

AUCE Local 1 General Membership Meeting
13 May 1976

Agenda

No Smoking!

1. Adoption of agenda
2. Adoption of minutes
3. Correspondence
4. Financial report
5. Provincial report
6. Strike Committee report
7. Steward seminar
8. Executive recommendation for second full-time Union Organizer
9. Proposed Office Manual and job description for committees
10. Grievance Committee report
11. Job Evaluation Committee report
12. Contract Committee report
13. Open Nominations for Trustee, 2 members of Working Conditions,
1 Provincial representative
14. Close nominations for Membership & Recording Secretaries
15. Sick Leave statement
16. Business arising from minutes:
 - a) donation for SORWUC

ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES LOCAL #1

STATEMENT OF INCOME AND EXPENSES

For the period 1 April 1976 to 30 April 1976

| | | | |
|---|--------------------------------|---------------|----------------------------|
| INCOME | Dues | \$ 5197.50 | |
| | Rent from Provincial | <u>275.00</u> | \$ 5472.50 |
| EXPENSES | | | |
| | Rent and Utilities | 308.48 | |
| | Telephone and Telegraph | 48.51 | |
| | Printing and Stationary | 106.25 | |
| | Postage | 25.00 | |
| | Salary and Related Expenses | 867.46 | |
| | Per Capita tax (March) | 1269.00 | |
| | Pay for s.t. leave office work | <u>203.07</u> | <u>2827.77</u> |
| Excess of Income over Expense for this period | | | 2644.73 |
| Cash on hand 31 March 1976 | | | <u>18466.72</u> |
| Cash on hand 30 April 1976 | | | <u><u>\$21111.45</u></u> * |
| * Term deposit at University Community Credit Union | | | \$10000.00 |
| Current account at CIBC - University Blvd. | | | <u>11111.45</u> |
| | | | <u><u>\$21111.45</u></u> |

NOTE: Amendment to the motion presented in the newsletter under financial report notice of motion: Should read

That the Treasurer be authorized to send the correct amount of per capita tax to the AUCE Provincial Assn. as soon as the April check-off is received from the University.

[the motion as presented in the newsletter is redundant as this amount was authorized at the April membership meeting.]

Submitted to the 13 May 1976 AUCE Local One Membership meeting by Frances Wasserlein

AUCE LOCAL #1--GENERAL MEMBERSHIP MEETING
13 May 1976, 5:15 P.M., Buchanan 106

Nancy Wiggs was in the Chair.

1. Adoption of Agenda

Frances Wasserlein
Neil Boucher

That the agenda as circulated be adopted.

Neil Boucher
Jerry Andersen

That the following amendments be made to the agenda:

That No. 14, Close Nominations for Membership and Recording Secretaries, be moved to position No. 2;

That No. 4(a) be concerned with the V.G.H. Strike Situation and be given a tentative 30 minutes;

That No. 6, Strike Committee Report be tabled;

That No. 8, Executive Recommendation for a Second Full-Time Union Organizer, become No. 15(a);

That No. 11, Job Evaluation Committee be tabled;

That No. 17, Other Business, be included, Robert Gaytan wishing to give notice of motion.

The agenda was adopted as amended.

1(a). Close Nominations for Membership and Recording Secretaries.

Vicki Meynert was acclaimed Recording Secretary.
Margot Scherk was acclaimed Membership Secretary.

2. Adoption of Minutes

Frances Wasserlein
Pat Gibson

That the minutes of the April 8th membership meeting be adopted as circulated.

Correction of Sick Leave Committee nominee Marilyn Hedley to Healy.

The adoption of the minutes as corrected was

CARRIED

3. Correspondence

letter from Robert Grant in response to AUCE's query about possible relocation of AUCE workers at V.G.H.

Frances Wasserlein
Valerie Pusey

That discussion of Robert Grant's letter be postponed until V.G.H. situation was on the floor.

CARRIED

Financial Report

Wass.

