

T H E

A U C E

A
S
S
O
C
I
A
T
I
O
N

O
F

U
N
I
V
E
R
S
I
T
Y

A
N
D

C
O
L
L
E
G
E

E
M
P
L
O
Y
E
E
S

Membership Meeting

THURSDAY, FEBRUARY 23, 1984
12:30--2:30 P.M.
IRC 2

THIS MEETING WILL DEAL WITH THE
UPCOMING CONTRACT NEGOTIATIONS.
IT IS VERY IMPORTANT THAT EVERYONE
ATTEND. IT WILL BE YOUR OPPORTUNITY
TO LET THE CONTRACT COMMITTEE KNOW
HOW YOU THINK THEY SHOULD PROCEED.

E
X
P
P
R
E
S
S
E
S
S
I
O
N
S

LOCAL 1

AUCE, Local 1
#202 - 6383 Memorial Road
University of British Columbia
Vancouver, B. C. V6T 1W5
Telephone: 224 - 2308

NEWSLETTER



association of university and college employees

Jan. 23, 1984

Jack Heinrich
Minister of Education
Legislative Assembly
Victoria

Dear Mr. Heinrich,

We would like to register our protest against the closing of David Thompson University Centre. This is an unnecessary blow to the community of Nelson, which is already suffering a high unemployment rate (30%). The number of students, faculty and staff is not large by Lower Mainland standards, but six hundred people make a large difference to the economy of a small community like Nelson. Also to be considered is the disruption to the lives of those individuals.

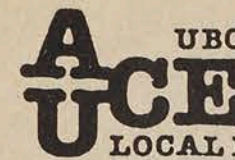
It is our understanding that DTUC is a viable operation. The government must also have thought so last year when they put more than a million dollars into equipment.

We hope you will reconsider your decision to close the David Thompson University Centre.

Yours truly,

Ted Byrne
Union Coordinator
for the AUCE Local 1 executive

cc. Lorne Nicolson



association of university and college employees

Jan. 24, 1984

the Hon. Brian Smith
Attorney General
Office of the Attorney General
Legislative Assembly
Victoria, BC

Dear Mr. Smith,

We have been informed of a decision to eliminate funding to the Status of Women. If this is in fact the case, we strongly urge you to reconsider. We ask that full funding be renewed in April of this year, and that this include re-instatement of any funding lost. The Vancouver Status of Women provides an essential service and source of information to the women of BC. This organization, AUCE Local 1, has benefitted considerably from the existence of the Status of Women, and we have no hesitation in fully endorsing its continued operation.

Yours truly,

Edward Byrne
Union Coordinator

cc. Vancouver Status of Women

75 trade unionists meeting at the Jesuit Centre, San Salvador, were all arrested by the army and police. 15 of them remain in detention as of the 19th of January. Probably being tortured.

Telegram: to Colonel Lopez Nuila, National Police H.Q., San Salvador
President Magana, Presidential Palace, San Salvador

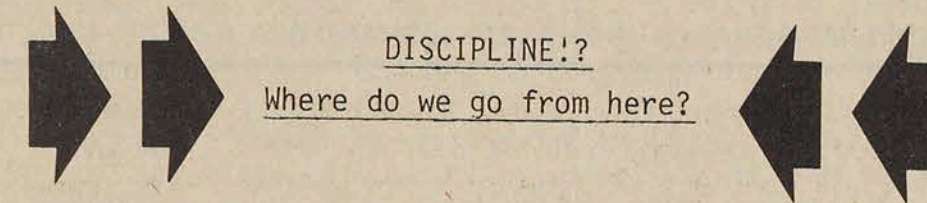
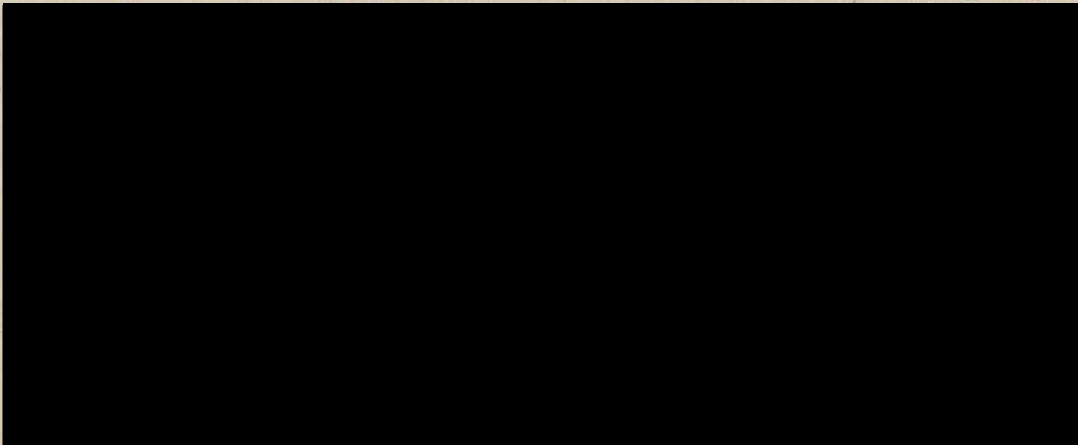
text: We protest unlawful arrest of trade unionists at Jesuit Centre San Salvador. Request their safety and immediate release.

