

Minutes of the AUCE LOCAL 1 Membership Meeting

April 10, 1975

Emerald Murphy, President, was in the chair.

- 1) Approval of Agenda as circulated - Regina Barzynska so moved.

Pat Seberg seconded.

Discussion:

Joy Korman moved that a report on O.T.E.U. Local 15 negotiations be included under item #8 of the agenda and that the discussion be moved up on the agenda to be discussed after item 4.

Nancy Wiggs seconded.

Ella Marston spoke against this amendment to the agenda as she said it was questionable as to whether it was constitutionally legal

Jackie Ainsworth and Heather McNeill spoke in favor of the amendment pointing out that the membership were faced with an emergency situation requiring immediate attention.

Ella Marston introduced a motion to challenge the chair.

Betty Vinson seconded. DEFEATED

Motion to ~~approve~~ discuss item 5 Letter of Censure as item 5 and not under the Provincial Report came from the floor. Carried

- ✓ Motion to approve the agenda as amended. CARRIED

Betty Vinson again expressed distress over alleged unconstitutional conduct at general membership meetings and [moved for adjournment.]

Ella Marston seconded. DEFEATED ✓

- ✓ Ray Galbraith moved that the minutes from the last general membership mtg. be approved as circulated.

Pat Gibson seconded. CARRIED

- 3) Nancy Wiggs moved that the minutes of the Special Membership mtg.

✓ Mar. 26/75 be approved as read.

Jack Geggenberg seconded. CARRIED

- 4) Nominations from the floor were open for the following positions; Recording Secretary, Member of Pension Plan Cttee., alternate member of job evaluation cttee., union organizer, Delegates to the Provincial Convention.

✓ Irene Randall nominated Fairleigh Funston for the position of union organizer. Nominations Closed.

The following people were nominated as Delegates to the Provincial Convention and are standing:

Jerry Anderson

Dick Martin

Joan Cosar

Vicki Meyner

Joyce Diggins

Judith Neam Tan

Fairleigh Funston

Heather Prittie

Jack Geggenberg

Margo Scherk

Janey Ginther

Margie Wally

Kristi Jackson

Nancy Wiggs

Suzanne Lester

Judy Wright

Heather McNeill moved that a mail referendum be held in the first week

of May to decide the provincial delegates. Nancy Wiggs seconded.
CARRIED

5) CUPE LOCAL 116 & OTEU LOCAL 15 Negotiations Report:

Jackie Ainsworth: University's offer to CUPE

- wages: immediate 19% wage increase with a further 5% increase in Oct/75
- Vacation entitlements: 3 wks. after 1 year
4 wks. after 5 years
5 wks. after 11 years
- CUPE'S ratification vote will be taken by mail referendum within the next two weeks.
- strike threat has passed.

OTEU LOCAL 15 : University's offer:

- to date OTEU have been offered far less than the parity status with AUCE that they have demanded.
- they are also demanding a cola clause to take effect in Sept/75
- a strike vote has been taken and received a 99% support.
- negotiations continue in mediation.

Jackie Ainsworth advised the membership of the special Steward's mtg. of Apr/9/75 and put the following two motions recommended by this mtg. on the floor.

That this special stewards' mtg. recommend to the membership mtg. of Thurs. Apr. 10th that AUCE LOCAL 1 support OTEU in negotiations and in the event of a strike, that we (members of AUCE) respect OTEU's picket lines.

Sarah Diamond seconded. CARRIED

That AUCE LOCAL 1 send a letter to the University, urging the Univ. to negotiate in good faith with OTEU and to come to a speedy and just settlement.

Nancy Wiggs seconded. CARRIED

6) Betty Vinson moved [that if CUPE Local 116 has not settled by Apr 10/75 and in view of the serious nature of the issue in question, that AUCE Local 1 hold a referendum vote on this issue.]

Ella Marston seconded

Jackie Ainsworth [proposed the following amendment to the motion "on the date that CUPE Local 116 rejects the University's offer," AUCE Local 1 hold a referendum vote on this issue.]

Janey Cinther seconded. DEFEATED

✓Original Motion as moved by Betty Vinson CARRIED.

7) Margie Wally [moved that the membership of AUCE Local 1 fully endorse and support the Local Exec. for the firm, principled and thorough manner in which they dealt with the errors and misrepresentations contained in the letter from the Provincial Assoc. Pres. to the Pres. of AUCE Local #4.]

Pat Gibson seconded.

Discussion ensued and again the question of constitutional legality was brought forward.

[Margot Scherk moved that the matter be tabled.]

Nancy Wiggs seconded. CARRIED

- 8) Strike ctte. Report
Heather MacNeill Moved (i,ii,iii,iv) as they appear in agenda)
Ella Marston moved the following amendment to i) that the last sentence read "The Strike-Defence Ctte. be dissolved immediately after the contract is resolved or at the discretion of the membership."
Sandy Lundy seconded. Carried
ii) carried
iii) Pat Gibson moved that the motion be amended to read "Division Executive Rep. in place of Division Steward.
Joan Cosar seconded. CARRIED
The motion as amended was defeated.
iv) defeated
- 9) It was announced that Judy Wright is now the new Union Organizer as Fairleigh Funston decided not to stand.
- 10) Mtg. adjourned 1:45 pm.

Jackie,
I apologize for these minutes,
if they are really deficient
tell me or Kick me or
something. I am a terrible
recording secretary.

Fairleigh