

Friday October 24, 1980 7:30 p.m. At Provincial Office

Chairperson: Lid Strand, President

Minutes: Mary Mabin, Local 6 Rep (Transcribed by S. Perret, Sec-Treas.)

Attending:

Lid Strand, President; Tom Hedekar, Local 5 Rep; Vicki Nunweiler, Local 5 Rep; Suzan Zagar, Local 1 Rep; Mary Mabin, Local 6 Rep; Jack Gegenberg, Local 6 Rep.

Regrets:

Sheila Perret (emergency); Star Rosenthal, Local 2 Rep (out of Town); Kitti Cheema, Local 1 Rep; Sheila Browne, Local 4 Rep (out of town); Ada Ho, Union Organiser (ill); Barbara Leighs, Vice-President (ill); Katarina Halm, Trustee.

A. EDUCATION COMMITTEE

1. Who's on the committee -

Lid Strand, Ada Ho, Sheila Perret  
Local 1 - no Rep elected yet  
Local 6 - no Rep elected yet  
Local 5 - under discussion

2. Purposes -

a. Work with the Locals in providing educational servicing & assistance with seminars, either Cross-Locally or at each Local.

- e.g. Shop Steward Training, Parliamentary Procedure, B.C. Labour Code, Contract Negotiations, Assertiveness Training, etc.

b. Conferences

- e.g. Workers' Health & Safety (covering the WCB Regulations for instance, and then progress to major & minor issues affecting A.U.C.E. members), Lighting, back injuries, use of V.D.T.'s, fumes from machinery, etc.

\*At this point the meeting discussed various issues that Local members are concerned about; as well as querying the budget available for the Education committee's activities.

It was pointed out that the 1980 Annual Convention established the need for an annual Collective Bargaining Strategies Conference. Convention directed that this conference must occur each year, so that is one of the E/C's priorities for the coming months.

B. LOCAL REPORTS

1. AUCE LOCAL 1 at UBC: in addition to the appendaged Local 1 report, Suzan Zagar, (Local 1 Rep) stated that the recent membership meeting refused to endorse the Local Executive's decision to ask for the President's resignation after a series of allegations had come to their attention.  
Re the per capita tax increase that the Local Executive has not been able to forward to the Provincial - motions related to

OCTOBER EXECUTIVE MEETING - Minutes - con' t  
October 24/80 (Friday night)

B. LOCAL REPORTS

that issue are on Saturday's agenda, so discussion on the problem was deferred to Saturday.

Lid added that the membership refused a motion to support C.O.P.E. in the November municipal elections. There have been elected 2 new Grievance Committee members. A new Secretary-Treasurer has been elected to succeed Ray Galbraith as his term of office expires.

2. No rep from Local 2 is present so Local 2's report is deferred to Saturday.

3. No rep yet present from Local 4 so that report deferred to Saturday.

4. AUCE LOCAL 5 at the COLLEGE OF NEW CALEDONIA: Vicki Nunweiler, Local 5 rep reported in writing (appendaged) and added the following. New Executive elected, 13 members, Chief Steward position to go to the membership for ratification, Executive is entirely women who are really eager and strong! Position of Secretary was split to allow for an assistant Secretary, perhaps to be further defined according to function: Recording Secretary & Corresponding Secretary. Past President might be another Local Executive office.

Steward elections scheduled to take place on November 6, 1980

Local has one grievance before the College Labour Committee and the AUCE Grievance Committee. Member was charged with theft. She is a janitor who was 'caught' by the security guard with a bag of popcorn chips that she had allegedly stolen. The member claimed that she had left some money on the cashier's till to partially pay for the snack, and had the promise of a co-worker that, because he owed her money, he would leave the balance of the change owing (approx 50¢); he forgot; she was caught 'stealing', matter investigated by Management, temporarily suspended with pay for a few days, then fired for theft, after management met with witnesses, EXCEPT they apparently did not interview the man who said he would leave the money.

