

January 17, 1981
Saturday 10:00 a.m.

Lid Strand - Chairperson
Sheila Perret - Recording Secretary

The meeting was called to order at 11:15 a.m.

Attending:

Lid Strand - President
Sheila Perret - Secretary-Treasurer
Ada Ho - Organiser
Lauma Avens - Co-ordinator
Sheila Blace - Trustee

Suzan Zagar - Local 1 Rep
Star Rosenthal - Local 2 Rep
Tom Hedelar - Local 5 Rep
Jack Gegenberg - Local 6 Rep
Mary Mabin - Local 6 Rep

Absent with Notice: (thank you for letting us know ahead of time!)

Vicki Nunweiler - Local 5 Rep
Katarina Halm - Trustee (interim)

Absent:

Kitti Cheema - Local 1 Rep
Barbara Leighs - Vice-President
Roger Perkins - Local 2 Rep
Sheila Browne - Local 4 Rep

Vacancies on the Executive:

Second Rep for Local 4
Third Provincial Trustee - nominations still open

1. Adoption of the Agenda.

MOTION

Suzan Zagar Moved Jack Gegenberg Seconded
CARRIED

2. (original item #4) Capilano College Student Society Rally to Protest Cut-backs in Education - Steven Howard to speak. SH had arrived so he was asked to address the meeting. He was accompanied by Steve Shallhorn of the B.C. Students' Federation. SH spoke on:
- cut-backs threats at Capilano College
 - tuition fee increases of from 25% for a full-time programme, to 50-500% for a part-time course
 - he noted that those to be most adversely affected will be women, single parents and native people
 - cut-backs will result in approximately \$700,000 worth of faculty and staff (f/t AUCE cut approx. 15 people) salaries and jobs
 - have tried to speak to Minister of Education, Brian Smith, but he has refused
 - have met with Cap College Board with no success, no promise from the Board to eradicate tuition fee increases or prevent cut-backs, have little support from College administration
 - expressed appreciation for AUCE's assistance and support & would like us to perhaps send a speaker to the Jan 20/81 rally at Cap. (SP will go)

2. Capilano College Student Society Rally to protest cutbacks - Steven Howard - con't:
- they have full support from the Capilano College Faculty Association; CCFA is holding a membership meeting on the Monday before the rally and the CCFA Executive will recommend that no classes be taught until 1:00 p.m. and that the faculty will fully support the students' demands.

Steve Shallhorn told the Provincial Executive meeting of the cutbacks rallies and tuition fee protest activities that are going on around the province. The Student Association at College of New Caledonia in Prince George is strengthening in their opposition to the cutbacks. The students at Selkirk College and David Thomson University Centre have successfully encouraged approximately 40% (-+) of the students to not pay tuition fees until they have a guarantee of no fee increases - a tactic that would not work at Capilano College since the tuition fee increases will not go into effect until the Fall of 1981. Rallies and demonstrations are planned at most post-secondary institutions. Similar cutback and tuition fee increase situations exist across the nation and the Canadian Students' Federation are co-ordinating rallies, etc and are lobbying for the support of staff unions, associations, teachers and teaching assistants.

MOTION

Sheila Perret Moved Jack Gegenberg Seconded
In keeping with AUCE Provincial Convention, membership and Executive policy in support of education accessibility, AUCE Provincial endorses the Capilano College Student Society anti-cutbacks rally of January 20, 1981.
CARRIED UNANIMOUSLY

MOTION

Sheila Perret Moved Lauma Avens Seconded
That AUCE Provincial issue a press release indicating AUCE's opposition to the tuition fee increases and cut-backs, and indicating AUCE's long-standing support of the BC Students' Federation and the Capilano College/anti-cutbacks campaigns.
CARRIED UNANIMOUSLY Student Society

MOTION

Sheila Perret Moved Suzan Zagar Seconded
That AUCE Provincial send a telegramme followed with a letter, to the B.C. Ministry of Education condemning their lack of action in this regard and indicating AUCE's support for the CCSS & BCSF in their anti-cutbacks campaigns and demanding a stop to tuition fee increases.
CARRIED UNANIMOUSLY

