

PROVINCIAL EXECUTIVE MEETING - APRIL 23 & 24/82

Friday April 23/82 7:30 pm

- Local Reports - Local One
- Local Two
- Local Four - Inquiry Report and Discussion
- Local Five - Inquiry Report and Discussion
- Local Six
- Local Seven

Saturday April 24/82

- 1) Adoption of Agenda
- 2) Approve minutes of April 2 & 3/82
- 3) Business arising from minutes
 - a) DESC Report - Lid
deferred motion re: \$1.00 per Capita
 - b) EPIC Report - Sheila Rowswell
 - c) Lobby Sub-Committee Report
- 4) Secretary Treasurer's Report
 - a) Financial Report
 - b) Progress of Audit
 - c) Local Six suspension of loan repayment
 - d) Correspondence report
 - e) SORWUC Copier Bill
- 5) Provincial Organiser's Report
 - a) Cross Local Stewards' Seminar
 - b) AUCE Benefit
 - c) Local Seven Organising
- 6) Provincial Trustee's Report
- 7) Convention Progress - Nancy Wiggs
- 8) Motions of Support
- 9) Other Business
- 10) New Business
- 11) Adjournment

Friday April 24/82 7:30 pm

Present:

Nancy Wiggs - President
Lid Strand - Secretary Treasurer
Bob Wiseman - Provincial Trustee
Bob McAdie - Local 2 Rep
Kathy Chopik - Local 7 Rep
Janet Laxton - Local 7 Alternate Rep

Meeting Failed for lack of quorum

Saturday April 24, 1982 10:00 am

Present: Nancy Wiggs - President
Lid Strand - Secretary Treasurer
Bob Wiseman - Provincial Trustee
Bob McAdie - Local 2 Rep
Michele Valiquette - Local 6 Rep
Kathy Chopik - Local 7 Rep
Janet Laxton - Local 7 Alternate.

Meeting called to order at 10:30 am.

Bob Wiseman - Chair

Local Reports

Local One Report - Nancy Wiggs

The membership at Local One voted to return to the old newsletter format. They had been experimenting with a typeset, tabloid sized, newsletter. The cost of the new format was more than twice what the old one had been and there was less space for articles. The advantage of the new format was that it took far less time and work to put together. The membership felt that the advantages in cost and space outweighed the advantages of the new format.

The Contract Committee brought the proposals from the University to the last membership meeting. The proposals cover many of the same areas that the Union's proposals cover. The membership passed a motion instructing the committee that they were not to drop current contractual benefits unless the membership authorises them to.

Nancy reported that he is being encouraged to run for Local President. She will keep us informed about her decision.

Lid Reported that the Workers' Compensation Board turned down a request from the University for a variance from the WBC Regulations outlining the structure of Health and Safety Committees.

Local Two Report - Bob McAdie

The Local Two Contract Committee has not contacted the Local One Contract Committee yet. The Local Executive unanimously felt that it would be a good idea for the two committees to get together socially.

Michele Valiquette informed the meeting that the Local 6 Negotiating Team and members of the previous negotiating team are getting together to discuss contract and negotiating strategy. She suggested that the Local 2 Contract Committee could attend.

Many members of the Local have submitted proposals. These proposals, together with the proposals prepared by the contract committee will be submitted to the membership for approval.

Local 4 Inquiry Report - Nancy Wiggs

Under ten responses to the questionnaire have been returned. All but one of them are opposed to secession and that one was ambivalent. With the attitude of the local executive will anything fulfill the terms of an inquiry?

Their earlier letter, outlining their position, informed us that they wanted that letter to constitute the inquiry. Given their past history, objections to the inquiry was to be expected.

Is the time and effort necessary that it would take to find out more, worth it? A membership meeting might not be worth the effort. The meeting should not be chaired by the Local and if possible the Local Executive should be excluded,

Bob felt that it was fairly obvious that the inquiry had failed and that we would be accepting that a Local could block an inquiry and get away with secession if we proceeded with the referendum. Bob suggested that because the questionnaire had such a low level of returns that we can't proceed with the referendum ballot.

