

1. Adoption of agenda: Ann Hutchison moved: THAT THE AGENDA BE AMENDED TO INCLUDE A DISCUSSION AND MOTION ON THE EROSION OF FARMLAND UNDER THE PRESENT SOCIAL CREDIT ADMINISTRATION. The amendment was seconded by Carole Cameron and CARRIED.
Diane Green moved: THAT THE AGENDA BE ADOPTED AS AMENDED. It was seconded by Ann Hutchison and CARRIED.
2. Adoption of minutes: Diane Green moved: THAT THE MINUTES BE ADOPTED AS CIRCULATED. The motion was seconded by Ann Hutchison and CARRIED. There was no business arising from the minutes.
3. Business arising from Correspondence: There was no business arising from the correspondence.
4. Closing nominations: Vice-President - Judy Blair agreed to stand and was elected by acclamation
Trustees - Jet Blake and Pat Hannah agreed to stand and both were elected by acclamation
Stike Committee - There were no nominations from the floor and the positions will remain open
Grievance Committee - Three positions were open. Helen Glavina was elected by acclamation. The remaining two positions will remain open for a further month
5. Treasurer's Report: The Secretary/Treasurer, Ray Galbraith, circulated the Financial Statement for the month ending November 30, 1979. Wendy Lymer questioned the expenditure of \$65.00 a month for janitorial services. She suggested that volunteer labour was a viable alternative. Carole Cameron concurred but stated that it would be difficult to co-ordinate. She then outlined the services rendered for the \$65.00.
Ray Galbraith moved: THAT THE FINANCIAL STATEMENT FOR THE PERIOD ENDING NOVEMBER 30, 1979 BE ADOPTED AS CIRCULATED. The motion was seconded by Cobie Wennes and CARRIED.
6. Grievance Committee Report: Carole Cameron provided background information to the motion printed in the Newsletter. She said that the University was waiting for the decision in regards to November's retirement arbitration before proceeding.
The Grievance Committee moved and seconded: THAT AUCE LOCAL #1 TAKE THE RETIREMENT/UNJUST DISCHARGE GRIEVANCE TO ARBITRATION AND PAY ALL RELATED EXPENSES. The motion was CARRIED.
Carole then reviewed a few of the important issues dealt with by the Grievance Committee in the recent past. She reported that the Union had won an unjust discharge grievance/arbitration, that the Committee was awaiting the results of November's retirement arbitration, and that the flexible hours arbitration in Purchasing had just been completed. Carole characterized that the 8 1/2 day affair as "arbitration through exhaustion." She also indicated that two further arbitrations were on tap for the months of January and February (reclassification and wrongful dismissal).
7. By-laws changes: (see attached)
It was suggested that the recommended By-laws changes to Sections H-2 and F-2 be deferred until the next membership meeting as the original mover was not present. Carole Cameron moved: THAT THE PROPOSED CHANGES TO SECTIONS H-2 AND F-2 OF THE BY-LAWS BE DEFERRED UNTIL THE NEXT MEMBERSHIP MEETING. It was seconded by Ann Hutchison and CARRIED.
It was moved to defer Section J. Meetings. Ann Hutchison moved: THAT THE SECTION J. MEETINGS MOTION BE DEFERRED UNTIL THE NEXT MEMBERSHIP MEETING. It was seconded by Carole Cameron. Ann expressed concern about conducting Union business only during the one-hour lunchtime meetings. The motion was CARRIED.
Ray Galbraith moved: THAT THE RECOMMENDED BY-LAWS CHANGES TO SECTION G BE ADOPTED AS CIRCULATED. It was seconded by Cobie Wennes and CARRIED.

Ann Hutchison proposed an amendment to the suggested By-laws changes to Section F. Election of Officers. Ray Galbraith agreed to incorporate the amendment into the proposed motion. Ray Galbraith moved the following addition to subsection 2 of Section F. Election of Officers: NOTWITHSTANDING THE ABOVE NOMINATIONS FOR FULL-TIME SALARIED POSITIONS WILL COMMENCE AT THE REGULAR MONTHLY MEETINGS TWO MONTHS PRIOR TO THE EXPIRY OF THE INCUMBENT'S TERM. FULL-TIME SALARIED OFFICERS WILL SERVE FOR ONE YEAR FROM THE DATE OF THEIR ELECTION; AND NO FULL-TIME SALARIED OFFICER SHALL SERVE FOR MORE THAN TWO CONSECUTIVE TERMS IN ANY PAID POSITION. It was seconded by Ann Hutchison and CARRIED.

The final motion: THAT THE MEMBERSHIP APPROVE ALL NECESSARY CHANGES TO MAKE THE BY-LAWS CONSISTENT WITH THE ABOVE CHANGES TO SECTIONS F, G, AND K was deferred until the next Membership Meeting as its passage was contingent on the status of the other deferred By-laws changes motions. Ann Hutchison moved: THAT THE ABOVE MOTION BE DEFERRED UNTIL THE NEXT MEMBERSHIP MEETING. It was seconded by Diane Green and CARRIED.

