

BY-LAWS

A. NAME:

This local Association shall be known by name as "The Association of University and College Employees, Local #1" and shall hereinafter be referred to as the "Local Association".

B. OBJECTIVES:

The objectives of the Local Association shall be the same as those of the Association of University and College Employees as provided in Section 2 of the Provincial Association Constitution.

C. JURISDICTION:

The jurisdiction of this Local Association shall include but not be limited to all full-time and part-time clerical, technical and service workers at the University of British Columbia.

D. MEMBERSHIP:

Application for membership in the Local Association shall be made in writing and may be accepted from the applicant by a Local Association officer or designated authority. Each person signing an application for membership and paying the initiation fee will thereby agree to comply with the aims, principles and policies of the Provincial Association. Upon acceptance of such application according to Section 4, D of the Provincial Association Constitution the applicant shall be entitled to full membership status. The initiation fee of this Local Association shall be one dollar (\$1.00) for each person wishing to become a member except in the case where the laws or regulations of the province or the laws or regulations of the Federal government require a lesser or larger initiation fee, in which case the provisions of the laws and regulations shall apply, instead of and in place of the By-law requirement. When a member becomes unemployed she/he shall retain full membership rights without paying per capita tax for a period of ninety (90) days from her/his last per capita tax payment. Members unemployed for more than ninety (90) days from their last per capita tax payment, and members employed but not working in bargaining units, may maintain membership rights by paying not less than the per capita tax each month. After payment of such per capita tax each month, membership will only lapse if the per capita tax is more than three (3) months in arrears. The foregoing does not apply to members of a unit pending certification.

E. LOCAL ASSOCIATION EXECUTIVE:

The Table Officers of the Local Association shall include the following:

- President
- Vice-President
- Secretary - *Treasurer*
- ~~Treasurer~~
- Membership Secretary
- 2 Trustees

The executive shall also include:

- Chairperson of the Grievance Committee
- " Contract Committee
- " Communications Committee
- " Strike Committee
- 1 Division Executive Representative from each Division
- Union Organizer
- Union Coordinator

SECTION F. ELECTION OF OFFICERS

Add to present subsection 2:

Notwithstanding the above, nominations for full-time salaried positions will commence at the regular monthly meeting two months prior to the expiry of the incumbent's term. Full-time salaried officers will serve for one year from the date of their election; and no full-time salaried officer shall serve for more than two consecutive terms in any ~~one~~ paid position.

~~Candidates will be asked~~

must, if they wish to stand, have given their names in writing prior to the meeting to be considered as candidates. Annual election of Local Association Table Officers shall be by referendum ballot vote where election is necessary. At least fourteen (14) days notice shall be given to the membership prior to the election. The person receiving the largest number of votes in any election shall stand elected.

3. The two Local Association Trustees shall be responsible for the fair conduct of the balloting in all Local Association elections. In the event that a Trustee is running for office and is therefore not available to act as a returning officer, the Local Association Executive shall appoint a returning officer accordingly. No member running for office shall be eligible to act as a returning officer in that election. Each candidate will be allowed one (1) scrutineer at the ballot count, and, in the event of a polling station vote rather than a mail ballot, one scrutineer at each polling station. The results of the balloting will be announced as soon as possible after the election. Polling places will be located at suitable locations on campus, where possible.
4. Any protest alleging "unfair ballot" or other irregularity must be presented in writing to the Secretary of the Local Association within seven (7) days of the results of the balloting being announced. Upon receipt of such protest the Local Association Executive shall meet and if the protest is upheld another ballot shall be conducted. All ballots and voting lists shall be held by the Trustees for a reasonable period after the election. A motion to destroy the ballots shall be in order at a subsequent Local Association membership meeting following the election.
5. Each of the Divisions shall hold a December election to be held by ballot or by a December election meeting of all members within the Division for the purpose of electing one member who shall be Division Executive Representative to serve as a member of the Local Association Executive, and a member who shall be a Division Steward to serve as a member of the Grievance Committee. The quorum for each Division's December election meeting shall be fifteen (15) of the members within that Division. In the event that a Division Steward, Division Executive Representative or Division Representative to a committee is recalled or resigns, a By-election to fill the vacancy will take place by ballot or at a meeting of the members within the Division, by secret ballot vote, following two weeks notice.

Within 2 months after a contract is signed, each division shall elect, by secret ballot, a member from the division to be Contract Representative.

Each division shall elect from among its members one member to represent the division on the Communications Committee.

Within 2 months after a contract has been signed, ten (10) members "at large" shall be elected to the Strike Committee. In addition, each division may elect one member from their division to serve as a Strike Committee representative.

In addition to the divisional representatives of the Grievance Committee, three (3) members "at large" shall be elected to the Grievance Committee.

F. ELECTION OF OFFICERS:

1. A nominee for any office must be a member in good standing of the Local Association.
2. The nomination of Local Association Table Officers shall commence at the regular monthly meeting in ~~November~~^{October} and shall close at the regular monthly meeting in ~~December~~^{November}. Nominations from the floor will be called for. Other nominations must be in writing to the Union Office signed by the nominator. At the ~~December~~^{November} meeting all candidates will be asked if they will stand. Those not present must, if they wish to stand, have given their acceptance in writing prior to the meeting to be considered as candidates. Annual election of Local Association Table Officers shall be by referendum ballot vote where election is necessary. At least fourteen (14) days notice shall be given to the membership prior to the election. The person receiving the largest number of votes in any election shall stand elected.
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