



**association of university and college employees**

EXECUTIVE MEETING  
FEBRUARY 22, 1983

UNION OFFICE

12:30-4:30 p.m.

1. Adoption of the agenda
2. Adoption of the minutes
3. Business arising from the minutes
4. Secretary-Treasurer's report
6. Union Co-Ordinator's report
7. Union Organizer's report
8. Executive report
9. Health & Safety Representative's report
10. Grievance Committee report
11. Provincial report
12. By-Law amendments
13. Next Executive meeting
14. Next membership meeting
15. Other business

February 22/83

EXECUTIVE MEETING  
MINUTES

12:30-4:30 p.m.

PRESENT: Nancy Wiggs, Emerald Murphy, Patricia House, Carole Cameron, Shirley Irvine, Adrien Kiernan, Suzan Zagar, Wendy Osborne, Kitti Cheema, Karen Shaw

CHAIR: Nancy Wiggs

SECRETARY: Patricia House

1. Health & Safety Report

Emerald Murphy reported on the Health & Safety Committee meeting of Feb.22/83.

a) Emerald and Karen Shaw had raised the problem of our representatives on safety committees receiving harassment. Grant said it wasn't his problem and he was powerless to do anything about it.

However, the individuals should report difficulties to Karen or Emerald. They want information going back and forth so our reps know what to do if there is a difficulty.

b) It seems that Dr. Jefferies may have interpreted the letter the Executive sent him as a go ahead with AUCE's approval. This certainly was not the Executive's intent.

i) We can't commit our members to volunteering for the study. It should be a membership decision.

ii) There is some question of Dr. Jefferies scientific objectivity; he seems very biased/close minded in his views.

iii) We need to know what kinds of risks our members are going to be subjected to

iv) The confidentiality of the information could be a problem especially health records.....how will Dr. Jefferies use this information and how will he protect its confidentiality?

Emerald suggested that AUCE refuse to have anything to do with Dr. Jefferies. There was considerable discussion. They can not go ahead without the Union's or the individual's approval. It was decided to wait until we get parameters and more information and then take it to the membership. Nancy and Shirley will write Dr. Jefferies again and re-state our position that we do not support his study and that we may or may not when he gives us more information.

2. Adoption of the agenda

Moved by Adrien Kiernan

Seconded by Suzan Zagar

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Adoption of the minutes

THAT THE MINUTES OF THE FEBRUARY 1, 1983 MEETING BE ADOPTED AS CIRCULATED.

Moved by Adrien Kiernan

Seconded by Suzan Zagar

The motion was CARRIED.

4. Business arising from the minutes

a) there will be a hearing at the LRB re: the Copy & Duplicating application to withdraw from AUCE. Hearing dates....April 8 & 13

b) the dispute over a new position in the hospital has been settled; the University has agreed to our position.

c) the donation to Rape Relief has not been sent yet



THAT A LETTER BE SENT TO DARYL SHORTT EXPLAINING TO HIM WHAT HIS RESPONSIBILITY IS WITH REGARD TO SITTING AS AN AUCE REP. ON THE JOINT VDT COMMITTEE.

The motion was CARRIED. Nancy will write the letter.

Moved by Adrien Kiernan Seconded by Carole Cameron  
THAT WE PROCEED TO 5:30 and DECIDE WHETHER TO CONTINUE THE MEETING AFTER THAT THEN.

The motion was CARRIED.

6. Union Organizer's report

Carole reported on the response to her inquiring about budget cuts.....the University said they had no information to convey at this time.

The newsletter workshop will be March 12 from 9:00 a.m. to 5:00 p.m.

The car usage of Union office staff discussion was deferred to the next regular Exec. meeting.

April 14 will be Carole's last day of work for AUCE.

Copy & Duplicating.....Carole is researching and there will be a hearing at the LRB to determine whether they should be allowed to leave AUCE.

Moved by Suzan Zagar Seconded by Shirley Irvine  
THAT HELEN GLAVINA BE ASKED AS CHAIRPERSON OF THE GRIEVANCE COMMITTEE TO ATTEND THE LRB HEARING WITH CAROLE.

The motion was CARRIED.

The next Union Sisters dinner is March 7.....cost \$8.50/person

7. Executive report

It was decided not to change the other overtime authorizing person while Suzan is on vacation.

