

**EXECUTIVE MEETING**

**January 8, 1990**

**MINUTES**

**PRESENT:**

**Greg Fisher  
Shirley Irvine  
Ann Hutchison  
Diana Ellis  
Sandy Lundy  
Denise Field  
Paul Tetrault  
Leslie Hodson**

**President  
1st Vice President  
2nd Vice President  
Secretary-Treasurer  
Trustee  
Trustee  
Business Agent  
Office Secretary**

The meeting was called to order at 5:00 p.m.

**1. ADOPTION OF AGENDA**

**MOVED:Irvine/SECONDED:Hutchison**  
That the agenda be adopted as amended.

**CARRIED**

**2. ADOPTION OF MINUTES**

**MOVED:Hutchison/SECONDED:Irvine**  
That the December 12 minutes be adopted as amended.

**CARRIED**

**3. BUSINESS ARISING**

i) **Steward Structure**  
A question of whether contacts on the Steward List should have voting rights at the January 16 meeting.

**MOVED:Ellis/SECONDED:Hutchison**  
That we approve the list of 28 stewards as the voting members for the January 16th meeting.

**CARRIED**

**MOVED:Hutchison/SECONDED:Irvine**  
That any of the 7 contact people who wish to become stewards effective January 16 be given a vote.

**CARRIED**

As per the previous motions quorum at the steward's meeting will be 14.

ii) **EAP Principles and Dr. Strangway letter**  
Diana voiced some concern regarding the absence of the EAP Principles report and the letter to Dr. Strangway concerning the Lady Godiva ride in the January issue of the newsletter. Greg proposed sending out a special letter and it was finally decided that these letters could go out in the February newsletter as the Godiva ride occurs in February the timing will still be good.

iii) **Rhonda Spence's Organizing Report**  
No date has been set to discuss this report, this will be deferred until the Business Agent's report.

**4. PRESIDENT'S REPORT**

How to deal with the motions from the General Membership Meeting.

The motion to have Sharon Kahn speak on behalf of UBC Employment Equity will be dealt with at 1:45 p.m. as Ms. Kahn will be in meetings until 2:00 p.m.

The other three motions regarding the President's booking off, salary, etc. will be moved to the President's report at which time Greg will open the discussion and the movers and seconders of these motions may speak on behalf of the motions.

The nominations for Executive positions will be moved to item 4 after adoption of minutes.

**MOVED:Ellis/SECONDED:Hutchison**  
That we extend the closing date of the nominations for Executive positions until the January 18th General Membership meeting.

**CARRIED**

**MOVED:Ellis/SECONDED:Irvine**

That as we are unable to comply with previous Executive motions passed, if it is necessary to hold elections for Executive positions that they be held at the February membership meeting after notice has been given to the membership in the February newsletter or by a special mailing if necessary.

**CARRIED**

Future Executive meeting dates will be discussed and set at the next Executive meeting.

**5. SECRETARY TREASURER'S REPORT**

i) Diana reported on the Assessment. Personnel Services has told Diana that a program would have to be written to have the assessment reported separate from the regular dues. Instead Personnel has offered to provide a total of the gross monthly wages of all our members so an estimate can be done. A letter will be written asking again for specific and exact figures.

ii) Diana has inquired about an overhead projector for the grievance committee. Surplus supply sells them for \$50. to \$100. Unfortunately they don't have any available at this time. Because a new overhead would cost \$689., the grievance committee is willing to wait.

iii) The ballot boxes are now here, Greg will purchase and be reimbursed for some "Tremclad Rust Paint" and has offered to paint them before they are stored in the Armouries.

iv) Financial Statements and the 1990 proposed budget were distributed to be discussed at the next meeting.

v) A revised copy of the 1990 budget was distributed. The question of Paul's entitlement to the 1990 April contract increase came up and, although there was some opposition to this it was decided that the Union would stick to the original contract that Paul was to receive the same increases as the members. A meeting would be held on Monday January 15 to approve the 1990 budget.

vi) The discussion of the Fax Machine purchase and the office lease was deferred until the next Executive meeting.

