

A special membership meeting to consider the second wage offer proposed by The University was held by AUCE Local 1 on Monday June 22, 1974 in Hebb Theatre 12:00 to 2:00 P.M., with Jean Rands in the Chair.

The Chairman explained that a series of motions was to be presented by the Contract Committee, relevant to the detailed information circulated on the special leaflet. The leaflet is attached as an addendum to these minutes.

Betty Vinson gave a concise and informative outline of the issues and The University's offer.

Betty Vinson)	That AUCE Local #1 reject the University's
Joy Korman)	package (wage, vacation and hours-of-work)
	proposal presented in mediation on July 17,
	1974.

The vote on the motion was taken by secret ballot and the results were as follows:

Affirmative -	486
Negative -	21
Spoiled -	3

Marcel Dionne then presented the Contract Committee's counter-offer.

Wages -	\$75.00	increase retroactive to January 1, 1974
	\$100.00	" " " July 1, 1974
	\$75.00	" on January 1, 1975

Vacations -	3 weeks after 1 year
	4 weeks after 5 years
	5 weeks after 8 years
	1 additional day per year for each subsequent year of service.

Hours of Work - 34 hours per week

In amendment,

Marcia Harris)	That the hours of work be amended to read
Jane Shim)	"35" instead of "34"

Because the show of hands indicated a very close vote, it was decided to ballot on this issue.

The vote on the amendment was as follows:

Negative -	277
Affirmative -	243
Spoiled -	1

A motion that "no part of the wage increase be post-dated" was also defeated. However, the opinion was expressed that the wages compromise should be considered by the Contract Committee to be rock bottom.

Peggy Smith)	That a show of hands be taken to determine whether or not a strike referendum should be conducted in the near future.
Betty Vinson)	

In amendment,

Ruby Torens)	That the words "unless the Union's proposal is acceptable to The University" be added to the motion.
Mary Raphael)	

The amendment was carried.

The motion as amended was carried.

Jackie Ainsworth)	That if it becomes necessary to take strike action, AUCE Local No. 1 adopt a strategy of short strikes, i.e. 1-day, 2-day, 3-day as opposed to one indefinite strike.
Emerald Murphy)	

The motion was carried by at least 95% of the meeting.

Judy Greenlees)	That the decisions regarding The University's wage proposal and our strike strategy be released to the Press.
Joy Korman)	

The motion was carried by at least 95% of the meeting.

Ray Galbraith)	That the telegram read by Ray in reply to the letter from the Minister of Education be forwarded to the Minister.
Kevin Grace)	

Carried.

It was reported that Division 11 (VGH) was holding a meeting simultaneously with our meeting and that they were considering such matters as (1) not withholding essential health services in case of a strike and (2) not supporting activities other than those they considered to be essential.

As there was no other business, the meeting adjourned.

Secretary

Chairman.