The Financial Report

4. Financial Report

- (a) Frances Wasserlein
Margot Scherk That the financial statement for period 1-30
be adopted. CARRIED
- (b) Frances Wasserlein
Robert Gaytan That the per capita tax for April, 1976 be
paid to the Provincial Association. CARRIED
- (c) Frances Wasserlein
Neil Boucher That the sum of \$750.00 be allocated for
office equipment, furniture, printing and
stationary for the period 1 May to 31 May
1976. CARRIED
- (d) Frances Wasserlein
Fairleigh Funston That the Executive recommends to the Membership
that on the 14th of May current chequing and
Plan 24 accounts be opened at the Vancouver
City Savings Credit Union branch at Broadway
and Blenheim and that on the 1st of June the
account with the Canadian Imperial Bank of
Commerce be closed and the remaining funds
transferred to Vancouver City Savings. CARRIED
- (e) Frances Wasserlein
Pat Gibson That the Membership authorize expenditure
of \$158.00 for renewal of insurance (fire and
theft) on the Union office for one year. CARRIED
- (f) Frances Wasserlein
Debbie Udy That the Membership authorize payment of
\$950.00 to Winspear, Higgins, Stevenson, &
Co. for the audit of the books of Local #1
for period 1 October 1974 to 30 September
1975. CARRIED
- (g) Jerry Andersen
Pat Gibson That the Treasurer be instructed to research
alternate auditors and systems for future use.
CARRIED
- (h) Frances Wasserlein
Margot Scherk That the Membership authorize payment of
\$874.24 to U.B.C. for lost wages during
negotiations for the collective agreement
signed in 1975. CARRIED

4(a). The V.G.H. Strike Situation

Pat Gibson
Fairleigh Funston

That all AUCE members at V.G.H. who to date
(13 May 1976) have not crossed the H.E.U.
picket lines be paid by Local #1 wages
lost to date (13 May 1976) as a result of
the H.E.U. Strike.

21 for
14 against
7 abstentions

CARRIED

4(a). The V.G.H. Strike Situation (continued)-----

Margot Scherk
Larry Thiessen

That we reconsider the motion passed at the Emergency Membership Meeting of 6 May that AUCE members at V.G.H. not cross H.E.U. picket lines.

Neil Boucher
Jerry Andersen

Motion to table above motion until next General Membership Meeting.

23 for
5 against
8 abstentions

CARRIED

Pat Gibson
Jerry Andersen

That as of 14 May, 1976 AUCE members at V.G.H. who have not crossed H.E.U. picket lines to date (13 May 1976) be employed by Local #1 in the Union office, at the hourly rate of pay corresponding to her/his classification and step, until such time as H.E.U. removes its picket lines.

Diane Longson
Margot Scherk

Motion to table above motion.

10 for
22 against

DEFEATED

Motion

28 for
7 against
6 abstentions

CARRIED

Pat Gibson
Frances Wasserlein

That a committee of interest people be struck to study and make recommendations to the Membership of the lessons to be learned from the V.G.H. situation and report back to the July Membership Meeting.

Frank Gudrun

That the motion be amended to read that the committee struck will meet at the V.G.H. site.

CARRIED

The Motion as amended

CARRIED

Heather MacNeill
Robert Gaytan

That we move to the next item on the agenda.

CARRIED

Frances Wasserlein took over the Chair temporarily from Nancy Wiggs.

5. Provincial Resolutions

Pat Gibson
Shirley Chan

That the following amendments to the
Provincial Constitution be adopted.

A. AMENDMENTS

We move that

1. Section 7A be amended to read...
President, Vice-President, Secretary-Treasurer plus a Provincial Organizer, plus two provincial executive members or.....etc.
2. Section 7B be deleted and replaced by the following:
 - i. The Provincial Organizer shall be the sole paid officer of the sole paid officer of the Provincial Association. She/he may be paid either full-time for part-time for the entire year or for a fraction thereof as determined by the Annual Convention. She/he may not run for two consecutive terms. The salary and conditions shall be the same as if she/he has continued in her/his normal job as a member of a Local Association bargaining unit. During a strike or lock-out of the entire Provincial Association, the paid officer shall not receive more than the strike benefits received by the other members. There shall be no other paid officers of the Provincial Association unless ~~proposed at a Provincial Association Convention and approved by~~ proposed at a Provincial Association Convention and approved by the Provincial Association membership in referendum.
 - ii. Notwithstanding Section 7B (i), that local associations may request the Provincial Executive to pay lost time wages on occasion for the short-term appointment of resource persons who take a short-term leave of absence from their job in an AUCE bargaining unit to perform such duties as may be required by a local association and/or the Provincial Association. That there be a time limit of 60 days on such appointments which may be renewable at the discretion of the Provincial Executive.
3. Section 8E be amended to read "
"Any protest alleging 'unfair ballot' or other irregularity, must be presented in writing to one of the table officers within 14 days of publication of the results of the ballot in the provincial newsletter".
4. Section 10A be amended to read
"The President shall preside at all Provincial Executive Meetings and Conventions, except at the discretion of the meeting or convention".

