

APPENDIX 'E'

THE ASSOCIATION OF UNIVERSITY AND
COLLEGE EMPLOYEES - PROVINCIAL
FINANCIAL STATEMENTS
MARCH 31, 1980

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THE ASSOCIATION OF UNIVERSITY AND

COLLEGE EMPLOYEES - PROVINCIAL

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MARCH 31, 1980

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TO THE MEMBERS OF
THE UNIVERSITY AND COLLEGE EMPLOYEES - PROVINCIAL

We have examined the balance sheet of the Association of University and College Employees (Provincial) as of March 31, 1980 and the statement of revenue and expenditure - general fund for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances except that we were not able to satisfy ourselves of the accuracy of the per capita dues for Local 2.

In our opinion, except for the effect of any adjustment required with regard to the per capita dues of Local 2 these financial statements present fairly the financial position of the Association at March 31, 1980 and the results of its' operations for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Vancouver, B. C.
May 28, 1980

Ellis, Foster & Company
CHARTERED ACCOUNTANTS

THE ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES - PROVINCIAL

BALANCE SHEET - GENERAL FUND

EXHIBIT A

MARCH 31, 1980

ASSETS		1980	Comparative 1979
		<u>1980</u>	<u>1979</u>
CASH			
General fund		\$ 1,000	\$ 2,659
Special assessment account		8,927	
Labour Canada fund		1,189	
ACCOUNTS RECEIVABLE		11,278	7,967
LOANS RECEIVABLE (Note 5)		<u>20,583</u>	<u>21,460</u>
		<u>\$42,977</u>	<u>\$32,086</u>
LIABILITIES			
BANK LOAN, secured		\$	\$10,000
ACCOUNTS PAYABLE		4,334	2,040
DUE TO STRIKE FUND		15,143	5,176
SPECIAL ASSESSMENT PAYABLE TO LOCAL 2 AND 6		8,927	
DEFERRED REVENUES - LABOUR CANADA FUND		<u>1,159</u>	
		<u>29,563</u>	<u>17,216</u>
UNEXPENDED GENERAL FUNDS			
BALANCE, beginning of year		14,870	15,057
EXCESS (DEFICIT) OF REVENUE OVER EXPENDITURE - Exhibit C		<u>(1,456)</u>	<u>(187)</u>
BALANCE, end of year		<u>13,414</u>	<u>14,870</u>
		<u>\$49,977</u>	<u>\$32,086</u>

APPROVED BY THE PROVINCIAL EXECUTIVE

Sheila N.L. Perret
Member
Secretary-Treasurer
Sheila N.L. Perret

Hester Vair
Member
Vice-President, Hester Vair

The accompanying notes form an integral part of these financial statements.

THE ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES - PROVINCIAL

BALANCE SHEET - STRIKE FUND

EXHIBIT B

MARCH 30, 1980

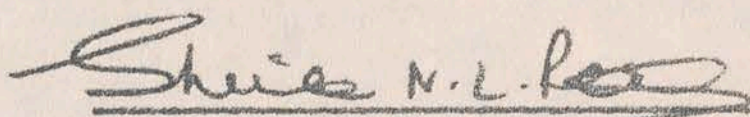
ASSETS

	<u>1980</u>	<u>Comparative 1979</u>
CASH	\$20,687	\$22,554
DUE FROM GENERAL FUND	<u>15,143</u>	<u>5,176</u>
	<u>\$35,830</u>	<u>\$27,730</u>


UNEXPENDED STRIKE FUNDS

BALANCE, beginning of year	\$27,730	\$20,659
APPROPRIATION FROM GENERAL FUND	6,376	5,969
BANK INTEREST	<u>1,724</u>	<u>1,102</u>
	<u>\$35,830</u>	<u>\$27,730</u>

