

GENERAL MEMBERSHIP MEETING

THURSDAY, JANUARY 15, 1976

5:00 p.m. IRC 2, WOODWARD

NO SMOKING!

AGENDA

1. Approval of agenda.
2. Minutes of meetings in November and December are being sent out this week. Approval will have to wait until next general membership meeting.
3. Correspondence. Most letters will be summarized. If you want one read in full, say so.
4. Financial report.
5. Letter to Vander Zalm, Minister of Human Resources re public works program.
6. Elections. Close nominations for Trustees (Robert Gayton & Nancy White are standing so far).  
Hominations still open for Provincial reps.  
Open nominations for new contract committee.  
GRIEVANCE COMMITTEE: Reps needed for Divisions C, E, and I.  
COMMUNICATIONS COMMITTEE: Reps needed for Divisions B, C, E, F, and I.  
EXECUTIVE: Reps needed for Divisions C and I.  
  
From the contract, the following committees have to be set up as soon as possible. There is a deadline of January 23 on the Sick Leave Study Committee. (See handout for terms of reference for these committees.)  
SICK LEAVE STUDY COMMITTEE  
JOB EVALUATION COMMITTEE  
PENSION PLAN COMMITTEE  
WORKING CONDITIONS COMMITTEE  
Open nominations for these committees.
7. Progress report from Anti-Inflation Committee.
8. COLLATOR. The collator we were looking into from the Faculty Club has been sold. We have one in the office now on trial from Gestetner. The cost is \$562.50. MOVED BY Peggy Smith that the membership authorize the Executive to purchase the collator now on trial in the office from Gestetner.
9. Report on Provincial Association.  
MOVED BY Jerry Andersen that AUCE Local 1 withhold the Provincial Per Capita Tax until the next Provincial Convention, at which time we vote whether or not to continue in this organization.  
(See handout for explanation of full-time paid Secretary-Treasurer for Prov.)
10. STRIKE REPORT. The following motion was passed at the last Executive meeting:  
That a special committee of strike committee representatives, representatives from other standing committees, and interested people be formed to write a report covering all aspects of our strike, i.e. effectiveness of various strategies; relationship with other unions, B.C. Fed., students, faculty; kind of support we got; people's personal feelings (through interviews, articles, etc.), photos.  
  
Lunch time meetings are being proposed starting Monday, January 19 in the Staff Room of the Armouries (next to the Music Bldg.). They will be held 12:00-1:00 and 1:00-2:00. Let's get some lively discussions going. We have a lot to learn from each other about what happened during the strike.
11. GRIEVANCE COMMITTEE REPORT.
12. CONTRACT COMMITTEE REPORT.

AUCE Local #1 - MEMBERSHIP MEETING  
15 January 1976, IRC 2, 5:15 p.m.

Ian Mackenzie in the chair.

### 1. APPROVAL OF AGENDA

An item on discipline had been left out of the agenda and was inserted as item 4, following correspondence.

Nancy Wiggs That the agenda be adopted as amended. CARRIED  
Robert Gaytan

Nancy Wiggs That Melody Rudd from the Simon Fraser AUCE Local be  
Joan Cosar seated at this meeting and present a brief report under  
the provincial item. CARRIED

2. There was an announcement that minutes from previous meetings would be circulated at a later date.

### 3. CORRESPONDENCE

Ian presented a correspondence report, reading some letters in full and outlining responses sent in some cases.

- a) letter from Thomas Dohm to Clive Lytle (letter read)
- b) letter from Federation of Canadian Unions, B.C. indicating support of our strike and offering assistance
- c) letter from Burnaby Teachers Assn. to Faculty of Education
- d) letter of support from Cdn. Assn. of Industrial, Mechanical and Allied Workers
- e) letter of apology and cheque for \$30 to cover money earned for the day she worked during our strike
- f) letter encouraging union to treat people who crossed picket lines with tolerance
- g) letter of resignation from a member because of disagreements in principle with the union
- h) letter of support from BCGEU Research Officer
- i) letter from a member requesting that her membership be revoked

### 4. DISCIPLINE (Nancy Wiggs)

Nancy Wiggs That the procedure for charging and trying people as  
Robert Gaytan distributed at this meeting be adopted as policy and  
be added to the local bylaws with appropriate amend-  
ments so that it may be applied to situations not  
involving scabs.

