

# AUCE PROVINCIAL

#901 - 207 W. Hastings St, Vancouver, B.C. V6B 1J8

December 18, 1980.

Dear Member of AUCE

Enclosed with this letter you will find the third referendum ballot on the question of affiliation, with instructions, and an explanation of the referendum process. Please read them carefully to ensure that you fill in your ballot correctly.

The question of affiliation is one of great importance to AUCE. The ballot process could result in our union ceasing to exist in its present form - and therefore requires careful consideration and participation from all members. The first two ballots decided that we should seek affiliation to another labour organisation, and that the organisation should be the Canadian Labour Congress (CLC). Now we have to decide whether to attempt to affiliate to the CLC by lobbying CLC affiliates, or by merging with a CLC union.

"To lobby" means trying to influence officials and rank and file members of unions within the CLC to endorse our application, and to pressure the CLC executive to reverse their decision to reject our application. This would involve formal meetings with the executives of CLC unions to explain our position, and to ask for their support; it would also involve informal meetings. We would try to get resolutions passed in support of our application, until we were admitted to the CLC, as a union with our own constitution and structure.


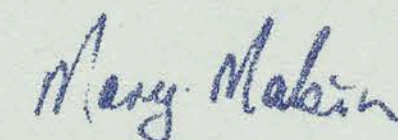
"To merge" means to enter negotiations with a CLC union, to arrange the terms on which the membership of AUCE would become members of that union, and thereby be admitted to the CLC. It would mean giving up AUCE's constitution and structure, and accepting that of the other union. It would also require changing the certification of each local, and votes might well be conducted by the Labour Relations Board, to ensure that it is a majority decision.

The information gathered by the affiliation committee - constitutions of unions and labour organisations, minutes of the meetings held with representatives of various unions and organisations, etc. - is in the Provincial Office. If you feel you need additional information in order to make your decision, please get in touch with your local Provincial Representative, or with the Provincial Office - 684-2457 - and we will ensure you get information on all sides of the issue.

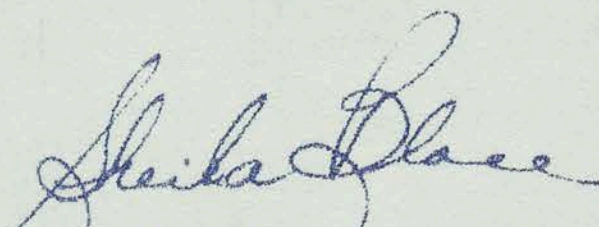
The interpretation of the results of the second ballot presented a problem. There was a high percentage of abstentions, and while the CLC received more votes than any other option, the majority of ballots returned were not in favour of the CLC. The interpretation that the CLC won, therefore means that abstentions do not count as votes cast. Abstentions are ballots returned, but they are not votes counted. IF YOU ABSTAIN, YOU ARE NOT CASTING A VOTE THAT WILL COUNT.

The ballot results will decide the future direction of AUCE. It is vital that every member participate in making this decision. Please think carefully about this question, AND EXERCISE YOUR VOTE.

In solidarity,

Sheila Perret & Mary Mabin  
for Provincial Executive



Sheila Blace  
Provincial Trustee

# AUCE PROVINCIAL

## RESOLUTIONS FROM THE SPECIAL CONVENTION ON AFFILIATION HELD APRIL 12 & 13, 1980

### RESOLUTION NUMBER 1

WHEREAS we wish to reaffirm our belief in the objectives and viability of AUCE as an organisation, and

WHEREAS AUCE has an history of taking principled positions, of fighting for women's issues and of organising in the unorganised sectors, and

WHEREAS AUCE has had a significant impact on other organisations, and

WHEREAS the Constitutional structure of AUCE encourages and protects rank and file decision-making in the governance of the union, and

WHEREAS AUCE Local autonomy and our ability to represent our members effectively would be impeded by merger with BCGEU, CUPE, or OTEU,

THEREFORE BE IT RESOLVED that AUCE's Convention recommendation to the AUCE membership which will be sent out with a referendum ballot which will include a variety of options, be that AUCE, shall remain constitutionally intact with its current decision making structure.

### RESOLUTION NUMBER 2

BE IT RESOLVED that this Convention of AUCE shall recommend to our membership that we shall work towards affiliating with the Canadian Labour Congress intact as AUCE, and that this recommendation shall be sent out with the previously passed Resolution #1.

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SEE OVER FOR EXPLANATION OF THE SEQUENCE OF BALLOTS

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\*\*\* EXPLANATION OF THE SEQUENCE OF BALLOTS \*\*\*

THE PURPOSE OF THIS REFERENDUM IS TO HAVE THE AUCE MEMBERSHIP DECIDE ON THE QUESTION OF AFFILIATION. IT MAY INVOLVE FOUR BALLOTS OVER SEVERAL MONTHS. TWO BALLOTS HAVE BEEN DECIDED. THERE MAY BE ONE MORE FOLLOWING THIS ONE. EACH BALLOT ADDRESSES ITSELF TO ONE QUESTION ONLY. THE RESULT OF EACH BALLOT DETERMINES WHETHER OR NOT THE FOLLOWING BALLOT GOES OUT.