APPROVED BY THE PROVINCIAL EXECUTIVE


Member

Sheila N.L. Perret
Secretary-Treasurer


Member

Hester Vair
Vice-President

THE ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES - PROVINCIAL

STATEMENT OF REVENUE AND EXPENDITURE - GENERAL FUND

EXHIBIT C

YEAR ENDED MARCH 31, 1980

	<u>1980</u>	<u>Comparative 1979</u>
REVENUE		
Per capita tax (Note 2)	\$51,011	\$ 1,864
Copying service	480	168
Interest	<u>47</u>	<u>47,748</u>
	<u>51,538</u>	<u>49,780</u>
 EXPENDITURE		
Bank charges and interest	328	319
Donations	2,214	1,775
Library	783	480
Meetings and conferences	1,444	732
Office	2,543	1,953
Office equipment	2,741	1,870
Office rent	2,100	1,425
Printing and stationery	4,000	2,421
Professional fees	1,000	3,225
Salaries and benefits	23,515	21,004
Telephone and telegraph	1,412	1,831
Travel and accommodation	4,538	6,763
Wage reimbursement	<u>200</u>	<u>200</u>
	<u>46,618</u>	<u>43,998</u>
 EXCESS OF REVENUE OVER EXPENDITURE, BEFORE APPROPRIATION	 4,920	 5,782
 APPROPRIATION TO STRIKE FUND (Note 3)	 <u>6,376</u>	 <u>5,969</u>
 EXCESS (DEFICIT) OF REVENUE OVER EXPENDITURE - Exhibit A	 <u><u>\$(1,456)</u></u>	 <u><u>\$ (187)</u></u>

The accompanying notes form an integral part of these financial statements.

THE ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

NOTES TO FINANCIAL STATEMENTS

MARCH 31, 1980

NOTE 1: Accounting Policies

Fixed assets are not capitalized but are recorded as expenditures of the year they are acquired.

NOTE 2: Revenue

The revenue of the Association is derived from a per capita tax of two dollars per full-time member per month and twenty-five percent of dues collected for other than full-time members.

NOTE 3: Appropriation to Strike Fund

The appropriation to the Strike Fund is twenty-five cents for every two dollars of per capita tax.

NOTE 4: Statement of Changes in Financial Position

This statement has not been provided as it would provide no meaningful information to the members.

NOTE 5: Loans Receivable

Service Office & Retail Workers' Union of Canada	
- no terms of repayment	\$10,000
Association of University and College Employees	
- Local 1	860
- Local 6	9,723
	<hr/>
	\$20,583
	<hr/> <hr/>

These loans are unsecured and bear no interest.

APPENDIX 'F'

THE BUDGET - Projected Budget (Income and Expenditures) for 1980/81, and comparison for other years.

	<u>1977/78</u>	<u>'1978/79</u>	<u>'1979/80'</u>	<u>1979/80</u>	<u>1980/81(A)</u>	<u>1980/81(B)</u>
(1) REVENUE						
Per capita Tax	47791	47748	48000	51011	49900	87289
Interest	891	168	500	47	50	74
Copier Revenue	608	1864	2000	480	700	700
TOTAL	49291	49780	50500	51538	50650	88063
(1) EXPENDITURE						
Bank chgs & Int	30	319	150	328	500	500
Donations	3050	1775	2500	2214	1500	2000
Library	55	480	1000	783	750	800
Mtgs & Conference	254	732	800	1444	1400	1400
Newsppr clip Service	373	-	-	-	-	400
Office splices & Rent	9000	5200	3500	2543 gen'l	2000	2000
* (re 1979/80 of 'gen'l				2741 eqpt	2300	2300
465 of 'gen'l' is for postage				2100 rent	2300	2300
Print & Stationery	1396	2420	6000	4000	6000	7500
Prfssnal Fees (Legal)	-	612	3225	1000	1000	1200
Audit/Accountant	475	600	600	"incl"	600	600
Salaries & Benefits	14700	21000	24000	23515	24690	42690
'Phone & T'graph	800	1831	1500	1412	1500	1500
Travel	8415	6763	7200	4538	6000	7000
Wage Reimbursement	460	200	500	-	-	-
(1) TOTAL	39008	41932	50475	6376***	49865	70915
Strike Fund Approp.	5973	5969	6300	S/B	6331	13093 @ 15% pct
						10911 @ 12.5% pct

- explanation below -

(1)n.b. These figures are 'rounded off' to the nearest dollar.

***n.b. This is the amount that should have gone to the Strike Fund, considering the Per Capita Tax Income for 1979/80.

The figures listed in columns '1977/78' and 1978/79 are actual figures for those years. The first column of figures for 1979/80 are the figures projected at the last Convention, June 1979. The second column of figures for 1979/80 are the actual figures for that fiscal year, based on the audited financial statements.

Column 1980/81(A) applies as a projected budget for 1980/81, based on our current dues structure, income and strike fund appropriation according to the Constitution and is the worst possible budget for the year. Budget (A) does not anticipate a dues increase and does not anticipate the Provincial Association being able to increase services to the Locals by hiring another paid officer or office worker, conducting educational seminars or establishing improved research service for the Locals. Nor will Budget (A) for 1980/81 allow us to meet our obligation to the Strike Fund; we will not have the per capita tax revenue to make the current 12.5% appropriation to the strike fund.