MOTION

Sheila Perret Moved Jack Gegenberg Seconded
That a telegramme/letter be sent to the Capilano College Board criticising the Board members for their move to increase tuition fees and for their intention to cut faculty and staff from their pay-rolls, and stressing AUCE's support for the CCSS campaigns to end tuition fee increases and cut-backs in education.
CARRIED UNANIMOUSLY

MOTION

Sheila Perret Moved Star Rosenthal Seconded
That AUCE endorses the students' fight for free campus childcare and publicly indicate our support of this need, and further that we support the February 1981 Child Care Day of Action, that we actively participate in the Day of Action, and encourage all AUCE members to do the same.
CARRIED

2. con't: motions to support Students campus cutbacks, tuition fee increases and demands for campus child-care, etc -

MOTION

Sheila Perret Moved Mary Mabin Seconded

That we encourage the entire AUCE membership to join with the students in fighting the cutbacks and tuition fee increases and lack of campus child care.

CARRIED UNANIMOUSLY

3. (original item #5) Blue Heron Housing Co-operative (on UBC Endowment Lands), Richard Melanson, Local 1 member spoke with the Executive about support for the co-op's appeal for the release of some lands to build housing.

MOTION

Suzan Zagar Moved Star Rosenthal Seconded

The Provincial Association of University and College Employees endorses the Blue Heron Housing Co-operative's request to place non-profit co-operative housing on the Endowment Lands. Because of the present housing crisis we encourage the Provincial Government to make available a small portion of the Endowment Lands for non-profit co-operative housing.

Before the motion was debated, Richard Melanson, member of Local 1 at UBC, who drafted the motion and presented it to the Provincial Executive, explained the rationale for the demand that the UBC Endowment Lands portion be released:

"By way of explanation, I would point out that a recent survey among AUCE members (@ Local 1 (UBC)), showed that the average income per household is \$23,000, and the housing market situation is at a level well above where this kind of income can possibly purchase a home. The next interesting point is that (the survey also discovered that) 17% prefer co-ops, as opposed to 12% who preferred strata title. Consequently, co-ops are wanted by quite a few people. Also, 30% of the respondents felt their present housing was inadequate or marginal."

The co-op is planning on meeting with James Chabot, Minister of Lands & Housing on February 4 to discuss the Provincial Government's role in releasing the lands.

*
Amendment

Moved by Jack Gegenberg Seconded by Mary Mabin

That the words 'Blue Heron Housing Co-operative's request to' be removed and that the word 'place' be replaced with 'placement of', and that the word 'small' be removed, so that the motion shall now read:

The Provincial Association of University and College Employees endorses the placement of non-profit co-operative housing on the endowment lands. Because of the present housing crisis we encourage the Provincial Government to make available a portion of the Endowment Lands for non-profit co-operative housing.
Carried

MAIN MOTION CARRIED.

Re the above motion, it was agreed that letters shall be sent to the following:

- a) Blue Heron Housing Co-operative
5554 Kings Road
Vancouver, B.C.
V6T 1K8 - to formally notify them of our support.
- b) to Minister responsible for Central Mortgage and Housing Commission (CMHC)
Ottawa,
Ontario - indicating our support for the Blue Heron Housing Co-op
request for housing land at the UBC Endowment Lands
- c) to the UBC Endowment Lands Committee
UBC - indicating AUCE's support of the land release

3. con't: support for non-profit housing co-operatives' request for UBC Endowment Lands:
letters ...

d) AUCE Local 1
Armouries Bldg.
UBC

- informing them of our motion of support for the concept

e) James Chabot
Minister of Lands, Recreation & Housing
Ottawa

- informing him of AUCE's support for the housing co-op
vis a vis the above motion

e) to all AUCE Locals - encouraging them to do the same and informing them of
Provincial's decision to support Blue Heron, etc

4. (originally item #2.) Adoption of the Minutes of December 13, 1980

MOTION

Sheila Perret Moved Jack Gegenberg Seconded

That the minutes of December 13, 1980 meeting be adopted.

CARRIED

5. (originally item #3.) Adoption of the Minutes of July 18/19, 1980

MOTION

Sheila Perret Moved Sheila Browne Seconded

That the adoption of these very famous minutes for July's meetings, be deferred.

