

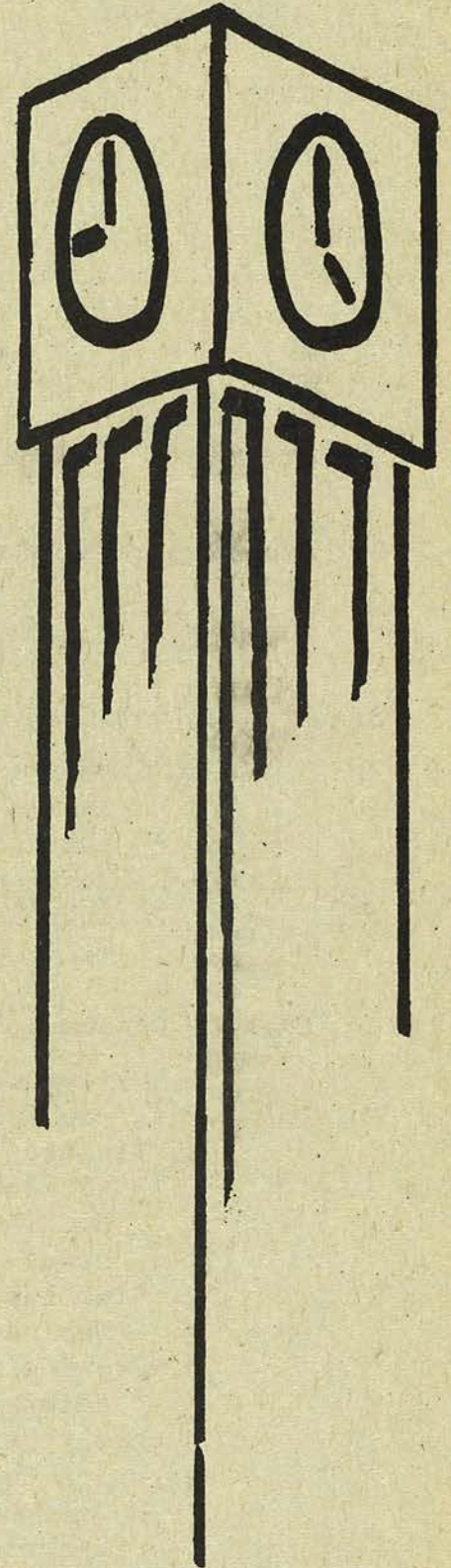
AUCE local one
june, 1978
number six

ACROSS

CAMPUS

Judith Richards
Commerce
RETURN

IF UNDELIVERABLE PLEASE RETURN TO A.U.C.E. OFFICE
2162 Western Parkway, Campus Mail



GENERAL MEMBERSHIP MEETING:

thursday, june 15th
buchanan 102
5:00

agenda

NO SMOKING

1. Adoption of Agenda
2. Adoption of Minutes
3. Business arising from Correspondence
(summarized pages 6 & 7)
4. Closing Nominations
 - Committee of Inquiry (7)
 - Alternates to Committee of Inquiry (4)
 - Vice-President
 - Sick Leave Study Committee
5. Financial Report
6. Contract Committee Report
7. Grievance Committee Report
8. Strike Committee Report
9. Union Co-ordinator Report
10. Union Organizer Report
11. Provincial Report
12. Other Business
13. Adjournment

minutes

GENERAL MEMBERSHIP MEETING, THURSDAY, MAY 18, 1978 12:30-2:30 IRC

Referendum results on the \$20 assessment - 303 yes, 134 no, 2 spoiled.
Bill Kadey feels confident that there will be a settlement on the IUOE Local 882.
Mr. Kadey is unable to attend as he is scheduled for two meetings this afternoon.
He wishes to express appreciation for our support.

1. Adoption of Agenda

Pat Gibson That the agenda be adopted as revised by the Chair.