Budget 1980/81 (B) is calculated on the following basis:

1. That the Provincial Executive Amendment for a per capita tax increase will pass at the Convention and will also pass a subsequent referendum ballot. (see Constitutional Amendment # 17, re Section 15: REVENUE & FINANCES), and
2. That the proposed increase of the Strike Fund appropriation, from the current 12.5% to 15% also passes at the Convention (see Constitutional Amendment # 19, re Section 15: REVENUE & FINANCES), and
3. that the proposal to have another paid officer (Constitutional Amendment #9 re Section 7 of the Provincial Executive) will increase our expenditure but will result in increased services to the locals, and
4. that the services will be increased generally - and specifically where possible (i.e. resolution from Local 5 re paid worker.) which is entirely contingent on an increase in per capita revenue.

APPENDIX 'G'

SFU 18 DEFENCE COMMITTEE REPORT TO 1980 AUCE PROVINCIAL CONVENTION

Submitted by: Bill Burgess

Press Statement, April 18, 1980.

Over a year ago, the RCMP violently dragged us off the legal picket line of a union defending basic rights.

We've been prosecuted on serious criminal charges at great public expense despite the demands to drop all the charges from the entire labour movement, students' and women's organizations and the BC NDP.

We've faced months of the harassment and intimidation of individual trials when one common trial was possible.

We've won against 27 of the original 36 charges against 18 picketers. Nine of us have been found guilty of obstructing a highway, three have been fined \$250, and the others have been given conditional discharges.

Our defence has cost over \$25,000 and we are still about \$10,000 in debt.

We consider that this has been a clear-cut attack on worker's right to strike.

Hundreds joined the AUCE 2 picket line to win a decent negotiated settlement; to fight to implement the Human Rights Act provision for equal pay for work of equal value; and, to defend high quality and accessible education.

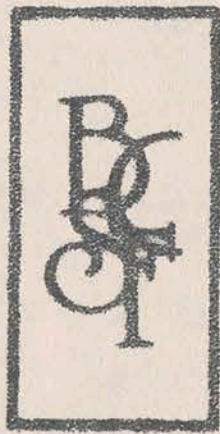
Pickers acted upon their well established understanding of strikers' rights to picket the entrance to their employer's place of business. Without any warning or court order, they were violently removed on orders of RCMP Labour Liaison Committee officers.

Trial evidence has shown that the police strategy to deal with the mass picketing was to leave picketers in increasing personal jeopardy from reckless motorists. Police even selected motorists who were encouraged to try to "crash through the line", in hopes that picketers would "run for their lives".

The trial decisions have set unfavourable precedents for workers. Obstruction was defined as even hindering or slowing traffic. Individual picketers were found to be principals in any obstruction, whether or not they were personally involved or even on the picket line at that particular time. No warning that police considered picketers' actions to be illegal was considered necessary. No recognition of any rights except those of motorists was granted.

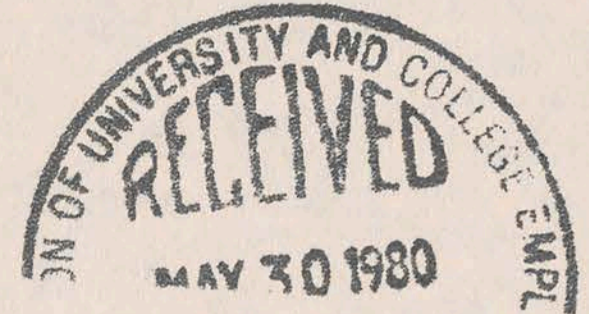
We feel that our defence campaign has been a success. We've been acquitted on most of the charges. Sentences for the guilty decisions have been mild. We've received support and donations for defence expenses from the trade union movement and students' and women's organizations. Our defence campaign has shown that it is imperative to defend ourselves against attacks on our rights. We have also shown that it is possible to do so.

NOTE: As of June 1, 1980 the SFU Defence Committee is about \$4,000 in debt.



THE BRITISH COLUMBIA STUDENTS' FEDERATION
FEDERATION DES ETUDIANTS DE COLUMBIA BRITANNIQUE

c/o Student Society, Simon Fraser University, Burnaby, B.C.
(604) 291-4677



Friday May 23, 1980

Dear People of AUCE,

Various Campuses from throughout British Columbia met recently at the BCSF conference hosted by Univ. of Victoria, April 29 thru May 4, 1980 to discuss various issues of common concern. The minutes of this conference will probably be available next week, but as I understand it, it would be helpful to both AUCE and BCSF if AUCE had an informal copy of the resolutions/motions which came out of the conference ... so here they are ...