5. Provincial Resolutions (continued)

5. Section 11B be amended to read
"If a local representative to the Provincial Executive fails to attend three (3) consecutive Provincial Executive meetings without reasonable excuse, a letter shall be sent advising the Local concerned".
6. Section 12A and B be deleted and replaced by the following:
"In the event of a vacancy for any reason in any of the Provincial Executive offices elected at large, the following shall occur:
 - i. If the vacancy occurs within four months of the next Annual Convention, the Provincial Executive shall be responsible for ensuring that the duties of the office be carried out. If the vacancy is in the office of the President, the Vice-President shall assume the position of the same.
 - ii. If the vacancy occurs four months or longer before the next Annual Convention, the Provincial Executive shall publish notice of the same in the Provincial Newsletter. It shall call for nominations to fill the position, and publish the date upon which the nominations shall be closed. Such date shall be at least two weeks after the notice of vacancy is published. A referendum ballot shall then be conducted as per Section 8".
7. Section 14B be amended to delete the words "...President or..." in the first sentence. That a new sentence be inserted immediately after the first sentence, to read:
"Special Conventions shall be for the sole purposes of discussing a specific urgent situation".
8. Section 14C (1) be amended by deletion of the last sentence. (Note As it stands, Locals receive the following representation, including their two representatives to the Provincial Executive: NDU - 4; Cap College - 5; SFU - 10; UBC - 12. With the ceiling off, we would have a total of 17. The others would stay the same.)
9. Section 14C be amended to add a paragraph 5, namely:
 5. Delegates elected to the Annual Convention shall serve also for any Special Convention except as decided by a local association.
10. Section 15D be amended to delete the words "on request" in the second sentence.
11. Section 17B be amended to provide for penalty of suspension. That is denial of all rights of membership. 17B (1) to remain the same. 17B (2) to be amended to read "expel the member from the local association" and 17B (3) to be added to read "suspension of a member from participating in any or all union activities".

5. Provincial Resolutions (continued)

12. Section 17D be amended to read
"in case of a member who is found guilty of collusion with the employer during a legal strike of the local association, a fine of all or part of the monies earned by a member during the strike will be imposed".
13. The following be added to Section 18:
"C. If 33% of the delegates present at Convention so demand, any motion passed at the Convention shall be subject to ratification or rejection by the membership of the Provincial Association in a referendum ballot. Until the results of the referendum are announced the motion as carried shall stand. Referendum ballot shall be mailed within 30 days of the final day of the Convention".
14. Section 19Ps be amended also as to delete the last sentence and replace it by:
"Notwithstanding the above, the Provincial Executive shall approve the by-laws of any new local association at the time of said by-laws".

CARRIED

Heather MacNeill
Joan Cosar

That the following Proposals to the forthcoming Provincial Convention be adopted.

B. PROPOSALS

Be it resolved that:

1. A major focus of the AUCE Provincial Convention this year be a discussion and resolutions of the role of the Provincial Association.
2. Whereas it is agreed that some of the major goals of the Provincial Association are:
 - (a) to facilitate communication and the sharing of resources and research among locals;
 - (b) to ensure that the separate locals help each other in areas of material concern and to render material and concrete support in time of need;
 - (c) to act as a collective voice on matters of mutual concern in society at large;
 - (d) to encourage and aid the organization of women and clerical workers in general, and college and university workers in particular.

5. Provincial Resolutions' (continued)

3. There be the publication of a bimonthly provincial newsletter for the membership of the Association.
4. If two or more locals request the establishment of a cross-local committee, then the Provincial Association shall help establish such committee. If the cross-local committee is composed of three or more locals, any expenses incurred by this committee will be paid by the Provincial, subject to ratification by the Provincial Executive. If the cross-local committee is composed of only two locals, the expenses shall be shared 50% by the Provincial Association and 50% to be shared on agreed basis subject to ratification by the locals and the Provincial Executive.
5. The Provincial Association be responsible for providing research and documentation for the locals in the following areas:
 - (a) Federal and Provincial legislation or developments, particularly in the field of labour, women, and education, or any other developments that may affect the membership of the Provincial;
 - (b) The activities of other unions which may be of interest to the locals;
 - (c) Labour Relations Board rulings;
 - (d) "Anti-Inflation" Board rulings;
 - (e) A summary of arbitration cases that may be useful to locals;
 - (f) General research pertaining to women that may be useful to the locals;
 - (g) Statistical information on such subjects as labour, economics, and women, and on other matters that may be useful to locals, especially in contract negotiations;
 - (h) Any other general research that the Provincial feels may be relevant to the membership.
6. There be the publication of a bimonthly cross-local report, consisting of reports and documents pertaining to the activities of individual locals and of the Provincial Executive. This publication would contain more detailed reports than the Provincial Newsletter, and would be intended to enable committees and executives to share their and experiences.
7. The Provincial Association will actively initiate the organization of new locals of AUCE, and further, the Provincial Executive will within two months of this Convention inform the locals as to the progress of this activity.

