



association of university and college employees

EXECUTIVE MEETING

Wednesday, November 3, 1982

Union Office

2:30 - 6:00 p.m.

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of October 13, 1982
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organizer's report
7. Union Co-ordinator's report
8. Contract Committee report
9. Grievance Committee report
10. Executive report
11. Health and Safety Committee report
12. Provincial report
13. Next Executive meeting
14. Next Union meeting
15. Other business:

There are no Communications or Strike Committee reports

EXECUTIVE MEETING
Union Office

3:00-6:00 p.m.

MINUTES
November 3, 1982

PRESENT: Carole Cameron, Suzan Zagar, Kitti Cheema, Shirley Irvine,
Margie Wally, Patricia House, Karen Shaw, Helen Glavina

CHAIR: /Carole Cameron

Secretary: Patricia House

1. Adoption of the agenda

Moved by Suzan Zagar

Seconded by Margie Wally

THAT THE AGENDA BE ADOPTED WITH THE CONTRACT COMMITTEE REPORT MOVED
TO NUMBER 4A.

The motion was CARRIED.

2. Adoption of the minutes

There was a correction of the minutes on page one item three. Two sentences
were deleted.

Moved by Suzan Zagar

Seconded by Shirley Irvine

THAT THE MINUTES BE ADOPTED AS CORRECTED.

The motion was CARRIED.

3. Business arising from the minutes

Suzan asked several questions:

- a) What has happened about the report on the office? No one knows.
- b) What has happened to the Senior Theatre Assistant position that we
had decided was inappropriately classified. We have written to
the University and have not yet received a response.
- c) What is the state of our relationship with the Provincial Council in
light of the Executive motion that was tabled at the membership until contract
negotiations were completed? Patricia reported on the September Special
Provincial Convention and what the new structure means to Local 1.

Moved by Suzan Zagar

Seconded by Kitti Cheema

THAT THE EXECUTIVE RECONSIDER THE EXECUTIVE MOTION TO WITHDRAW FROM
THE PROVINCIAL ASSOCIATION.

The motion was CARRIED.

Moved by Carole Cameron

Seconded by Shirley Irvine

THAT AUCE LOCAL 1 PARTICIPATE IN THE PROVINCIAL COUNCIL UNTIL DECEMBER,
1983 AT WHICH TIME THIS LOCAL WILL CONSIDER CONTINUED PARTICIPATION IN THE
COUNCIL.

The motion was CARRIED.

The motion that was tabled at the October 13, 1982 meeting was brought back
on the floor.

Moved by Patricia House

Seconded by Carole Cameron

THAT AUCE LOCAL 1 SHALL PROVIDE A SMALL AMOUNT OF SPACE TO HOUSE THE
PROVINCIAL BOOKS AND ARCHIVES.

The motion was CARRIED.

4. Business arising from the correspondence

Moved by Patricia House

Seconded by Karen Shaw

THAT AUCE LOCAL 1 DONATE ONE HUNDRED DOLLARS TO AUCE LOCAL 6 TO HELP DEFRAY
THEIR LEGAL COSTS FROM AN LRB CASE THEY FOUGHT RECENTLY.

The motion was CARRIED.

Copy & Duplicating Delegation

They presented a letter outlining their concerns, with a copy to the each member of the Executive.

Carole responded that the President of the Union had informed us that he had canvassed the AUCE members in their dept. and that they were not unanimous in their wish to leave AUCE.

They responded that they had not been consulted and asked if the Executive was prepared to release them.

They were told no.

They asked what the difference between their situation and other AUCE members that had been released was.

Carole explained that historically C & D has been represented by AUCE and their release would fragment our bargaining unit. Others that have been released were isolated individuals who were clearly not within the domain of our certification and were placed in our unit by mistake. We have given serious consideration to the very difficult situation the C & D members are in.

Tom Moore speaking on behalf of the delegation said that they felt they had been inadequately represented and that the recent slotting was the most glaring example.