Kathy suggested that we were right to send a letter to the membership about the questionnaire and suggested that another letter sent to the membership might lead to a groundswell.

Nancy queried what actions could we suggest in such a letter to the membership.

Bob suggested that the letter could suggest letters, phone calls to the provincial office and ask for contact.

The consensus of the Executive was that a letter outlining the suggestions would be sent to the local membership.

Due to the resignation of Alan Dutton the committee was reduced to two members - Nancy and Jack. Lid Strand agreed to serve on the committee.

Local 5 Inquiry - Nancy Wiggs

The Local Five questionnaire has just been sent out. Similar questions to those in the Local 4 questionnaire are being asked, although the questionnaire is more tailored to Local 5 concerns.

There was difficulty in getting labels for home addresses of the Local 5 membership from the Local.

Lid mentioned that he had talked to Gail Nobel and Peter Burton at Local 5. They had informed him that the Local was not sending their provincial reps to the Provincial Executive Meeting.

MOTION Moved: Lid Strand Seconded: Kathy Chopik

That discussion of this item be tabled until 4:00 pm or until we receive more information.

CARRIED

Local Six Report - Bob Wiseman

The Local has just finished the election of their new Executive. Every position has been filled.

President: Barb Cassin
Secretary: Jeanie Williams
Treasurer: Val Wiffin
Staff Coordinator: Steven Gray
Trustees: Laurie Rudland
Derek Simons
Provincial Reps: Chris Creighton -Kelly
Michele Valiquette
Contract Committee Chair: David Ross
Grievance Officer: Taranto

The University is appealing the LRB victory won by Local 6. Leo McGrady has suggested that the Local call into question the practises of the University in grievances and arbitrations. The University tend to launch technical objections and to appeal arbitration decisions. They generally lose these objections. He feels that the Local should argue that this constitutes harrassment.

Local 6 will be negotiating for a single arbitrator. This will reduce the costs of arbitration. The University will object strenuously. The contract team is developing specific language on this issue.

In principle there is support for the Education Day called by DESC. The CUPE local representing the Student Union Employees are interested in starting a SFU DESC local. They have contacted Locals 2 & 6. The student society is interested. They are trying to get Faculty interested. There are BCTF members working on campus and it is felt that they might be interested.

An AUCE Undergrad support committee is being started by Steven Howard (a former AUCE Member). The committee will try for funding from the student society.

Members of the Student Society Staff CUPE local at SFU will try to get a motion passed at the BC Region of CUPE in support of AUCE's admission to the CLC.

Local Seven Report - Kathy Chopik

Kathy mentioned that the local was still signing up new members. They were hoping to apply for certification by the end of April.

MOTION Moved: Nancy Wiggs Seconded: Bob McAdie

That the Agenda be adopted.

AMENDMENT Moved: Nancy Wiggs Seconded: Lid Strand

That discussion of the Walk for Peace be the first item on the Agenda - A 1.

CARRIED

Moved; Lid Seconded:

That 9 A be the Mayday March.

CARRIED

Walk for Peace.

There was a discussion about whether we should break the meeting and go to the rally at the end of the march or whether we should leave now and participate in the march. There was also discussion about whether we would reconvene after the march.

MOTION Moved: Michele Valiquette Seconded: Lid Strand
That we adjourn and go to the anti-nuke rally.

CARRIED.

The meeting adjourned at approximately 12:10 pm.

