

association of university and college employees

EXECUTIVE MEETING FEBRUARY 22, 1983

UNION OFFICE

12:30-4:30 p.m.

- 1. Adoption of the agenda
- 2. Adoption of the minutes
- 3. Business arising from the minutes
- 4. Secretary-Treasurer's report
- 6. Union Co-Ordinator's report
- 7. Union Organizer's report
- 8. Executive report
- 9. Health & Safety Representative's report
- 10. Grievance Committee report
- 11. Provincial report
- 12. By-Law amendments
- 13. Next Exec utive meeting
- 14. Next membership meeting
- 15. Other business

PRESENT: Nancy Wiggs, Emerald Murphy, Patricia House, Carole

Cameron, Shirley Irvine, Adrien Kiernan, Suzan Zagar,

Wendy Osborne, Kitti Cheema, Karen Shaw

CHAIR: Nancy Wiggs SECRETARY: Patricia House

1. Health & Safety Report

Emerald Murphy reported on the Helath & Safety Committee meeting of Feb.22/83.

- a) Emerald and Karen Shaw had raised the problem of our representatives on safety committees receiving harassment. Grant said it wasn't his problem and he was powerless to do anything about it. However, the individuals should report difficulties to Karen or Emerald. They want information going back and forth so our reps know what to do if there is a difficulty.
- b) It seems that Dr. Jefferies may have interpreted the letter the Executive sent him as a go ahead with AUCE's approval. This certainly was not the Executive's intent.
 - i) We can't commit our members to volunteering for the study. It should be a membership decision.
 - ii) There is some question of Dr. Jefferies scientific objectivity; he seems very biased/close minded in his views.
 - iii) We need to know what kinds of risks our members are going to be subjected to
- iv) The confidentiallity of the information could be a problem especially health records....how will Dr. Jefferies use this information and how will he protect its confidentiality?

 Emerald suggested that AUCE refuse to have anything to do with Dr. Jefferies. There was considerable discussion. They can not go ahead without the Union's or the individual's approval. It was decided to wait until we get parameters and more information and then take it to the membership. Nancy and Shirley will write Dr. Jefferies again and re-state our position that we do not support his study and that we may or may not when he gives us more information.
- 2. Adoption of the agenda
 Moved by Adrien Kiernan Seconded by Suzan Zagar
 THAT THE AGENDA BE ADOPTED AS CIRCULATED.
 The motion was CARRIED.
- 3. Adoption of the minutes
 THAT THE MINUTES OF THE FEBRUARY 1, 1983 MEETING BE ADOPTED AS CIRCULATED.
 Moved by Adrien Kiernan
 The motion was CARRIED.
 Seconded by Suzan Zagar
- 4. Business arising from the minutes
 - a) there will be a hearing at the LRB re: the Copy & Duplicating application to withdraw from AUCE. Hearing dates....April 8 & 13
 - b) the dispute over a new position in the hospital has been settled; the University has agreed to our position.
 - c) the donation to Rape Relief has not been sent yet

Nancy reported that Carole has accepted a position with the Trade Union Research Bureau. Nancy thinks that we should try and have an overlap if possible. She suggested that we have a special membership meeting mid-March to close nominations for the Union Organizer position. Moved by Suzan Zagar Seconded by Carole Cameron THAT THE EXECUTIVE CALL A SPECIAL MEMBERSHIP MEETING TWO WEEKS AFTER THE NEXT MEMBERSHIP MEETING TO CLOSE NOMINATIONS FOR THE POSITION OF UNION ORGANIZER.

The motion was CARRIED.

No one has yet been hired to work part time in the Union office.

Meetings at VGH.....Carole and Adrien have agreed that the Union office will do the organizational work when Adrien sends it. The meetings will be the second Wednesday of every month at VGH.

4. Secretary-Treasurer's report

Patricia clarified what her role in all of the budget report/work is....and that she feels it is her responsibility to present it to the membership. There was a lengthy discussion and questions were answered regarding the information that Nancy and Patricia had gathered. Moved by Adrien Kiernan Seconded by Suzan Zagar THAT THIS EXECUTIVE RECOMMEND A DUES INCREASE TO THE MEMBERSHIP.

There was considerable discussion of this motion.

Moved by Kitti Cheema Seconded by Adrien Kiernan THAT WE TABLE THE MOTION AND CONTINUE THE DISCUSSION. The motion to table was DEFEATED.

The main motion was CARRIED with Kitti Cheema abstaining.

Moved by Carole Cameron Seconded by Adrien Kiernan THAT THE EXECUTIVE TAKE A MOTION TO THE MARCH MEMBERSHIP MEETING TO HAVE A DUES INCREASE. The motion was CARRIED.

After considerable discussion on what form the dues increase should take (i.e. whether across the board or percentage of salary) the following motion was made:

Moved by Carole Cameron Seconded by Suzan Zagar THAT THE EXECUTIVE TABLE THE DUES INCREASE/BUDGET DISCUSSION UNTIL NEXT WEEK WHEN WE CAN ARRANGE A SPECIAL EXECUTIVE MEETING TO DECIDE. The motion was CARRIED.

5. Union Co-ordinator's report

Shirley presented a summary of recommendations from the VDT Joint Committee which AUCE is not in agreement with. She asked for guidance. After some discussion it was decided that AUCE would file a minority report. Moved By Adrien Kiernan Seconded by Nancy Wiggs THAT AUCE FILE A MINORITY REPORT TO THE PRESIDENT. The motion was CARRIED.

