



CANADIAN UNION OF PUBLIC EMPLOYEES
SYNDICAT CANADIEN DE LA FONCTION PUBLIQUE

British Columbia Regional Office

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TO: Office Organizational Committee
AUCE Local 1

FROM: Joe Denofreo
National Representative

In response to a request by the Office Organizational Committee of AUCE re what direct services CUPE can supply, I will attempt to make a brief statement on each area:

Job Evaluation:

There is a full time Job Evaluation Officer based in British Columbia covering Alberta and B.C. He is available to assist local union Job Evaluation Committees in all phases of job evaluation projects, such as writing all job descriptions, gives advice on re-classification matters and on arbitration classification matters.

Legal:

The Legal Department of CUPE consists of three lawyers based in Ottawa. They are available through myself, to handle legal cases that would set a precedent in the province or in Canada. They also give advice on other contract related matters such as grievances, arbitrations, labour board hearings, Supreme Court of Canada cases, etc.

Education:

There is a full time Education Representative in the province of British Columbia. The Education Rep establishes and teaches educational seminars on all subjects related to labour relations. The Rep, at present, is working with the three locals at UBC to establish a Shop Steward Training Seminar scheduled for January, 1986.

Jeff Rose

*National President
Président national*

Kealey Cummings

*National Secretary-Treasurer
Secrétaire-trésorier national*

Owen Dykstra

Jean-Claude Laniel

Lucie Nicholson

Tom O'Leary

Jack Rodie

General Vice-Presidents

Vice-présidents généraux

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Research:

There is a full time Research Representative in the province of British Columbia. The Research Department supplies research on economics as it relates to collective bargaining, wage and salary comparisons, and often will assist in the writing of briefs with regard to such topics as contracting out, efficiency studies, etc.

Equal Opportunities:

The Equal Opportunities Officer is based out of Ottawa and is available to assist locals with the writing of briefs and presentation of same on such things as equal pay for work of equal value, affirmative action, and other related topics. She also puts on seminars at the request of the local.

Public Relations:

There is a full time Public Relations Officer in the province of British Columbia. He assists local unions in the writing of press releases, the scheduling and staging of press conferences and is generally available to assist locals in dealing with the media.

Staff Rep:

Each local union is assigned a staff rep. The Staff Representative assists local unions with the negotiations, gives advice on grievances, does arbitrations and generally, acts as a consultant on all matters relating to the well-being of the local union.

Regional Office:

The Regional Office is situated in Burnaby, B.C. Local unions, through their Staff Representatives, may be provided with some support services such as the running off of a newsletter and notices at a cost of materials used. This service, however, is only provided when staff and time are available.

Respectfully submitted,



JOE DENOFREO

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