Association of University and College Employees, Local 1
Vancouver, BC

Telegram sent at request of Inter-Church Committee for Human Rights in Latin America. This is apparently their first such emergency appeal.



Canadian Fab Workers Win Childcare



DISCIPLINE!?
Where do we go from here?

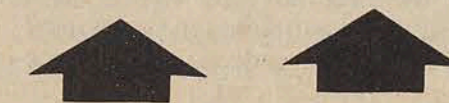
During the General Membership Meeting held off campus on the evening of November 10, 1983, a motion that originated from the membership at large was discussed at length and passed overwhelmingly. That motion in effect established a penalty for all of our members who worked behind the picket lines during the political protest. That is all that the motion established. The motion did not charge or try the individuals affected.

As was announced at our most recent General Membership Meeting of January 19, 1984, the Executive has decided that formal charges (if they are to be laid) must be received by the Union Office staff no later than 5:00pm Wednesday February 29, 1984. This decision was taken out of a sense of fairness to all concerned. Further, a 'Committee of Enquiry' (seven members and four alternates) must be elected or acclaimed in order to conduct the investigation of the charges. This committee, as was announced, is not to be made up of members of our Executive. Failure to properly constitute such a committee shall render the issue of discipline moot; and under our by-laws we would be precluded from proceeding.

If there are members who are extremely concerned about this issue and who wish to either formally lay charges or participate as a member of the Committee of Inquiry, please contact the Union Office staff (preferably in writing) before the deadline date above.

By virtue of the overwhelming response to the motion back in November, it seems clear that our membership feels that this is an important issue. If that is indeed a correct assumption it is necessary for people to involve themselves and take the issue in hand.

Fairleigh Wettig
President





S.F.U. FACULTY ASSOCIATION SYMPOSIUM SERIES

Universities At Risk: Facing An Uncertain Future

THURSDAYS, Feb. 2 - March 1

11:30 - 13:30 B9200, Academic Quadrangle

Feb. 16 The Implications Of Economic Changes For Higher Education

Richard Schwindt, Dept. of Economics, S.F.U.
Gary Rush, Dept. of Sociology/Anthropology, S.F.U.
Robert W. Keyes, Consulting Economist and Dept. of Economics, S.F.U. (Formerly Chief Economist, Cominco, Ltd.)

CHAIR: Jerry Zaslove, English Dept., S.F.U.

Feb. 23 Policies Toward Universities In An Age Of Restraint

George L. Morfitt, F.C.A., Chairman, Business Affairs Committee, Universities Council of B.C. and Executive Vice-President, The Diamond Group.

Andrew E. Soles, Assistant Deputy Minister, Ministry of Universities, Science and Communications

W. G. Saywell, President, S.F.U.

March 1 The Future Of The University: Community Of Scholars vs. Technological Training Shop

Gordon Fearn, Dept. of Sociology, University of Alberta

Dennis Krebs, Chair, President's Advisory Committee on University Priorities

Discussants: Peter Buitenhuis, Dept. of English, S.F.U.
Tony Arrott, Dept. of Physics, S.F.U.

CHAIR: Rowland Lorimer, Communications Dept., S.F.U.

Solidarity Report

Operation Solidarity. OpSol is gearing up for the next round. Much work is being done on research, and on the preparation of proposals to the government regarding changes to the legislation, especially the proposed changes to the Labour Code. OpSol has put forward names for the consultative committee on changes to the Code, but has made it clear that they will pull out if it appears to be a show committee. Also in the offing are changes to the WCB. Solidarity has already been vocal in attacking the decision to freeze the compensation assessments paid by employers (frozen at 1983 levels). A continuing problem will be the application of Bill 3, the Public Sector Restraint Act. The possibility of future job action hinges to some extent on the willingness of the government to grant exemptions from this Act. Job action is an unlikely possibility right at the moment. Teacher lay offs never occurred, although the money saved during the strike was not funneled back into the school system as promised. Other unions seem to be reaching agreements on Bill 3 exemptions. There was a threat of further job action around the BC Hydro strike, in as much as that involved an exemption from Bill 3, but two of the unions have settled, and the third is not stuck on the issue of Bill 3. Solidarity has also been involved in the protest against the closing of David Thompson University Centre, the only degree-granting institution in the interior. And a rally has been organized for Feb. 4 in Victoria to protest the government's education policies. Featured will be protestors from Qualicum and Nanaimo, the school districts that have suffered the worst budget cuts.

Solidarity Coalition. The Coalition is not at the moment involved in any direct negotiations with the government. However, they have agreed to put forward names for the Human Rights Advisory Committee. The decision to do this was 'very unanimous', according to Renate Shearer, and they have made their lack of faith in the committee clear to the Minister. Research is being conducted into economic alternatives and social policy. A group of trainers has been developed, and they are giving regional workshops around the end of February. They will be training people in the local coalitions to work in their communities. The Coalition is also involved in the protest against the closing of DTUC (used to be an AUCE local, by the way), against the expected cut in funding to the Status of Women, and against cuts in student aid. They are also researching the issues of privatization of community care facilities (such action on the part of the government is in the works), and cuts to legal aid (the law governing legal aid, NDP 1974, is to be amended to allow more cutbacks).

