

Minutes from the 9se76 General Membership Meeting-IRC Lecture Hall #4

5:00 pm.

Chairperson - Ian Mackenzie

Ian Mackenzie suggested two additions to the agenda. One was to include Item 2.5 the minutes as circulated should be included; the other was to add Item 4.5 - a motion to determine how the transition between October and April was to be decided in regards to elections. Mackenzie's suggestions were acceptable to the membership.

Rayleen Nash moved that the CUPE situation be moved to 4.75 on the agenda. It was seconded by Margie Walley and carried.

2. The agenda as amended was adopted.

2.5 The minutes were adopted as published.

3. Correspondence:

a) Letter of resignation from Nancy Wiggs as an alternate to the Provincial.

b) Letter from SORWUC requesting help with picketing in their first strike.

c) Letter from Sheila Daly criticizing the Provincial Newsletter.

d) Letter from Barbara Wynne-Edwards and Rayleen Nash re: Job Evaluation Ctte. the letter expressed disappointment at the membership's decision to phase out the Job Evaluation Ctte. with this contract. It was read in full by Ian Mackenzie and was to be published in the Newsletter.

4. Financial Report:

The Financial Report was presented by Frances Wasserlein.

Frances Wasserlein moved:

i) That the financial report be adopted as presented.

The motion was seconded by Fairleigh Funston and carried.

ii) That \$750.00 be allotted for printing, stationery & office expense for the month of September 1976.

The motion was seconded by Nancy Wiggs and carried.

iii) That the Treasurer be authorized to send the correct amount of per capita tax to the Prov. Assoc. as soon as the Aug. check-off is received from the University.

It was seconded by Fairleigh Funston and carried.

iv) To purchase a 2nd typewriter for the Union Office (Sept.A.C.).

The motion was amended by Nancy Wiggs to read: To purchase a correctable typewriter.

It was seconded by Val Pusey and carried.

v) To authorize the hiring on a short term basis of laid-off members.

The motion was seconded by John Hrubes and amended by Heather McNeill to read: "for the next two months." Heather inturn was willing to incorporate Rayleen Nash's amendment: "That this policy be in effect until the contract is signed. The amendment was carried as was the amended motion.

vi) Exec. recommendation that a referendum be held to increase dues and that the increase be a percentage increase.

It was seconded by Jeff Hoskins.

In the ensuing debate it was pointed out that what was to be decided was only to have a referendum.

Barb MacEachern moved to extend the debate by 5 minutes. It was seconded by Robert Gaytan and carried.

Jeff Hoskins moved an amendment that the percentage should be 1%. It was seconded by Margie Walley. Fairleigh Funston then suggested a further amendment: "...or \$10.00 whichever is less." This was seconded by Val Pusey. But the time limit expired and the matter was referred back to Frances Wasserlein. The issue was tabled until the next meeting.

4.5 Transition from the system of elections in October to those in April
Robert Gaytan moved the following motion:

F. Election of Officers

- 2) The nominations of Local Association table officers shall commence at the regular monthly meeting in March and shall close at the regular monthly meeting in April. Annual elections of Local Association Table Officers shall be by referendum ballot vote. At least fourteen (14) days prior notice of the election shall be given to the membership. The person receiving the largest number of votes in any election shall stand elected.
- 3) to remain the same except amend the last word "September" to read "April"
- 5) Each of the Divisions shall hold an April election to be held by ballot or by an April election meeting of all members within the Division for the purpose of electing one member who shall be Division Executive Represent. to serve as a member of the Local Association Executive, and a member who shall be a Division Steward to serve as a member of the Grievance Ctte. The quorum for each Division's April election meeting shall be fifteen (15) of the members within that Division. In the event that a Division Steward, Division Executive Representative or Division Representative to a committee is recalled or resigns a By-election to fill the vacancy will take place by ballot or at a meeting of the members within the Division, by secret ballot vote, following two weeks notice. - The motion was seconded by Frances Wasserlein and carried.

Procedure for change over to the new date:

It is intended that those officers who have been in their positions for longer than six months will step down in October 1976. Those officers who have been in their positions for less than six months at the time of elections in Oct. 1976 shall be allowed to remain in their positions until the new officials in elections are held in April 1977, should they choose to remain. Otherwise they shall also step down in October 1976. Those officers who are elected to positions in October 1976 shall stand for re-election or step down at the time of the new official elections in April 1977. - The motion was seconded by Fairleigh Funston and carried.

Shirley Chan moved to destroy the ballots from the strike and union organizer referenda. The motion was seconded by Fairleigh Funston and carried.

It was announced that Pat Gibson was the new vice-president.