During discussion of this motion it was agreed to by both the mover and seconder of the above motion that the procedure be amended as follows:

### "ONCE THE CHARGE IS MADE

- 5) Under extraordinary circumstances where the accused has not attended the hearing and was not able to give notice, a simple majority vote can void the first hearing and call for another."

CARRIED

Frances Wasserlein That the membership of AUCE Local 1 authorize the  
Vicki Meynert expenditure of \$500 for printing of an Across Campus  
newsletter for campus-wide distribution. CARRIED

CARRIED

It was announced that considerable work was involved in preparing such a comprehensive report on what happened during the strike and that unless more people became involved it would not be done. Interested people should contact Judy Todhunter, 5778.

### 5. FINANCIAL REPORT (Frances Wasserlein)

Frances Wasserlein That the financial statement be adopted by the  
Roberta Crosby membership. CARRIED

CARRIED

Frances Wasserlein That the sum of \$750 be allocated to cover office and  
Ray Galbraith equipment, and printing and stationery expenses for  
period 15 January to 12 February, 1976 (the date of  
the next membership meeting).  
CARRIED

Frances Wasserlein That a cheque be forwarded to the Provincial Association  
Pat Gibson in the amount of \$1,263 to cover the per capita  
tax owing to date (i.e., for December 1975).

Neil Boucher That the previous motion be tabled until after  
Nancy Wiggs discussion of item 9.  
CARRIED

Frances Wasserlein That AUCE Local 1 authorize the expenditure of what-  
Jerry Andersen ever is necessary to have the contract printed and  
distributed to the members.  
CARRIED

Joan Cosar read a draft letter of thanks to be sent to other unions whose  
members had lost pay due to our strike.

Joan Cosar That the letter just read be sent, with appropriate  
Robert Gaytan rewording, to all unions whose members lost pay due  
to our strike.

Maureen Gitta That the sentence stating that the strike was only  
Vicki Meynert partially successful be left off this letter and  
the following sentence be amended to read, "The  
success of our strike ..."

The motion as amended was CARRIED

5. LETTER TO VANDER ZALM

Maureen Gitta read a letter from the "Downtown Eastside Residents' Association  
to Vander Zalm as well as a draft letter to be sent from AUCE to  
Vander Zalm.

Maureen Gitta That the letter just read be sent to Vander Zalm.  
Neil Boucher CARRIED

6. ELECTIONS

Pat Gibson That nominations remain open until the next membership  
Heather MacNeill meeting for the Trustee positions.  
WITHDRAWN

There was considerable discussion about the implications of closing and  
leaving open the nominations for the Trustee positions and it was decided  
that nominations for one Trustee position should be closed at this meeting.  
Robert Gaytan declined and Nancy White stood and was elected by acclamation  
to the position of Trustee. Nominations were then received for the  
position which Judy Wright held until 16 January (letter of resignation had  
been submitted previously). Robert Gaytan, Neil Boucher, Roberta Crosby  
were nominated.

7. ANTI-INFLATION COMMITTEE REPORT (Frances Wasserlein)

Little information had been gleaned from the package supplied by the  
government regarding their review board.

Nancy Wiggs Procedural Motion: That Item 11 become Item 9.  
Robert Gaytan CARRIED

8. COLLATOR

Peggy Smith That the membership authorize the Executive to purchase  
Robert Gaytan the collator now on trial in the office from Gestetner  
CARRIED

## 9. GRIEVANCE COMMITTEE REPORT (Nancy took the chair, Ian made the report)

Ian went over the details regarding taking his case and that of his fellow library worker to arbitration.

Maureen Gitta                      That we carry the grievance involving the two stack attendants to arbitration.  
 Frances Wasserlein

CARRIED

Ian resumed chairing the meeting.

## 10. PROVINCIAL ASSOCIATION REPORT

Melody presented a brief provincial report and spoke in favour of a full-time Secretary-Treasurer position. Nancy responded.

At this point in the meeting several people began to leave and there were motions from the floor to adjourn. It was brought to the members attention that the issue of the per capita tax had not been resolved and as it stood this tax would not be sent to the provincial association this month. As the motion regarding payment of the per capita tax could not be made until after discussion of Jerry Andersen's motion -

Jerry Andersen                      That the motion shown in the agenda under the  
 Robert Gaytan                      Provincial Assn. report be tabled until the next membership meeting.

CARRIED

Frances Wasserlein                  That we pay the per capita tax owing for December 1975.  
 Pat Gibson

CARRIED

Another motion to adjourn was received from the floor but as there were only a couple of items remaining on the agenda this motion was withdrawn.

