

The University has been unreasonable

Initially the university would not consider a wage increase, merely bonus. It took considerable job action by the union to get the university to even make a wage offer.

The university is offering 6% over two years; AUCE's position has been reduced by 1/2 to 10% over two years.

Not even AUCE's proposal, let alone the universities offer, would cover inflation for the two year period.

If AUCE accepts the current university offer it will mean that for 3-4 years their wage settlements have been at about half the inflation rate.

In an attempt to resolve the current situation AUCE called for arbitration. The university refused. Thereby, delaying settlement and indicating its unwillingness to negotiate reasonably.

In order to increase its bargaining power with the university AUCE was forced to take job action. The tactic the union chose was rotating localized pickets. This tactic was chosen in order to ensure minimal disruption of classes.

It is clear that students have always been a major consideration in the development of AUCE strategy.

In this context AUCE's request that students and faculty not cross the picket line for one day doesn't seem unreasonable.

WHY IS THE ADMINISTRATION NOT WILLING TO BUDGE?

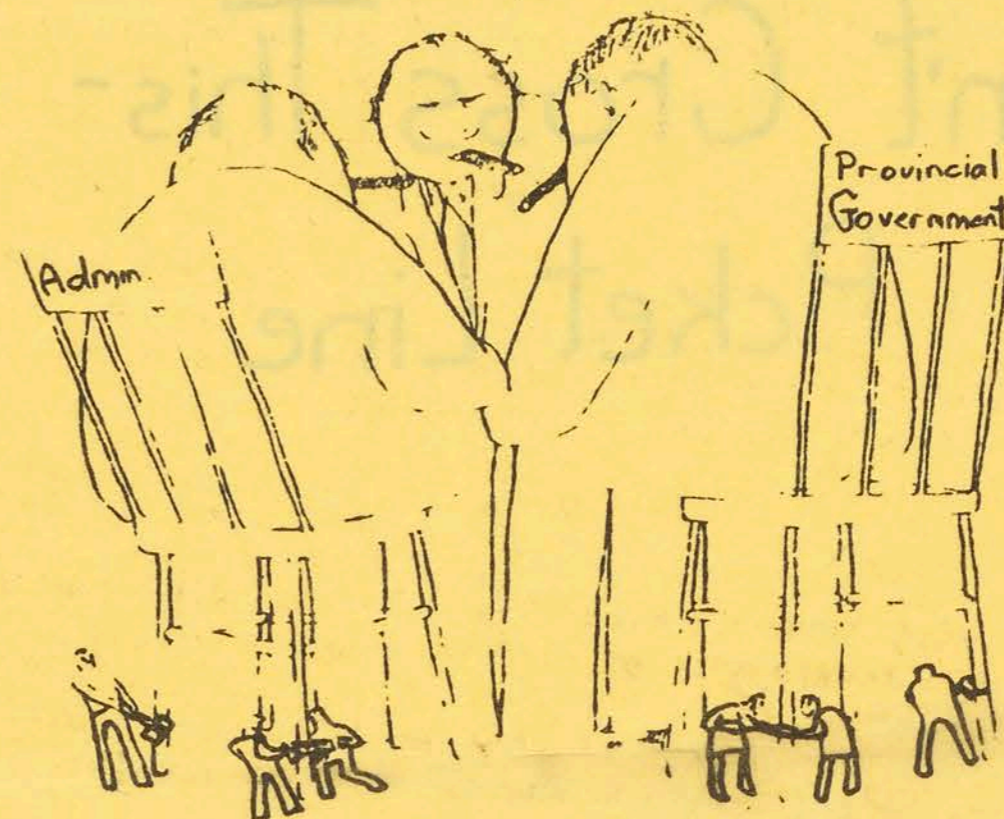
For the past few years the university has been forced to operate with budgets that do not meet its rising costs. Faced with these limitations the university has focused on reducing its expenditures on non-fixed items - staff being the biggest in this area.

These cuts in provincial grants have also seriously effected students, through tuition increases, course cuts, less library spending, etc.

From this it appears that the universities hands are tied. HOWEVER, the Board and the administration have not approached the provincial government to get more funds to adequately pay staff and maintain quality education.