The Local has also been approached by management re the exclusion from the bargaining unit of the new position, Purchasing Agent. The exclusion is being considered for a grievance by a Local 5 member who applied for the position, having done essentially similar/same work, was not chosen in job competition. Local 5 has applied to the LRB for a decision on the exclusion application. Position has been filled by another AUCE member; incumbent expected to train the successor!

Tom reported on negotiations: have had 4 meetings. Committee of 5. Was chaired by previous Local President who has resigned because of illness. Probably will be a long time negotiating. Faculty negotiators have offered to help work on strategy, argument, etc. Management is demanding the financial package to be proposed by the union; after mutual agreement, that this would not be the case until after all non-monetary items had been discussed. First 2 meetings were to establish protocol; exchanged packages in the 3rd mtg. Want assistance from the Provincial in costing the proposals. Tom asked how other locals reported on negotiations - Local 6 reports always on mgmt.'s offers; Lid stated that Local 1 found it very useful to expose mgt. arguments to help mobilise the membership, build solidarity - useful to note quotes.

Vicki reported that there is an urgent problem with classifications. 2 Local 5 members and 2 mgmt. are jointly working on finishing up the classifications. The idea is to meet with the membership (mgt & Union) in half-hourly small groups to explain the new system. Tom reported that some members have been 'red-circled'.

C. FILM - the Executive then viewed a film on Sexual Harrassment, called, "It's Not Your Imagination". Plans are to show it at each local during membership meetings.

Meeting called to order at 10:10 a.m.

Attending:

Lid Strand - President  
Sheila Perret - Secretary-Treasurer  
Ada Ho - Organiser  
Katarina Halm - Trustee  
Suzan Zagar - Local 1 Rep (UBC)  
Vicki Nunweiler - Local 5 Rep (CNC)  
Tom Hedekar - Local 5 Rep (CNC)  
Mary Mabin - Local 6/TSSU Rep (SFU)  
Jack Gegenberg - Local 6/TSSU Rep (SFU)

Absent with notice:

Barbara Leighs - Vice-President (illness)  
Star Rosenthal - Local 2 Rep (out of town)  
Sheila Browne - Local 4 Rep (out of town)

Absent:

Kitti Cheema - Local 1 Rep

Chairperson: Lid Strand

Recording minutes - Sheila Perret

ANNOUNCEMENTS:

November meeting date changed to November 21, 22, 23, 1980

1. Adoption of the Agenda

MOTION:

Moved by Suzan Zagar                      Seconded by Jack Gegenberg

That the agenda be adopted.

CARRIED

2. MINUTES

a) August 16, 1980

Moved by Sheila Perret                      Seconded by Mary Mabin

That the minutes of August 16, 1980 be adopted.

CARRIED

b) September 19, 1980

Moved by Katarina Halm                      Seconded by Mary Mabin

That the minutes of September 19, 1980 be adopted.

CARRIED

c) September 20, 1980

Moved by Mary Mabin                      Seconded by Jack Gegenberg

That the minutes of September 20, 1980 be adopted.

CARRIED

d) September 24, 1980

Moved by Suzan Zagar                      Seconded by Mary Mabin

That the minutes of September 24, 1980 be adopted.

CARRIED

e) September 27, 1980

Moved by Suzan Zagar                      Seconded by Jack Gegenberg

That the minutes of September 27, 1980 be adopted.

CARRIED

3. Adoption of the minutes of July 18/19, 1980

MOTION:

Moved by Sheila Perret                      Seconded by Mary Mabin

That adoption of the minutes of the July 18/19, 1980 meetings be deferred to no later than the regular November monthly meeting, and that minutes of that meeting be sent to the Executive one week beforehand.

CARRIED

4. Adoption of Minutes - general

MOTION

Sheila Perret Moved                      Mary Mabin Seconded

That minutes of Provincial Executive regular monthly meetings be distributed by the second Tuesday after the meeting.

CARRIED

5. Rules of Order - Suzan Zagar

Suzan expressed an opinion on the consideration of abstentions at Provincial Executive meetings. We discussed the consideration of Affirmative, Negative & Abstaining votes in Bourinot's and Robert's Rules of Order (AUCE uses Bourinot's).

