



association of university and college employees

March 26, 1981

Carol McKinlay
[REDACTED]

Vancouver, B. C.
[REDACTED]

Dear Carol,

I am writing in answer to your letter of March 13, 1981. Below you will find an explanation for the deductions.

In December of 1980, two referendum ballots were passed by the membership. One of the referenda allowed for an increase in union dues. Full-time employees, as of January 1, 1981 would pay \$12.00 per month. Part-time employees would pay \$5.75 per month. The other ballot approved by the membership involved an assessment which was intended to pay off strike-related debts we incurred in May of 1980. Employees working at the University in January and February of 1981 were to deducted as follows:

1. 30 - 35 hrs. per week - \$10 for January and \$10 for February
2. 17 1/2 - 29 hrs. per week - \$5 for January and \$5 for February
3. Less than 17 1/2 hrs. per week - \$2.50 for January and \$2.50 for February

In order to calculate what you should have paid for dues and assessments, your total hours worked each month was divided by four and the results were as follows:

January: 63 hours
 $63 \div 4 = 15.75$ or 15 3/4 hrs. per week
Union dues: \$5.75 Assessment: \$2.50

February: 141 hours
 $141 \div 4 = 35.25$ or 35 1/4 hrs. per week
Union dues: \$12.00 Assessment: \$10.00

To summarize, you should have paid \$30.25 in total for the months of January and February. As you were deducted \$38.50, we are refunding you \$8.25.

Yours truly,

Wendy G. Lymer,
Secretary-Treasurer,
AUCE Local One