

MINUTES

EXECUTIVE MEETING - September 23, 1980  
Union Office  
2:30 - 5:30 pm.

Present: Wendy Bice, Carole Cameron, Lissett Nelson (member), Susan Zagar, Helen Glavina, Jet Blake, Ray Galbraith, Lid Strand (5:00 pm. - member)

Agenda:

Ray Galbraith announced that although this meeting was originally planned to deal with amendments to the By-Laws, there were a few special items that had to be dealt with at the outset. He recommended that the meeting concern itself with the Public Service Alliance of Canada, the Provincial decision to hold another special convention on affiliation, and the announced budget cutbacks, in addition to the By-Laws. Lissett Nelson suggested that the meeting also consider the Pratt Three Defense Committee.

Wendy Bice agreed to chair the meeting.

1. PSAC:

Moved by Helen Galvina  
Seconded by Carole Cameron

THAT THE AUCE LOCAL #1 EXECUTIVE SEND A LETTER TO THE PSAC SUPPORTING THEIR EFFORTS TO GAIN WAGE INCREASES AND BENEFITS IMPROVEMENTS.

The motion was CARRIED.

2. Pratt 3 Defense Committee:

Moved by Carole Cameron  
Seconded by Jet Blake

THAT THE AUCE LOCAL #1 EXECUTIVE ENDORSE THE PRATT 3 DEFENSE COMMITTEE CAMPAIGN, THAT THE MATERIAL BE PRINTED IN THE NEWSLETTER AND THAT AN AUCE REPRESENTATIVE ATTEND THE RELATED VANCOUVER MEETING AND THAT A REPORT ON THE CASE BE GIVEN AT A FUTURE MEMBERSHIP MEETING.

The motion was CARRIED.

3. Labour Studies Program:

Helen Glavina reported that she had registered for a Capilano College Labour Studies Program and requested that she be reimbursed.

Moved by Ray Galbraith  
Seconded by Carole Cameron

THAT HELEN GLAVINA BE REIMBURSED \$14.25 FOR A CAPILANO COLLEGE SPONSORED LABOUR STUDIES PROGRAM.

The motion was CARRIED.

4. Donation to the Pratt 3 Defense Committee:

Moved by Jet Blake  
Seconded by Helen Glavina

THAT A DONATION OF \$50.00 BE FORWARDED TO THE PRATT 3 DEFENSE COMMITTEE AND THAT THE PROVINCIAL BE APPROACHED TO PROVIDE A SIMILAR DONATION.

The motion was CARRIED.

The Union Office was to relay the request to the Provincial.

5. Affiliation Ballot #2 and the Provincial:

Susan Zagar reported that the Provincial Executive had decided at a weekend meeting to hold a special convention to determine the meaning of the second ballot. Susan indicated that Sheila Perret was being run off her feet with calls to the Provincial protesting the decision to hold another convention. She said a further meeting of the Provincial Executive was planned to discuss the issue. In the discussion that ensued, it was the general consensus of the Executive that the decision was undemocratic.

Moved by Helen Glavina  
Seconded by Carole Cameron

THAT THE LOCAL #1 EXECUTIVE STRONGLY URGES THE THE PROVINCIAL TO PROCEED TO BALLOT #3 AS ORIGINALLY PLANNED AND THAT THE SPECIAL CONVENTION SCHEDULED FOR NOVEMBER 15, 1980 BE CANCELLED.

Susan Zagar presented a brief defense of the Provincial's decision providing some of the rationale for the calling of the special convention. After a lengthy discussion

the consensus was that the Provincial's decision was undemocratic, expedient, manipulative and unfair.

The motion was CARRIED. Susan Zagar abstained.

6. Budget Cutbacks:

Carole Cameron recommended that at the least the Union should forge a preliminary position on the situation based on the rather sketchy information to date.

Moved by Carole Cameron            THAT THE ANNOUNCED BUDGETARY CUTBACKS DO NOT RESULT IN A  
Seconded by Susan Zagar            REDUCTION OF AUCE LOCAL #1'S ALREADY OVERWORKED AND UNDER-  
PAID WORKFORCE AND THAT THIS GO IN THE FORM OF A PRESS RE-  
LEASE AND LETTER TO PRESIDENT KENNY.

The motion was CARRIED.

7. By-Laws Amendments: (see attached)

Moved by Jet Blake                    THAT THE EXECUTIVE ADOPT THE PROPOSED AMENDMENTS TO F-2.  
Seconded by Susan Zagar

The motion was CARRIED. Helen Glavina abstained.

Moved by Jet Blake                    THAT THE EXECUTIVE ADOPT THE PROPOSED AMENDMENTS TO F-3.  
Seconded by Susan Zagar

The motion was CARRIED.

Moved by Jet Blake                    THAT THE EXECUTIVE ADOPT THE PROPOSED AMENDMENTS TO F-4.  
Seconded by Susan Zagar

The motion was CARRIED.

Moved by Jet Blake                    THAT THE EXECUTIVE ADOPT THE PROPOSED AMENDMENTS TO F-5.  
Seconded by Susan Zagar

The motion was CARRIED.

At this point Carole Cameron digressed and recommended considering a method by which the Executive could bring the By-Laws changes to the membership. She felt that they should be printed in the newsletter as they were passed by the Executive.