CARRIED

Secretary-Treasurer's Report

a) past month's activities

- newsletter: lay-out, paste-up, etc
- referendum ballot #3 re affiliation: stuffing, sticking, mailing, etc
- staffing office & regular duties
- bulletin re results of by-elections & \$5 assessment for #1: printing, distribution
- with other Table Officers to meet with AUCE #1 Exec re arrears per capita tax
- with other Table Officers to meet with AUCE #2 Exec re possible financial assistance from Provincial
- with other Table Officers to meet with AUCE Local 4 Executive re their demand for 1980 Convention tapes, and, their arrears per capita tax payments

b) correspondence highlights

- (i) letter of resignation from Barbara Leighs, Provincial Vice-President
- (i) Labour Canada asking for final report on our use of grant for educational purposes a.s.a.p., since final instalment on last 25% of grant not available after March 31st
- (i) Joan Meister cc letter to VMREU thanking them for bargaining conference invite
- (i) Jack Heinrich response to Lid's letter about problems with Employment Standards Act
- (i) B.C. Organisation to Fight Racism with information bout goals/objectives & invite to Jan 25/81 rally, & incl 'ban the Klan' petition, encl m'ship forms
- (i) CCCA - thanking AUCE for support for Rally for the Repeal of the Anti-Abortion Laws held Nov 30/80
- (i) Local 2 cc letter sent to SFU Payroll re \$5 Special Assessment deduction due
- (i) Mamonova Tour Cttee (J.Larkin & J.Meister) re Canadian tour of exiled Soviet feminists, asking for funds/donations, etc
- (i) BCFed Labour - re 'Hot' Edict on Crane Co. plumbing fixtures re Plumbers Union, Local 170 breakdown in contract talks
- (i) AUCE #2, J.Meister re AUCE #2 Executive members and union reps current list

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6. Secretary-Treasurer's Report - con't

b) correspondence highlights ...

- (i) Jess Succamore, CAIMAW #14, re Kenworth settlement and details of contract
- (i) National Research Council Canada Institute for Scientific and Technical Information - extensive bibliography on health effects of video display terminals
- (i) Letter Carriers' Union of Canada, National President, Robert McGarry thanking us for motion of support and notice that AUCE will be placed on LCUC mailing list & offering assistance to AUCE in any time/form
- (i) Ginny Gibberd, Interim Provincial Trustee, resignation from position

- (o) to Ray Galbraith, Treasurer #1 @ UBC, re arrears per capita tax which will render membership 'not in good standing' by March 25, 1981, and asking them to meet with Provincial Table Officers to discuss repayment of arrears schedule by that date.
- (o) telegramme to #4 Treasurer (cc to Pres & Prov Rep) advising receipt of arrears per capita tax by deadline of Dec 17/80. rec'd at 6:40 p.m.
- (o) to #2 offering to meet to discuss financial support since outcome of dues increase referendum at Local was negative.
- (o) to #2 advising explanation of new membership card system in detail & offering to meet if further clarification needed.
- (o) to #2 advising implementation of special assessment (\$5) for Local 1 asap
- (o) covering letter with 3rd referendum explaining ballot process and terms 'lobby' and 'to merge'
- (o) to Mary Gallant, #4 Trustee re addition of names of #4 members cut-off from 3rd ballot voting list - asking her to sign to verify membership
- (o) various memos to Provincial Executive members re meetings & ballot count
- (o) to various members asking for ballot tabulation assistance.
- (o) to locals 1, 2, 4 & 5 encl copy of contract research resource - Public Sector Clerical Workers' Survey

MOTION

Star Rosenthal Moved Jack Gegenberg Seconded
That AUCE endorses the B.C. Organisation to Fight Racism and that the BCOFR membership forms be published in the upcoming edition of AUCE Provincial's Newsletter and that AUCE Provincial participates in any rallies planned by BCOFR,
CARRIED

Agreed to send letter to BCOFR informing them of our support and offering rally speakers if needed now or in the future.

MOTION

Star Rosenthal Moved Jack Gegenberg Seconded
That AUCE Provincial send a telegramme to the Russian Embassies in Ottawa and Vancouver strongly condemning recent move of Soviet Union government in banning women from certain occupations.
CARRIED

We had also received a notice about a benefit film showing on women in the Nicaraguan Revolution to be held on Jan 31/81 and it was agreed that if possible a notice about this event shall be posted in the Newsletter.

