

November 5, 1975

Mr. J.F. McLean
Director of Personnel,
Labour Relations & Ancillary Services
CAMPUS

Dear Mr. McLean:

RE: RECLASSIFICATION - YOUR LETTER OF OCTOBER 27, 1975

The Union would like to point out that the first collective agreement (Article 37, Duration of Contract) is still in effect until:

1. the Union serves strike notice;
2. the University serves lockout notice; or
3. a new agreement is reached.

Also, the Joint Standing Committee on Job Evaluations has not handed down its final report. The Joint Standing Committee has not finished its final report as it still has not worked out all the details of the Job Evaluation system and the implementation method.

We therefore see that any delay in processing reclassification or misclassification submissions as a direct violation of the collective agreement in force.

Please note Paragraph 3(5) of the agreement reached between the Union and the University of March 11, 1975 which states:

All requests for reclassification received after the expiry date of the 10 week period (as outlined in number 3 above) shall be reviewed and the employee shall be notified by letter within 6 weeks of the disposition of the request in accordance with Article 31, section 3(c) of the Collective Agreement.

Therefore we strongly urge you to take immediate action on processing any outstanding reclassifications or misclassifications, otherwise we shall see this as a violation of the collective agreement.

Yours very truly,

Vicki Meynert, Chairperson
Grievance Committee
A.U.C.E., Local 1

cc: Ian McKenzie, President,
A.U.C.E. Local 1
W. Clark, Personnel
I.H. Bell
J. Kennedy