Moved by Carole Cameron            THAT STARTING WITH THE OCTOBER MEMBERSHIP MEETING THE  
Seconded by Helen Glavina            EXECUTIVE WILL GIVE NOTICES OF MOTION RE: THE PROPOSED  
BY-LAW AMENDMENTS AND THAT THE PROPOSED AMENDMENTS APPEAR  
IN THE NEWSLETTER AND THAT AN EXECUTIVE MEMBER MOTIVATE  
THE PROPOSALS AND THAT A SECTION OF EACH AGENDA BE SET  
ASIDE TO DEAL WITH THIS ISSUE UNTIL SUCH TIME THAT THEY  
HAVE ALL BEEN PRESENTED TO THE MEMBERSHIP.

The motion was CARRIED.

Moved by Jet Blake                    THAT THE EXECUTIVE ADOPT THE PROPOSED AMENDMENTS TO SECTIONS  
Seconded by Susan Zagar            G 14-15.

The motion was CARRIED.

Carole Cameron then suggested that portions of future Executive meetings be set aside to deal with amendments to the By-Laws. Helen Glavina added that the proposed amendments should be dealt with on a continuing basis. A firm decision was to be made at the October 7, 1980 Executive meeting.

The meeting adjourned at 5:30 pm.

F. Election of Officers

2. The nomination of Local Association Executive members with the exception of Division Executive Representatives shall commence at the regular monthly meeting in October and shall close at the regular monthly meeting in November. Nominations from the floor will be called for. Other nominations must be in writing to the Union Office signed by the nominator. At the November meeting all candidates will be asked if they shall stand. Those not present must, if they wish to stand, have given their acceptance in writing prior to the meeting to be considered as candidates. Following the November meeting all candidates, whether contested or not, must submit their platforms or programs for action to the Executive and to the Communications Committee for publication. The candidates' platforms plus a notice of elections shall be made available to the membership at least fourteen (14) days prior to the election meeting.

The election meeting shall be the first two-hour general membership meeting following the November meeting. At the election meeting candidates shall verbally sustain their platforms and answer questions. Elections shall then take place by secret-ballot vote. There shall be no elections by acclamation; all candidates elected shall be so by a majority of votes of those attending the meeting. No referendum-ballot vote shall be necessary.

All Executive members will serve for one year from the date of their election. Full-time salaried officers shall serve for one year from the date that they are able to assume the office. No full-time salaried officer shall run for more than two consecutive terms in any paid position. This may be extended until such time as their replacement is able to assume office.

3. The two Local Association Trustees shall be responsible for the fair conduct of the balloting in all Local Association elections. In the event that a Trustee is running for office and is therefore not available to act as a returning officer, the Local Association shall appoint a returning officer accordingly. No member running for office shall be eligible to act as a returning officer in that election. Each candidate will be allowed one (1) scrutineer at the ballot count.
4. Any protest alleging "unfair ballot" or other irregularity must be presented in writing to the Secretary-Treasurer of the Local Association within seven (7) days of the elections. Upon receipt of such protest the Local Association Executive shall meet and if the protest is upheld another secret-ballot vote shall be conducted at the next two-hour general membership meeting. All ballots and voting lists shall be held for a reasonable period after the election. A motion to destroy the ballots shall be in order at a subsequent Local Association membership meeting following the election.
5. Each of the Divisions shall hold a November election meeting of all members within the Division for the purpose of electing one member who shall be the Division Executive Representative to serve as a member of the Local Association Executive, a member to serve as a member of the Grievance Committee, a member to serve in the Action and Publicity Committee, a member to serve in the Communications Committee. Each Division may also elect a member to serve as Education Director for the Division, a member to serve as Newsletter Director for the Division, and a member to serve as Membership Director for the Division; these last three to work in collaboration with the Division Executive Rep, and shall be Executive alternates.

The Division election meeting shall be called with at least fifteen (15) days notice. The quorum for each Division's November meeting shall be fifteen (15) of the members within that Division.

At this election meeting, the candidate(s) to Division Exec. Rep. should state their platform or program of action and answer questions in this regard. Elections should then take place by secret-ballot vote by those members present.

In the event that a Division Executive Representative or Division Representative to a Committee is recalled or resigns, a By-election to fill the vacancy will take place following the same procedure as for the November election. The procedure shall be the same as the one outlined to elect other Division representatives.

G. Duties of Local Association Officers and Committees

14. Action and Publicity Committee: shall make public through leaflets, articles, news releases, conferences, rallies, demonstrations, etc. the University's violations of the Contract, the problems facing the Union, the University's position during contract negotiations, and other related matters.

Shall educate and with the help of the Union stewards organize and prepare the membership for the event of a strike. Shall have as one of its priorities to develop a strike strategy proposal to be presented to the Strike Committee at the time of the formation of the Strike Committee. Shall work to obtain support from other unions and the general public during contract negotiations and during the strike. In order to do this, the Committee shall be responsible not only for publicity but for organizing any rallies, benefits, demonstrations, etc. which may be necessary.

15. Strike Committee: two months prior to the expiry of the contract, the Action and Publicity Committee, the Executive and the Contract Committee will become the Strike Committee. This Committee shall work out a strike strategy and implement it under the direction of the membership.