5. Provincial Resolutions (continued)

8. The Provincial Association will actively, in cooperation with any other unions or organizations, aid in the organization of unorganized workers, in particular clerical workers. Further that the Provincial Executive inform the locals within two months of this Convention as to the progress of this activity.
9. Whereas one of the main issues facing working people this year is the repressive wage and "price" controls, that the Provincial encourage locals of the Association to form local wage and "price" control committees, and that these committees meet jointly as a provincial committee. Further, that the Provincial in cooperation with these committees actively oppose this legislation in cooperation with the rest of the trade union movement and other interested groups. Further, that the Provincial Executive be instructed to report to the locals within two months of this Convention as to the progress of this activity.
10. Whereas it is recognized that the womens' movement has played a significant role in helping the cause of working women, it is agreed that the Provincial Association will cooperate and work with womens' organizations or unions in joint work which may be useful to the membership of AUCE.
11. The Provincial shall assume responsibility for the preparations for the next Annual Convention, any Special Conventions, and any cross-local or Provincial committee meetings.
12. Whereas it is recognized that one of the purposes of the Provincial is to share its resources, and that further, some of our locals are much smaller than others, be it resolved that if 2/3 of a quorum of the Provincial Executive so approve, any local of the Association may request the services of the paid provincial officer/organizer for a period of up to 10 working days during the period between Annual Conventions. It is understood that the work and activity of the Provincial will not be unduly hindered by such request.

CARRIED

Jerry Andersen
Diane Longson

That the Proposed Job Description of
Provincial Organizer as follows be adopted.

1. Proposed Job Description of Provincial Organizer

- i. The organizer will be responsible for the coordination and production of the bimonthly Provincial newsletter, under the direction of the Provincial executive and/or any Provincial newsletter committee.
- ii. The organizer will primarily be responsible for the research that the Provincial Association requires, and for publishing the bimonthly research report for all locals.

5. Provincial Resolutions (continued)

- iii. The organizer will be responsible for the coordination and production of the bimonthly cross-local report under the direction of the Provincial executive and/or any Provincial cross-local report committee.
- iv. The organizer will be responsible for the preparation and coordination, if requested, of any Provincial conventions, cross-local committee meetings, Provincial Committee meetings, or any other meetings held under the auspices of the Provincial Association.
- v. The organizer will be responsible for the maintenance and running of a Provincial Office, and ensure that the office is open and available to Association members at certain regular times to be designated by either the convention or the Provincial executive.
- vi. The organizer will be responsible for any administrative or clerical duties assigned to her/him by the Provincial Association and in particular, aiding the Secretary-Treasurer with the administration of her/his duties.
- vii. With the understanding that the above 6 points comprise the primary responsibilities of the Organizer, the Organizer shall also be responsible for any additional duties assigned to her/him by the Provincial Association.
- viii. Notwithstanding the above, the priorities and direction of day to day work of the Organizer shall be the responsibilities of the Provincial Executive between conventions.

CARRIED

7. Steward Seminar

Heather MacNeill reported that the Steward Seminar requires help from any interested parties. The seminar is to be held all day June 1 for all stewards. Paid leaves of absence to be arranged.

8. Grievance Committee Report

Ray Galbraith will include written reports of cases in next newsletter. Notice of motion was given that the Grievance Committee be authorized to take Article 34A of the AUCE Local #1 Contract (lay-off) to arbitration for interpretation.

9. Contract Committee Report

Margie Whalley reported that the committee is meeting every Wednesday. They are presently going through the contract and are planning questionnaires to be sent out. All divisions must have elected representatives as soon as possible.

10. Open Nominations for Trustee,
Two Members of Working Conditions,
One Provincial Representative

Robert Gaytan nominated Kevin Grace to the Working Conditions Committee.
Margot Scherk nominated Joan Cosar as a Provincial Representative.

The meeting adjourned at 7:00 P.M.