Shirley was asked to write it. Shirley brought up the problem of the other AUCE member on the committee who has contradicted the AUCE position and maintained that he is representing his personal view and is not an AUCE rep.

Moved by Carole Cameron

Seconded by Patricia House

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THAT A LETTER BE SENT TO DARYL SHORTT EXPLAINING TO HIM WHAT HIS RESPONSIBILITY IS WITH REGARD TO SITTING AS AN AUCE REP. ON THE JOINT VDT COMMITTEE.

The motion was CARRIED. Nancy will write the letter.

Moved by Adrien Kiernan Seconded by Carole Cameron THAT WE PROCEED TO 5:30 and DECIDE WHETHER TO CONTINUE THE MEETING AFTER THAT THEN.

The motion was CARRIED.

6. Union Organizer's report

Carole reported on the response to her inquiring about budget cuts....the University said they had no information to convey at this time. The newsletter workshop will be March 12 from 9:00 a.m. to 5:00 p.m. The car usuage of Union office staff discussion was deferred to the next regular Exec. meeting.

April 14 will be Carole's last day of work for AUCE.

Copy & Duplicating.....Carole is researching and there will be a hearing at the LRB to determine whether they should be allowed to leave AUCE.

Moved by Suzan Zagar Seconded by Shirley Irvine
THAT HELEN GLAVINA BE ASKED AS CHAIRPERSON OF THE GRIEVANCE COMMITTEE TO ATTEND THE LRB HEARING WITH CAROLE.

The motion was CARRIED.

The next Union Sisters dinner is March 7.....cost \$8.50/person

- 7. Executive report

 It was decided not to change the other overtime authorizing person while Suzan is on vacation.
- 8. <u>Grievance Committee report</u>

 Carole reported on the various problems the committee is dealing with.
- 9. <u>Provincial report</u>
 Nothing to report.
- 10. By-Law amendments
 Nothing to report.
- 11. Next Executive meeting Special Executive....March 2 12:30-3:30 p.m. RegularMarch 15 12:30-5:00 p.m.
- 12. Next Membership meeting March 24
- Other Business
 Adrien Kiernan moved
 THAT ALL NEW MEMBERS TO ANY OF AUCE'S STANDING COMMITTEE'S OR ITS EXECUTIVE RECEIVE AN ORIENTATION SECSSION TO OUTLINE AUCE'S POSTION/POLICIES.
 The motion was CARRIED.

Moved by Adrien Kiernan Seconded by Carole Cameron THAT THE EXECUTIVE DISCUSS HIRING THE UNION ORGANIZER INSTEAD OF ELECTING, AT THE NEXT REGULAR EXECUTIVE MEETING.
The motion was CARRIED.

Meeting adjourned.

PROPOSAL to Executive re Union Office Staff use of cars for union business, February 22, 1983

I went over my appointment book from January of 1982 to the present and have listed below those occasions when I used my car. I have only started keeping a record of miles recently.

January 15, 1982 B.C. Federation of Labour, Burnaby (day off) January 20th Trade Union Research Bureau (downtown Vancouver) January 27th VGH, 10th & Heather February 5th Katy Young's Office, 11th & Granville February 24th VGH, 10th & Heather March 17th VGH, 10th & Heather April 14th VGH, 10th & Heather May 4th Duthie's bookstore on 10th May 12th Katy Young's office (twice in one day), 11th & Granville May 14th Idera films, Broadway & Burrard May 17th Women in Focus films, Broadway & Cambie May 25th Trade Union Research Bureau (downtown Vancouver) May 27th Women in Focus films, Broadway & Cambie June 18th Ministry of Labour, Burnaby (day off) June 24th Ministry of Labour, Burnaby July 20th University Council meeting, 805 W. Broadway July 29th Trade Union Research Bureau (downtown Vancouver) August 19th Katy Young's office, 11th & Granville Trade Union Research Bureau (downtown Vancouver) August 24th Shaughnessy Hospital (Cambie & 28th) September 15th Shih-lan Leslie's (West End of Vancouver) Grace Hospital (Cambie & 28th) September 24th September 27th Grace Hospital (Cambie & 28th) October 12th Dr. Stewart (re York) 2184 West Broadway Labour Relations Board (6th & Granville) October 14th Labour Relations Board (6th & Granville) October 28th Human Resources (re York) Broadway & Burrard) Capilano College, North Vancouver (Merrill) November 26th Katy Young's office, 11th & Granville December 7th VGH, 10th & Heather Grace Hospital (Cambie & 28th) December 9th Grace Hospital (Cambie & 28th) Grace Hospital (Cambie & 28th) December 10th December 20th Katy Young's office, 11th & Granville January 9, 1983 Katy Young's office, 11th & Granville, from home, 4km. January 25th Westin Bayshore seminar, home to UBC and downtown, 30km. January 20th Ariel Books & Duthie Books, 12km. February 2nd VGH, 10th & Heather, 28km. February 7th Katy Young's office from work, 9km. February 8th home and back (evidence for Luciw arbitration), 20km. BCGEU office for film review, 46km. February 9th

So, the cost of a parking sticker annually for staff is \$108.00; the University pays mileage at the rate of 32ϕ per mile or 20ϕ per km.; the extra cost of insuring a car being used for business is approximately \$200.00 per year (although I have spoken to people that use their cars and they just have pleasure to and from work and take a chance).

My recommendation is that the Executive continue to pay for at least the parking stickers of the Union's employees. Also, on a monthly basis staffers should submit their mileage. They can then either be paid on a monthly basis or keep track of gas used and claim on their income tax. In any case there should be compensation.

The other alternative is for the Union to lease a car which at this time would be too