Labour Issues Workshop

The main recommendations to come forward were:

1. That student associations form a liason with unions on campus, since they often face the same problems,
2. That student associations look to educating students about both sides of labour issues/disputes.
3. That the BCSF and local student associations pressure the Ministry of Education to give allowances for possible wage increases in the budgets it gives to post-secondary institutions.

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Workshop on Student Rights and Responsibilities

Motions to go forward to the closing plenary

1. Be it resolved that BCSF strike a committee to construct a Student Bill of Rights and Responsibilities.
2. Whereas guidelines are essential in dealing with a task of this magnitude, be it resolved that the committee will
 - a) deal with both rights and responsibilities of students
 - b) conduct a provincial information gathering (i.e. letters, caucuses meetings etc.)
 - c) B.C. delegates to the NUS conference co-ordinate, through the B.C. caucus, information gathering for the construction of a Bill of Rights and Responsibilities.
 - d) local campuses be encouraged to supply input as to the direction of this document.
 - e) a draft bill be prepared for presentation at the Fall conference
 - f) a paper be prepared for a workshop on Student Rights and Responsibilities at the fall conference

.....

Campaign Proposal Workshop

the highlights are:

a general consensus that student aid be the focus of the campaign, with some members feeling that tuition increases should be combined. It was stated that BCSF can improve its visibility, a common concern,

through an effective campaign. Universities, in particular, are concerned with the implementation of Discovery Parks on campus land: an important local concern.

Although student aid could be the main focus of the campaign, it was pointed out that tie ins with housing, day care, unemployment will be possible, essential, thought, to focus on student aid,

.....

Women's Caucus

Discussed were Women's Centres, Child Care (lack of), Sexual Harassment, Abortion, and the formation of a steering committee for the BCSF's Women's Caucus, a day of action was suggested where children would come onto participating campuses to demonstrate a need that is not being addressed.

Vocational Issues Workshop

Motions coming forward:

Be it resolved that BCSF recognize the problems of vocational students that are especially critical given the structure of vocational training programs.

Be it resolved that BCSF recognize the order of priority in which these concerns affect vocational students which is 1. daycare, 2. financial aid, 3. housing, 4. coordination of the programs on a provincial level, 5. occupational and course counselling.

Be it further resolved that vocational institutes, colleges and universities coordinate their efforts on the housing problem.

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Women's Issues Workshop (Paper included)

Motions coming forward:

1. That BCSF integrate into its campaign specific problems faced by women as a result of inadequacies within the current student loan plan and that this work be coordinated by the women's steering committee.
2. Whereas women are an integral and non-distinguishable part of BCSF, be it resolved that if a Women's Protest Day happens that BCSF be the responsible sponsor of said protest.
3. That the women's issues workshop recommends to the plenary that the Declaration of the Right of the Woman Student be adopted as BCSF policy and that the following pre-amble be included:
Whereas BCSF recognizes that students face problems common to either sex, it also recognizes that women, more than men are subject to discrimination, stereotyping, lack of access to education and to information pertaining to birth control. BCSF accepts the declaration of the Rights of the Woman Student as a statement of the particular concerns of women, but recognizes that many of the problems addressed are not unique to women, but in many cases specific to women.

Youth Employment Workshop - discussion paper attached.

Well that wraps up what came out of the workshops, save for if I left any out.

Good night and good evening
Robyn Moyls - BCSF Executive

Please keep in mind, that the final draft of what came out of the conference will soon be available and will in all probability answer any questions that this letter may raise.

MOTION that was Moved, Seconded and Carried at Local 5 on March 30/81 concerning affiliation of that Local to the Confederation of Canadian Unions :

WHEREAS

AUCE Local #5 is currently engaged in strike action against the College of New Caledonia.

AND WHEREAS

It is clear to the Executive that support from within the trade union movement has come from the Confederation of Canadian Unions.

AND WHEREAS

It is just as clear that the leadership of the Prince George and District Labour Council did not express support for the battle that our union is involved in, particularly due to the fact that our union is not an affiliated union.

AND WHEREAS

AUCE Local #5 supports the other principles that the CCU stand for, particularly that the Canadian labour movement must be democratically controlled by the Canadian workers.

Therefore be it resolved that AUCE Local #5 affiliate to the Confederation of Canadian Unions.

passed March 30/81
Lauma Avens
Trustee
Local 5

Lauma Avens, Local 5 Trustee