CORRESPONDENCE LISTS April 3 to May 7/82

CORRESPONDENCE IN:

- April 3 - Tom Hutchison, DESC, announcing Public Commission on Social and Community Service Cutbacks
- 3 Network, CFS Newsletter.
 - 5 BC Fed Press Release re:Cutbacks Commission.
 - 6 CUE-W, Dan Coperstock, Treasurer Local 2, re: Eligibility for unemployment insurance for students on student visas.
 - 7 Paul Astley Montana Price, IWA Local 712, re:support for Strathcona Outdoor Camp.
 - 7 Dale Dubberley, Burroughs Inc, informing us about computerised Union information system. (only about \$25,000.)
 - 7 Labour Canada, text of speech by Labour Minister Charles Caccia re: sexual equality in the work place.
 - 9 Soromundi Productions, re: Swingshift - an all women's jazz ensemble.
 - 9 Flier advertising May Day Parade & letter from Mayday Committee, George Hewison, President.
 - 9 BC Fed Press Release, re: LRB decision preventing unions from having members stop work due to unsafe working conditions.
 - 9 Manitoba Human Rights Commission, 1981 Annual Report
 - 12 CUPW National Newsletter re: Negotiations
 - 13 Suzanne Gerard, Childcare Committee, Marine Workers' Boilermakers' Industrial Union Local #1, re: chidcare Meeting, April 14, 1982
 - 13 BC Government Committee for the International Year of the Disabled, Newsletter #13.
 - 13 Rosemary Brown, Text of Speech delivered to Conference on the Status of Women, March 17, Victoria BC.
 - 13 Rosemary Brown, announcement of tour "Greece Through New Eyes" organised by Women's Union of Greece.
 - 13 CCU Bulletin, April 82.
 - 13 Continuing Legal Aid Society of BC, announcing three workshops
 - Commercial Arbitration, April 22 & 23/82
 - Labour Arbitration 1982, June 18 & 19 or July 9 & 10/82 \$175.00
 - Basic Employment Law, May 7/82
 - 13 The Informer, Cap College Gossip Sheet March 29 & April 5/82.
 - 15 Michigan Occasional Papers in Women's Studies, University of Michigan
 - 15 Domestic Workers Union, Teresita Racal, re: support for landed immigrant status for Daphne Williams and others as well as request that Mr. Jim Passman's decisions be reviewed.

CORRESPONDENCE (3)

Correspondence In - Continued

- May 3 People's Law School, News, Announcing workshop on Racism: The Legal Remedies, May 6 - 7:30 to 9:30.
- 3 BRAC, Bracground Tales, Spring '82 Newsletter
- 3 Government of Canada, pamphlet outlining programs to assist small businesses.
- 3 Infact Canada, Winter 1982 Newsletter
- 3 Modern Business Machines, re: demise of Copy Static and willingness to accept our business
- 3 Retail, Wholesale and Department Store Union, Press Release re: Strike of Prince George branch of Malkin and Pinton Industrial Supplies
- 3 Federal Business Development Bank, April to August Seminar Schedule
- 3 Co-operatives Consumer Magazine, April 27/82 edition
- 3 Annual Conference of the Canadian Association of Pre-Retirement Planners, June 16 - 18/82 University of Alberta, Edmonton. \$120.00 non members
- 4 Comite De Defensa De Los Derechos Humanos En Uruguay, bulletin outlining atrocities against sick prisoners.
- 4 BC Fed Press Release. re: Gulf Canada using prison labour to refit boats
- 5 Canada Labour Views Inc, various publications and bulletins
- 5 Continuing Legal Aid Society of BC, workshops
Labour Arbitration June 18 & 18 or July 9 & 10/82 \$175.00
Wrongful Dismissal May 20, 1982 \$105.00
Workers Compensation Practice and Procedures June 7 & 8/82 \$175.00
- 5 Statistics Canada, Publications re: pensions & comprehensive look at social programs
- 5 CCU, CCU Bulletin, April 29, 1982
- 5 SORWUC News, March '82
- 5 Retail, Wholesale and Department Store Union, update on Prince George Strike
- 5 Carswell Legal Publications, announcement of new publications
- 6 C.A.R.D.W.O. Newsletter & Invitation to open house
- 6 Invitation to open house at Vancouver Status of Women Office for the Salvadorean Women's Association, Friday May 28, 1982 4 pm to 8 pm
- 6 The Labour Scene, complimentary Copy. \$100.00 a year
- 6 Quality of Working Life, the Canadian Scene, QWL Newsletter
- 6 Canadian Council on Working Life, membership application & announcement of conference on October 23 to 26/82.
- 6 SFU Week
- 7 Children's Jubilee Summer Camp Association, re: request for membership and announcement of semi-annual general meeting May 30, 1982

