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AGENDA FOR GENERAL MEMBERSHIP MEETING
THURSDAY, DECEMBER 18, 1975

NO SMOKING

1. Table all minutes from previous general and special membership meetings. These will be mailed out at a later date.
 2. Credit Union. MOVED by Frances Wasserlein that AUCE membership authorize the deposit of \$10,000.00 on a term deposit basis with the University Community Credit Union at the highest interest available.
 3. Correspondence.
 4. Open nominations for Trustee (Sharon Newman has resigned). Nominations continue for Job Evaluation Committee and Provincial Reps.
 5. To be MOVED by Judy Wright that all ballots in the Union Office be destroyed.
- ANNOUNCEMENT: Letters of thanks will be sent to all those who supported us during the strike. If you have the name of anyone you think should receive a letter of thanks, call the Union Office, 224-5613.
6. Financial report (motions on separate sheet).
 7. Contract Committee report.
 8. Strike Committee report: announcement of written strike report to be done at future time; and to be MOVED by Judy Todhunter that the membership authorize the publication of a tabloid to be ready for distribution in January that will explain our history, the strike, management's role for distribution to the University community.
 9. Discipline (see below).
 10. Arbitration report: Judy Wright.

The following is a suggestion from some members of the Executive (8 Executive members were at the meeting that decided to put this forward for consideration). There has been much discussion of whether to, and how to discipline members of our Union who crossed our picket lines. If the membership decides to take disciplinary action against such members, this is a suggestion for a charge and trial procedure that is within the bounds of our Constitution.

THE CHARGE ITSELF

A charge may be laid by one or more people against an alleged scab. This charge must be written. Seven (7) days must pass before any action is taken.

Suggested wording for a charge: I, _____, charge you, _____ with contravening Section N, subsections 4 and 5 (Any member of the Local Association shall have the right to prefer charges against any other member of the Local Association according to Section 17 of the Provincial Constitution. Charges can be preferred against any member who: 4. Acts in collusion with the employer with a view to injuring the Provincial Association or Local Association or impeding the implementation of any policy of the Provincial Association or Local Association. 5. Fails to act in accordance with any decision of regular or special membership meetings of the Local Association.) of AUCE Local 1 by-laws in that you crossed the picket lines of the Local Association and worked.

ONCE THE CHARGE IS MADE

1. Person(s) making the charge bring it to the Executive.
2. The Executive hand-delivers it to the accused with the date, time, and place of the hearing.
3. The accused is informed of their right to counsel by another member of the Local.
4. The accused is given a copy of Section 17 of the Provincial Constitution and Procedure for Hearing.
5. If the accused doesn't attend the hearing, they must present a medical certificate or prove personal emergency which prevented them from attending.

PROCEDURE FOR HEARING

1. Chargo(r)s) or their representative read the charge and give reasons for doing so.
2. Accused or their counsel reply.
3. Membership can ask questions of either party (suggested time limit: 15 min.).

Suggested procedure for discipline (cont'd)

4. Final statement from chargor(s) and accused.
6. Accused is asked to leave the room.
7. Vote taken as to guilt or innocence.
8. If guilty, penalty is debated and decided.
9. Accused is asked to return and informed of decision and, if guilty, the penalty.

Executive will then be responsible for ensuring that the penalty is carried out.

In the event of a large number of charges being laid, the Executive will call a special membership meeting to carry out the trial procedure. If only a few charges are laid, the accused will stand trial before a regular general membership meeting.

AUCE LOCAL 1 MEMBERSHIP MEETING

18 December 1975

SUB Ballroom - 1:00 p.m.

Ian Mackenzie in the chair.

Vicki Meynert
Neil Boucher

That we adopt the agenda as distributed.

CARRIED

Neil Boucher
Joan Cosar

That we table the minutes from previous general and special membership meetings.

CARRIED

Frances Wasserlein
Joan Cosar

That AUCE membership authorize the deposit of \$10,000 on a term deposit basis with the University Community Credit Union at the highest interest available.

CARRIED

CORRESPONDENCE

The following letters were read:

- 1) from Clive Lytle on B.C. Federation of Labour letterhead paper to Thomas Dohm chastizing him for the tone of his letter to Frances
- 2) from Bernie Chisholm stating her dislike of the "Upchuck" campaign.

Ian announced that Sharon Newman had resigned from the position of Trustee and that this position and two on the Job Evaluation Committee were now open for nominations. It was also mentioned that there were two vacancies on the Provincial Executive and that no nominations had yet been received.

Robert Gaytan was nominated for the position of Trustee.

