



Canadian
University
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

Oct. 29, 1986

Libby Nason
Manager
Employee Relations
Personnel Services Dept.
Campus Mail

Dear Ms. Nason,

Re. Essential Services

We have reviewed the University's proposal regarding essential services and have decided, after careful investigation, and based on our discussions in July, that none of the positions you have designated are essential under the definition of essential services given in the Labour Code and the Essential Services Disputes Act.

Sincerely,

Ted Byrne
Union Representative