- c) Financial Statements were handed out. It was noted that per capita tax is in arrears for the following locals & amounts (approximate):
- | | | |
|-----------|---------------|------------------------------|
| - Local 1 | \$5100 | |
| - Local 2 | 3400 | *Locals 5 & 6 are up to date |
| - Local 4 | 800 | |
| | <u>\$9300</u> | |

During a general discussion on how to cut some expenses, Mary suggested that perhaps we could pay for our own lunches instead of Provincial subsidising them, although there was no motion to that effect and no decision was made. 6/...

6. Secretary-Treasurer's Report - con't

c) MOTION

Jack Gegenberg Moved Mary Mabin Seconded
That the Secretary-Treasurer 's Report be accepted.
CARRIED

d) Announcements were made as noted on the agenda.

7. Local Reports

MOTION

Mary Mabin Moved Lauma Avens Seconded
That we defer Local reports to the end of the agenda and item #9, Table Officers, shall be next on the agenda.

CARRIED

8. (original #9) Table Officers report

a) meeting with Local 1 Executive held December 16, 1980 in the evening

Lid reported on the meeting:

- referendum to increase dues from \$9 to \$12 passed
- referendum to have a special assessment to return strike related debts passed
- the \$1.25 portion of the per capita tax has not been paid by the local since and including August, 1980
- the \$1.25 portion of the per capita tax will amount to three month's in arrears by March 25, 1981
- on behalf of the Provincial Executive, the Table Officers offered the Local 1 Executive a long-term, interest-free loan of the arrears portion and asked the Local Executive to make the membership aware of the offer
- Suzan Zagar informed the meeting of the following motion that was passed by the recent meeting of the Local 1 Executive:
"That the Executive (of #1) tell the Provincial that as of when we receive the dues increase we will begin paying the increased per capita tax (i.e. we will begin paying the \$3.25 as of January) and we will take the issue of retroactivity to the membership for a decision."
- Suzan Zagar stated that the Local Reps and Provincial Table officers should come to the Local 1 membership meeting in February, be prepared to speak to the members about what the Provincial is doing, why it exists, and be prepared to justify to the membership what Local 1's annual per capita tax est. @ \$50,000 brings the Local, or what do they 'get for that'
- Lid stated that the opinion of the Local 1 Executive is not 'how they are going to repay the money owing', BUT 'whether or not the amount of money will be paid at all'.
- Lid further stated that if the first question is answered in the affirmative, i.e. that the money be paid, then the question will then be 'how will the money be paid?', according to the Local 1 Executive.
- Star pointed out that the membership had already voted, on a Province-wide basis, to pay the increase, that Local 2 had paid it effective August, and so should all Locals; she estimated that the Local 2 membership would not be pleased to hear that Local 1 was refusing to pay the increase, when that Local is paying, and, that the membership of Local 2 is being assessed \$5 each in order to assist Local 1 as the result of a special assessment referendum that passed.
- Lauma stated that it seems the first question the Local should address itself to is: How are we going to pay this money that we owe?, and the second question then should be, Do we want to continue as members of the Provincial and continue paying the increased per capita tax?

8.a) Table Officers Report - continued - re Local 1 Executive mtg re arrears per capita tax:

- Suzan stated that it is her impression that Local Executive feels that they might not accept the proceeds from the Special Assessment, (which would net the local approx. \$5-6000)

MOTION

Mary Mabin Moved Ada Ho Seconded

That the Special Assessment of \$5 to be collected from the members of Locals 2, 4, 5 & 6, is to be held in trust for Local 1 until the issue of Local 1's per capita tax arrears is resolved.

DEFEATED

MOTION

Mary Mabin Moved Jack Gegenberg Seconded

That the Provincial Table Officers shall attend the Local 1 General Membership meeting which is to discuss the Local 1 per capita tax issue and the Provincial Table Officers shall make a presentation on behalf of the Provincial, in order to explain the Provincial Association's position.

