

**GENERAL MEMBERSHIP MEETING
15 June, 1989**

MINUTES

The Chair called the meeting to order at 12:45 p.m.

ROLL CALL OF OFFICERS

| | |
|----------------|--------------------|
| Shirley Irvine | Acting President |
| Greg Fisher | Chief Shop Steward |
| Sandy Lundy | Trustee |

2) ADOPTION OF AGENDA

MOVED:Lundy/**SECONDED:**de la Giroday
That the agenda be amended by adding to destroy the ballots from the ratification vote.

CARRIED

3) ADOPTION OF MINUTES

MOVED:Byrne/**SECONDED:**de la Giroday
That the minutes of May 16 be adopted.

CARRIED

MOVED:Lundy/**SECONDED:**de la Giroday
"To destroy the ballots.

CARRIED

Greg Fisher proclaimed as President.

Nominations for:

| | | |
|---------------------------|------------------|----------|
| 2nd Vice-president | Ann Hutchison | accepted |
| Job Eval. Ctee. | Pam Lundrigan | accepted |
| Job Eval. Ctee. | Allanah Anderson | accepted |
| Commun. Ctee. | Janet Taggart | accepted |

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|----------------------------|------|
| Recording Secretary | Open |
| Trustee | Open |
| Chief Shop Steward | Open |

th of Office: G. Fisher read Oath of Office from CUPE institution.

P. Lundrigan raised the question re: does A. Hutchison get a vote on the Executive even though she hasn't read the Oath of Office, the answer is yes, she does get a vote and can take the Oath at the next General meeting.

4) PRESIDENT'S REPORT

Shirley Irvine reported that at the present time there is no Business Agent, the deadline for the position for all applicants is Friday, June 16th. The hiring Committee will consist of 5 people including the President, 1st Vice-president, 2nd Vice-president and 2 members-at-large. Each of the members requesting to be on the Hiring Committee was asked to speak in regards to why they should be on the committee and were asked to leave the room while a show of hands vote was taken. The 2 members at large voted in are Elizabeth Zook and Glynnis Tidy. Dean Webber sent a letter in regards to the 75th UBC Anniversary and has asked the Union to supply a member for the campus projects committee, we have decided to postpone nominating a member until we find out why we are the only union involved in this project. In regards to the nurses strike, we are honoring the Nurse's Union and not to cross the picket lines. The CUPE national convention is coming up soon and we will be delegating 5 members to go.

MOVED:Claybo/**SECONDED:**Fornelli
That we send people to the CUPE National Convention who are members of the Executive, Committee members, and Stewards up to a total of five people.

CARRIED

MOVED:Melanson/**SECONDED:**Murray
That the previous motion be amended to add 3 extra members-at-large as guests.

DEFEATED

MOVED:Byrne/**SECONDED:**Lebitschnig
That we have 3 alternate delegates for the convention.

CARRIED

Shirley passed the chair to Greg Fisher

5) COMMITTEE REPORTS:

i) Secretary/Treasurer Report

MOVED:Ellis/**SECONDED:**Claybo
That the Union use a private mediator to resolve the essential services matter arising out of the potential nurses strike.

CARRIED

MOVED:Ellis/**SECONDED:**Fisher
That we allocate up to \$5,000.00 for a mediator and possible legal fees.

CARRIED

MOVED:Ellis/**SECONDED:**Claybo
That we pay persons honoring picket lines the same rate of strike pay as CUPE (\$100.00 per week paid on a daily basis) for the first 10 days as then they will be eligible for CUPE strike pay.

CARRIED

MOVED:de la Giroday/**SECONDED:**Lundrigan
That the hospital employees report to a representative at the essential service gate on the picket line at the beginning of their shift in order to receive strike pay.

CARRIED

ii) Business Agents Report

No Business Agent

Notice of Motion:

MOVED:de la Giroday/**SECONDED:**Bailey
That all members be assessed 7/152 of their pay to support members honoring the picket line, to be divided equally among struck members not to exceed their normal monthly salary minus 1 day, retroactive to the starting date of the strike until the 1989 hospital strike is over.

Greg Fisher stated that there will be a special membership meeting to debate this motion.

iii) Grievance Ctee. Report

K. Byrne reported that if anyone is aware of employees doing clerical or any work normally performed within our bargaining unit, who is not a CUE member, to contact by writing the Grievance Committee via. the Union Office. In regards to flex-time the only time it can be removed is by showing that "unanticipated and substantial change" has occurred, state what change and also must give 6 weeks notice. Any questions regarding this must be directed to the Grievance Committee. In regards to position descriptions, everyone must have a job description and it is up to the department head to draw one up in consultation with the employee. If you don't have one request it. With the reclassification procedure, the University is finally catching up on the backlog. We will give them until Oct. 1/89 and by that time we expect them to adhere strictly to the 8 week time limit.

iv) Trustees' Report

Sandy Lundy reported on the financial status at Dec. 31/88. She mentioned that the Local had \$100,000.00 operating surplus in the last 2 years and is in an increasingly strong financial position.

MOVED:Erickson
To adjourn the meeting at 2:30 p.m.