4.75 Contract Committee and CUPE Situation

Fairleigh Funston reported on an informal meeting that was held with Ken Andrews and other CUPE representatives. CUPE was to take a strike vote on the following Sunday. The issues at stake were not solely monetary - a struggle had been waged just to retain the wording of the present contract. If the strike vote was positive AUCE would be contacted by Duane Lunden, and our Strike Committee would then meet with CUPE's. Fairleigh Funston moved that: In the event that CUPE takes a positive strike vote, we hold either a special membership meeting or referendum ballot to deem the picket line bona fide. Seconded by Pat Gibson.

Heather MacNeill suggested that instead the following motion be voted on. She moved that: If CUPE Local 116 takes a positive strike vote, then AUCE will recognize their picket lines as Bona Fide.

Fairleigh Funston withdrew her motion and seconded MacNeill's motion.

On Ian Mackenzie's suggestion, the following was the final motion: That if CUPE Local 116 should strike then the AUCE Executive will inform the University that AUCE recognizes the CUPE picket lines as bona fide. - The motion was carried.

Heather MacNeill then moved that: The AUCE Executive be authorized to call a special membership meeting in the event that CUPE Local 116 sets a strike date.

The motion was seconded by Frances Wasserlein and carried.

Contract Committee Report - the report was presented by Neil Boucher

Neil Boucher moved that: The membership authorize the payment of up to 5 members of the Contract Committee, in addition to those paid by the University. - It was seconded by Pat Gibson and carried.

Jean Lawrence, then presented the bulk of the report. She indicated that the Contract Ctte. intended to print the University's proposals and to publish an information bulletin. There had been agreement on just on item to date - but there were other items where the University did not appear disagreeable to the Union's wording.

Frances Wasserlein indicated that the next membership meeting was scheduled for October 14th - the Day of Protest. She moved that: Next month's membership meeting be moved to the first Thursday in October (ie. October 7, 1976)
The motion was seconded by Maureen Gitta and carried.

5. Trustees' report

This was included in Item 4.5 on the agenda.

6. Nominations:

Ian Mackenzie indicated that the positions of Secretary, Vice-President, Membership Secretary and one Trustee could remain filled until April 1977.

Nominations were opened for: President, Treasurer, Union Organizer, and one Trustee. Ian Mackenzie was nominated for Union Organizer.

Fairleigh Funston was nominated for President.

Frances Wasserlein was nominated for President.

Nominations were opened for the 2 Provincial Representatives. - Kevin Grace was nominated for one of the positions.

Nominations were closed for the Status of Women Committee - Vicki Meynert, Frances Wasserlein Shirley Chan and Roberta Crosby were elected by acclamation.

Ian Mackenzie said there were vacancies on the standing Strike Ctte. and that 6 positions needed filling.

Jeff Hoskins moved: That nominations be closed.

The motion was seconded by Barb MacEachern and carried.

Ian Mackenzie then declared that there were 6 vacancies.

Pat Gibson moved: That nominations for the Standing Strike Ctte be re-opened.

It was seconded by Margie Walley and carried.

7. Discussion of the motion of censure against the delegates to the Provincial Convention:

Kevin Grace moved that:

Whereas the duty of the Provincial Delegates from AUCE Local #1 to annual conventions is to represent the wishes of the members of our local and

Whereas the Provincial Delegates to the annual convention have approved highly contentious political issues without the consent of the membership of Local 1 and

Whereas the resolutions approved by the delegates to the convention included:

1) a resolution of support and a cash donation of \$300.00 to the strikers violating a Supreme Court order in Kitimat and

2) a resolution proclaiming the inalienable right of all workers to strike and

Whereas these resolutions are in direct opposition to the wishes of the AUCE Local 1 membership

Therefore, be it resolved that the membership of AUCE Local 1 censure the delegates who voted in favor of these resolutions.

The motion was seconded by Maureen Gitta.

Kevin Grace provided motivation for his motion - he discussed the change in direction of Provincial philosophy without recourse to the membership.

Frances Wasserlein moved: To have the meeting extended for an extra 15 minutes. Kevin Grace's motion was then defeated.

8. Provincial Report:

Maureen Gitta reported. She indicated that a referendum was to be sent by the Provincial to the membership on the issue of support for the CLC Day of Protest. The Provincial Executive recommended that AUCE support the protest and suggested possible action on the 14th. There would be a written Provincial report in the next Newsletter.

Maureen Gitta reported that the joint AUCE/SORWUC committee needed AUCE volunteers for discussions and for the leafletting of banks.

She indicated that office space was being rented downtown by the Provincial.

The quorum was lost and the meeting was adjourned at 7:15 pm.