THE FOUR QUESTIONS (1 PER BALLOT) THAT MAKE UP THE REFERENDUM ARE PRINTED HERE AS SAMPLES FOR YOUR INFORMATION ONLY.

IF YOU HAVE ANY QUESTIONS CONTACT YOUR LOCAL PROVINCIAL REPRESENTATIVE, OR THE PROVINCIAL OFFICE - 684-2457.

\* \* \* \* \*

BALLOT 1

Ballot 1 has been completed.

The question was:	Do you want AUCE to affiliate with any labour organization?	721
	Do you want AUCE to remain independent?	480
	Abstain	97

THE ANSWER WAS YES TO THE FIRST QUESTION.  
WE WANT AUCE TO AFFILIATE WITH A LABOUR ORGANISATION.

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BALLOT 2

Ballot 2 has been completed.

The question was:	Do you want AUCE to affiliate with:	(CHOOSE ONE)
	CLC	382
	CCU	163
	ANY OTHER LABOUR ORGANISATION	50
	ABSTAIN	279

THE ANSWER WAS YES TO THE FIRST QUESTION.  
WE WANT AUCE TO AFFILIATE WITH THE CLC.

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BALLOT 3

Do you want AUCE to attempt to affiliate with the CLC by: (CHOOSE ONE)

sample only
 Lobbying the CLC affiliates to have the decision to exclude AUCE reversed \_\_\_\_\_  
 Merging with a CLC union \_\_\_\_\_  
 Abstain \_\_\_\_\_

BALLOT 4

Which union do you want AUCE to merge with, in order to affiliate with the CLC? (CHOOSE ONE)

sample only
 BCGEU \_\_\_\_\_  
 CUPE \_\_\_\_\_  
 OTEU \_\_\_\_\_  
 ABSTAIN \_\_\_\_\_

AUCE PROVINCIAL - REFERENDUM BALLOT ON AFFILIATION

INSTRUCTIONS FOR COMPLETING BALLOT --- READ CAREFULLY

Enclosed in the envelope addressed to you are:

1. a medium-sized AUCE Provincial envelope with your address label on the back
2. a smaller coin envelope - UNMARKED
3. at the bottom of this page - YOUR BALLOT
4. resolutions from AUCE Provincial Convention on Affiliation
5. explanation of the Ballot Procedure
6. a cover letter explaining where we are in the referendum process, and what this ballot means.

MARK YOUR BALLOT WITH AN 'X' or a '✓' (CHECK MARK) IN THE APPROPRIATE BOX.  
THE BALLOT WILL BE CONSIDERED SPOILED IF ANY OTHER MARK OR NOTE APPEARS, AND IT  
WILL NOT BE COUNTED. THE USE OF THE WORDS 'YES' OR 'NO' SHALL INVALIDATE  
YOUR BALLOT.

1. Clip your ballot from this page and put it in the small coin envelope. YOUR VOTE IS NOW SECRET - DO NOT IN ANY WAY MARK YOUR COIN ENVELOPE. If you do, it will mean a spoiled ballot.
2. Put the small coin envelope in the medium-sized envelope.
3. Seal the medium-sized envelope and SIGN YOUR NAME on the front of the envelope. Don't print your name - we need your SIGNATURE. Otherwise it will be spoiled.
4. a. Your medium-sized envelope is stamped and return-addressed to the AUCE Provincial Office - MAIL IT RIGHT AWAY- ALL MAILED BALLOTS MUST BE POSTMARKED BY SATURDAY JANUARY 10, 1981.  
b. If you choose to hand-deliver your return-addressed envelope to the AUCE Provincial Office, it must be received by Friday, Jan 9 at 4.30.  
c. If your local sets up a polling station or makes its office available for hand-delivering the ballot, follow all instructions above. YOUR BALLOT MUST BE ENCLOSED IN THE SMALL COIN ENVELOPE AND THE MEDIUM-SIZED AUCE PROVINCIAL ENVELOPE WITH YOUR SIGNATURE ON THE FRONT. LOCAL TRUSTEES WILL NOT ACCEPT BALLOTS AFTER 4.30 pm - FRIDAY JANUARY 9, 1981.

\* YOU HAVE THREE CHOICES FOR RETURNING THE BALLOT!

READ INSTRUCTIONS CAREFULLY BEFORE MARKING YOUR BALLOT WITH AN 'X' OR '✓'.

-----CUT HERE-----CUT HERE-----CUT HERE-----

DO YOU WANT AUCE TO ATTEMPT TO AFFILIATE WITH  
THE CANADIAN LABOUR CONGRESS (CLC) BY:  
(CHOOSE ONE)

LOBBYING THE CLC AFFILIATES TO HAVE THE  
DECISION TO EXCLUDE AUCE REVERSED

MERGING WITH A CLC UNION

ABSTAIN