

**BUSINESS AGENT'S REPORT**  
**AUGUST, 1988**

1. **LABOUR RELATIONS**

a) **Grievances**

The major concern is the level of membership of the Grievance Committee and the impact which that has had on processing grievances. There are now two members: Shirley Irvine (Acting Chairperson) and Greg Fisher. Grievance processing has been slowed down due to people leaving the committee and people being ill. Finally, the President, the Acting Chairperson and the Business Agent met and have been able to deal with the backlog.

A major concern, however, for the immediate term and for the longer term must be the functioning of this committee. I would suggest that the Executive make an assessment of its structure and how it functions. The work of this committee is crucial and it must function well if members' grievances are to be dealt with expeditiously.

b) **Contracting Out**

This is being dealt with in negotiations.

c) **Contract Enquiries**

These have averaged about 1 or 2 per day.

d) **Job Reclassification**

The Job Evaluation Committee is now dealing with these. After a minor surge in enquiries from membership there is a lull. It is obvious that the information which the office has been sending out has made people more aware of the Union's service.

2. **ORGANIZING**

a) **Hospital Visits**

These have now been suspended at the request of the Executive. They were very successful in building up Union identity and dealing with problems members were experiencing. They should be resumed as soon as is convenient.

b) **Library System**

We have not yet had a follow-up meeting to that of the 14 June 1988. This should be done in the near future. In my estimation the Library System is and will be a major focus of technological change and we should be on top of it. We need to have Library Assistant involvement on at least the Job Evaluation Committee. We should actively solicit their participation.

c) **Stewards**

Notices of meetings for the recruitment of stewards are being sent out on a staggered basis. The first meeting has been held, but according to Pam Lundrigan the turnout was disappointing.

d) **Division Meetings**

The current round of meetings has now been concluded. Turnout is still very low and in some cases there isn't any. However, I would propose that these meetings continue as they provide a mechanism for the democratic participation of the membership. I would suggest that elections for Division Steward be held in the November round of division meetings.

3. **CONTRACT COMMITTEE**

The proposals have now been circulated to the membership for discussion of 15 September, 1988.

4. **OFFICE**

Satisfactory operation

5. **MEETINGS**

I attended all meetings of the local.

6. **GENERAL**

- a) Wrote correspondence as usual
- b) Did research as required, and
- c) Maintained liaison with CUPE National

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