Campus Community Alliance. Most recently the Alliance has promoted the 40-day fast undertaken by Andre Sobolewski in protest of the abolition of the Human Rights Commission. The fast ended last Thursday. They are also sponsoring a conference to be organized by the Committee of Concerned Academics. The conference will deal with the concept of 'restraint', and is tentatively scheduled for Fri.-Sat., Feb. 24-25, in the Law Faculty. The conference will be free, and will feature a panel discussion. The Committee of Concerned Academics is also organizing the publication of a large newspaper ad calling on the Federal government to take punitive action against provincial governments which do not use education transfer payments for education (this is part of the reason for our immense budgetary difficulties at UBC). The Alliance has also participated in the protests against cuts in student aid, increases in student fees at UBC, and the closure of DTUC.

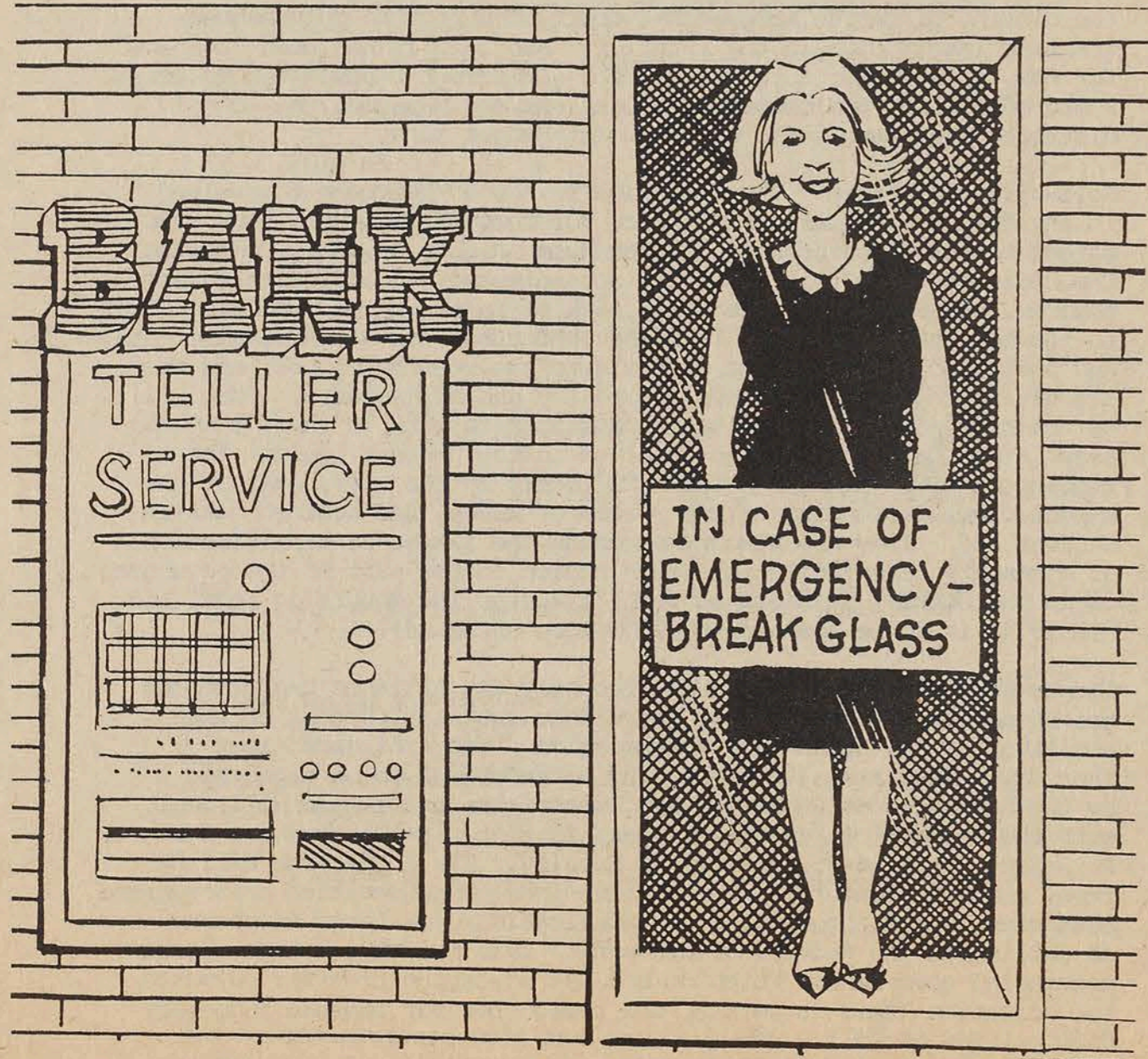
DID YOU KNOW ?

and Microcomputer

Clerical and secretarial staff can apply for a Word Processing course sponsored by Manpower and offered by Office of the Future. The individual's circumstances are considered and evaluated accordingly.

The person to contact at Office of the Future is Patti Young at 682-4571.

If anyone is interested in more details prior to calling Patti contact Rosemary Rising at 224-2308.



This report only includes grievances that were current as of Jan., 1984. It is also only a selection, and includes mainly grievances which reached Step 3.

First the good news. We won a retirement arbitration. The grievor, who was forced to retire at 65, was reinstated with full back-pay.