CARRIED

b) Meeting with Local 2 Executive meeting, Tuesday evening, January 13, 1981
Lid reported:

- we confirmed with the Local that their referendum to increase the dues on a dollar basis, failed, and that the referendum had gone out to the Local 2 members without an explanation or justification of the need for the increase
- they have received the bills for the audits done for the past two fiscal years, \$7,000 and \$5,000 for 1978 and 1979 respectively. They have not paid any of the bill.
- their full-time worker, Union Co-ordinator, was ill for some time, and received full sick pay, and since the Local had to keep the office going they decided to temporarily hire another member to work in the office for a couple of months, so the second salary put a dent in the budget.
- they are nearly three months in arrears in their per capita tax remittance to the Provincial, i.e. approximately \$4,500 to Jan. 31/81, and therefore membership rights are in jeopardy
- the Table Officers offered to assist them in various ways:
 - a) we felt we could afford at this time a maximum of between 2 & 3 months of arrears per capita tax, as a long-term interest-free loan
 - b) we offered to make the Gestetner equipment available for the publication of Local newsletters and bulletins since they have not been able to afford to publish the newsletter 'AUCE Anchor' for at least 6 months.

* we made it clear that the offer of an interest-free loan of between 2 and 3 months per capita tax, was subject to approval by the Provincial Executive meeting, and would be discussed at the January 17, 1981 meeting, to which they were welcome to attend.

- unfortunately the Local 2 Treasurer, Elio Fata, was not able to attend the meeting at SFU and would not be able to attend today's meeting.
- the Local Executive members who attended, at first wanted Provincial to make a grant of \$10,000 but the Table Officers explained that that money was not available, although we wish it were, and that part of the reason for this is that both Locals 1, 2 & 4 are behind in the remittances.
- we encouraged the Local to conduct a second referendum based on a suggestion of a percentage-type increase proposed by another Local 2 Executive members, and that most importantly, they inform the membership of the need for the dues increase, and present an argument for the increase with the ballots.

8. Table Officers Reports - con't

b) meeting with Local 2 Exec, con't ...

- the amount of per capita that would be allowed to go in arrears and then be considered a loan owing to the Provincial would amount to approximately \$4,500
- we had a general discussion on the constitutionality of having the Local Executive consider a motion to be put to referendum, that would ask for approval of a 'percentage-type' dues increase, after:
 - a) a General meeting had decided to send the 'dollar-type' increase to referendum in favour of a 'percentage-type' increase, and after,
 - b) the membership had defeated a referendum on a dollar-type increase. It was our opinion that the Executive could consider such a motion since
 - a) the percentage to be considered was different from the original one considered by the General Meeting and defeated in favour of a '\$'-amount, and since,
 - b) the membership has the right to vote again on any question, as they would say, for a strike vote, or for making a decision on a contract item, and especially since,
 - c) the Local now had 'new information' about their financial situation, i.e. the dollar-type referendum had failed.
- we left the meeting by assuring the Local Executive members that we would encourage the Provincial Executive to consider a long-term interest-free loan of the 3 month's owing on the per capita tax.
- Barbara Leighs, Lid Strand and Sheila Perret attended for the Provincial Table Officers
- Daniel Say, Ann Sullivan, Carol Knight, Tony Parsad, Mark Langford attended for the Local 2 Executive.

MOTION

Mary Mabin Moved Star Rosenthal Seconded

That AUCE Local 2 be allowed to go a third month in arrears on the per capita tax without losing membership rights and that the matter shall be discussed again by the February meeting of the Provincial Executive after a full written financial report has been received from Local 2.

CARRIED UNANIMOUSLY

MOTION

Mary Mabin Moved Star Rosenthal Seconded

That we send a letter to AUCE Local 2 informing them that we want a statement from the Local outlining their financial status, what assistance they want from the Provincial and what repayment schedule they would envisage.

CARRIED UNANIMOUSLY

c) Meeting with Local 4 Executive and Provincial Table Officers, January 14th/81
Lid Strand reported:

- Ada Ho, Lid Strand, Sheila Perret, Barbara Leighs & Sheila Blace attended for the Table Officers
- Robert McKee, Ginny Gibberd, Pat Babiuk, Ethel Sviatko, Mary Gallant, Colleen Bostwick, Bev Young attended for the Local 4 Executive
- Local 4 & the Provincial T/O's arranged the meeting to discuss the systematic arrears status of the Local 4 per capita tax, and to clarify the Provincial Executive's refusal to allow the 1980 Convention tapes to

8. Table Officers Reports - continued

c) Meeting with Local 4 Executive and Provincial Table Officers, Jan 14/81, con't ...

