

Chaired by Ian McKenzie

1. APPROVAL OF AGENDA

Further nominations for delegates to the provincial convention would be received under item 3, Business arising from minutes.

Vicki Meynert) That the agenda be approved as amended.
Patricia Mann)

CARRIED

2. APPROVAL OF MINUTES

Pat Gibson) That the minutes of the October 9th General Membership
Nancy Wiggs) meeting be approved as presented.

CARRIED

Pat Gibson) That the minutes of the October 22nd Emergency Membership
Nancy Wiggs) meeting be approved as presented.

CARRIED

3. BUSINESS ARISING FROM MINUTES:

Report on Wage and Price Controls Meeting (Heather McNeill)

BCTF representatives had gone to Ottawa to speak with the people who will be involved with the new bill (C173), which has not yet been passed and is only at its second reading. No definite interpretation of the regulations could be received and will not be known until it is passed. The provincial government has indicated that federal guidelines will be approved and the school trustees feel they are not able to offer any more than 8%. We could bargain for a greater amount and run the risk of having that rolled back if the university makes a successful complaint after the bill is passed. Some unions are receiving wage proposals which contain no increase at all. It was felt that unions involved in bargaining at this time should get together informally to discuss what is happening to them. Another meeting is scheduled for 5 days following the passing of the bill or December 13, whichever comes first. She pointed out that at present no one is covered by any controls.

Provincial Convention Delegates - Nominations

Further nominations were received for provincial delegates representing Local 1. The following people were elected by acclamation:

Nominations were then received for alternates and the following people elected by acclamation: Pat Gibson
Vicki Meynert

4. FINANCIAL REPORT (see page 4)

Frances Wasserlein) That the financial report be approved as presented.
 Robert Gaytan) CARRIED

In response to a question concerning the San Francisco conference mentioned in this report, Peggy said that a written report would be prepared but at the present time gave a brief summary of the conference. It was suggested that this should appear in the newsletter.

5. ELECTION OF TABLE OFFICERS - RESULTS

Emerald Murphy) That ballots from the election of table officers be
 Nancy Wiggs) destroyed. CARRIED

6. COMMITTEE REPORTS

Grievance Committee (Pat Gibson)

The university is refusing to process miss- and reclassifications because they say the contract has expired. The contract signed last year is still in effect. There is a meeting to be held on Friday, Nov. 14 and the matter discussed at that time.

Heather McNeill) That we do a press release saything that the university is
 Nancy Wiggs) violating the collective agreement, in the event that they
 do nothing on this issue at the Friday meeting.

Emerald Murphy suggested that this should be done through the grievance committee and the contract committee and Heather was in agreement.

The motion as amended to read : That the grievance committee and contract committee jointly issue a press release ... CARRIED

Communications Committee

A brief report was given stating that people are needed. A newsletter will be going out early next week and a work party being set up for Sunday afternoon.

Contract Committee

Frances reported on the wage and price control legislation. She had obtained the opinions of two Vancouver lawyers, Stu Rush and Ian Donald. Stu Rush supported the thought that we are in no way covered by this legislation as education is under provincial jurisdiction. There is also growing legal opinion that the legislation is unconstitutional. His strong recommendation was that we bargain energetically and earnestly as if the legislation did not exist because the province has not enacted any covering legislation. Ian Donald agreed with these comments and mentioned that there is little possibility that the provincial government will sit again until January.

Dale then reported on the state of negotiations. A meeting is scheduled for Friday. At the last meeting a grievance problem was raised, that concerning the halt in the processing of reclassifications and missclassifications. Although

* the contract committee had told the mediator prior to the meeting that they did not wish to take time during negotiations to discuss a grievance matter, the whole morning was spent talking about it anyway. It has appeared at times as though the university is intentionally misunderstanding the union's proposals. It was felt that since there was no hammer to hold over Sims (the mediator) he had nothing with which to pressure the university. The meeting scheduled for Friday is supposed to finish up each side's presentations of their position on each article in the contract. After that each side in confidence will give the mediator their final position. The committee has stated quite strongly that they want a signed contract by the end of the month but to get that they must have a tool.

Dale McAslan) That we demand interest payments on retroactive pay.
Nancy Wiggs) CARRIED
(unanimous)

Dale McAslan) That we demand a signed contract by November 28.
Frances Wasserlein) CARRIED
(unanimous)

Dale McAslan) That the membership authorize an all-committee
Nancy Wiggs) meeting to call a strike vote in the near future.
CARRIED

Heather McNeill) That the special membership meeting next week not be
Emerald Murphy) a split lunch hour meeting and in the event we cannot
obtain a two-hour lunch meeting from the university, a
motion will be made to extend it.
CARRIED

Time - 7 o'clock.

Nancy Wiggs) That the meeting be extended for 10 or 15 minutes to
Emerald Murphy) cover matters pertaining to the provincial convention.

Emerald Murphy) BE IT RESOLVED that Local 1 stands firmly against having
Nancy Wiggs) any table officer on the provincial association being paid
a full-time wage.

Discussion followed which indicated that our position should be positive rather than negative and offer possible alternatives.

The resolution was ...

WITHDRAWN

Emerald Murphy) BE IT RESOLVED that Local 1 is strongly in favour that
 Nancy Wiggs) there be an elected union organizer for the provincial
 association, but that Local 1 is strongly opposed to any
 full-time organizer holding a table officer's position
 or to negotiate on behalf of any local.

CARRIED
 (several abstentions)

A brief discussion was then held on Joyce Diggins' motion concerning the credit union.

Pat Gibson) That we defer the motion re Credit Union to the next
 Frances Wasserlein) two-hour membership meeting in December.

CARRIED

It was stated that this issue will be discussed under Business Arising from the Minutes.

FINANCIAL REPORT (continued)

Frances Wasserlein) That the financial statement be adopted by the membership.
 Robert Gaytan) CARRIED

Frances Wasserlein) That a cheque be forwarded in the amount of \$1162.00 to
 Robert Gaytan) the Provincial Association to cover the per capita tax
 owing to date (i.e., September 1975). CARRIED

Frances Wasserlein) That the sum of \$750.00 be allocated to cover office and
 Pat Gibson) equipment, and printing and stationery expenses (until the
 next membership meeting in December 1975). CARRIED

Frances Wasserlein) That \$150.00 be advanced to the Union Organizer (to cover
 Lake Sagaris) plane fare) to attend a working women's conference
 sponsored by union women in San Francisco. CARRIED

Frances Wasserlein) That \$500.00 be spent on improvements to the Union Office,
 Nancy Wiggs) i.e., flexible shelving, bulletin boards, mailboxes, trays/
 dividers, typing desk, card file, etc. Every effort will
 be made to purchase these items second hand. CARRIED.