MOTION:

Moved by Suzan Zagar                      Seconded by Sheila Perret

That calls for abstentions shall no longer be made, and that a 2/3's vote for a majority shall be of those who have voted.

CARRIED

6. Secretary-Treasurer's Report - Sheila Perret

a) Report of discussion with lawyer, Carolyn Askew

-Per Capita Tax increase: CA's opinion is that the Provincial Executive has the authority to establish the effective date for the per capita tax increase (August), and that, as far as Local 1's inability to pay the increase because of financial distress since the strike, the Provincial Executive could do one of two things:

- i) allow the Local to not pay the increase at all, until they passed their dues referendum internally (which might mean that all locals would have to be given the same consideration), or
- ii) make the difference in the per capita that they are not paying, a loan, because of financial difficulties caused by the strike.

It was noted that the Local 1 Executive, and not the Membership, has made the decision to not pay the \$1.25 increase.

-Initiation Fees: Advice is that, according to the Constitution, the initiation fees ought to be going to the Provincial, although there is some ambiguity in the wording.

-'grandfathers/grandmothers' re per capita tax: Advice is that the per capita tax portion of the dues that the Local would normally forward to the Provincial if the bargaining unit member was a union member, need not be forwarded to the Provincial Association, because membership in the Provincial is obtained/maintained by paying per capita tax only.

-convention tapes: regarding Local 4's insistence that the tapes be released for their information it is CA's opinion confirmed that the tapes are the property of the AUCE Provincial office, and that the Provincial's obligation to the Local, or to the membership, is restricted to what is normally provided after the Convention, as the official record of Convention business, i.e. the minutes, and not a transcription, to reiterate - the tapes are for back-up use only, to confirm unclear notes.

b) Correspondence (lists are available in the AUCE Provincial office, letters are circulated during the Executive meeting):

-incoming:

MOTION: (re letter from BCFed refusing our request for a monthly subscription to their mag, BC Fed News, citing the fact that we are not an affiliate as the reason) That a response to the BC Fed be sent, expressing our dismay, that, as a trade union seeking affiliation, we are not able to obtain materials that would help educate our members about the CLC option.

Moved by Jack Gegenberg                      Seconded by Katarina Halm

CARRIED

MOTION: (related to Labour Studies Pgm info re UIC course, and following discussion about BC Fed withdrawal of support for this Cap College Pgm since some instructors are legal counsel for non-affiliates, and since over 60% of the registrants are members of non-affiliates)

Moved by Sheila Perret                      Seconded by Katarina Halm

That the letter from the Cap College LSP be circulated to the Locals, reminding them that Provincial will pay 1/2 the course fee for any member, and that a letter of support for the continuation of the program be sent to Ed Lavalley, LSP Co-ordinator.

CARRIED

6.b) Correspondence, incoming, con't:

-re letter from Grace Hartman, CUPE President (National) offering merger with CUPE as the best option for our 'organisation', since it was her information that AUCE is seeking affiliation to the CLC.

CONCENSUS, NO OBJECTION:

That a letter be sent to GH/CUPE to reply to her letter, informing her that our union's appropriate decision-making body is the membership, and that when the decision on affiliation has been made by the membership, AUCE will inform CUPE of the results.

Outgoing correspondence was read, file is available for members perusal, list available.

Press Release sent to CAIMAW in support of their recent organising drive at the PNE Racetrack which had been lost to the CLC, who backed an employer-based organisation by granting a direct charter only days before the LRB conducted the representation vote. Telegram also admonished the CLC for interference with the CCU organising drive.

MOTION:

Moved by Jack Gegenberg          Seconded by Katarina Halm

That the correspondence be accepted.

CARRIED

c) Financial Statements

Sheila Perret reported that again the Vancouver City Savings Credit Union had delayed for two weeks in sending out the bank statements, stating that they had been sent out, and then changing that explanation to one indicating that they had a note on their files instructing that the statements not be sent out, but held for collection by AUCE officer. SP reported that she, a) had not made this request of the C/U, and, b) that financial statements were therefore unavailable since there was no time to prepare since the C/U delay.