- the Provincial Executive and the Local 4 Executive had arranged the meeting in order to discuss the systematic arrears status of the Local 4 per capita tax, and to clarify the Provincial's position in establishing certain criteria for allowing the 1980 Convention tapes to be made available for transcription, since the Local President and Vice-President had made the request for access to the convention tapes subsequent to certain allegations made against the Local 4 Executive at the Convention by a member who had also spoken on behalf of the Student Society, after the Convention instructed that the minutes should not be erased, after the problem had been referred back to the Local by the Convention with the assurance being made to the Local 4 delegation that although the contentious statement would not be erased from the record the minutes would simply note that the member had addressed the convention and his concerns were to be taken up with the Local, without the details of the allegations being published in the convention minutes. The Provincial Executive had determined that the tapes would be made available if the membership of Local 4 voted to ask the Provincial to make the tapes available (decision based on precedent and also on the fact that conventions are tape-recorded for the sole purpose of back-up for the Secretary-Treasurer to supplement her notes). The Local Executive refused to take the request to the Local 4 membership, stating that 'the Provincial's reputation was enough at stake without adding to it', and that they saw it within their authority as an Executive to make the demand without membership ratification.
- Local 4 Exec stated that they had received no record of the convention
- Sec-Treas, SP, stated that a list of the resolutions and Constitutional Amendments that had passed were circulated directly after the Convention, and that a list of the motions concerned with the Steven Howard address were sent to the Local; the #4 Exec denied receiving any list; SP to send another.
- Local 4 Exec requested a full set of the Convention minutes by March; Prov. Exec. conceded that March 15/81 would be reasonable considering T-4/Receiver General deadline of Feb. 28/81 and AUCE Provincial fiscal year-end of March 31/81, and by-elections pending for Provincial Trustees.
- While Lid was reporting there was some disagreement with the arrangement made between the Local 4 Executive and the Provincial Table Officers, or rather the Table Officers had differing opinions of what the actual commitment was that was made to the Local Executive regarding the transcript of the tapes. Two recollections of the agreement made with the Local Executive were as follows:
 - a) that an agreement had been made to:
 - i) compose the minutes, using the tapes as planned, as necessary, and and once the minutes were finished with, to erase the entire section dealing with the Steven Howard address, leaving the rest of the audio intact.
 - ii) to allow anyone from the Local 4 Executive to then listen to the entire tapes (with the part erased)
 - b) that an agreement had been made to only allow the Trustees to have access to the tapes, after the Steven Howard address had been extracted.
- The Provincial Executive at this point in the meeting, expressed surprise that the Table Officers had decided to make such an agreement with the Local 4 Executive for the following reasons:
 - a) the original arrangement with the members of the Local 4 Executive were that the tapes would be made available to perhaps the Trustees for listening and note-taking purposes, only with the required

8. Table Officers Reports - continued

c) Meeting with Local 4 Executive and Provincial Table Officers, Jan 14/81, con't ...

last point on previous page continued -

... consent from the Local 4 MEMBERSHIP, as per a memo sent to R.McKee, President, by K.Halm, Provincial Trustee, in Sept/80; in short, it was not sufficient that the Executive or an officer of the Local Executive wanted the tapes, & the consent by membership was based on precedent. Arrangement originally stated that we would not provide a transcript of the tapes for Local 4 Exec., if they wanted a transcript, they would have to do the work. Also, note here, the request for access to the Convention 1980 tapes came from Robert McKee because of some particular action taken by Steven Howard subsequent to the Convention, and allegedly in violation of Convention's suggestion that SH deal with his concerns solely within the Local before bringing it to the attention of the Provincial Association.

b) the Table Officers were not particularly empowered to make an arrangement with the Local 4 Executive contrary to what had previously been arranged by the entire Provincial Executive as a whole; tentative arrangements were subject to ratification by the Provincial Executive since the Table Officers met with the Local 4 Executive on behalf of the Provincial Executive and were to report back with suggestions.

c) the Convention had strictly decided that the tapes were not to be erased, at least the particular incident that gave rise to the problem of 'record' led to a decision by the Convention that that tape section was not to be erased.

