

Minutes

Executive Meeting - Thursday, June 11, 1981
2:30-4:30 pm.
Union Office

Present: Elizabeth Brock, Irene MacIntyre, Sharon Newman, Anne Hutchison, Suzan Zagar, Marcel Dionne, Joan Treleaven, Carole Cameron, Gary Sawchuk, Lynn Heaton, Sheila Rowswell

1. Adoption of agenda:

Changes made: The last two sentences on page one of the minutes were deleted.

Under section 5 of the agenda, additions were made. 5A would be the Parking Fees Committee and 5B would be the Strategy Committee.

Moved by Joan Treleaven THAT THE AGENDA BE ADOPTED AS AMENDED.
Seconded by Sharon Newman

The motion was CARRIED.

2. Adoption of the minutes of the May 27, 1981 Executive Meeting:

The last two sentences on page one of the minutes were deleted.

Moved by Carole Cameron THAT THE MINUTES OF THE MAY 27, 1981 EXECUTIVE
Seconded by Joan Treleaven MEETING BE ADOPTED AS AMENDED.

The motion was CARRIED.

3. Unfinished Business - Proposal for the Computer Operators:

Carole referred to a letter from Katy Young (which was circulated) and especially to point 3. She thought it was relevant. She doesn't think the Job Evaluation Committee is the body which communicates with the University. The group to do that is the Executive.

Anne H.: What is the Job Evaluation Committee's jurisdiction?

Marcel: To discuss job evaluation with the University. The Executive carries it out.

Anne: Does the Executive inform the University of the result of Job Evaluation Committee investigation? She paralleled her committee's work with that of the Grievance Committee. They take their proposals to the University.

Sharon: The committee is set up to fulfill what the clause in the contract mandates them to do.

Carole: It is quite clear in the contract what the Grievance Committee is permitted to do.

Irene: It is silly to think that the Executive has a sphere of power surrounding it. What is your concern over our role which you have indicated you would like to relinquish?

Carole: I accept the decision of the membership. The Executive, in my opinion, should deliver the message.

Irene: It is my opinion that it should be the Committee which functions according to its contract authority that reports to the membership

Anne: The Executive wants people and committee members to get involved. There seems to be a reluctance to turn this function over to the Committee responsible for it. Let's not fight about it.

Marcel: Why should we fight about it? We have never a very active Job Evaluation Committee. The Executive was left to be the go-between with the University. Why does it matter who informs the University?

Moved by Anne Hutchison THAT THE JOB EVALUATION COMMITTEE INFORM THE
Seconded by Elizabeth Brock UNIVERSITY OF THE MEMBERSHIP'S DECISION.

Moved by Sharon Newman THAT THE JOB EVALUATION COMMITTEE AND THE EXECUTIVE
Seconded by Marcel Dionne INFORM THE UNIVERSITY OF THE MEMBERSHIP'S DECISION.

The motion as amended was CARRIED.

3. Unfinished Business - Proposal for the Computer Operators (cont'd):

Anne: What will go into the letter?

Gary: The Job Evaluation Committee and the Computer Operators are too involved in this issue. He wanted the Job Evaluation Committee to recognize the fact that their jobs have changed. Someone has to look into it.

Liz: All we can consider is what has been given to us. It's not our fault if they short change you.

Suzan: There is a problem with the computer operators and the word processing operators. Jobs are changing radically all around campus. She received a letter to inform her that changes will occur in her job which will mean more time spent on a terminal each day.

Irene: Things have changed radically and are still changing. It has a huge impact on our union. It can't be taken lightly. We have to look at the whole situation.

Marcel: When someone applies for reclassification and receives the job description and you are not happy with it, you can appeal it.

Gary: You can't say that all jobs have changed the same as his, for example. How can we settle this?

Marcel: The structure of our union leaves everyone with the right to an opinion on this issue.

Sheila: The membership has resolved the problem. Leave it until July. Let the membership decide.

3. Unfinished Business - Proposal for the Word Processing Operators:

Anne: We are handling it.

Carole: Is the Job Evaluation Committee going to respond to the University on requesting an extension?

The response was in the affirmative.

