

Executive Meeting
Tuesday, July 23, 1986

A G E N D A

1. Approval of agenda.
2. Adoption of minutes.
3. Business arising from minutes.
4. South Africa letter.
5. Essential Services.
6. Grievance report.
7. Other business.

CUE EXECUTIVE MEETING MINUTES

Tuesday, July 23, 1986

Present: Kitty Byrne, Joe Denofreo, Pat House, Edmund Kam, Michele McAnulty, Mary Vorvis, Suzan Zagar.

1. Approval of Agenda

Moved by Edmund Kam.
THAT THE AGENDA BE APPROVED AS CIRCULATED.
Motion carried.

Seconded by Pat House.

2. Adoption of Minutes

Moved by Mary Vorvis.
THAT THE MINUTES BE ADOPTED AS CIRCULATED.
Motion carried.

Seconded by Edmund Kam.

3. Business Arising from Minutes

Discussion took place re following up Special Meeting held on July 8th. A further Special Meeting to discuss committees and office structure is to be held Tuesday, September 16th. The two regularly scheduled Executive Meetings in September will take place.

4. South Africa Letter

Kitty Byrne read the letter prepared for the Board of Governors by Ted Byrne in regards to University doing business with companies dealing with South Africa, to be sent to our rep on Board of Governors, George McLaughlin, with carbon copies to Doug McInnes, Head Librarian, and Students Against Apartheid. Letter agreed to by Executive Members.

5. Essential Services

- a. CUE has started discussions with the University re University wanting Union agreement that certain jobs held by CUE members at Hospitals are "essential".
- b. Discussion took place re CUE members respecting picketlines of other Unions and about policy for CUE members at Hospitals not being able to cross the picketline. Included in this discussion were the statements made that: until designated an illegal strike by LRB, CUE members should respect it; there would be help from the Local and the Executive would bring forth a proposal; CUPE's National Strike Fund triggers after 10 days (\$75/week, PT or FT status, to end of strike).

6. Grievance Report

- a. Kitty Byrne read prepared letter re Section 8/LRB Complaint.
Moved by Pat House. Seconded by Suzan Zagar.
THAT WE ACCEPT THE RECOMMENDATION OF SETTLEMENT OF THE COMPLAINT DATED JANUARY 26, 1986 to L.R.B.
Motion carried.

6. Grievance Report (Cont'd)

b. Discussion re grievances:

- concern re escalating grievances, number of grievances
- change in nature of grievances, change in practice by university in interpretation of clauses in contract (e.g., medical/dental leave)
- grievances not being settled where they should be (prior to Step 3; set down for arbitration before getting settled)
- the apparent confrontational rather than problem-solving approach of the University contrary to University statement of "improving labor relations"
- "trouble areas", workplaces with a "revolving door"--CUE Office has list of problem areas from which members can be advised (e.g., Commerce, Economics, Finance/Payroll).

7. Other Business

a. Ted's overtime

Moved by Pat House.

Seconded by Edmund Kam.

THAT THE OVERTIME BE APPROVED FOR TED BYRNE.
Motion carried.

b. Notice of Daycare Motion

One-Hour General Meeting July 31st

Discussion took place:

- possible attendance problem--1-hr. meeting, vacation time
- problem of affordability by members on campus; problem of accessibility by CUE members at Hospitals
- how many members using the Daycare--statistics should be ready by end of August
- policy of daycare has been supported all along by our Union
- principle of support for daycare
- serious question of this particular Daycare not being able to continue without a show of financial support from University community enabling them to obtain grants.

Next Executive Meeting: Tuesday, August 12th, 5 p.m.

Meeting adjourned.

Ted's overtime

Thurs. July 17 - 1½ hr. - grievance discussion with Joe

Sunday July 20 - 11½ hrs.

- instructions for office staff
- filing
- grievances: Fran Bonevich
 - Jan Ashdown - file for Joe
 - 3 letters
 - Florence Halama - file for Joe
 - letter
 - Hiring Policy - copy of file for Joe
 - letter for legal opinion
 - Bonnie Halagaza - phone call
 - Denise Field - letter
 - Finance/Payroll - update file for Joe
 - research Vince Ready
 - 2 letters
 - members as supervisors - notes
- contract: -questionnaire draft
 - filing
- outline of reclass procedure for Helen
- outline of one-hour expl. procedure
- letter to BOG re. South Africa
- misc.

Monday, July 21 - 2 hrs. - discussion with Pat and Kitty

= 15 hrs.



Canadian
University
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

July 23, 1986

George McLaughlin
Representative to Board of Governors
c/o C.U.P.E. 116
Rm. 39 Scarfe Annex
CAMPUS MAIL

Dear Mr. McLaughlin:

It has come to our attention that the U.B.C. Library is currently dealing with a company, Epic Data Sales, which does significant business with South Africa, according to a list published by the South Africa Action Coalition, and Oxfam. Another company listed is Xerox, and we understand that the Library is currently planning a major purchase of photocopying equipment-- Xerox is a likely contender for the contract. We have not investigated these companies ourselves, although it is common knowledge that Xerox, a major multi-national, is well established in South Africa. Xerox has recently, in response to pressure in the U.S., announced that it will continue to deal with South Africa, since it believes that progress is being made there regarding the problem of apartheid.

We request that you bring this matter to the attention of the Board of Governors, and ask them to intervene. It is inappropriate for the U.B.C. Library to deal with these companies.

We are not aware of previous discussions, or policy decisions at the Board of Governors regarding South Africa. Could you please provide us with this information.

Yours truly,

Ted Byrne
Union Representative for
the C.U.E. Executive

TB/HCG

cc. Doug McInnes
U.B.C. Students Against Apartheid

bc. Leslie Field
CUE