One recent case involved discipline that was imposed in the absence of a steward. Remember, you always have the right to have a shop steward present when your supervisor wishes to discipline you, or to discuss any matter that may lead to discipline.

A member who had been paid the maternity benefit was asked to pay it back. The University claimed they had paid it in error, not realizing that she had not returned to the same position after her leave. According to their interpretation, you must return to the same job, even if only for a day, in order to be eligible for the maternity benefit. We do not agree with this interpretation of the contract. As it turned out, they gave up their attempt to recover the money, but continue to maintain their position on the article concerned (30.07, a and b). We look forward to the next round.

Nine reclassification grievances are prepared for arbitration, but we've had a hard time getting the University to agree on the arbitrators, and the order in which they are to be heard. This problem seems to be resolved, and some of the arbitrations will be heard in the next couple of months. These cases will be of particular interest to those of you who operate word processing equipment.

Two grievance cases involved people who did not maintain their step when they were upgraded through the SEP. One case, involving a Secretary, was dropped. The other, involving a WPO, seems to have been settled in our favour.

There has been one grievance, and a couple of potential grievances, concerning hiring policy. If you don't feel you've been given fair consideration when applying for a job, you always have the option of grieving. If you are qualified for the job, you should at least be interviewed. If you are qualified, and someone else with less seniority, or someone from off campus, is hired, you should consider grieving.

The Grievance Committee is considering a list of positions which the University wants protected from bumping. These are positions in which very special qualifications are required, such as a foreign language.

There have been a couple of attempts by the University to put people on medical leave. One case was resolved some time ago, the other case is going to arbitration shortly.

The University has established a new procedure whereby reclassification depends on the availability of funds in the department concerned. We do not agree with this procedure. It is our feeling that once a person is reclassified they then have a right to the classification at which they have been working. This procedure also gives an unfair advantage to those people who apply for reclassification with their department's backing. We have protested this procedure, but we are still waiting for an opportunity to grieve it.

There is a grievance concerning inadequate notice of lay off. We are arguing that the lay offs resulted from technological change, and therefore require three months notice.

The Remembrance Day statutory holiday grievance will be before the LRB shortly. We still feel we have a strong case for being paid for that day.