8. Other Business: Ann Hutchison moved: a) THAT AUCE LOCAL #1 OPPOSES THE PROVINCIAL GOVERNMENT'S POLICY WHICH PERMITS A COMMITTEE OF THE CABINET TO OVERTURN DECISIONS OF THE LAND COMMISSION.

b) THAT A TELEGRAM TO THIS EFFECT BE SENT TO PREMIER BENNETT.

It was seconded by Carole Cameron and CARRIED.

The meeting adjourned at 1:20 pm.

Financial Statement
for month ended
November 30, 1979.

INCOME:

Dues	\$8482.50	
Initiations	<u>43.00</u>	
		\$8525.50

EXPENSES:

Salaries	3563.00	
Rent	300.00	
Office Expenses	281.74	
Provincial Assessment	2583.75	
Professional Expenses	3147.19	
N.S.F. cheque	<u>1.00</u>	
		<u>\$9876.68</u>

EXCESS OF EXPENSES OVER INCOME

\$1351.18

TOTAL ASSETS, OCTOBER 31, 1979	\$63,519.26
MINUS: EXCESS OF EXPENSES OVER INCOME	<u>1,351.18</u>
	\$62,168.08

PLUS: INTEREST ON SAVINGS DEPOSIT	<u>410.14</u>
TOTAL ASSETS, NOVEMBER 30, 1979	\$62,578.22

HELD AS FOLLOWS:

BCTU Term Deposit	\$10,000.00
BCTU Strike Fund	48,420.32
BCTU Savings 100 Account	4,122.90
Share Accounts	<u>35.00</u>
	\$62,578.22

NOTES ON EXPENSES:

Office Expenses:	
Charlton Ltd. - Parking	10.00
Petty cash	98.24
Rob's Janitorial Services	65.00
Butterworths- Reference material	62.50
Capilano College - Labour course materials	16.00
Labour College of Canada	30.00

Reprint from June/79 Newsletter

CONSTITUTIONAL AMENDMENT

I hereby move the following amendments to SECTION H: VACANCIES IN LOCAL ASSOCIATION TABLE OFFICER POSITIONS:

Change the wording of H-2 to the following:

By-elections shall be called by the Trustees when an office becomes vacant unless such office becomes vacant within three months of the opening of annual elections in which case the office shall remain vacant until the annual elections are held. Nominations will be opened at the membership meeting immediately following the vacancy and nominations shall close at 5:00 p.m. on the last working day of the month. If there is no quorum at the meeting where the nomination was to be opened the nomination shall be considered open. By-elections shall be held by referendum or secret ballot vote at any Local Association Meeting where the membership has received two weeks written notice of such election.

I hereby move the following amendment to SECTION F: ELECTION OF OFFICERS:

Add the following sentence to section F-2 after the sentence ending with the words "to be considered as candidates":

If a position is not filled at this meeting, the vacancy shall be treated in the manner set out in section H-2.

MOVED by Lid Strand.

NOTICE OF MOTION

Section J. MEETINGS:

3. AUCE membership meetings shall be held from 12:30 p.m. to 1:30 p.m. or as permitted by the contract, between 12:30 p.m. and 2:30 p.m.

NOTICE OF MOTION NOTICE OF MOTION NOTICE OF MOTION NOTICE OF MOTION

The Executive of AUCE Local One hereby gives notice of motion for the following By-Laws changes to be introduced at the August 23 General Membership meeting:

SECTION G. DUTIES OF LOCAL ASSOCIATION OFFICERS AND COMMITTEES

Strike present subsections 3 (Recording Secretary) and 5 (Treasurer) and replace them with:

3. Secretary-Treasurer:

The Secretary-Treasurer shall be responsible for taking minutes of the minutes of the meetings of the Local Association and of the Local Association Executive and shall be an Ex-Officio member of the Communications Committee; and further shall maintain accurately and properly such bookkeeping system as shall be set up under the instructions of the Local Association Executive. The Secretary-Treasurer shall present financial statements to each membership meeting and by January 1 of each year, shall submit the Local Association's books and all related papers to an auditor approved by the Local Association Executive. An annual audited financial report shall be circulated to the Local Association and Provincial Association Executives and presented to a general membership meeting of the Local Association before June 1 of each year.

SECTION F. ELECTION OF OFFICERS

Add to present subsection 2:

Notwithstanding the above, nominations for full-time salaried positions will commence at the regular monthly meeting two months prior to the expiry of the incumbent's term. Full-time salaried officers will serve for one year from the date of their election; and no full-time salaried officer shall serve for more than two consecutive terms in any ~~any~~ paid position.

Further to the above the Executive also moves:

THAT the membership approve all necessary changes to make the By-laws consistent with the above changes to Sections F, G, and K.