Carole explained that every attempt was made by the Contract Committee to address their concerns but the employer was unwilling to accept any of our representaions and the membership directed us to stop negotiating.

The delegation said they are tradespeople not clerks and would be more properly represented by CUPE. AUCE provides no stability for AUCE members in that department. We have to live under these conditions and we appeal for your support and a voluntary release from AUCE. They asked that the Executive consider common sense over political issues. They then left the meeting.

There was a thorough discussion of the whole issue within the Executive

Moved by Helen Glavina

Seconded by Shirley Irvine

THAT THE EXECUTIVE OF AUCE LOCAL 1 NOT RELEASE THE COPY & DUPLICATING AUCE MEMBERS.

The motion was CARRIED.

Next Executive meeting -- November 24, 1982

Next membership meeting -- November 25, 1982

The meeting was adjourned.

CORRESPONDENCE RECEIVED FROM SEPT. 15/82 - A.U.C.E. LOCAL 1

- Sept. 15 Employers' Council of B.C. - The Art of Successful
Negotiating Program
- Sept. 20 Trade Union Forum, Mr. Jim MacFarlan - meeting announce-
ment notice for Sept. 30/82 meeting.
- Sept. 22 Richard De Boo Limited - Re recent order.
(Mr. Barry Garnet, National Sales Manager)
- Sept. 22 Nomination of Jet Blake for a position on the Grievance
Committee by Helen Glavina.
- Sept. 28 Memo, Centre for Continuing Education from Paula O'Donnell
re a member's absence from work.
- Sept. 2 NEWS from the B.C. Federation of Labour re settlement of
dispute with the B.C. Government Employees' Union.
- Sept. 23 Memo, Sandra Traynor, Change of Job notice.
- Sept. 27 Letter from Mr. Reg Wong re information on two University
employees.
- Sept. 27 Notice of opening of General Law Practice under the name
of Lagace, Sanguinetti and Waldie, Suite 25 - 712 Robson
Street, Vancouver, B.C. V6Z 1A2 (Phone 688-2405)
- Sept. 29 Letter from Andrew Broek, Print and Stationery Room,
Education, regarding release from AUCE Local 1.
- Sept. 29 Letter from John C. Horton, Print and Stationery Room,
Education, regarding release from AUCE Local 1.
- Sept. 29 All Risk Insurance Agencies, Ltd., Mr. Bill Stolt re
Policy and Coverage inquiries.
- Sept. 28 I.B.M. Canada Limited, D.L. Duncan, price increases on
Service Agreement rates.
- Oct. 14 Letter from Nancy Rosenberg, enclosing her resume for
employment and information for work in a trade union or
other labour organization.
- Sept. 27 Letter from Group West, Madeline Olding inviting us to
attend the "Not - For - Profit" operations management system
for the Wang 2200 computer on Oct. 7/82.

- Sept. 24 NEWS from the B.C. Federation of Labour re attacking the provincial government for including the WCB under new legislation restricting Crown Corp. rate increases.
- Sept. 24 NEWS from the B.C. Federation of Labour re holding an Equal Pay Conference on September 25th and 26th/82 at the Robson Square Media Centre.
- Sept. 24 Copy of letter sent to Mr. Paul Thiele, Crane Memorial Library re invigilation of examinations. Written by Mike Burke, Union Co-Ordinator.
- Sept. 24 Coalition for the Medical Rights of Women, Ann Gonali thank you note for the contribution.
- Oct. 10 Notice re Eileen Hendry, Canadian Advisory Council on the Status of Women, opening of the Western Regional Office, 1055 West Georgia Street, Suite 1800, Van., B.C. OPEN HOUSE - Sept. 28/82.
- Sept. 27 Letter from Lissett D. Nelson re sending notices to her home and also re remain a member with regards to her grievance.
- Oct. 4 COPE, Jim Quail, President, Committee for Progressive Electors re the civic election. Fund raising event to be held Sunday, Oct. 17/82, 2:00 p.m., Q.E. Playhouse.
- Oct. 4 NEWS from the B.C. Federation of Labour criticizing the federal government's administration of its Employment Bridging Assistance program in B.C.
- Oct. 4 Letter from Lid Strand stating resignation from the Contract Committee effective Oct. 15/82.
- Sept. 30 Copy of letter sent to Ms. Diane Tanguay, Health Sciences, from P.M Nerland, Director re change of status in the Clerk II position.
- Oct. 6 NEWS from the B.C. Federation of Labour regarding response to comments attributed to Fed. President Jim Kinnaird by reporter Terry Glavin of the Columbian Newspaper.
- Oct. 6 Letter from Jane Durant, Employee Relations re Diane Tanguay's Clerk II position at Health Sciences.
- Sept. 29 Letter from Thorne Stevenson & Kellogg, Fred J. Hilling, re brochure describing 1982 salary surveys.
- Oct. 6 Memo from Jean Grant Horner regarding holiday scheduling.