There was disagreement and confusion on the agreement made between the Local 4 Executive and the Provincial Table Officers, the Table Officers themselves disagreed with the outcome of the meeting with the Local 4 Executive, and, there was disagreement among the Provincial Executive about the Convention decisions surrounding the tapes. The Table Officers did not have time to prepare a written report for today's meeting. We also did not have the time to investigate the Convention decisions as it was getting late in the day. It was suggested that the item be deferred until a complete report addressing all concerns was available for the February meeting of the Provincial Executive.

MOTION

Moved by Mary Mabin Seconded by Star Rosenthal

That we defer discussion on this item until we have further information which shall include a report of the agreement made by the Table Officers with the Local 4 Executive, and the Convention decision about the tapes.
CARRIED

9. Affiliation Referendum - Sheila Blace, Provincial Trustee reported on the results, which every one was aware of anyway, since everyone present participated in the tabulation! A list of the results follows:

Overall totals:	Merger	269	Lobby	524	abstain	124		
		26 spoiled		total returns		917	(not incl. spoils)	
Local 1: Total	424	Lobby	235	Merger	118	Abstain	71	Spoil 12
Local 2	272		124		106		42	3
Local 4	96		70		18		8	7
Local 5	57		38		17		2	2
Local 6	67		54		10		3	2
Headquarters	3		3		0		0	0

Notice will go out by January 23rd, 1981. Protest period deadline is 2 weeks after that. Sheila Blace thanked everyone who turned out for the work.

9. Affiliation Referendum - con't ...

It was suggested that we write a letter to the Canadian Labour Congress informing them of the results of the referendum; we decided not to do so until the protest period, as per the Constitution provisions, had expired. Accordingly, it was also agreed that a similar letter of notification would not be sent to Grace Hartman, CUPE National, until the protest period had expired.

MOTION

Jack Gegenberg Moved Lauma Avens Seconded

That an informal committee of the Provincial Executive, to be made up of anyone on the Executive who wants to meet, shall be set up, and the Committee shall meet between now and the February 1981 meeting of the Provincial Executive to suggest proposals to begin the 'lobby' process.
CARRIED UNANIMOUSLY (agreement to meet Wednesday, Jan. 25/81 @ 7:30 p.m.)

10. Local 5 assistance - Sheila Perret reported that a Shop Steward's seminar is planned for Local 5, in Prince George, in February. It was also pointed out that we are assisting the Local with their job classification scheme which is about to be implemented. Since negotiations have been going on for some time now the Local 5 reps were asked to convey to the membership that the Provincial is anxious to help out in any way possible. Lid attended the Local for a day in January and found his visit extremely informative; he was also able to assist the local by providing an evening length shop steward's seminar which detailed grievance procedures and the use of a grievance form.

11.a) original #7.c) Initiation Fees designation - (80-12-13) -

There appears to be a conflict in the Provincial constitution about where a new member's \$1.00 initiation fee goes - the Local or the Provincial.

MOTION

Sheila Perret Moved Ada Ho Seconded

That we refer to a pre-Convention meeting of the Provincial Executive a Constitutional amendment that would address this concern, so that it would be presented to the Resolutions and Constitutional Amendments Committee as a Constitutional Amendment for the 1981 AUCE Provincial Constitution.

CARRIED

b) original #7.d) (80-12-13) Local 4 By-Law amendments

MOTION

Lauma Avens Moved Jack Gegenberg Seconded

To defer this item until we have a complete report of the status of these amendments.

CARRIED (the amendments were first brought to the attention of the Provincial Executive in March 1980, they were referred to the Provincial Trustee - report will be provided at Feb/81 mtg)

c) 80-12-13 - original #7.e) VMREU Bargaining Conference Report from Joan Meister

MOTION

Suzan Zagar Moved Sheila Perret Seconded

That a full, further report on the bargaining conference be asked for from Joan Meister.

CARRIED

11. Old Business - continued

d) 80-12-13 - #7.f) originally - Financial Night at the Provincial w./ AUCE acct.

i) MOTION

Sheila Perret Moved Suzan Zagar Seconded

That a Financial Night at the Provincial be offered by the Provincial, in order to provide cross-local's Treasurer's assistance, with Carole Dinsmore, AUCE' accountant.