Judy Wright
Jerry Andersen

That all ballots left over from all previous referendums and meetings be destroyed.

CARRIED

An announcement was made concerning letters of thanks and a request that further information regarding people to whom such letters should be sent be submitted to the Union office.

FINANCIAL REPORT

Frances Wasserlein
Emerald Murphy

That the financial statement be adopted by the membership.

CARRIED

Frances Wasserlein
Joan Cosar

That the sum of \$1,000 be allocated to cover office and equipment and printing and stationery expenses for the period 17 December to the next regular membership meeting.

CARRIED

Frances Wasserlein
Marcel Dionne

That a cheque be forwarded to the Provincial Association in the amount of \$1,243 to cover the per capita tax owing to date (i.e., November 1975).

CARRIED

Frances Wasserlein
Joan Cosar

That the Union authorize the expenditure of \$680.27 for "upchuck" and "I support AUCE" buttons and that the membership receive the apologies of the Executive for having violated the Constitution in that we authorized the expenditure of more than \$100 without the approval of the membership.

Rayleen Nash
Marcel Dionne

Amendment: That the union authorize the expenditure of \$680.27 for "upchuck" and "I support AUCE" buttons.

CARRIED

The motion as amended was

CARRIED

CONTRACT COMMITTEE REPORT - Mary Woodsworth

Mary Woodsworth
Margie Whalley

That the membership of AUCE Local 1 accept the wage structure and scale proposed by the University on 15 December 1975 and modified 17 December 1975.

CARRIED

Dick Martin
Frances Wasserlein

That the membership of AUCE Local 1 authorize the contract committee to accept the university's position on union meetings.

CARRIED

Dick Martin
Joan Cosar

That the membership of AUCE Local 1 authorize the contract committee to accept the university's position on sick leave.

CARRIED

Robert Gaytan
Joan Cosar

That the membership of AUCE Local 1 authorize the contract committee to approach the university and ask them to apply money saved from the wage amendment proposed on 17 December 1975 to the vacation schedule in an attempt to reduce the number of years service required before an additional day of vacation per year of service is given.

CARRIED

Frances presented a report on the possibility of receiving the retro-active pay before the end of 1975.

Frances Wasserlein
Robert Gaytan

That the membership of AUCE Local 1 authorize the contract committee to sign a memorandum of agreement at our meeting with the university tomorrow if that becomes possible, i.e., if agreement on all outstanding articles is reached.

CARRIED

Margie Whalley
Joan Cosar

That we extend the meeting to discuss the rest of the agenda.

DEFEATED

Meeting adjourned at 1:55 p.m.

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STATEMENT OF INCOME AND EXPENSES

Period from 13 November to 17 December 1975

Income

Dues	\$5028.50	
Initiation fees	69.35	
Donations	<u>15.93</u>	
		\$5089.78

Expenses

Postage	\$ —	
Printing & Stat.	895.99	
Rent & Utilities	276.90	
Telephone	63.20	
Travel	150.00	
Meetings & Confs.	434.49	
Per Capita Tax	1162.00	
Office Equip. & Expenses	205.00	
Misc. Strike Expenses	<u>309.54</u>	
		<u>4618.34</u>
Excess of Income over Expenses		471.44
Cash on hand 13.11.75 (as per statement)		<u>18777.00</u>
Cash on hand 17.12.75		<u>\$19248.44</u>

Included in the above statement are the expenses incurred during the strike. Below is a list of exactly what has been spent.

Posters & Paper	469.16
Rental of Meeting Space	334.50
Miscellaneous Expenses	<u>202.50</u>
(i.e. coffee, food, small stationary, etc.)	\$1006.16
Authorized by membership	1000.00
Excess	<u>\$ 6.16</u>

MOTIONS

1. That the financial statement be adopted by the membership.
2. That the sum of \$1,000.00 be allocated to cover office and equipment and printing and stationary expenses for the period 17 December to the next regular membership meeting.
3. That a cheque be forwarded to the Provincial Association in the amount of \$1,243.00 to cover the per capita tax owing to date (i.e. November 1975).
4. That the Union authorize the expenditure of \$680.27 for "upchuck" and "I support AUCE" buttons and that the membership receive the apologies of the Executive for having violated the Constitution in that we authorized the expenditure of more than \$100.00 without the approval of the membership.
5. That where a person can't get a loan from their bank that the membership authorize the Executive to approve loans in an emergency situation not exceeding the net pay lost during the strike, on a promissory note basis, with another AUCE member as co-signer.
6. That the membership authorize payment to AMS of \$. for rental of SUB Ballroom for today's meeting.