

# Association of University and College Employees

EXECUTIVE MEETING

November 16, 1976

5:00pm

## Agenda

1. Adoption of Agenda.
2. Adoption of Minutes of Meeting Nov. 2, 1976
3. Business Arising from the Minutes
4. Correspondence
5. Division Elections and Restructuring of Divisions.
6. Discussion of having two noon hour general membership mtgs. during months in which we are not permitted 2 hour lunch mtgs. ; would it be more effective to have a mtg. from 12:00 until 1:00pm and a second from 1:00 - 2:00pm than to continue with our evening mtgs? This should be considered in light of the recent request to have our quorum increased to 10% of the membership.
7. Steward Seminar
8. Grievance Report - letter to Grant dated November 15th
9. Contract Report - the appointment of an arbitrator and up-coming mediation
10. Other Business



Ian MacKenzie in Chair

Present at meeting:

Fairliegh Funston  
Kevin Grace  
Ian MacKenzie  
Roberta Crosby  
Joan Mullen  
Richard Melanson  
Pat Gibson  
Gary Phillips  
Doreen Nicholson  
Jeff Hoskins

Union Organizer  
Grievance Comm.  
President  
Div. G.  
Div. B.  
Div. H.  
Vice-Pres.  
Trustee  
Div. A.  
Treasurer

1) Adoption of Agenda

Fairleigh Funston  
Joan Mullen

that the agenda be adopted as presented

carried

2) Adoption of Minutes

Ian MacKenzie  
Doreen Nicholson

that the minutes be approved as presented

carried

3) Correspondence

- a. Letter from Gaye Niel (Registrar's Office). Re: Quorum for General Membership Meetings - that it should be increased from 25 to 130
- b. Letter from SORWUC - Re: certification of 14 branches
- c. Notice of appointment of Mediation Officer

4) Division Elections and Restructuring

- a. Fairleigh for Jeff - That all divisions should hold a special meeting at which Jeff Hoskins or Frances Wasserlein would be present to explain the reasons for the dues increase.
- b. Also to insure that all committee members and stewards for that particular division have been elected.

Fairleigh Funston  
Roberta Crosby

That a sub-committee of the Executive be struck to investigate the restructuring of Divisions

carried

sub-committee members as follows:  
Pat Gibson  
Fairleigh Funston  
Gary Phillips  
Joan Mullen

Fairleigh said she would be willing to go to each of the divisions to give a talk and to help organize.



2. con't

5) Special guest speaker Jean Rands, Representative from SORWUC

- a. She requested help from the executive and the membership in helping to organize the signing up of the employees in Data Centres. They require extra people because of the large numbers involved. Would entail visiting bank employees at their residences and talking to them about the benefits of joining a union.
- b. She also requested permission to be granted time to speak to our membership at the next General Membership Meeting (2 hour lunch). SORWUC will need between \$10,000.00 and \$15,000 to pay the lawyer's fees 1) fees charged for the hearings for the certification of branches and 2) Unfair labour practices

Jean said she will be asking the membership for donations as SORWUC does not have enough funds.

Pat Gibson  
Roberta Crosby

moved that Jean Rands, representing SORWUC be put on the agenda of the next membership meeting - time limit not set

carried

Jean will write a small article for the next newsletter. She also informed the executive that a special meeting will be held Sunday (1:00 P.M. ) at #1114-207 West Hastings St. to discuss organizing of banks, anyone interested would be welcome.

6) Discussion of having two noon hour General Membership Meetings during months in which we are not permitted 2 hour lunch meetings.

Pat was going to put a motion in the newsletter to the effect that for one month we could experiment by having two one hour lunch meetings instead of the regularly scheduled after work membership meeting.

7) Steward Seminar - Doreen

Doreen Nicholson and Judy Todhunter to do the actual planning. The seminar will be held in the first week of February 1977. Thirty days notice must be given to the University of the people who will be attending. Stewards must be elected by the middle of December.

8) Grievance Report - Kevin Grace

There will be a seminar on November 25th and 26th entitled Current Issues in Grievance Arbitration. Price of the seminar will be \$125.00.

Pat Gibson  
Joan Mullen

That we should send at least one person of the Grievance Committee to the "Current Issues in Grievance Arbitration Seminar", and that the Executive authorize \$99.99 to go towards payment of the fees with a provision that we request the membership to reimburse this person the balance.

carried

Kevin Grace  
Pat Gibson

MOVED that since the University should be given 10 working days notice of this person being absent from work that the executive authorize the sending of a letter to Grant requesting special permission for a member of the Grievance Committee to attend the seminar. Ian to send letter on the 17th of Nov.



3. con't

carried

Kevin - The Grievance Committee received a letter from the University stating time limits for a number of arbitration cases had expired and that these grievances were therefore no longer valid. The Grievance Committee in turn sent a letter to Robert Grant which stated that they were not pleased with the actions of the Labour Committee and to arrange a meeting between the two committees with Grant present to discuss this situation.

9) Contract Report - Just that a mediator had been chosen

10) Other Business - Pat informed us that Manpower was offering a free Labour Management Course which would deal with points of view of Union and Management and contract negotiations.

Pat Gibson  
Doreen Nicholson

That the salary of one Grievance Committee member to attend the seminar be paid by the union for Nov. 25th subject to minutes

carried

Meeting adjourned at 7:45 P.M.

Minutes taken by Doreen Nicholson