Members of the Executive will meet with the Job Evaluation Committee to compose the letter, on Monday at 12:00 in the union office to draft the letter.

5. Business Arising From the Correspondence:

Andreana Phillips is leaving campus. She will not run for a position on the Job Evaluation Committee. She has resigned her position as Trustee.

A letter was received from Wes Clark regarding reclassification forms and job specs. After each Reference Committee meeting, the Union is sent a copy of the job spec drawn up by the job analyst.

Another letter from Wes Clark confirmed Carole's request for a further year's leave of absence.

A letter from Lillian Varnals of Social Work proposes that the annual parking fee for staff become an AUCE benefit during the next set of contract negotiations.

Sheila R. asked about the Labour Canada grant application. Carole explained that this was the fifth year of the grant program. The federal Ministry of Labour is distributing approximately \$305,000 to independent Canadian unions for the purpose of subsidizing meetings, studies on union matters. We have received no response to our application yet.

Marcel: Perhaps a letter could be sent to Andreana Phillips, thanking her for her participation in the affairs of the union. Joan Treleaven offered to draft the letter.

5A. Parking Fee Committee (Anne Hutchison):

A memo was sent, scheduling a meeting on June 23rd. The Parking Fee received a wad of correspondence from the Faculty Association to the University using some of the arguments we had voiced. Their Executive is considering our proposals.

A call from Andrew Nrockett, Professional Officer, Faculty Association, who indicated that they couldn't agree with our proposals and wouldn't support them.

5A. Parking Fee Committee (Anne Hutchison) (Cont'd):

Anne received a schedule of future meeting dates, in Brock Hall, June 23rd, in the Women Students' Lounge.

We want to ask, as a committee, that a letter be sent to the Board of Governors from the Executive of AUCE Local One.

Moved by Carole Cameron THAT THE EXECUTIVE SEND A LETTER BASED ON MOTIONS PASSED
Seconded by Suzan Zagar AT THE LAST MEETING.

The motion was CARRIED.

A form of protest might be a blanket withholding of the \$40 fee by faculty and staff. If the University uses our funds, then the parkades should be specifically for the use of faculty and staff.

A copy of the letter to President Kenny would be sent to Anne H.

5B. Strategy Committee (Elizabeth Brock):

Minutes are irrelevant. Search ofr topics (articles) and contracts relevant to our situation. They will write articles for the newsletter.

The Committee asked that the Executive either break campus into chunks and set up sections and to elect reps to the Executive, in the wake of opening up contract talks.

Build our awareness and prepare ourselves for the next set of negotiations.

Get out to the members (the Executive should) and arrange these meetings. Irene commented that Jean Priest, a former organizer of Local One, would visit various buildings to find out what was going on.

There are huge divisions in CUPE 116 right now. The chances of strike action are slim. If given a good deal, they would vote for it. Contact them and find out what's happening.

Carole: They have been offered 10.6% but it is apparently not the final offer.

Joan: it's a good idea to make the membership more aware of what is going on but to expect the Executive to do it all is not so good. Perhaps someone on the Strategy Committee is prepared to organize the work?

Carole: I am prepared to volunteer to organize the meetings and will notify the divisions of those meetings.

Sheila: Why can't the Strategy Committee arrange these meetings? They can get a list of names to call from the Union Office staff.

6. Secretary-Treasurer's report (Wendy Lymer):

She reported that Lid Strand has been paying the arrears owing for himself in per capita tax to the Provincial. He could be disciplined for going against the wishes of the membership. Anne felt that the amount of paperwork involved was not worth it. Wendy said that she did not intend to make a specific motion at this time but that she would leave it with the Executive to consider such action for the next meeting.

No investigation has been made into security systems for the filing cabinets in the Union Office but it will be done by the next meeting.

The letter to the CCCA with a \$50 cheque has been sent out as per instructions at the last meeting.

A letter has been sent to Karen McPhee regarding union deductions and assessments based on her inquiry about a month ago.

Cheques have been deposited into the Strike Fund to catch up on the depositing of 10% of the monthly dues for February, March and April. An investigation into another term deposit will occur after the next financial statement is prepared.

The meeting was adjourned at 4:35 pm.