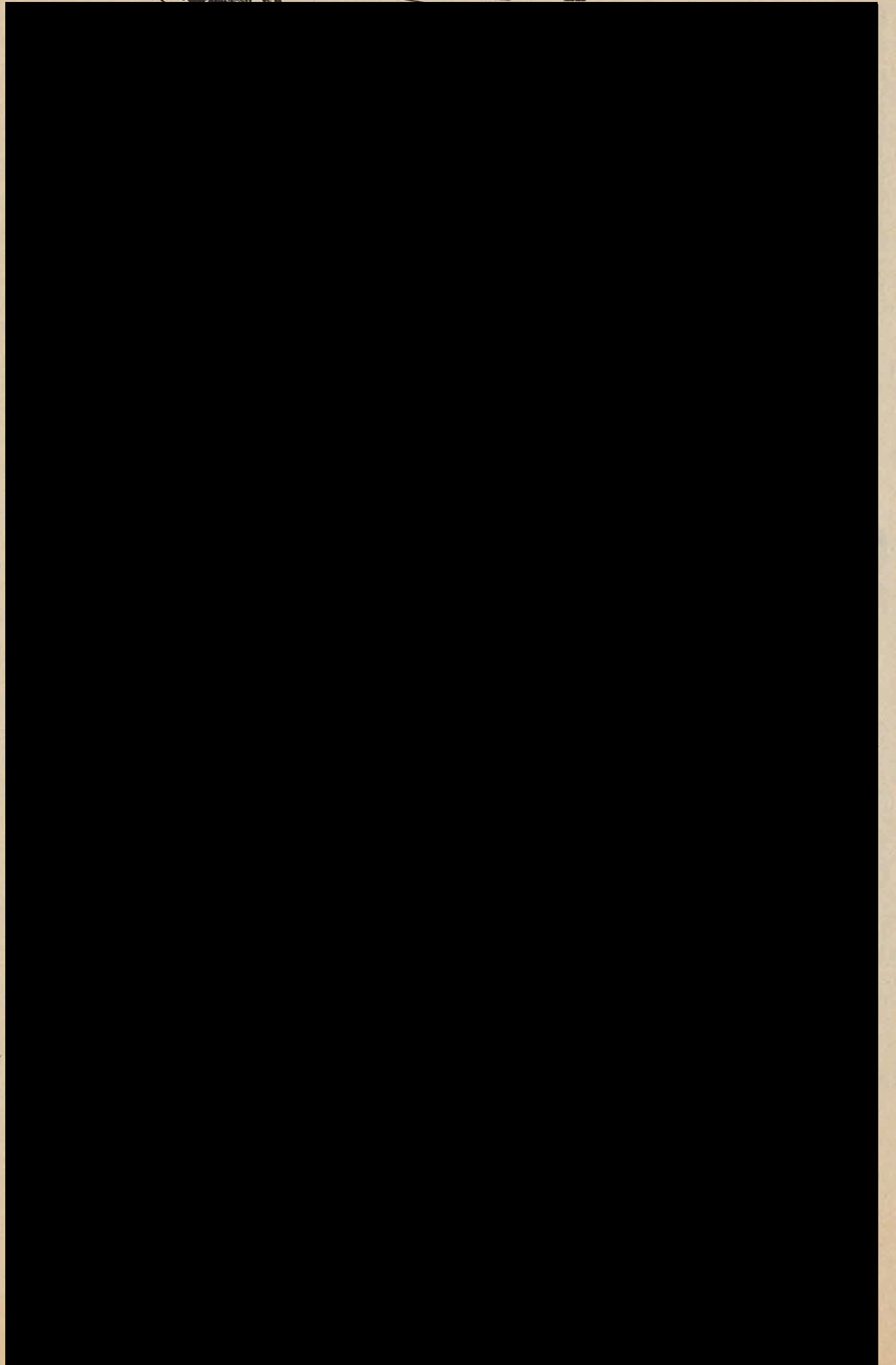
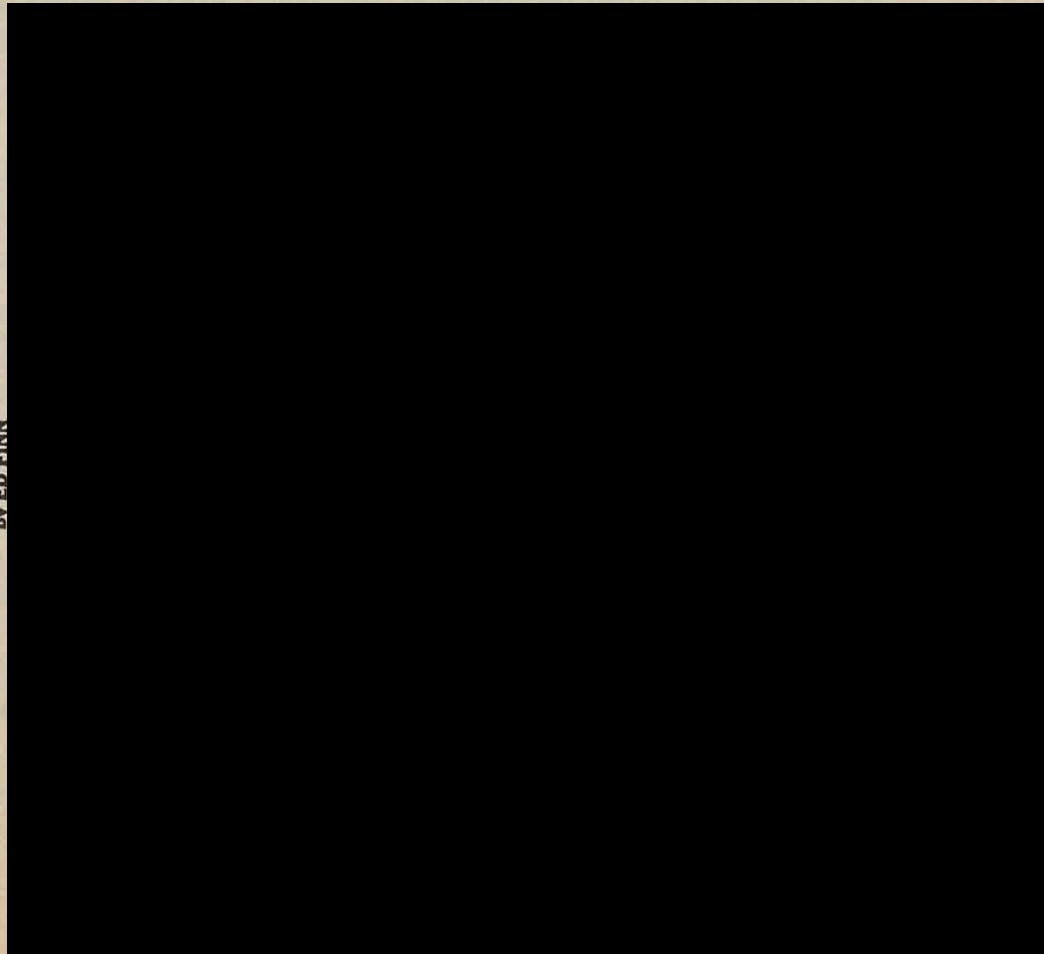
We made another unsuccessful attempt to get the University to fill vacancies due to leaves of absence with those Recon workers (IA 3s) on the recall list.

We also had one employee suspended, and one firing, which is being contested.



10

Wage Controls Myths
By ED. FINN



SPECIAL MEMBERSHIP MEETING
MINUTES
October 31, 1983

IRC 2 12:30-1:30 p.m.

CHAIR: Marcel Dionne

SECRETARY: Patricia House

There was no agenda for the meeting. Marcel Dionne announced that the purpose of the meeting was to give members all the information the Executive had been able to gather about the potential BCGEU strike and the possible general strike. The Executive has decided to withdraw the two motions that were circulated in advance of the meeting because it was felt they were out of order. The motions that were previously passed at membership meetings in July and September dealt with our participation in any action of Solidarity. (These motions were circulated again to the meeting)

Marcel further explained that we expect to be called upon to stay away from work starting November 8. CUPE 116 have told us that when the B.C. Federation of Labour calls them to go out (expected November 8) they will go.

