

GENERAL MEMBERSHIP MEETING MINUTES

THURSDAY, APRIL 2ND, 1987

I.R.C. #2, 12:30 -- 2.30

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Chair: Alannah Anderson called the meeting to order at 12:40 p.m.

Roll call of Officers: Alannah Anderson, V-President, Chair Grievance Cmte.  
Diana Ellis, Treasurer, Education Committee  
Suzan Zagar, Trustee  
Edmund Kam, Trustee  
Elizabeth Zook, Communications Committee  
Joe Denofreo, National Rep., CUPE  
Adrien Kiernan, President, Chair Contract Committee  
(absent)  
Gloria Sveistrup, Trustee (absent)  
Estelle Lebitschnig, Health & Safety Officer(absent)

2. Motion: THAT item 7.C of the agenda be moved to the position of item 7.B.

Moved: Florence Halamah  
Seconded: Sarah  
Motion carried.

3. Motion to Amend the Minutes:

Page 3, Para. 4, TO READ:

Chair was challenged by Ann Hutchison. Susan Zagar, Trustee, took the Chair. Susan Zagar put the question to the meeting: "All those in favor of sustaining the Chair". The Chair was given back to Adrien Kiernan.

Motion to Adopt the Minutes as amended:

Moved: Lois  
Seconded: Richard Melanson  
Motion carried.

5. Results of Referendum: as appended

Given by Edmund Kam. Results will be mailed out to the membership as soon as possible.

6. Nominations for Recording Secretary

Florence Halamah nominated by Susan Zagar.  
Florence declined to stand.



7a. Union Office Report

The Chair reported on the minutes of the executive meeting. Appended.

7c. Contract Committee Report

Diana Ellis gave the Contract Committee Report, addressing each item included in the Proposed Amendments, appended. Diana moved each item be accepted as proposed, as each item was brought up, as follows:

Article 21 - Personal Study Benefits  
21.01 Tuition Waiver and 21.06 Graduate Studies

Question: to accept the proposal as written to include the excluded employees

Moved: Diana Ellis  
Seconded: Bev Westbrook  
Item carried.

Article 22 - Promotion, Transfer, Job Postings and Selection  
22.03 Hiring Policy

Question: 22.03a) to stand as is  
22.03b) to be changed so that seniority has equal value to that of the other considerations

Moved: Diana Ellis  
Seconded: Lois Bishop

Question: amend 22.03b) to change wording "work performance" to "ability"

Moved: Patricia Burnyea  
Seconded: Trevor Tunnicliffe  
Item carried.

Question: amend 22.03b) so that seniority comes first on the list of considerations

Moved: Susan Zagar  
Seconded: Kitty Byrne  
Item carried.

Ann Love seconded motion to accept proposal as per accepted amendments as above.  
Item carried.



Page 3

CUE Membership Meeting Minutes  
April 2, 1987

Article 22.07 Temporary Promotions

Question: To accept a) Temporary Promotion as written

Moved: Diana Ellis  
Seconded: Sandra Wadland  
Item carried.

Question: To accept b) Pay on Temporary Promotion as written

Moved: Diana Ellis  
Seconded: Sandra Wadlund.  
Discussion.  
Item b) was tabled.

Article 24 - Working Conditions (Video Display Terminals)

Question: to accept 24.09d) Eyeglasses and Contact Lenses as written

Moved: Diana Ellis  
Discussion.  
Item 24.09d) was tabled.

Question: to accept 24.09e) Posture - Ergonomics as written

Moved: Diana Ellis  
Seconded: Richard Melanson  
Amendment: move "and a detachable keyboard" to the end of the sentence.  
Moved: Diana Ellis  
Seconded: Shirley Irvine  
Item carried.

Question: to accept 24.09f) Transfer - Employment - Hours of Work as written

Discussion.

Question to accept as amended:

Question to Amend: change "...retraining to a position of equal value..." to  
"...retraining to the first available position of equal  
value..".

Moved:  
Seconded: Trevor Tunncliffe  
Discussion.  
Item 24.09f) was tabled.



Page 4

CUE Membership Meeting Minutes  
April 2, 1987

Question: to accept 24.09g) Monitoring Radiation, as written

Moved: Diana Ellis

Seconded: Helen Lapp

Discussion.

Amendment: change "establish" to "establish & implement"

Seconded: Glenys Tidy

Discussion.

Item 24.09g) was tabled.

Article 28 - Hours of Work

Article 28.05 Shift Work

Question: to accept 28.05b) Shift Differential (Inconvenience Pay) as written

Moved: Diana Ellis

Seconded: Richard Melanson

Item carried.

Article 30 - Benefits

Article 30.01 Leave of Absence Without Pay

Question: to accept 30.01 Leave of Absence Without Pay, as written

Moved: Diana Ellis

Seconded: Patsy McMurtry

Item carried:

(Richard Tunncliffe requested the Contract Committee investigate sections of this article regarding "Reasons" and "Notice".)

Article 30.05 Medical and Dental Plans

Question: to accept 30.05a) Medical Plan, as written

Moved: Diana Ellis

Seconded: Richard Melanson

Item carried.

Question: to accept 30.05a) Dental Plan, as written

Moved: Diana Ellis

Seconded: Lois Bishop

Item carried.



Page 5

CUE Membership Meeting Minutes  
April 2, 1987

Question: to accept 30.05c) Extended Health Benefits, as written

Moved: Diana Ellis

Seconded: Sandra Allright

Amended: to include frames in vision package

Seconded: Kitty Byrne

Amended: that "prescription" precede list of package items

Moved: Mary Steele

Seconded: Diana Ellis

Item carried.

Question: to accept 30.07 Maternity and Adoption Leave, as written

Moved: Diana Ellis

Seconded: Patsy McMurtry

Item carried.

Article 34 - Layoff, Recall and Involuntary Transfer

Tabled.

New Proposal - Special Leave

Tabled.

Article 36 - Wages

Question: to accept 36 Wages, as written

Moved: Diana Ellis

Seconded:

Item carried.

Article 37 - Duration of the Collective Agreement

Question: to accept 37 Duration of the Collective Agreement, as written

Moved: Diana Ellis

Seconded: Marion Gordon

Item carried.

MOTION: To hold a General Membership Meeting on a weekend.

Moved: Florence Halamah

Seconded: Diana Ellis

Item defeated.

MEETING ADJOURNED AT 2:28 p.m.