

MINUTES

Chairperson: Marcel Dionne

Minutes Recorded By: Wendy Lymer

1. Adoption of agenda:

- + Nominations were opened for shop stewards at VGH
  - + Moved by Adrien Kiernan THAT THE AGENDA BE ADOPTED AS CIRCULATED.  
Seconded by Harriet Fisher
- The motion was CARRIED.

2. Adoption of minutes:

- + Moved by Adrien Kiernan THAT THE MINUTES BE ADOPTED AS CIRCULATED.  
Seconded by Norma Boyer
- The motion was CARRIED.

3. Business Arising from the Minutes:

- + List of VGH members will be circulated by Adrien Kiernan; copy to each department.
- + Job reclassifications for medical office assistants will be discussed under "Other Business".

4. Business Arising from Correspondence:

There was no business arising from correspondence.

5. Nominations: Closing

University Health and Safety Committee Building Reps. Terry Kennedy was elected by acclamation.  
Grievance Committee (2) There were no nominations; these positions would be re-opened at the next union meeting.  
Local One Trustee (1). Harriet Fisher was elected by acclamation.  
Contract Committee. There were no nominations. If vacancy still exists after the UBC meeting, nominations would re-open at the next union meeting.  
Strike Committee. Adrien Kiernan, Sheila Rowswell, and Harriet Fisher were elected by acclamation.  
Communications Committee (3) There were no nominations. Nominations would re-open at the next meeting.

Opening

Shop Stewards. Terry Kennedy and Adrien Kiernan were elected by acclamation.

6. Secretary-Treasurer's report:

- + Members referred to page 12 of newsletter to a notice of motion:  
THAT THE AUCE LOCAL ONE MEMBERSHIP AUTHORIZE THE EXPENDITURE OF \$337.08 FOR THE PURCHASE OF A BIONAIRE 2000 FOR THE UNION OFFICE.
  - + The financial statement was presented.  
Moved by Wendy Lymer THAT THE MEMBERSHIP OF AUCE LOCAL ONE ADOPT THE  
Seconded by Adrien Kiernan FINANCIAL STATEMENT FOR THE PERIOD ENDED JULY  
31, 1981.
- The motion was CARRIED.

7. Grievance Committee report:

+ Motions:

1) Moved by Pat House  
Seconded by Norma Bourne

THAT AUCE LOCAL ONE TAKE THE SECRETARY II RECLASSIFICATION GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES.

The motion was CARRIED.

2) Moved by Pat House  
Seconded by Adrien Kiernan

THAT AUCE LOCAL ONE TAKE THE PROBATIONARY EMPLOYEE DISMISSAL GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES.

+ A member inquired as to how grievances are decided upon. The Grievance Committee decides which grievances should be pursued. Cases are dropped which are considered invalid.

The motion was CARRIED.

+ Motion on page 13 was brought back for approval:

Moved by Marcel Dionne  
Seconded by Donna Litram

THAT THE AUCE LOCAL ONE MEMBERSHIP AUTHORIZE THE EXPENDITURE OF \$337.08 FOR THE PURCHASE OF A BIONAIRE 2000 FOR THE UNION OFFICE.

The motion was CARRIED.

+ Grievances at the University are heading to arbitration. Labor/management meetings are frequent of late.

+ Budget cuts/job freeze: Grievance Committee is sending a notice to all members on how to react to extra work, etc.; some grant-funded jobs are being filled; jobs funded by health budget are not affected as much.

+ Member was concerned that work-to-rule campaign would be more effective than a notice from the Grievance Committee

+ Motion:

Moved by Marcel Dionne  
Seconded by Pat Baron

THAT AUCE LOCAL ONE AUTHORIZE THE EXPENDITURE OF \$3,910.00 TOWARD THE COST OF A COMPREHENSIVE STUDY OF THE EFFECTS AND THE IMPACT OF VIDEO DISPLAY EQUIPMENT AS IT RELATES TO THE CLERICAL AND LIBRARY WORKERS AT THE UNIVERSITY OF B.C., THIS STUDY TO BE DONE BY THE OCCUPATIONAL HEALTH RESOURCE SERVICE AT SIMON FRASER UNIVERSITY.

+ Harriet Fisher felt that the cost should be shared with other clerical unions or organizations

+ Marcel Dionne argued that the effects on health are important and should be investigated.

+ Arrangements will be made to exchange the information with other groups; 90% of secretaries will use VDTs three years hence; results of the study may be used as a tool for negotiation purposes.

The motion was CARRIED.

8. Executive report:

+ CUPE 116 may settle for 14% or 15% shortly;

+ Letter to be drafted and sent to the University to request a wage reopener.

+ Contract Committee will send out a questionnaire to the membership to draw up a proposal package for negotiations; suggestion to hire a professional negotiator may be brought to the membership for discussion; courses are being taken by committee members on different aspects of negotiations (which may save the Union money in the long run)

+ Brief discussion ensued on negotiation and strike strategies in AUCE's history

9. Job Evaluation Committee report:

+ There was no report.

10. Provincial report:

+ Ballots: send ballots to either Local Union Office or to the Provincial Office (for the election of the 1981/82 Provincial Executive and to decide on second paid position in the Provincial Office for which money has already been allocated).

+ Hearing on charge against Local 5 laid by Local 1 re affiliation to the CCU will be held at the Britannia Community Centre at 2:00 pm. on August 22, 1981; the President of local 5 will be in attendance.

The meeting was adjourned at 2:20 pm.