Account Balances reported:

Chequing Account:   \$ 943.96

Plan 24               \$4112.42

Share Savings:       63.96 (interest on May/79 Special Assessment account  
destined for AUCE #'s 2 & 6)

Term Deposits:       5000.00 (Matured Sept. 25, '80 @ 13.25%)

MOTION:

That the \$63.86 interest earned on the less-than-six-month average balance of the Special Assessment fund, (already disbursed to Locals 2 & 6) be split evenly between the two locals, 2 and 6.

Moved by Sheila Perret          Seconded by Mary Mabin

CARRIED

MOTION:

Sheila Perret Moved          Katarina Halm Seconded

That AUCE Provincial apply to Canada Post for a business reply stamp, or meter mark, for all future AUCE Provincial return-envelopes for Provincial Referendum ballots, to be printed on the envelope. (reason is postage only charged on returns which would make mail-in ballots cheaper)

MOTION:

That all loan repayments from Locals 1 and 6 be deposited directly back into the AUCE Provincial Strike Fund account(s).

Moved by Sheila Perret          Seconded by Mary Mabin

CARRIED

con't:

6.c) Financial Statements - con't:

LOCAL 6 Per Capita Tax - it was noted that the contract was signed on July 28, 1980, and that dues would be forthcoming effective that date.

MOTION: re Credit Union servicing -

Moved by Sheila Perret      Seconded by Mary Mabin

That for the November meeting, Sheila Perret, be authorised to investigate alternative financial services, with a view to moving our accounts from Van City Savings.

CARRIED

It was suggested that VanFed Credit Union, and Fishermen's Credit Union be investigated.

MOTION:

Sheila Perret Moved      Suzan Zagar Seconded

That the financial report be accepted.

CARRIED

d) re office #808

Sheila Perret Moved      Jack Gegenberg Seconded

That we rent #808, to provide space to produce up-coming ballots, and newsletters, at the monthly rent of \$65.00, until the end of January, and that this expense be reviewed at the December meeting, and that the possibility of sharing with the accountant next door, Aag Koperud, be explored, with AUCE having priority use.

CARRIED

MOTION

That we rescind the motion calling for the installation of a second phone in #808.

Moved by Sheila Perret      Seconded by Mary Mabin

CARRIED

e) Travel Expenses

MOTION:

Moved by Sheila Perret      Seconded by Katarina Halm

That we billet Local 5 members and Reps who attend meetings in Vancouver in order that the Provincial Association be saved the cost of hotel bills.

AMENDMENT

Moved by Sheila Perret      Seconded by Mary Mabin

That out-of-town members be billeted when agreeable, and that if an out-of-town member does not choose to be billeted and the Provincial will pay 50% of the YWCA/HOTEL accommodation, which is to be arranged by the Provincial.

CARRIED

MAIN MOTION - CARRIED

MOTION:

Moved by Katarina Halm      seconded by Mary Mabin

That, in the event that hotel accommodation is required, we encourage Local 5 to consider contributing 50% of the hotel bill.

CARRIED

6.e) Continued - re out-of-town expenses.

Moved by Sheila Perret and Seconded by Suzan Zagar

MOTION:

That out-of-town expenses claimed by the Provincial Executive members travelling out-of-town, on Provincial business, be reimbursed at the rate of:

\$9 for transportation for the week-end, if a portion thereof;

\$15 for meals for Friday night to Sunday night;

\$10 for meals for Friday night to Saturday night.

CARRIED

Vicki and Sheila are going to draft an expense claim voucher.

f) MOTION:

Sheila Perret Moved Seconded: Ada Ho

That childcare or babysitting expenses be paid for AUCE Provincial Executive members, or other AUCE members attending the meeting/function, if such financial assistance was not available, in order to further facilitate membership involvement of those who have children.

CARRIED

MOTION:

Sheila Perret Moved Seconded by Jack Gegenberg

That Sheila Perret and an out-of town rep prepare an expense claim voucher form for reimbursements and that the form shall outline the points raised in the motions dealing with travel and babysitting expenses.