CARRIED

d) ii) MOTION

Sheila Perret Moved Sheila Blace Seconded

That the 'finance night' be on the Friday night immediately preceding the Saturday meeting of the Provincial Executive, in either February or March, and that the local reports which would normally take place on the Friday, would thereby be deferred to the Saturday morning.

CARRIED

11.e) 80-12-13 #8.a) originally - Provincial assistance in AUCE arbitrations - Lauma

Lauma outlined a suggestion that the Provincial Secretary-Treasurer be available to the Locals as an arbitrator, not compulsory, but that the idea would be that the service would be available, the Local would be able to get a resource from the Provincial and hopefully the person would gain crucial experience would could conceivably save the Locals from legal fees.

Concern was expressed about the ability of the Provincial Secretary-Treasurer to be able to represent the Local effectively depending on related experience; some expressed the concern that the Secretary-Treasurer has sufficient work to do that would prevent him/her from being able to afford a decent amount of time to this service in order to be of use to the Local.

Several interesting arguments, pro and con were strongly expressed; it was suggested that this meeting could not afford the time right now to deal with the concept.

MOTION

Star Rosenthal Moved Sheila Blace Seconded

That the item of Provincial assistance in arbitration be deferred to the February meeting, for further consideration.

CARRIED

f) circulation of AUCE materials (80-12-13, original #8.c) - -

Almost all reps reported that it was difficult to be solely responsible for circulating Provincial material; some local office workers willingly distribute the material; the largest local, Local 1, seemed to be the biggest problem because the 3 officers in the Local office often do not have the time to distribute the materials, newsletter, bulletins, etc. Suggestions for distribution ranged from getting stewards organised to do the work, rounding up volunteers to take turns labelling and distributing information items, yelling, jumping up and down, having a fit, throwing the stuff out ... it is a problem and short of 17¢-stamping and mailing the material it seems that some of the more socially acceptable suggestions will have to be considered and tried out. Sympathies were expressed to those who have been known to work on distributing Provincial material, even as late as mid-night one member is known to keep the lights burning at the Local 1 office, cursing about all the wonderful plethora of information our union manages to publish every month, and oftener ...

11. Old Business - continued

- g) 80-12-13 #8.d) Typewriter purchase/rental assistance for Local 5 - #5 Rep:
Referred Motion:
We would welcome a motion or a request from Local 5 concerning permanent acquisition of a typewriter for that Local, at the January 17/81 meeting. (deferred since November 1980)

MOTION

Tom Hedekar Moved Mary Mabin Seconded
That an extension of the loan of the typewriter to Local 5 be given for one more month, to February's meeting, 1981.

CARRIED

- h) rental of spare office, #808, #907 sub-lets
Consensus to not rent an extra office at this time, as it is not anticipated that we will have more affiliation referendums to deal with now.

12. New Business

- b) Schedule February meeting dates, etc
Friday February 13th - Local Reports
Saturday February 14th - regular monthly meeting

- a) Convention dates - annual convention

MOTION

Lid Strand Moved Sheila Perret Seconded
That the Convention shall take place on the 6th and 7th of June, 1981 and that the Provincial Executive shall meet the Friday night before, June 5th, 1981.

CARRIED

Sheila Perret agreed to check facilities available on those dates at UBC and Capilano College; SFU was ruled out because of the prohibitive costs and the difficulties the arrangements for that site seemed to present for the convention last year.

- b) meeting times - February, concluded -

MOTION

Jack Gegenberg Moved _____ Seconded
That the Saturday meeting of the Provincial Executive shall start at 9:30a.m.

CARRIED

MOTION

Moved by Jack Gegenberg Star Rosenthal Seconded
That the Finance Night at the Provincial with the accountant shall be held in March.

DEFEATED

Finance night will be held in February (13th) unless C. Dinsmore cannot attend until March 13th or another March evening.

13. No other business

14. Adjournment

MOTION

To adjourn (5:15 p.m.), moved by Sheila Blace, Seconded by Tom Hedekar

CARRIED

Notice was given that Local reports must be written up within a week and sent to SP.