Minutes of Membership Meeting Thursday, Dec. 14, 1978 12:30-2:30 IRC 2

Cobie Wennes

Michelle McCaughran that we seat Sheila Perret from the Provincial. CARRIED

that speakers from CUPW and Operation Liberty be

CARRIED

CARRIED

CARRIED

CARRIED

seated only for the duration of those items to

be deferred to next daytime meeting. CARRIED

that the agenda be adopted as amended.

that the Provincial Report be placed immediately before

1. Kerry Higinbotham that Item #4 Executive Report and Motions appear Valerie Pusey after #8 Grievance Committee Report on the agenda. CARRIED

which they are speaking.

CUPW on the agenda.

Kerry Higinbotham Ivy Thomas

Michelle McCaughran that the motion and discussion on Operation Liberty Cathy Agnew

Lid Strand Valerie Pusey

Lid Strand Rosalind Turner

- 2. Michelle McCaughran that we adopt the minutes, Cobie Wennes
- 3. Business Arising from Correspondence - none
- 5. Closing Nominations

President: nominated Michelle McCaughran, Ray Galbraith, Judy Wright, Ann Hutchison. None Standing; Nominations reopened for one month. Vice President: Nominated - Jean Priest, Michelle McCaughran. None standing; nominations reopened for one month. Recording Secretary: no nominations; nominations reopened for one month. Treasurer: nominated - Michelle McCaughran, Valerie Melańson. Valerie elected by acclamation. Membership Secretary: Richard Melanson elected by acclamation. Trustees: nominated - Judy Todhunter, Margaret Nicholson, Lid Strand. Lid elected by acclamation. Contract Committee: nominated - Nancy Wiggs, Shelley Taggart, Ann Hutchison, Ray Galbraith, Ruby Rudd, Jay Hirabayashi, Myra Christianson. Ann and Shelley elected by acclamation. Nominations reopened for one month for one at-large position. . Grievance Committee: nominated - Deborah Frank, Bob Tsai, Leeta Sokalski, Cathy Agnew. Deborah and Bob elected by acclamation. Nominations reopened for one month for one at-large position. Strike Committee: Cobie Wennes, Mary Tainsh, Neil Boucher, Deborah Frank, Jeff Hoskins. Cobie and Deborah elected by acclamation. Nominations reopened for, one month for eight positions. Provincial Reps: Ann Hutchison, Richard Melanson, Marjorie Butt. Marjorie and Richard elected by acclamation. Provincial Alternates: Judy Wright, Myra Christianson. Myra elected by acclamation. Working Conditions Committee: Valerie Pusey. Valerie elected by acclamation.

Nominations reopened for one month. Sick Leave Study Committee: Neil Boucher nominated. None Standing. Nominations reopened for one month.

6. Treasurer's Report - Cobie Wennes

Cobie Wennes<br/>Rosalind Turnerthat AUCE Local 1 engage a parttime bookkeeper on<br/>a contract basis.Maureen Elliott<br/>Lissett Nelsonthat we defer this motion to the next daytime meeting,<br/>and that, in the interim, we get estimates from a<br/>bookkeeper.Michelle McCaughran<br/>Marjorie Buttthat we adopt the November financial statement.<br/>CARRIED

7. Contract Committee Report

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Bulletin #3 will be out next week. Bulletin #4 is expected before the January special meeting, and will contain discussion of 6 proposals developed by the Contract Committee. Ray called for participation of membership on Committees and the Executive. Negotiations will be made exceptionally difficult this year by Bill 46 and vacancy in our elected positions is an indication to the University that we do not take ourselves seriously.

Strategy - If the University does not begin negotiations within ten days of the Union's giving notice, it is the Committee's intention to go to the LRB. If the University continues to stall once negotiations are in session, the Union will wait only two weeks before calling in a mediator.

- 8. Grievance Committee Report Jean Priest
  - a) Reclassification settlement through the Grievance procedure imposes deadlines on the University. Recently, an employee won a reclassification with retroactivity of almost 2 years after going to Step 3 of the procedure.
  - b) Employee files the University is haggling over what constitutes a "file". They are claiming a supervisor's files are not official files and not subject to collective agreement.
  - c) Involuntary Transfer 1 arbitration, 2 awards

Grievance Committee that the membership authorize the Grievance Committee to take to arbitration the Employee Involuntary Transfer grievance and approve all related expenses. CARRIED

Grievance Committee that the membership authorize the Grievance Committee to take to arbitration the Involuntary Transfer Policy grievance and approve all related expenses. CARRIED

Grievance Committee that the membership authorize the Grievance Committee to take to arbitration the Hiring Policy grievance and approve all related expenses. CARRIED Christmas Bonuses

Employees of a certain department are to receive substantial cash bonuses of between approximately \$700 and \$900, including members of our bargaining unit who are employed in this department.

Jean Priest Vicki McNeill	that AUCE Local 1 ask that the University not pay these bonuses.
Kerry Higinbotham Kerry Taylor	that this motion be deferred to the next daytime membership meeting and that an investigation be made as to where the money is coming from. CARRIED
Provincial Report - Li	d Strand

## 9.

Bill 46 is an unproclaimed essential services act which was drafted to force CUPE school board employees in the Interior back to work. It includes within its scope all university and college employees such as ourselves, under Section 11, and could conceivable be used against us at any time.

Lid Strand Peg Willis · that the membership of AUCE Local 1 oppose the Essential Services Amendments contained in Bill 46. CARRIED

Lid Strand Rosalind Turner that we make our opposition to this legislation known by:

- 1) sending telegrams to the Minister of Labour, the leader of the Opposition and the leaders of the Liberal and Conservative parties of B.C. and the N.D.P. labour critic, outlining our opposition and requesting the Minister that these amendments be repealed;
- 2) issuing a press release;
- 3) informing the B.C. Federation of Labour and the C.C.U. of our opposition.

CARRIED

Lid Strand Cobie Wennes that the Executive of AUCE Local 1 be empowered to work with AUCE Provincial and other unions to develop a coordinated strategy to oppose the imposition of these amendments on the workers of B.C.

CARRIED

AUCE Local 3 at Notre Dame has been merged with CUPE, since the College has now been placed under directorship of Selkirk College, where CUPE holds the certification.

AUCE Local 6 at S.F.U. has been certified.

10. CUPW

Lissett Nelson that we seat CUPW representatives. CARRIED Marjorie Butt

Larry Thiessen Cobie Wennes that we limit discussion to fifteen minutes. CARRIED

Lloyd Ingram of CUPW addressed the meeting, outlining the difficulties CUPW has had in enacting their 1975 collective agreement and describing working conditions in the Post Office leading up to their recent strike. Instead of bargaining in good faith, the Canadian government has put its energy into a concerted effort to divide and demoralize individual employees.

Bill C-8 - The members of CUPW felt their opposition and defiance of this back to work order was justified because, historically, bad laws have only been changed through organized mass opposition.

Marian Pollock, Chief Steward for the Vancouver local of CUPW pointed out that this sort of legislation is designed to be used against other unions, besides the postal employees, and that an effort to smash one union is aimed at all unions.

The Executive

that AUCE Local 1 support CUPW, both morally and financially in the sum of \$2,000.00; in its rights as a trade union to bargain collectively and in good faith, in its right to strike, and in its struggle to maintain the principles of democracy.

Alice Kalensky Jeff Hoskins that discussion of this motion be deferred to the next daytime meeting. CARRIED.

Adjournment.