8. Grievance Committee report

Carole reported on the various problems the committee is dealing with.

9. Provincial report

Nothing to report.

10. By-Law amendments

Nothing to report.

11. Next Executive meeting

Special Executive.....March 2 12:30-3:30 p.m.  
Regular .....March 15 12:30-5:00 p.m.

12. Next Membership meeting

March 24

13 Other Business

Adrien Kiernan moved Seconded by Shirley Irvine  
THAT ALL NEW MEMBERS TO ANY OF AUCE'S STANDING COMMITTEE'S OR ITS EXECUTIVE RECEIVE AN ORIENTATION SESSION TO OUTLINE AUCE'S POSTION/POLICIES.  
The motion was CARRIED.

Moved by Adrien Kiernan Seconded by Carole Cameron  
THAT THE EXECUTIVE DISCUSS HIRING THE UNION ORGANIZER INSTEAD OF ELECTING, AT THE NEXT REGULAR EXECUTIVE MEETING.  
The motion was CARRIED.

Meeting adjourned.

PROPOSAL to Executive re Union Office Staff use of cars for union business,  
February 22, 1983

I went over my appointment book from January of 1982 to the present and have listed below those occasions when I used my car. I have only started keeping a record of miles recently.

January 15, 1982	B.C. Federation of Labour, Burnaby (day off)
January 20th	Trade Union Research Bureau (downtown Vancouver)
January 27th	VGH, 10th & Heather
February 5th	Katy Young's Office, 11th & Granville
February 24th	VGH, 10th & Heather
March 17th	VGH, 10th & Heather
April 14th	VGH, 10th & Heather
May 4th	Duthie's bookstore on 10th
May 12th	Katy Young's office (twice in one day), 11th & Granville
May 14th	Idera films, Broadway & Burrard
May 17th	Women in Focus films, Broadway & Cambie
May 25th	Trade Union Research Bureau (downtown Vancouver)
May 27th	Women in Focus films, Broadway & Cambie
June 18th	Ministry of Labour, Burnaby (day off)
June 24th	Ministry of Labour, Burnaby
July 20th	University Council meeting, 805 W. Broadway
July 29th	Trade Union Research Bureau (downtown Vancouver)
August 19th	Katy Young's office, 11th & Granville
	Trade Union Research Bureau (downtown Vancouver)
August 24th	Shaughnessy Hospital (Cambie & 28th)
September 15th	Shih-lan Leslie's (West End of Vancouver)
September 24th	Grace Hospital (Cambie & 28th)
September 27th	Grace Hospital (Cambie & 28th)
October 12th	Dr. Stewart (re York) 2184 West Broadway
	Labour Relations Board (6th & Granville)
October 14th	Labour Relations Board (6th & Granville)
October 28th	Human Resources (re York) Broadway & Burrard
	Capilano College, North Vancouver (Merrill)
November 26th	Katy Young's office, 11th & Granville
December 7th	VGH, 10th & Heather
	Grace Hospital (Cambie & 28th)
December 9th	Grace Hospital (Cambie & 28th)
December 10th	Grace Hospital (Cambie & 28th)
December 20th	Katy Young's office, 11th & Granville
January 9, 1983	Katy Young's office, 11th & Granville, from home, 4km.
January 25th	Westin Bayshore seminar, home to UBC and downtown, 30km.
January 20th	Ariel Books & Duthie Books, 12km.
February 2nd	VGH, 10th & Heather, 28km.
February 7th	Katy Young's office from work, 9km.
February 8th	home and back (evidence for Luciw arbitration), 20km.
February 9th	BCGEU office for film review, 46km.

So, the cost of a parking sticker annually for staff is \$108.00; the University pays mileage at the rate of 32¢ per mile or 20¢ per km.; the extra cost of insuring a car being used for business is approximately \$200.00 per year (although I have spoken to people that use their cars and they just have pleasure to and from work and take a chance).

My recommendation is that the Executive continue to pay for at least the parking stickers of the Union's employees. Also, on a monthly basis staffers should submit their mileage. They can then either be paid on a monthly basis or keep track of gas used and claim on their income tax. In any case there should be compensation.

The other alternative is for the Union to lease a car which at this time would be too costly.