**6. BUSINESS AGENT'S REPORT**

i) **Office Management**  
Nan Love has started her position as part time clerk. It was pointed out to the Executive that she (by her own choice) will only be working in the morning for 2 hours at a time (doesn't comply with minimum pay of 4 hours for being called in) because this is by her choice the Executive has no problem with this. Nan has agreed to be paid for the actual number of hours she works. Nan is to work on the membership files, and the grievance file responsibility will remain with Leslie. The armouries will be eventually torn down, and Diana pointed out that there should be some time set aside to do a major clean up over at the armouries.

ii) **Steward Committee**  
Paul proposed to the Executive that they hold Steward meetings every other month. The general consensus is that it would give the stewards a better feeling of unity if this were to happen. A question was brought up as to whether to provide a lunch as an incentive to attend these meetings.

**MOVED:Hutchison/SECONDED:Irvine**  
That we spend up to \$200.00 for a lunch at the January 16th Shop Steward meeting.

**CARRIED**

iii) **1990 Executive Planning**  
A meeting date was discussed and because Diana should attend this meeting as advisor the date has been set for February 6, 1990 at 2:00 p.m.

**MOVED:Hutchison/SECONDED:Irvine**  
That the Union book off the Executive Tuesday, February 6, 1990 at 2:00 p.m. for a 1990 planning meeting.

**CARRIED**



- iv) **Joint Job Evaluation Committee**  
It was suggested that CUPE be contacted to find out if there is any training available for our 3 members on this committee. Greg to contact the University and give them the names of our three members and ask to set up a meeting date. Sandy suggested contacting Joe Denofreo to act as a honorary member on this committee.
- v) **Minute taking at Executive Meetings**  
There was discussion on whether Leslie should be taking the minutes of Executive meetings because of the high cost. It was suggested that this question be deferred until the next Executive meeting and be included in the office organization discussion.

A report by Ted Byrne on Pay Equity was distributed so as to be examined for discussion at the next meeting.

**7. TRUSTEE'S REPORT**

Sandy wanted further clarification of the General Membership meeting agenda. The amendments are to include changing the Nominations to read a) Nominations & Acclamations, b) Nominations Close, c) Oath of Office. The nominations for Trustee position should read Trustee Position (2 year term expiring Dec. 1991), Trustee Position (3 year term expiring Dec. 1992).

**8. COMMITTEE REPORTS**

**Communications Committee**

Diana suggested using recycled paper for the newsletters at no extra cost. There was consensus agreement to this. Deadline for the newsletter will be discussed at the Monday meeting.

**Contract Committee**

Greg to look into the letter of understanding regarding the maternity leave. The vision care problem will now be turned over to the Grievance Committee. Ann suggested a call for members to join the Contract committee to divide up the responsibilities for the next round of negotiations.

**Education Committee**

Diana asked if there has been any interest in the retirement seminar and there has been no response from members. Greg showed interest in attending the Harrison Winter School for a basic labour arbitration course. It was suggested that a better course for him to take would be the "Facing Management" course and he agreed. Alannah Anderson is to be notified that there is a very useful course "Collective Bargaining and Pay Equity" if she is interested.

**MOVED:Ellis/SECONDED:Hutchison**

That Greg attend the CLC Harrison Winter School Course, "Facing Management" and that he be paid his regular salary at this time.

**CARRIED**

**Grievance Committee**

Shirley reported there are currently 34 arbitrations. The Grievance Committee is currently working on picking arbitrators for these grievances and this must be done before dates can be set.

**9. OTHER BUSINESS**

- i) **CUPE National GST**  
Ann inquired whether we have received anything from CUPE on the fight the GST campaign and the answer was no.

Meeting adjourned at 8:10 p.m.

exec/68.min