roberta Crosby (Strike Comm.), Peggy Smith (Union Organizer)

1. Strike Committee

Strike Committee wants to present Standing Organization Committee motion at April 8 membership meeting.

Discussion as follows:

- that this standing strike committee be an organizational committee because some re-organization (i.e. of steward structure) has been needed for a long time. purpose of committee is therefore twofold: organizing areas which need help and then, if we have to go on strike, keeping communications lines open and structure sound
- how are you going to get steward structure to work?
- have to go to membership, call meetings, etc. Basically just try to get them involved
- perhaps should act only on request of Executive
- Division A doesn't want a standing committee
- really is enough work to prepare in advance of strike. Also problem getting division reps. difficult to operate with volunteers
- Division D wants standing committee
- organizational aspects shouldn't be forgotten, kind of liaison committee
- Division A also feels organization could be done by existing structure
- Strike Committee is a good idea, but what exactly are terms of reference
- Jerry Andersen supported motion
- Joan Cosar supported standing Strike Comm.
- Robert Gayton supports idea. What would take place of this committee if it's not formed
- Executive should examine whether or not it can take care of these things
- Division A wants better, more organized steward structure
- does Strike Committee already have people willing to do this work?
- why form a new committee? We already have Strike Comm.
- there are only 2 or 3 elected members on strike comm. and they have no mandate
- Ian: should be a standing strike comm. with same status as Contract Committee, elected at same time, to work together with Contract Comm. (could perhaps be called Contract Support Committee). The disorganization of the division structure is a separate problem - steward seminar on working hours towards a solution of this problem

- it was Strike Committee's intention to make Executive aware of problems. If Executive will take action, this is good, would satisfy some of the requirements of the Strike Comm. Doesn't want to see it pushed to one side and forgotten
- crucial to have stewards elected and organized before seminar
- Executive has to stick to it and do something

A straw vote was held to see if everyone was in favour of idea of standing Strike Comm. in conjunction with the Contract Committee. Unanimous vote in favour.

Straw vote on: Does Executive feel that division structure and organization are its responsibility?
Unanimous vote in favour.

The Executive then had straw votes on motions presented by Strike Committee:

- a) that a strike fund be set up - general consensus
- b) that dues assessment be based on pro rate earnings - defeated
- c) \$5.00 assessment in July for strike fund - consensus
- d) 10% of dues per month be put to strike fund - consensus (2 opposed)
- e) loans during strike for those in need - can be omitted

At 6:15 the Strike Committee left.

2. Union Organizer

Joan Cosar assumed chair to allow Ian to present his motion and position paper (see attached).

Moved by Jerry Andersen that the motions in Ian's position paper
Second Marcel Dionne be referred to the next Executive meeting

Discussion of this motion was allowed by the chair.

- were reminded that at last meeting we said we wanted to make recommendations, and vote on recommendations at this meeting

Question was called. 2 abstentions
1 opposed CARRIED.
4 in favour

General discussion:

- temporary union organizer for one term?
- some opposition - dues increase
- Ian: really feels we would need 2
- Robert: we have to trim expectations if we continue with only one organizer
- Judy: interim position would prove or disprove need for position
- Robert: thinks this is silly way to solve this problem. Newsletter should carry all of discussion on this

MEETING ENDED AT 6:40.

- minutes taken by Frances Wasserlein, typed by Peggy Smith