Marcel then turned the floor over to Fairleigh Wettig to report on what the situation is with the other campus unions. Her notes follow:

Education Sectors (Scheduled to go out Nov. 8th) Reports rec'd from:

- BCTF 59% in favour of general strike - Scheduled to walk on Nov. 8th
- Langara Faculty Association 52% in favour of a 1 day political protest.
- AUCE Local 2 (SFU) in favour of General Strike
- Cap College Faculty Association (N.Vanc) 92% in favour of General Strike
- King Edward Campus 67% in favour of General Strike
- CUPE Provincial all locals called out

UBC Campus Situation

- Those in legal position to strike: OTEU Local 15 - 2 components: AMS / Thunderbird
- CUPE 2278 TAU Strike Vote November 17, 1983 looks positive
- BCGEU 5 components: Firehall
Admin Services of Lands, Parks and Housing (Chancellor Blvd.)
Environmental Lab on Wesbrook
Fish & Wildlife on Main Mall
Forestry on Celtic Dr.
- CUPE 116 (contract expired - no strike vote taken on negotiations HOWEVER they are having a general meeting Sunday to instruct membership that they are expected to participate in General Strike.)
- IUOE Local 882 (contract expired, no strike vote taken on negotiations but have stated that as Fed affiliates they will participate in General Strike)

The floor was then opened up for questions. Marcel asked that speakers limit their comments to five minutes as he wanted to allow as many people as possible to speak and we had limited time. He then turned the chair over to Fairleigh and left the meeting to contact Employee Relations to [redacted] the meeting time would be extended. *inform them*

Kitti Cheema was the first speaker. [redacted] She made it clear that she was speaking as an individual member and not as a member of the Executive. Kitti then launched into her statement. It was a lengthy political comment and when it became clear that the membership was not prepared to listen any more and that she was out of order, the Chair and the Trustees attempted to stop her. However, she would not stop until she had read the whole prepared statement, [redacted]

Then other members asked various questions:

- Q. Asked for practical detailed direction; how will we know if a picket line is legal?
- A. You won't, you have to assume that it is and not cross it until there is a legal ruling (LRB or court injunction) brought down. The Executive will inform you when such a determination is made and the membership will decide at that time what to do.
- Q. What happens to you if you cross a picket line?
- A. Marcel said he didn't know. Under the by-laws any other member could press charges against you. Discipline could range from a reprimand to fines to withdrawing your Union membership which would call your continued employment into question. On the other had the membership may decide to do nothing.

Then Katy Young (AUCE Local 1's lawyer) was asked to answer the question of the legality of withdrawing our services as a political protest. She stated that there are few precedents on this type of action, so it is unclear just how the LRB or the courts would rule. She feels our contract gives more protection than most and that a good argument can be made for this type of protest. However, she did point out that because it is relatively untested in the law, it is very hard to predict the outcome and so some risk is involved.

Although Employee Relations had given consent to an extension of the meeting, it became necessary to adjourn at this point because the room had been booked for some one else.

November 10, 1983

CHAIR: Marcel Dionne

SECRETARY: Patricia House

1. Adoption of the agenda
Moved by Suzan Zagar Seconded by Judi Wolch
THAT THE AGENDA BE ADOPTED AS CIRCULATED.
The motion was CARRIED.
2. Report of the current legal position of the Union
+Fairleigh Wettig reported on the LRB hearing. The Union has not yet received the decision; but was expected any time. The Union argued that AUCE (& all other groups on campus) were involved in a political protest and that this was an action outside the jurisdiction of the Labour Code. The University argued that it was an illegal strike. AUCE relied on the Charter of Rights (Section 2) and the previous decisions of the LRB with regard to protests (Victoria rally and AIB protests in 1976). The LRB hearing was extensive (18 hours long). All the Unions on campus were participating.
3. Picketing report -- Shelley McInnis
Shelley explained which gates we were covering and how the picketing was organized. Volunteers to assist would be welcomed. CUPE was covering at night so that women wouldn't be left doing the graveyard shifts.
4. Report on the Office Information Centre -- Patricia House
+All the campus unions have set up headquarters in the Luthern Centre.
+All were sharing equipment and had installed special phone lines which were covered 24hr per day
+A soup kitchen was operating round the clock as well making coffee and soup for picketers and taking it to them on the picket line.
+Volunteers to assist with the office and kitchen operations would also be welcomed.
+The co-operation of all the groups on campus has been unprecedented and quite wonderful to see in action. People have been bringing in food and money as well as others who have given of their time. AUCE has received some donations for the Strike Fund.
+As well as the Unions, the Faculty and Students have been using the Luthern Centre as a headquarters. The Legal Assistance people have set up an office too. All picketers from all unions are being organized from this site as well as students and faculty. The faculty have held a demonstration every day at the gates across from the Luthern Centre.
5. Operation Solidarity report -- Ted Byrne
+Ted gave a brief history of our involvement.
+BCGEU are trying to negotiate an exemption to Bill 3 and that is what the teachers are fighting for as well.
+This type of exemption would set a precedent for all public sector unions. It is what we are all fighting for.
+Fairleigh Wettig reminded everyone that BCGEU and OTEU are on a legal strike and there is no question of their picket lines being legal.
+The floor was then turned over to Mike Burke from CUPE 2278 (TAU) to explain their position and what they have been doing. He pointed out that AUCE's continued participation in this alliance of groups on campus was critical to its continuance.