- Oct. 12 Advanced Accounting Services, S.M. Vandervoort, re
Canada Savings Bonds.
- Oct. 12 Comparable Worth Project, Patti Roberts re subscription.
- Oct. 13 Letter from Libby Nason, Employee Relations regarding
termination date.
- Oct. 13 NEWS from the B.C. Federation of Labour - outline of
their opposition to the government's inclusion of the
Workers' Compensation Board.
- Oct. 18 DESC - Defend Education Services Coalition Newsletter.
- Oct. 19 TSSU, Executive regarding Mr. Bob Wiseman's actions.
- Oct. 27 Memo from Robin Richardson, Real Estate Division regarding
membership cancellation.
- Oct. 25 Note regarding nomination of Nancy Wiggs to President and
Adrienne Kiernan for the position of Vice-President --
Submitted by Suzan Zagar.
- Oct. 25 Note regarding nomination of Brian Varty for the second
Union rep. position on the President's Advisory Committee
on Safety, Security and Fire Prevention. Submitted by
Carole Cameron.
- Oct. 25 Note regarding nomination of Sharon Newman and Wendy
Osborne for the position of Trustee for AUCE Local 1.
- Oct. 20 Copy of letter to Mr. Paul E. Thiele, Crane Memorial
Library regarding invigilation duties.
- Oct. 27 Memo from Colleen Mullen regarding Union cards to be
re-issued to them at Triumph.
- Nov. 1 Note regarding nomination of Emerald Murphy for the Health
and Safety Committee. Nominated by Pat. House.
Acceptance from Emerald Murphy.
- Nov. 1 NEWS from the B.C. Federation of Labour regarding joint
organization.
- Oct. 29 Letter from Libby Nason, Employee Relations, regarding
the letter of Oct. 22 concerning the Appeals Committee
hearing.
- Nov. 2 Letter from W.S. King, Shuswap-Revelstoke rep. regarding
a job creating council. (Mr. W.S. King, M.L.A.)

- Nov. 2 Letter from Audrey Delpart re the Ophthalmology Department at U.B.C.
- Nov. 3 Letter from Tom Moore, Copy and Duplicating re release from A.U.C.E.
- Nov. 3 The Continuing Legal Education Society of British Columbia - notice re "Western Labour Arbitration Cases.
- Nov. 3 Note regarding nomination of Suzan Zager for the position of Trustee. Nominated by Kitti Cheema.
- Nov. 3 Memo regarding acceptance of the position of president for AUCE Local 1 by Nancy Wiggs.
- Nov. 4 COPE, Alderman Bruce Yorke regarding election.
- Nov. 5 Letter to Nadine Oliver, Commerce from Jane Durant, Employee Relations, regarding closure of reading room.
- Nov. 5 NEWS from the B.C. Federation of Labour - 27th Annual Convention Nov. 15-19/82 at P.N.E. Agrodome.
- Nov. 8 NEWS from the B.C. Federation of Labour - New Westminster and District Labour Council opening its Unemployment Action Centre on Monday, Nov. 8/82 at 10:00 a.m.