

Association of University and College Employees

LOCAL No. 1 (U.B.C.)

EXECUTIVE MEETING - January 3, 1979, 5:00 P.M.

AGENDA

1. Adoption of Agenda
2. Adoption of Minutes
3. Correspondence
4. Treasurer's Report
5. Contract Committee Report
6. Grievance Committee Report
7. Strike Committee Report
8. Communications Committee Report
9. Provincial Report
10. Next General Membership Meeting
 - time
 - place
 - chair
11. Next Executive Meeting
 - date
 - who will chair
12. Other Business
13. Adjournment

Minutes of the Executive meeting, Wednesday, January 3, 1979

Present: Michelle McCaughran, Valerie Melanson, Ann Hutchison, Richard Melanson, Carole Cameron, Lissett Nelson, Myra Christenson, Ian Spence, Debra Frank, Mary Tainsh

1. The agenda was adopted with the addition of 1A.

1A. Michelle McCaughran that we seat Sandi Joyce and Leo Bach CARRIED
Ann Hutchison

Leo Bach and Sandi Joyce, from Kyle-Courtney Insurance Agencies spoke to us regarding our pension plan. Leo said that our plan should be reviewed by an actuary. 50% of the money, now earned by contributions to the plan, are being used as pay outs to retired members. 15 to 20 years from now we will be using all the money earned by the plan plus the contributions being made every month and the plan will become bankrupt. The actuary of the 1977 annual report of the plan advised that the plan was not fundable and will not, in the future, be able to live up to the benefits promised as part of the plan. He suggested we should ask the University for a full actuarial report on the plan plus their suggestions for what could be done to improve it. If we are unsuccessful in getting this information from the University, there is a board, part of the national pension plan, we can refer this matter to.

Ann Hutchison that Michelle and Carole write a letter to
Carole Cameron the University asking on what basis the state-
 ment of actuarial liability in the 1977 pension
 plan report was made

CARRIED

2. Adoption of Minutes - deferred

3. Correspondence - review of correspondence received from November 22 to January 3, 1979, The following noted:

A blurb from CCH Canadian Limited offering the proceedings of the Industrial Democracy Conference to us at a cost of \$25.00.

Ann Hutchison we purchase Industrial Democracy at a cost of
Valerie Melanson \$25.00

CARRIED

A telegram received from the office of the Minister of Labour acknowledging receipt of our telex regarding the Essential Services Disputes Act.

A letter from Gloria Sparks stating she is resigning from the Committee of Enquiry

A letter from SORWUC inviting us to attend their annual convention, January 7, 1979, as observers.

A reprint of the speech given by Kathleen Ruff at the B.C. Federation of Labour convention.

The Fall 1978 edition of the SORWUC News.

A letter from MLA Gordon Gibson acknowledging our telex re the Essential Services Disputes Act plus a copy of his speech in Hansard on this subject.

Ann Hutchison
Michelle McCaughran

that Carole begin preparation of a Shop Steward seminar to take place within the next few months.

CARRIED

4. Treasurer's Report - none given
5. Contract Committee Report - the next bulletin will be going out on Friday, January 5th. Lissett suggested the bulletins could be shorter to ensure all members read them.
6. Grievance Committee report - the 96.1 re the pension plan is presently before the LRB. Both ourselves and the University have made submissions. Ann will ask Pam Wood at the Board to delay the matter for a few days in case the University comes across with more information. Failing this we will have the Board go ahead.
7. Strike Committee report - the Strike Committee presently consists of Cobie Wennes and Debra Frank. Mary will turn over to them all the information the old committee has.
8. Communications Committee report - the Committee now consists of 7 people. There will be no Newsletter for January. It was suggested that since we have a fair number of people on the committee we might be able to use some of them for other related duties in the Union Office, i.e. labelling etc.
9. Provincial report - none given
10. The next general membership meeting will be January 18th, 5 p.m. in Buchanan 102. Ian Spence will chair the meeting.
11. The next executive meeting will be February 7th at 5 p.m. in the Union Office. Lissett will chair.
12. Other business - Carole is to phone Local 2 and get a report on their current strike situation. Lissett is to bring a report to the next Executive meeting about PSEC and their actions against Bill C-28. Carole and Michelle spoke to Barbara Findlay re the Section 7. She has received Wickes' submission to the Board and has responded to it. The matter is now waiting for a hearing date. She is sending us copies of everything.

ADJOURNMENT