CHAIR: Fairleigh Wettig

SECRETARY: Patricia House

1. Adoption of the agenda

Moved by Suzan Zagar

Seconded by Adrien Kiernan

THAT THE AGENDA BE ADOPTED WITH THE FOLLOWING ADDITIONS:

ITEM 6 TO INCLUDE STRIKE COMMITTEE & COMMITTEE OF INQUIRY

ITEM 7a...CONTRACT COMMITTEE REPORT

ITEM 1a...EXECUTIVE MOTION RE; STUDENT PROTEST RALLY

The motion was CARRIED as amended.

1a. Student rally on campus

Moved and seconded by the Executive

THAT WE TABLE THE AGENDA AT 1:45 p.m. AND ADJOURN THIS MEETING TO ATTEND THE STUDENT RALLY AGAINST EDUCATION CUTS.

Ted Byrne motivated the motion. Kitti Cheema moved that a motion of support for the rally be added to the motion on the floor. That was accepted as a friendly amendment.

The motion was DEFEATED by a very narrow motion.

2 & 3. Adoption of minutes

Kitti Cheema asked that the minutes be tabled as they were not distributed in advance of the meeting. They will be printed in the next newsletter and tabled until the next meeting.

4. Business arising from the minutes

a) The motion tabled from the November 10/83 membership meeting was put back on the floor for discussion:

That AUCE Local 1 reconsider its continued support of the directives given by Operation Solidarity and that this motion be put to a secret ballot at the special meeting.

Moved by 61 AUCE members in a petition to the executive.

Fairleigh stated that her interpretation as Chair was that the movers' intention was to discontinue following Operation Solidarity's plan of action (or directives) without voting on each as it was issued. In other words to release AUCE Local 1 from point 9 of Op/Sol's 10 point program. She asked if the movers agreed with this interpretation. No one raised any objection.

The question was asked if this would preclude us from belonging to Op/Sol? The answer was no, it was felt that we could continue to participate just that any further directives would be brought to the membership for consideration. There were speakers on both sides of the issue. A straw vote was taken as to whether this should be a secret ballot and it appeared that was not wanted by the membership.

Moved by Richard Melanson

Seconded by Ted Byrne

THAT THE MOTION BE AMENDED TO READ:

IN THE FUTURE ANY PLAN OF ACTION DEVELOPED BY OPERATION SOLIDARITY THAT MAY RESULT IN JOB ACTION BE BROUGHT TO THE MEMBERSHIP FOR APPROVAL BY MAJORITY VOTE.

Some procedural questions were raised. The Chair ruled the amendment in order. The motion was CARRIED as amended.

The Chair was challenged by Marcel Dionne because he felt we should rescind the previous motion containing point 9 to be procedurally correct. Fairleigh disagreed saying she felt the motion was in order. The Chair was sustained.

b) The motion from the Executive with regard to a second referendum on secession was put on the floor for discussion:

that another referendum be conducted using the second and third options of this recent ballot (i.e.-a referendum conducted on the option of remaining an independent union and the option of affiliating with another labour group).

The floor was opened for discussion. There was none. The motion was CARRIED.

5. Closing Nominations:

Secretary-Treasurer: Patricia House was elected by acclamation. Representative to the Joint Sexual Harassment Committee.....

Rosemary Rising and Susan McClintock accepted the nomination. The Chair suggested that maybe they could attend in rotation or in some way share the position. It was left to them to resolve, otherwise it will go to referendum.

6. Opening Nominations:

Grievance Committee....Marcel Dionne was elected
Communications Committee.....Jet Blake, Carole Wisdom, Marilyn Kennedy were nominated. Jarnal Virdi was nominated and accepted.
Contract Committee.....no nominations were received.
Tech. Change Committee.....Lynn Little was nominated.
Strike Committee.....no nominations were received.
Committee of Inquiry.....7 people are needed with 4 alternates.

Fairleigh explained that this committee is necessary under our by-laws to process charges against any member. This is in response to the Nov.10 motion by the membership to charge members who crossed picket lines. The Executive is bound by the by-laws. It is up to individual members to press charges if they wish this matter to be pursued. The deadline for receiving charges will be February 29, 1984 at 5:00p.m. The charges must be received in writing in the Union Office by this date, otherwise the discipline will be dropped. Also if no one is willing to serve on the Committee of Inquiry then the charges will have to be abandoned. Some charges have been received but it is by no means a comprehensive list of all those who crossed picket lines.

Richard Melanson was nominated to the Committee of Inquiry. Nominations will be received in the Union Office until February 29/84.

7. Secretary-Treasurer's report

Patricia referred everyone to the newsletter where the financial statements up to November 1983 and the 1982 auditor's report were reprinted. She stated that the 1983 books would be going to the auditor soon. There were no questions. +It was reported that the December financial statement would be forthcoming soon, but a rough idea of the December transactions were given. +Now have a little over \$82000 in the Strike Fund. Held in 2 term deposits. +Patricia reminded everyone that we were operating without a budget until we had decided the secession/affiliation question as per membership directive. +In general we had managed to keep costs down and had made our proper contribution to the Strike Fund in 1983.

Copy - Original sent to Union meeting with another member.