CARRIED

g) Lunches

MOTION:

Sheila Perret Moved Katarina Halm Seconded

That lunches be provided at Provincial Executive meetings for a \$1 donation to help defray costs.

CARRIED

h) Trustee's Cab Fare

MOTION:

That in view of the fact that Provincial Trustee, Katarina Halm, was recuperating from an illness when called upon, after work, to come to the Provincial Office in order to sign an urgent letter, she be reimbursed the \$8.00 return taxi fare, to travel.

Moved by Sheila Perret Seconded by Jack Gegenberg

CARRIED

i) Special Assessment

MOTION:

Sheila Perret Moved Jack Gegenberg Seconded

Moved that the Provincial Association conduct a referendum of AUCE Locals 2, 4, 5 & 6, on a Special, 'one-time', \$5.00 assessment of all members in order to assist Local 1 with strike-related debts, which include bank loan interest, incurred as a result of the Spring 1980 strike at UBC.

CARRIED

MOTION:

Sheila Perret Moved Jack Gegenberg Seconded

That the \$5.00 Special Assessment referendum for the members of Locals 2, 4, 5 and 6 be co-ordinated with the Provincial Referendum for the election of the Trustees and the Provincial Co-ordinator.

CARRIED

6.i) Special Assessment for Local 1 - con't:

MOTION:

Sheila Perret Moved Vicki Nunweiler Seconded  
That a letter be sent to AUCE Local 1, informing of the motions of support and the upcoming referendum, and asking them to announce this business at membership meetings and in the Local 1 newsletter.  
CARRIED.

j) Calculator for AUCE Local 1

MOTION: Sheila Perret Moved Mary Mabin Seconded

That in light of the fact that AUCE Local 1 is recovering from the effects of the strike earlier this year, AUCE Provincial shall furnish the local with a print-out calculator, to cost no more than \$100

AMENDMENT:

change the wording after "shall", to state "reimburse the Local the approximate \$80.00 for the recent 'print-out' calculator purchase", so that the motion shall now read:

THAT in light of the fact that AUCE Local 1 is recovering from the effects of the strike earlier this year, AUCE Provincial shall reimburse the local the approximate \$80.00 for the recent 'print-out' calculator purchase.

AMENDMENT CARRIED  
MAIN MOTION CARRIED

k) Local 1 Per Capita Tax remittance

MOTION:

That because Local 1 incurred extraordinary strike expenses this summer, which have made it difficult for the Local to meet the Constitutional obligation of the \$1.25 per capita tax increase since the effective month of August, 1980, the Provincial shall lend the Local the amount equal to the per capita tax increase portion of the monthly remittance, for the month of August, and that this amount shall be paid by January 31, 1981, and that the Table Officers shall deliver a copy of this motion to the Local Executive at their joint meeting on October 28, 1980.

Moved by Sheila Perret Seconded by Katarina Halm

AMENDMENT

That after the words, "portion of the monthly remittance for", the wording be changed so that that section of the motion will state, "for August, September and October, and that this amount shall be paid by January 31, 1981..."

Moved by Sheila Perret Seconded by Mary Mabin

CARRIED

AMENDMENT

That the words, "and that this amount shall be paid by January 31, 1981" be removed from the motion, and the words "deliver a copy of this motion" shall also be removed and replaced so that that section of the motion shall now read: and that the Table Officers shall approach the Local Executive with this motion at their joint meeting on October 28, 1980."

Moved by Sheila Perret Seconded by Katarina Halm

CARRIED

The motion now reads:

THAT because Local 1 incurred extraordinary strike expenses this summer, which have made it difficult for the Local to meet the Constitutional obligation of the \$1.25 per capita tax increase since the effective month of August, 1980, the Provincial shall lend the Local the amount equal to the per capita tax increase portion of the monthly remittance, for the months of August, September



6.k) Local 1 Per Capita Tax Remittance - con't

and October and that the Table Officers shall approach the Local Executive with this motion at their joint meeting on October 28, 1980.

MAIN MOTION CARRIED

- \* Suzan Zagar, Local 1 Rep to the Provincial Executive, asked that her abstentions be recorded for all previous motions regarding financial support for AUCE Local 1.

