

# Association of University and College Employees

LOCAL No. 1 (U.B.C.)

From the Contract Committee:

April 17, 1980

## BULLETIN 9!!

The University of B.C. obviously believes that the cost of living will not increase this year or next year. We would like to have that confidence. We don't. As an expression of their economic optimism, the University offered you a wage increase of 10% in the first year, 9.5% in the second year. And yes, they continue to ignore your demand for a one year contract.

We have it on reliable authority that there is more in the pot. (Even the mediator hinted at this.) But how to get it? What needs to happen is to convince them that it is necessary to offer more cookies from the jar. (As ground work for this "convincing" we have begun regular meetings with other unions on campus and they have pledged their support. The rest of the convincing is up to you on Tuesday and Wednesday (Thursday at VGH) in your strike vote.)

What really bugs us is the University's attitude on our other clauses:

- NO to unpaid adoption leave
- NO to guaranteed Union leave
- NO to tuition waiver all at once rather than 3 units per session
- NO to informing us about contracting out
- NO to your retirement clause
- NO to paid time between Christmas and New Years
- NO to the University paying a greater % of our medical and dental premiums

And what of the University's proposals?

- one clause dropped
- five clauses signed
- all others tied to their wage offer

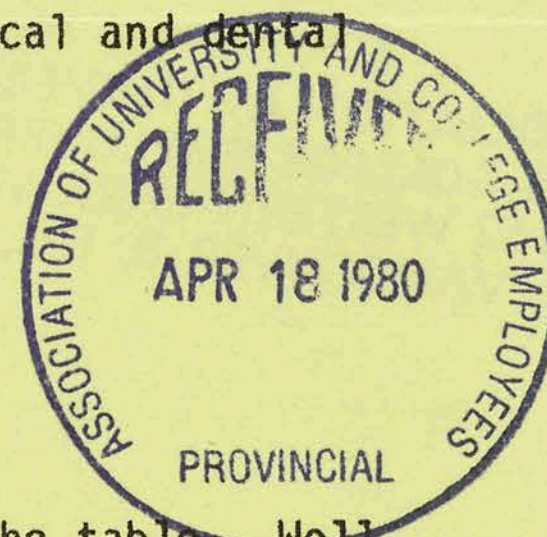
What happened to all those other clauses you put on the table. Well .... at noon Tuesday we actually started thinking that at the end of the day we would have a settlement to recommend. We moved. Then they moved. Then we moved again. Then they .... nothing. Jane Strudwick came in after a caucus and told us that although she hadn't mentioned it before, her previous move was her last offer. (Our history of negotiating with Strudwick shows she makes at least two "final" offers.)

We were not amused.

Are you?

### CONTRACT COMMITTEE

Wendy Bice  
Judy Blair  
Neil Boucher  
Marcel Dionne  
Ann Hutchison  
Cathy Mooney  
Nancy Wiggs  
Susan Zagar





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# BULLETIN

The University of B.C. obviously believes that the cost of living will not increase this year or next year. We would like to have that confidence. As an expression of their economic optimism, the University offered you a wage increase of 10% in the first year, 9% in the second year, and yes, they continue to ignore your demand for a one year contract.

We have an reliable authority that there is more in the pot. (Even the mediator stated at this.) But how to get it? What needs to happen is to convince them that it is necessary to offer more cookies from the jar. As ground work for this "conviction" we have begun to get together with other unions on campus and they have already made their support. The rest of the contract is up to you on Tuesday and Wednesday (Thursday at 10:00 in your strike vote).

What really puts us in the University's attitude on our other classes?

- 10 to expand addition leave
- 10 to guaranteed union leave
- 10 to follow water all at once rather than 3 units per session
- 10 to reformed us about contract out
- 10 to your retirement clause
- 10 to hold the 1980-81 contract and pay rates

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