AUCE UNION LOCAL I

PROPOSED BY-LAWS CHANGES

General Membership Meeting December 1, 1983.

I wish to comment on Amendments to Local Association By-laws as follows:

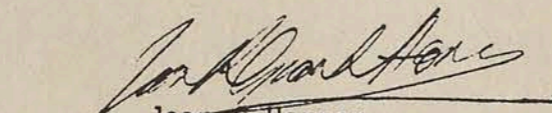
3. Section K Dues and Finances (addition of an item "6")

Proposed donations of all amounts of \$100 and over to any organization or association be sent to mail referendum for approval by a majority of votes cast.

(I feel that "an amount totalling \$500.00" is unclear).

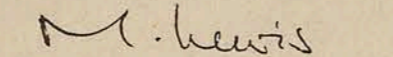
Section O Discipline (g):

add the word "legally" before "picketing" in line 2. Strike the word "bona-fide" from line 4 and substitute "legal". It is also my view that the onus for establishing that a picket line is legal is on the picketing union. Once again it is a very cloudy issue when other union members must respect a picket line without knowing until they are informed by their own union executive, whether it is a legal picket line or not. The fact that we have hitherto had the term "bona-fide" in our contract does not mean that it should remain there.


Jean G. Horner
Sec. V
Mech. Eng.

My apologies for being absent from the meeting, but Dec. 1st is a scheduled flexi-day for which I have appointments made some time before notice of meeting, which our department received yesterday.

I concur with the above. As I am part-time and Thursday is not one of the days on which I am at U.B.C. I, unfortunately, cannot be at this meeting.


Marjorie Lewis
Mechanical Engineering

Notice of Motions:

"That the following three amendments to the Local Association By-laws be listed on a ballot and be sent by mail referendum to all Local I members:

1) Section M Strikes and Lockouts

A bargaining unit shall not strike without the approval of the membership. Voting shall be by secret ballot and sent by mail referendum to all members. Such balloting shall be in full accordance with sections 48 through 58 of the B.C. Labour Code regulations and all other applicable sections and a majority of votes cast shall be necessary for a strike to take place.

2) (a second paragraph to be added to Section M)

In the event that another bargaining unit located at/or allied to the University of British Columbia engage in any actions that could result in a work stoppage of our Local Association that our support for that action be put to mail referendum and a ballot sent to all local association members.

3) Section K Dues and Finances (addition of an Item '6')

Proposed donations of an amount totalling \$500.00 to any organization or association be sent to mail referendum for approval by a majority of votes cast.

Moved by: Ruby Rudd
Purchasing Department

Seconded by: Karen Humphries
Purchasing Dept.

By-law amendments:

Notice of Motion:

"That the following item be included as section O (g) of the Local Association By-laws:

SECTION O Discipline

Any number of members of the Local Association shall have the right to prefer charges against any other member of the Local Association, according to Section 14 of the Provincial Association Constitution and the following provisions. Charges can be preferred against any member who:

(g) *Continues to work for the employer while another union is on strike and is picketing the member's place of work. The executive of the Local will notify the employer that such picketing is bona-fide in accordance with article 17 of the collective agreement and shall call a meeting of the membership as soon as possible to discuss the situation.*

Moved by: Sheridan Murray
Interlibrary Loans

Seconded by: Anita Cocchia
Interlibrary Loans

NOTICE OF MOTION:

Moved and Seconded by the Trustees:

TO DESTROY THE BALLOTS FROM THE DECEMBER ELECTION OF OFFICERS.

Moved and Seconded by the Executive:

THAT THE TEMPORARY SECRETARY II IN THE UNION OFFICE BE EXTENDED TO MAY 31, 1984.

The Executive recognizes that there is an excess of work in the office and because we can not really make any long range plans until we know the results of the secession/affiliation issue, we would like to continue the present arrangement until we can prepare a new budget and consider alternatives. However, you should be aware that this means we have had extra office help for almost a year. Last year the membership directed us to maintain the status quo until this major decision was made. That is what we would like to do.

Moved and Seconded by the Executive:

THAT THE EXECUTIVE RECOMMENDS TO THE MEMBERSHIP THAT \$200 BE DONATED TO THE COMMITTEE OF CONCERNED ACADEMICS FOR THE PURPOSES OF PUBLISHING AN ADVERTISEMENT CALLING ON THE FEDERAL GOVERNMENT TO TAKE PUNITIVE ACTION AGAINST PROVINCIAL GOVERNMENTS THAT DO NOT USE TRANSFER PAYMENTS EARMARKED FOR EDUCATION FOR THAT PURPOSE.

Moved and Seconded by the Executive:

THAT AUCE LOCAL 1 DONATE \$1000 TO THE DAY CARE FACILITIES ON CAMPUS.

*****HELP WANTED*****

THE CONTRACT COMMITTEE DESPERATELY NEEDS A SECRETARY TO TAKE MINUTES AT THEIR MEETINGS. MEETINGS ARE HELD DURING WORKING HOURS AND YOU WILL RECEIVE PAID LEAVE TO ATTEND THESE MEETINGS. PLEASE CONTACT THE UNION OFFICE IF YOU ARE INTERESTED IN VOLUNTEERING.

JUDI WOLCH FOR THE
CONTRACT COMMITTEE

LEE, BARBARA
REGISTRAR'S OFFICE