

AGENDA

EXECUTIVE MEETING

AUCE LOCAL ONE

JUNE 12, 1979

1. ADOPTION OF THE AGENDA
2. MINUTES
BUSINESS ARISING FROM THE MINUTES
3. CORRESPONDENCE
4. REPORT BY SUB-COMMITTEE ON RE-ORGANIZATION
OF UNION OFFICE
5. UNION ORGANIZER REPORT
6. DIVISION EXECUTIVE REP REPORT
7. GRIEVANCE REPORT
8. AUCE/CUPE CERTIFICATION (SECTION 34) REPORT
9. COMMUNICATION COMMITTEE REPORT
10. RE-EVALUATION OF STANDARD JOB DESCRIPTIONS
11. OTHER BUSINESS
 - BOOKCASE FOR THE OFFICE
 - S.F.U. 18 SUPPORT (\$250.00) MOTION
 - OUTDOOR SIGN COST-SHARING
 - RAPE RELIEF FILM/TALK FOR NEXT
GENERAL MEMBERSHIP MEETING
 - LOCAL ONE REPRESENTATION TO
PROVINCIAL CLC AFFILIATION COMMITTEE
 - DUES REQUIRED TO MAINTAIN MEMBERSHIP
(ELEANOR AND YVONNE)
12. NEXT EXECUTIVE MEETING
 - WHO WILL CHAIR, TAKE MINUTES
 - TIME, DATE

Members present:

Ian Spence	Lid Strand
Ray Galbraith	Valerie Melanson
Carole Cameron	Lissett Nelson
Richard Melanson	

1. Adoption of agenda: the following items were incorporated into the agenda: 6(b) Membership Committee & Provincial Report under Other Business
moved: Lid Strand that the agenda be adopted
seconded: Richard Melanson CARRIED

2. Business arising:
1. Carole Cameron wrote to Betty Finnsson re: flexible work hours
 2. Carole also contacted Rape Relief re: 21je79 membership meeting
 3. It was reported that a hassle had arisen over the \$5.00 assessment. Some members felt that we should have had a referendum ballot and let the membership decide the issue. Richard Melanson argued that at times the Provincial Constitution supersedes Local By Laws and in this case the Constitution was not contravened

moved: Lid Strand that the minutes be adopted as circulated
seconded: Richard Melanson

3. Correspondence: See Incoming Correspondence File
Worthy of mention:
1. Letter from Bud Cullen re: Maternity Leave & the inability of his Dept. to comment as the case was before the courts
 2. Copy of Katy Young's brief re: new Section 34 brief
 3. University's approval of Michelle McCaughran's leave of absence
 4. Letter from Steelworkers thanking for AUCE's donation to Inco workers
 5. Letter of approval for Ian Spence's leave of absence
 6. Letter from an AUCE member in regards to the situation in the Forestry Dept. stating that the situation which had arisen could have been resolved through further discussions. Ian Spence suggested that a meeting of all those involved would be helpful.
 7. This led to a discussion about the "non-use" of sick leave forms in the Dept. of Forestry. It was stated that in discussions with the Dept. of Employee Relations it was discovered that only half the Depts. have bothered keeping sick leave records
4. Report by Sub Committee on Reorganization of the Union Office:
Ray Galbraith reported that the situation was in limbo due to the affiliation debate. The CLC Constitution requires the existence of a Secretary/Treasurer position
5. Union Organizer's Report:
1. Carole Cameron ordered the books approved at the last meeting
 2. Carole reported that the price of handbook binders was less than cost from the Bookstore. We were in the process of getting a cost

estimate from both the Bookstore and Press Gang. Carole was to come back to the next Executive meeting with a report of any progress

3. Carole sent a copy of the hiring and firing position form to every member. In regards to job descriptions, Carole looked into the senior positions and stated that she would like to see a wholesale revision to all job descriptions. Carole then asked for some guidance from the Executive. It was suggested that we request certain deletions in a letter to the University; we should object to evaluating, hiring and firing and disciplinary action of fellow employees/union members. Lissett Nelson suggested reviving the Job Evaluation Committee to study the matter; Neil Boucher was to be approached to participate. Carole said that the original Job Descriptions had probably been settled through exhaustion during the latter part of 1975 and that certain objectionable items were agreed to

6. Division Executive Rep. Report:

Lissett Nelson reported that Division D held a Shop Steward's meeting during the past week to discuss the involuntary resignation report on the Forestry Dept. situation. Carole asked Lissett to check the situation in Education of an employee contracting out work through his company to the University. Lissett indicated that she would contact Cathy Lowe to get more information

Ian Spence raised the issue of the "dismemberment" of Division H due to the construction of the new Library Processing Center. Carole said that discussion should await the LRB health workers decision. Olive Higgins of Division D had requested a move to Division B. Lissett was to send Carole a list of any members involved in a possible move from Division D to other Divisions. The Executive appeared to favour a geographical basis in the formation of Divisions