## 11. STRIKE REPORT (Nancy Wiggs)

Nancy announced the meetings to be held in the armouries and encouraged people to attend.

## 12. Contract Committee Report (Dale McAslan)

Dale did not have much to report but said that the contract committee for the contract just signed was willing to meet with new representatives.

At this point enough people left to lose the quorum.

The meeting was adjourned at 7:10 p.m.

*file*

January 15, 1976

CORRESPONDENCE REPORT FOR GENERAL MEMBERSHIP MEETING  
JANUARY 15, 1976 - 5:00 p.m. - IRC2

1. Letter from Thomas A. Dohm to Clive B. Lytle. READ.
2. Letter of support from Cathy Walker, Secretary, Confederation of Canadian Unions, B.C. Council (December 10, 1975).
3. Copy of letter from Duane Berkey, President, Burnaby Teachers' Association to the Faculty of Education expressing concern that faculty members continued to hold examinations during our strike, putting students in position of crossing a legal picket line. We sent a reply thanking them for their support and suggesting a copy of that letter be sent to the Faculty Association who would not take an official stand during the strike, saying that it was each individual faculty member's responsibility as to whether or not they crossed our picket lines.
4. Letter of support from Roy Klein, Recording Secretary, Canadian Association of Industrial, Mechanical and Allied Workers (December 12, 1975).
5. Letter of apology and cheque for \$30.00 to cover working one day during strike from scab. Executive felt this was acceptable as payment for crossing our picket lines during the strike (person had worked one day during the strike).
6. Letter from member asking Executive to encourage people to be more tolerant of those who crossed our picket lines. We replied that the Executive had noted its content and to keep an eye out for articles in upcoming newsletters discussing the issues of union membership and democracy.
7. Letter from member who wrote to say she was resigning from the Union and quitting her job at UBC because she had disagreements in principle with the Union. We replied same as above letter.
8. Letter of support from Cliff Andstein, B.C. Government Employees' Union expressing interest in our struggle to reduce wage categories. He also sent a copy of their recently signed contract.
9. Letter from member asking if she could resign from Union because of trauma experienced during strike, feeling she was "on the wrong side of the fence", Executive replied saying it was not possible to resign from the Union short of leaving the University and explained that it was necessary for everyone to make themselves heard within the Union, stressing our democratic principles.

STATEMENT OF INCOME AND EXPENSES

Period from 17 December 1975 to 15 January 1976

Income

Dues	\$ 5128.00	
Initiation fees	21.00	
Donations	<u>40.00</u>	\$ 5189.00

EXPENSES

Postage	\$ 0.00	
Printing and Stationary	1318.76 *	
Rent and Utilities	316.49	
Telephone	28.46	
Travel	0.00	
Meetings and Conferences	111.75	
Per Capita Tax	1243.00	
Office Equipment and Expense	355.00	
Misc. Strike Expense	(9.77)	
Salary and Related Expenses	1287.46	
Arbitration (	701.20	
Subscription	<u>3.75</u>	<u>4388.87</u>
Excess of Income over Expenses		\$ 800.13
Cash on hand: 17.12.75		<u>19,248.44</u>
		<u><u>\$20,048.57</u></u> **

\* This amount includes \$680.17 "Button Bill" authorized at the last membership meeting, as well as the \$78.23 received so far for the sale of the buttons.

\*\* Term deposit: University Community Credit Union \$10,000.00  
 Current Account: Canadian Imperial Bank of Commerce 10,048.57  
\$20,048.57

\*\*\*\*\*

- MOTIONS:
1. That the financial statement be adopted by the membership.
  2. That the sum of \$750.00 be allocated to cover office and equipment and printing and stationary expenses for the period 15 January to 12 February, 1976 (the date of the next membership meeting).
  3. That a cheque be forwarded to the Provincial Association in the amount of \$1,263.00 to cover the per capita tax ~~tax~~ owing to date (i.e., for December 1975).

\*\*\*\*\*

PLEASE NOTE: DUE TO A TYPOGRAPHICAL ERROR ON THE LAST FINANCIAL STATEMENT ONE LINE OF THE EXPENSE PORTION OF THE STATEMENT WAS LEFT OUT. This should have been: Salary and Related Expenses \$1121.22. This amount was, however, included in the total shown for expenses (i.e., \$4618.34).

Excess of Income over Expenses: \$ 800.13  
 Cash on hand: 17.12.75 19,248.44  
\$20,048.57