CORRESPONDENCE (2)

Correspondence In - Continued

- April 19 Peter James, Co-op Radio, re; 6th Annual fundraising marathon, May 9 to 16/82 - request for support.
- 20 The Informer - Cap College
- 20 BC Ministry of Education re: Grants under refugee settlement program
- 20 BC Daycare Action Coalition re: Daycare Week, May 10 to 15/82
- 21 BC Chapter of Ashrae, Seminar on Energy and Environmental Management in Health Care Facilities , May 27 & 28/82 \$165.00
- 21 A.R. Gibbons, Chairperson, Workers' Compensation Board, re: covering of Farmworkers under WCB regulations this summer.
- 21 On the House, BCTF Report from Victoria
- 22 Vancouver Folk Music Society, announcing of 5th annual festival, July 16, 17 & 18/82
- 22 Labour Canada, announcement of new publication "The Japanese Way" by Charles J. Connaghan.
- 22 Gordon Bryenton, CIEA to David Yorke, BCTF - mailing list for distribution of DESC Leaflets.
- 23 Canadian Conference in Solidarity with the Liberation struggles of the peoples of Southern Africa, announcing conference May 7-9, University of Ottawa.
- 23 Alan Dutton, enclosure of Financial Report
- 23 Citi-bank Leasing re: Leases for Gestetner Scanner
- 26 The Guardian, HEU newsletter
- 26 Women and the Law, People's Law School
- 26 Marcia Anderson, Local 2 member, to DESC re: cutbacks in Daycare at SFU
- 26 Wilf Belmont, President AUCE 5, re; reasons for not sending Local 5 reps to Executive Meeting and withholding of per capita tax
- 30 Alana Plastics, follow up letter re: union embossed plastic folders, name tags etc.
- 30 Infact Canada re: update on Nestle's Boycott
- 30 Western Canadian Lumber Worker, IWA Union Newsletter
- 30 Pacific Western, PR and Information
- 30 DESC, Minutes of April 27 meeting
- 30 Canadian Economic Climate, Conference to discuss Canada's Economic Future, June 28 to 30/82, Toronto, \$1450 per delegate (if three then fourth is free).
- 31 BC Fed Press Release, attack on Work Sharing Program
- 31 Holiday Inns, information about latest Inns.
- 31 BC Fed Press Release, praise for inquiry into construction safety
- MAY 1 Prism Data Services, re Toshiba micro-computer system
- 1 CUEW Local 2, Newsletter

CORRESPONDENCE (4)

CORRESPONDENCE OUT

- APRIL 5 Lid Strand to Domestic Workers Union re: Daphne Williams
- 5 Telegram to Lloyd Axworthy re: Daphne Williams
- 5 Lid Strand to K.M. Aitchison re: invitation to Nancy Wiggs to attend BCTF Annual General Meeting
- 6 Telegram to President Fernando Belaunde Terry, Peru re: threats against the life of Hugo Blanco
- 6 Lid Strand to Catherine Ludgate, North Shore Coalition for Disarmament re: Support for Walk for Peace, April 24/82.
- 6 Lid Strand to Sheila Rowswell re: \$20.00 donation to EPIC
- 6 B.C.O.F.R. in support of objectives to fight racism, to promote democratic rights for all and to endorse "Stop the Klan" campaign of B.C.O.F.R.
- 7 Lid Strand to CCCA enclosing donation of \$25.00 and endorsement of activities.
- 7 Lid Strand to A.R. Gibbons, Chairperson WCB re: covering of farmworkers under WCB regulations this summer.
- 22 Lid Strand to Josie Bannerman re: payment of organising salary.
- May 3 Lid Strand to Alan Dutton re: payment of holiday pay
- 7 Lid Strand to Steven Gray re: delivery of Provincial Newsletters.