MOTION:

Jack Gegenberg Moved Mary Mabin Seconded

That the repayment schedule for Local 1's per capita tax loan shall be fixed by the Provincial Table Officers after consultation with the Local 1 Executive.

AMENDMENT

Jack Gegenberg Moved Sheila Perret Seconded

That the following be added: "and that the arrears portion of the per capita tax increase shall be fully re-paid by June 30, 1980.

AMENDMENT CARRIED

MAIN MOTION CARRIED - It now reads:

That the repayment schedule for Local 1's per capita tax loan shall be fixed by the Provincial Table Officers after consultation with the Local 1 Executive, and that the arrears portion of the per capita tax increase shall be fully re-paid by June 30, 1981.

- l) & m) are therefore dealt with since they originally extended the loan to cover September and October 1980.

MOTION:

Moved by Sheila Perret Seconded by Katarina Halm

That because Local 1 has been granted this loan, Local 1 members shall remain in good standing.

n) Wrongful Dismissal Seminar

Sheila Perret Moved Mary Mabin Seconded

That Provincial pay the \$75.00 registration fee for a member of AUCE Local 5 to attend the November seminar on Wrongful Dismissal being offered in Prince George by the B.C. Continuing Legal Education Society.

CARRIED

MOTION:

Mary Mabin Moved Sheila Perret Seconded

That Provincial refund one-half (1/2) of the lost wages for a Local 5 member, in order that s/he be able to attend the seminar, if requested by the Local.

CARRIED

MOTION:

Sheila Perret Moved Mary Mabin Seconded

That a member of the Provincial Executive be funded by registration fee for the October 31 seminar on Wrongful Dismissal, being offered by the Continuing Legal Education Society of B.C.; i.e. \$75 regular or \$37.50 for students, and that this person make a report for the next Provincial Newsletter, and if it is necessary for the person to miss work that day, that lost wages be paid. 10/...  
CARRIED

6.n) Wrongful Dismissal Seminar - con't:

MOTION:

Mary Mabin Moved                      Suzan Zagar Seconded

That if two student members of the Provincial Executive, who are from Vancouver, want to go, then the \$75.00 shall be used for that purpose, i.e. \$37.50 for each of the two attending.

CARRIED

Sheila Perret and Suzan Zagar expressed interest in attending the seminar. We will also check to see if anyone else, such as Star Rosenthal can attend if neither of us cannot.

o) Provincial Co-ordinator Election

MOTION

Sheila Perret Moved                      Suzan Zagar Seconded

That because the ballots for the election of Provincial Co-Ordinator will be counted on November 21, that the Provincial pay the air fare and standard travel and meal reimbursement expenses for Lauma Avens, the single contender for the position, in order that she may participate in the regular November meetings.

CARRIED

p) Annual Election and Per Capita Tax Increase Ballots - MOTION

Sheila Perret Moved                      Jack Gegenberg Seconded

That the ballots for the annual elections and per capita tax increase be destroyed.

CARRIED

q) Ballots on second affiliation question

MOTION

Sheila Perret Moved                      Suzan Zagar Seconded

That the ballots for the second referendum on affiliation be destroyed.

CARRIED

r) Initiation Fees

Discussion on AUCE Provincial Constitution, Section 4: Membership, parts B, E and F, re destination of \$1.00 initiation fee.

REFERRED to the Provincial Trustees and the Secretary-Treasurer for direction and to be reported at the November meeting.

s) 'Grandfathers/Grandmothers' dues

Sheila Perret Moved                      Mary Mabin Seconded

MOTION

That Locals be informed that, effective immediately, no per capita tax shall be collected by the Provincial for 'grandfathers' or 'grandmothers' or other dues-paying non-members at Local 6.

CARRIED

7. Local 5 assistance

a) letter from Local 1 re C. Cameron assisting - letter stated that CC will not be able to leave the local long enough for the Local to benefit. We will find someone else for this mission!

b) Seminar

MOTION

Sheila Perret Moved                      Jack Gegenberg Seconded

That pursuant to discussion and correspondence with Local 5 Executive members, 11/...

