

Executive Meeting

June 27, 1991

MINUTES

PRESENT:
Greg Fisher
Ann Hutchison
Polly Diether
Vic Wilson
Jennifer Martin
Jan Taggart
Stephen Montgomery
Lynn Jenkinson
Sharon Krowchuk

President
2nd Vice President
Secretary-Treasurer
Chief Shop Steward
Recording Secretary
Commun. Committee
H & S Committee
Sergeant-at-Arms
Sergeant-at-Arms

Paul Tetrault

Business Agent

The meeting was called to order at approx. 9:13 a.m.

1. ADOPTION OF AGENDA

MOVED:Jenkinson/**SECONDED:**Hutchison
That the agenda be adopted.
CARRIED

2. ADOPTION OF MINUTES

MOVED:Jenkinson/**SECONDED:**Hutchison
That the minutes of June 18 be tabled.
CARRIED

MOVED:Wilson/**SECONDED:**Diether
That the minutes of June 4, 1991 be adopted as amended.
CARRIED

3. BUSINESS ARISING

i. Action List

Employment Equity Committee

Greg to contact our previous representative, Alannah Anderson, who thought it was valuable to continue but was unable to be the representative. The committee issued a report giving the impression that they were between tasks. Put an ad in the newsletter to call for a member to represent the Union on the President's Employment Equity Committee.

Sheila Weaver's benefits

The University and Sheila Weaver have been contacted.

4. PRESIDENT'S REPORT

Affiliation

Paul presented an outline of BC Federation of Labour and CUPE BC the largest labour organization. It was decided that because of the costs of joining CUPE BC that the B.C. Federation of Labour would be the better choice.

Greg passed the Chair to Ann.

MOVED:Fisher/**SECONDED:**Wilson
That the Executive recommend to the membership that we join the B.C. Federation of Labour and that this be discussed at the July membership meeting.
CARRIED

MOVED:Hutchison/**SECONDED:**Diether
That we withdraw from CUPE Metro and join Vancouver & District Labour Council effective Jan. '92.
CARRIED

MOVED:Hutchison/**SECONDED:**Diether
That the motion be tabled until Executive meeting Sept. 5 in order to investigate costs
CARRIED

Scholarships

World of opportunity program matches CUPE 116 contribution. Bursary will be set up and the Local will decide who will get the money. This is to be budgeted in. The question for us is: Do we create scholarships?

After an extensive discussion it was agreed that this question should be thrown open to the membership who may show interest and willingness to develop such a fund.

Ann suggested that in Sept. we set up some kind of training program to give stewards the ability to work in the office when Greg/Paul are on vacations. We are in a catch 22 situation where we need trained stewards but can't afford the time to train them. Planning could suffer, although short term sacrificing the quality of servicing in order to gain the long term benefits of stewards handling grievance.

MOVED:Hutchison/**SECONDED:**Diether
That Greg & Paul bring a proposal for office training of stewards to the Sept. 17th Executive meeting.
CARRIED

5. BUSINESS AGENT'S REPORT

RSI Conference

The Health & Safety Committee is organizing an on-site RSI Conference on Nov. 2nd. Sharon Saunders who gave the VDLC Workshop in March is being asked to lead the workshop. Attendance would require a commitment to a follow up on Nov. 13 for 2 hours. Participants should be willing to be booked off their jobs in order to investigate workstations in various departments.

MOVED:Montgomery/**SECONDED:**Hutchison
That 10-15 members to be booked off under special booking off for 2 hours on Nov. 13.
CARRIED

MOVED:Montgomery/**SECONDED:**Hutchison
That the proposed budget for the RSI workshops be: Lunch -- \$75.00; 15 people X \$15.00 X 2 hours -- \$450.00; Consultant -- \$250.00; Misc. -- ?? for up to a total of \$900.00
CARRIED

There was some concern about commitment. The Executive felt that participants willing to attend on a Saturday shows initiative. We need to realize this is a first process which will culminate in a core of people who will be trained to analyze the whole University.

6. CORRESPONDENCE

It was agreed that the upcoming courses be included in the newsletter, stating that members register with the Union office.

Armouries

Greg reported that the armouries is to be torn down. We have tables and files located here which we need for research. We need other space, so Greg will contact the University regarding this.

Convention

Booking flights and hotels for the convention will be done by Polly or Stephen. Talk to CUPE B.C., blocks of seats on flights in order to get cheaper rates.

MOVED:Hutchison/**SECONDED:**Jenkinson
That single rooms be booked for anyone who wants one.
CARRIED

MOVED:Hutchison/**SECONDED:**Wilson
That the maximum per delegate per night room rate for National Convention not to exceed \$70.00.
CARRIED

7. SECRETARY TREASURER'S REPORT

Trustees will not be able to fill out the CUPE National Report since the June figures will not be in until after July. Figures not available Jan-Jun.

8. COMMITTEE REPORTS

Grievance Committee

Greg presented for our info. that the University is going outside and advertising inside Jobs (eg. Sec. V, etc). We are grieving these positions. We would like to arrange to have an ad run every time the University runs an ad on a position that should be posted within the bargaining unit. The cost of these ads would be paid for out of grievance arbitration funds.

Contract Committee

Ann reported that contract negotiations have broken off. They have wrapped up non-monetary issues and the Union presented a proposal to the University on the following: that there would be a 1 year contract only, that it include pay equity, that the pay grades need restructuring and that there be an overall general increase.

The University came back with an offer of 3.25% in the first of 2 years with a wage reopener in the second year. Joe said this is an insult. The University administration is clearly only going to offer 4%. However, they have an overall 4 1/2% increase in their operating costs and student fees increase which is not being passed along to employees.

MOVED: Martin
That we adjourn.

ACTION LIST

Paul

Costs of joining Vancouver & District Labour Council
to set up a possible program for office training of Stewards

Jan

Post Oct.'s courses into July newsletter
Post Nov. courses into Sept newsletter

Polly

Hotel Bookings
Investigate Airlines

Greg

to set up a possible program for office training of Stewards
contact member regarding bursary Scholarship fund

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