

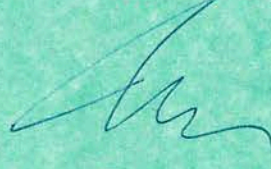
August 12, 1976

Mr. R. A. Grant  
Director  
Employee Relations  
U.B.C.

Dear Mr. Grant:

We regret that you did not attend Tuesday's meeting. We hope that this will not be indicative of your future conduct in negotiations.

Yours truly,

A handwritten signature in blue ink, appearing to read 'Ian Mackenzie', written over a light blue background.

Ian Mackenzie  
President  
A.U.C.E. # 1