7. Local 5 Assistance - con't:

Provincial shall conduct a training seminar for the membership of AUCE Local 5, in particular for the Stewards and newly elected Executive, to take place in December 1980, and that the Labour Education fund be the source of funds for this endeavor.

CARRIED

8. Local reports - Friday night minutes; written submissions appended. Local 2 Rep was not at the meeting and was not able to submit a written report.

9. Cross-Local Committees

Meeting dates and times were announced for the six committees struck at Convention: Education, Newsletter, Salaried Officers' Working Conditions, Municipal Super-annuation Pension Investigation Committee, Discovery Parks research, Occupational Safety and Health Committee.

Next meeting of Newsletter Committee: tomorrow @ 11:00 a.m. (Sunday Oct. 26/80)

Next meeting of the Pension Investigation Committee - Sunday, Oct. 26 @ 2:00 p.m.

Other times noted in Provincial and Local Offices.

10. Old Business

a) AUCE History Project

After a lengthy discussion, Suzan announced that she felt she would rather do this sort of a project on an individual basis, and she expressed a concern about who the finished product would belong to, as well as questionable copy-right concerns.

MOTION WITHDRAWN

b) Constitution

Sheila Perret and Katarina Halm will be meeting to clarify the Trustees section of the Constitution, as well as making the printing and distribution arrangements.

c) Third Referendum on Affiliation

MOTION:

Sheila Perret Moved                      Ada Ho Seconded

That the ballots for the third in the series of Affiliation Referendum shall go out to the membership the week of December 15 to 19, 1980.

CARRIED

MOTION:

That the return date for the ballots on the third affiliation question shall be 4:30 p.m., January 10, 1981.

Moved by Mary Mabin                      Seconded by Vicki Nunweiler

CARRIED

MOTION:

Jack Gegenberg Moved                      Sheila Perret Seconded

That the returned ballots on the third affiliation question shall be tabulated on January 17, 1980.

CARRIED

MOTION:

Mary Mabin Moved                      Sheila Perret Seconded

That a member be hired for up to 15 hours to co-ordinate the ballot work to prepare for the third referendum on affiliation.

CARRIED

10.d) Election of Co-ordinator and 3 Trustees

MOTION:

Sheila Perret Moved            Jack Gegenberg Seconded

That the following are the dates established for conducting the by-elections and the \$5.00 Special Assessment for Local 1:

- Ballots go out within the week of the 6th of November - 12th November
- return date is November 20, 1980
- ballots counted November 21, 1980

CARRIED

e) Local 2 By-Law Amendment

MOTION

Sheila Perret Moved            Mary Mabin Seconded

That the Provincial accept the following by-law amendment adopted by AUCE Local 2 at their July 10, 1980 General Membership meeting:

add "Chairperson of the Communications Committee" to the list of executive members in accordance with Section F6, in Section E.

CARRIED

Local 4 By-Law Amendments

REFERRED to November 1980 Executive meeting

MOTION to refer moved by Jack Gegenberg, Seconded by Ada Ho

CARRIED

Local 5

Vicki Nunweiler served notice of motion that there would be a submission to the Provincial of a By-Law Amendment concerning Local Officers.

f) National Union of Students - Day Care Day of Action

postponed to February; SP will report on it before then so that we can send messages of support as in the past.

g) Newspaper clippings

Mary, Jack, Ada will tackle some of the piles of papers to get the clippings for our files.

h) SORWUC-AUCE exchange - on tape; will be sent out to Executive week after November Executive meeting. Basic info on organising in day care centres, banks, trust companies, insurance companies - very busy. Jackie Ainsworth will report again..

11. New Business

a) Archives Project - announcement - Star and Sheila, mostly Star are starting to get the files re-arranged so that anyone can find anything; ongoing process.

b) AUCE Photos - we will ask Melody Rudd and Perce Groves to supply and sort old AUCE pix.

c) Speakers' Bureau

REFERRED to November Meeting.

d) Motions to support:

i) CASAW @ Kitimat

MOTION:

Mary Mabin Moved            Sheila Perret Seconded

That a message of support and solidarity be sent to CASAW at Kitimat.