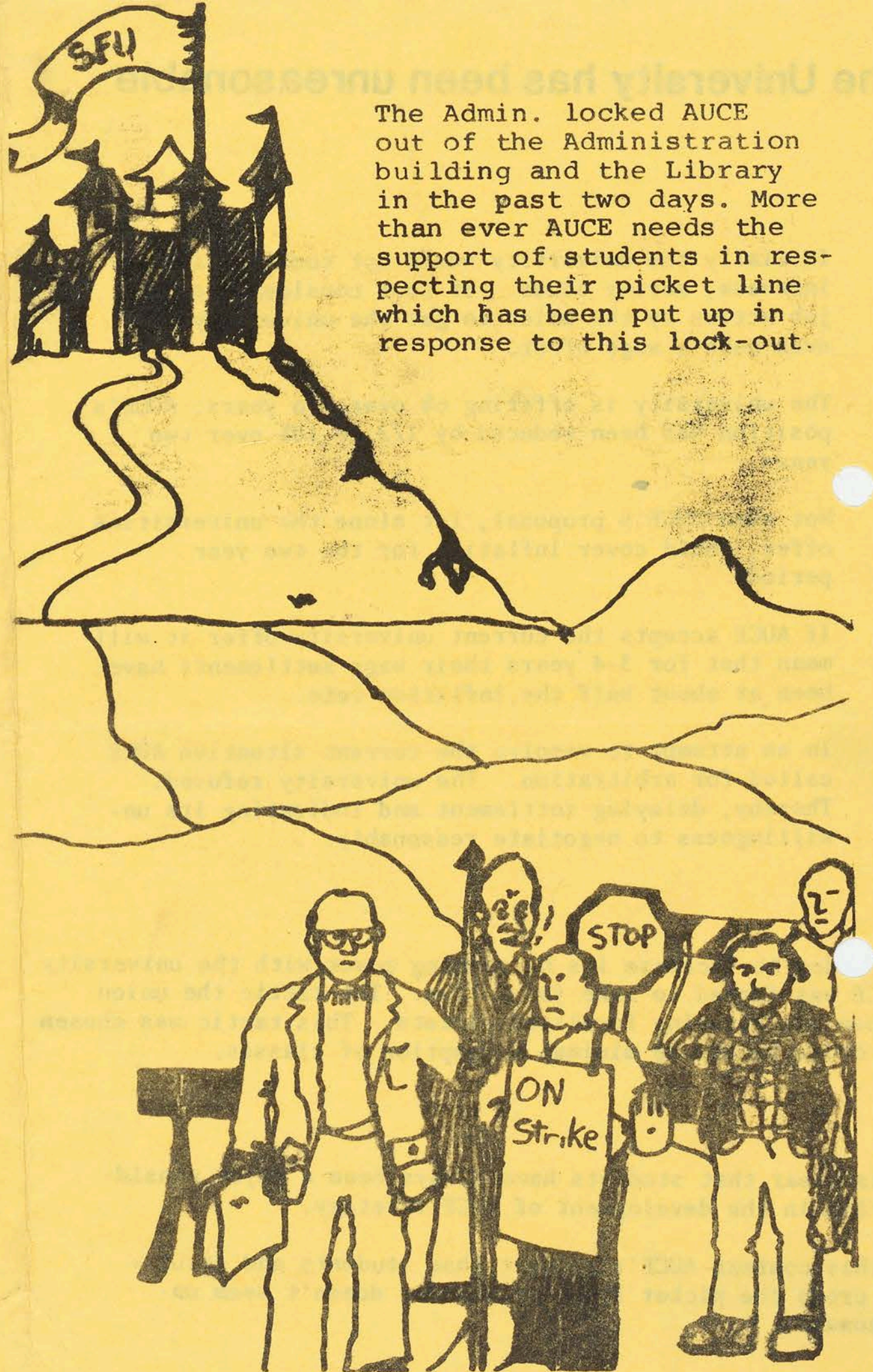
It is the administrations responsibility to ensure adequate funding for this university.

Students should pressure the administration and the board to fulfill their responsibilities and approach the provincial government for more funding to ensure a reasonable settlement with the support staff and a quality education for students.



STOP!

Don't Cross This-
Picket Line



The Admin. locked AUCE out of the Administration building and the Library in the past two days. More than ever AUCE needs the support of students in respecting their picket line which has been put up in response to this lock-out.