(b) Richard Melanson requested that the Executive approve the printing of more membership cards. Carole raised the name change possibility and it was decided that we delay a decision for at least a month. Ian in turn raised the issue of completely re-designing them at some point in the future. Richard felt the present design and material to be adequate and he volunteered to look into printing costs

7. Grievance Committee report:

Carole reported on the notices of motion in the Newsletter: Purchasing Dept. and the flexible hours grievance and the two retirement grievances

She indicated that the University seems willing to settle the Job Postings and hiring grievances; apparently the University has admitted to following improper procedures. The University has intimated that they are prepared to settle the Sharon Newman hiring policy grievance. Carole reported that the Grievance processed another hiring policy grievance from the Main Library. The University is standing firm on Hyacinthe Wettasinghe's involuntary resignation grievance. According to Carole our chances of a victory are slim. Lissett admitted that this was indeed a possibility but that the act of processing the grievance would forge some changes in Forestry

Carole reported that all of our legal bills were bona fide

8. AUCE/CUPE certification (Section 34) report;

Carole reported that the second submission was filed by Katy Young, our lawyer

Apparently the LRB will make a decision quite soon. According to Ms. Young the clerical workers will not be University employees but hospital employees. It was stated that we had dropped our request for 10 employees in the Psychiatric hospital; they had originally been included in CUPE and we, as a union, had not protested that decision. Katy felt that no union would be given jurisdiction by the LRB, but that there would be a sign up campaign by the unions involved. Another possibility was that the Acute Care workers could eventually be constituted as a separate local of AUCE and bargain with the hospital administrators.

9. Communication Committee Report:

Ian Spence reported that the Newsletter was to be compiled on Friday, June 11, 1979; that is, it was to be back from the printers and to have the new contract stapled in. The Newsletter was to contain the auditor's statement.

10. Other business:

1. Bookcase for the office

Richard Melanson suggested unpainted furniture as an alternative. Carole Cameron was to investigate the alternatives and the costs and to report to the next Executive meeting, as was Richard for the possible purchase of unpainted furniture.

2. SFU 18 (\$250) motion

Carole pointed out that this Local had done nothing in relation to the above situation and to remedy that oversight she moved the following motion:

moved: Carole Cameron that the Executive donate \$250 to the
seconded: Lid Strand SFU 18 Defence Fund CARRIED

Lissett Nelson suggested that one Executive member try to keep track of what happens in the future and to keep our Local involved at all steps. Carole was to contact those involved on June 13th and Ian was to compose the covering letter.

3. Outdoor sign cost-sharing

It was reported that the Credit Union and other stores wanted to establish a large information sign on the boulevard. If the Union chose to participate our costs would range from \$300 to \$500. Carole was to discuss the size involved; she stated that it was a "one-shot affair"

moved: Carole Cameron that the Executive accept in principle
seconded: Lissett Nelson the concept of an information sign for
the University Village store and office
complex CARRIED

4. Rape Relief at the next membership meeting

Carole indicated that a Carole Nielson was to speak at the next membership meeting; there was no time for a film but there would be a question period after the talk

5. Local #1 representative for the CLC Affiliation Committee

Ian made brief reference to the Newsletter article on the issue. There would be one representative from the Provincial Association and a minimum of one representative from each Local. The article requested that interested members contact the Union Office. Carole suggested that the end of the month be the deadline announced at the next meeting. Lissett wanted to set a date for the next meeting of the Local's Affiliation Sub-committee and felt that it was necessary to prepare the membership for a possible affiliation

vote. A meeting was scheduled for the following Tuesday, June 19th, in the Library Processing Centre.

6. Retirement arbitration individuals/members

The question was raised as to how much they should pay, if at all, to maintain their memberships. It was pointed out that there would be no payment required for the first three months, but as of the fourth month a payment of \$3.00 was necessary.

moved: Carole Cameron

that we maintain the membership status of

seconded: Lid Strand

those involved in the retirement arbitration until the situation is resolved CARRIED

7. Provincial Report

Richard Melanson attended the BCGEU convention on Saturday, June 9th and he reported on some of the events and highlights: strike votes, occupational health, collective bargaining with the Govt., etc.

8. Human rights cases

Lissett Nelson raised the plight of Hugo Blanco, a Peruvian Constituent member recently arrested, and the circumstances surrounding the arrest of nine Iranian socialists due to work within the Arab community.

moved: Lissett Nelson

that we as an Executive sign the two telegrams

seconded: Lid Strand

demanding the release of Hugo Blanco and the 9 Iranian socialists CARRIED

II. Next Executive meeting:

Wednesday June 4, 1979

Chair: Carole Cameron

Minutes: Ian Spence