CARRIED

11. New Business

d) Motions to support - con't:

MOTION:

Sheila Perret Moved      Mary Mabin Seconded  
That a message of support be sent to the striking/locked out Telephone Workers Union (B.C.)

CARRIED

MOTION:

Mary Mabin Moved      Jack Gegenberg Seconded  
That a message of support be sent to the striking Teamster's Local 351 @ Stacey's Furniture in Richmond, B.C.

CARRIED

MOTION:

Mary Mabin Moved      Sheila Perret Seconded  
That a message of support be sent to the striking ACTE Local on strike against Imperial Optical & subsidiaries.

CARRIED

MOTION:

Sheila Perret Moved      Mary Mabin Seconded  
That a message of support be sent to the members of CAIMAW on strike against Canadian Kenworth, on Imperial in Burnaby, the main issue being equal pay.

CARRIED

MOTION:

Sheila Perret Moved      Jack Gegenberg Seconded  
That a message of support be sent to the SORWUC members on strike against the Muckamuck.

CARRIED

MOTION:

Sheila Perret Moved      Mary Mabin Seconded  
That the Teamsters' Local 31 on strike against Rothman's/Pall Mall be sent a message of support in their strike for a first contract.

CARRIED

MOTION:

Amalgamated Transit Workers' Union - referred to November meeting.

MOTION:

Letter Carriers Union of Canada (just started negotiations)

Sheila Perret Moved      Jack Gegenberg Seconded  
That a letter of support and solidarity be sent to the members of the Letter Carriers' Union of Canada on the commencement of negotiations with the Treasury Board.

CARRIED.

MOTION:

Sheila Perret Moved      Mary Mabin Seconded  
That a message of support be sent to the Pratt-Whitney '3' who have fought for reinstatement after being fired from their jobs for suspected "political" activity.

CARRIED

11.d) New Business - Motions of Support

MOTION:

Jack Gegenberg Moved            Sheila Perret Seconded

That copies of the messages and a list of the supported unions be sent out to all AUCE Locals.

CARRIED.

e) Financial Administration Act

Discussion paper copied for each local, Bob Wiseman very interested (Local 6/TSSU President), and should be approached to see if he will research the proposals for the Provincial; Lid and Sheila also prepared to work on this. Copies of the white paper available in the AUCE Provincial Office.

f) Slide-tape production on Strikes and Picket Lines - SP and Anne Gilbert, Local 4 member will be working on this; finished product will go to the Provincial.

g) VMREU - Contract Committee assistance request

Nancy Wiggs, AUCE Local 1 Contract Committee has been asked, and has agreed to attend on behalf of the Provincial. If she can't go, other Locals will be asked so that we can send the 1 resource person we are limited to send. VMREU interested in SP suggestion of joint bargaining conference for post-secondary institution employees.

h) Pacific Tribune article on AUCE Affiliation ballot process - no response contemplated.

i) Finance Night at the Provincial office

Suggestion from SP, after checking out with Provincial accountant, that she, Carol Dinsmore, be made available 2 hours, one night a month to assist locals with financial concerns - not to calculate tax returns! Approximately \$25 p/hr. REFERRED to the November meeting.

12. No other business

13. Muckamuck rally/raffle at English Bay - SP cancelled speaking arrangements.

14. Adjourn

MOTION:

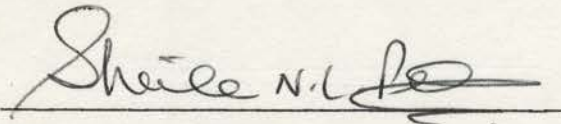
That the meeting adjourn at 5:10 p.m.

Moved by Mary Mabin            Seconded by Sheila Perret

CARRIED

\*\*Newsletter Committee - Sunday @ 11:00 a.m.

Pension Committee - Sunday @ 2:00 p.m.



Sheila N.L. Perret  
Secretary-Treasurer



Lid Strand  
President