1. Adoption of Agenda
2. Adoption of Minutes
3. Opening Nominations
Closing Nominations
4. IUOE Strike
5. Picket Policy - Discipline
6. Business arising from Correspondence
7. Financial Report
8. Contract Committee - Ray Galbraith
9. Grievance Committee Report - Jean Priest
10. Provincial Report
11. Other Business
12. Adjournment

2. Adoption of Minutes

Ruby Torin
S. Carol Cameron

CARRIED

3. Opening Nominations

a. Committee of Inquiry

Gloria Sparks	Jay Hirabayashi
Ray Galbraith	Betty Finnsson
Joan Cosar	Lisette Nelson
Ruby Torin	Rick Lymer
Wendy Massing	

Closing Nominations

a. Grievance (1)

Bob Tsai - member at large - elected by acclamation

b. Trustee (1)

Adrien Kernan - no
Bonnie Solem - no
Donna Keith - yes - elected by acclamation

c. Sick Leave Study Committee

Nominations will remain open

d. Provincial Convention

delegates (1) - none
alternates (6) - none

e. Union Coordinator

Jeff Hoskins - on holiday
Michelle McCaughran - yes - elected by acclamation

4. IUOE Strike - no further business

5. Picket Policy - Discipline

Ray Galbraith requests that those preferring charges withdraw them.

6. Business arising from Correspondence

Ann Hutchison requests that this be deferred to the next meeting.

7. Financial Report

moved by Cobie Wennes
seconded by Ruby Torin

CARRIED

8. Contract Committee

Negotiations have begun but not much to report yet. Hopefully there will be more to report in the next newsletter.

9. Grievance Committee Report

The Grievance Committee had a meeting this morning on a Summer YEP concerning the B.C. Union Cataloguing Project. As proposed there is now \$36,000 available to hire 10 students for the summer. This is bargaining unit work. In September the students would go back to school and jobs would be filled by AUCE members. They are trying to get a separate grant to pay for the AUCE people by then. If we say no they may move the project to Richmond. The Grievance Committee wishes to put it to the membership.

Incident - A woman laid off on an instant notice will get one month's pay and be placed on the recall list.

Request - Any people who in the past have taken a course as an audit by waiver please give the information to the Union Office.

10. Provincial Report (refer to the AUCE Provincial News vol 3 #4, May '78)

Provincial Convention Delegates - to change election procedure for electing officers - add 11.
seconded - Joan Cosar

Provincial Delegates - move that the Anita Bryant resolutions from page 4 of the Provincial Newsletter not be a referendum vote.

seconded - Lid Strand

Lid Strand moves for Adjournment



TREASURER'S STATEMENT

STATEMENT OF INCOME AND EXPENSE FOR THE PERIOD OF MAY 1 - 31, 1978

EXPENSES

Salaries and Related Expenses	\$ 2,206.38
Rent	300.00
Printing and Stationery	124.15
Telephone	89.84
Office Expenses	957.67
Provincial Assessment	2,495.75
Professional Services	450.60
	<hr/>
	\$ 6,624.39

INCOME

Dues	\$ 8,346.00
Excess of Income over Expenses	\$ 1,721.61
Cash on hand 30/4/78	\$ 56,488.05
Cash on hand 31/5/78	\$ 21,206.10
Loan (Provincial A.U.C.E. - Interest free)	(\$ 6,000.00)

Held as follows:

BCTCU Share Account	\$ 25.00
BCTCU Term Deposit	\$ 10,000.00
BCTCU Strike Fund	\$ 1,508.38
BCTCU Savings Account # 100	\$ 9,672.72
	<hr/>
	\$ 21,206.10

FURTHER NOTE ON MAY EXPENSES:

April - Strike pay	\$ 1,693.67
May - Strike pay	33,079.43
	<hr/>
	\$ 34,773.10

Professional Services: General

Baigent & Jackson	\$ 450.60
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PROVINCIAL REPORT

This year's Convention took place May 27-28 at Capilano College. It was well attended and most delegates found it interesting and informative. The Secretary-Treasurer reported on the events taking place at the Provincial level through the year. Most important it was felt, was the shop stewards seminar organized at the College in Prince George. Consequently, Prince George was well attended at the Convention and some of their people are standing for Table Officers. It also indicates that other areas are taking the leadership role from UBC.

At the Convention, we heard the plight of other unions: SORWUC reported on their year's organizing which has been very busy indeed with new contracts negotiated in a number of offices. Their bank drive will, it appears, really start rolling soon with a strong hint of job action aimed at the banks. In order to support SORWUC in their very necessary role of organizing underpaid women workers, the AUCE Provincial voted to loan them ten thousand dollars. Good Luck SORWUC.

A second union visited the Convention. That was UFAWU, or the Fishermen and Allied Workers Union. It seems that the Federal Government is really attacking this particular union. The government does not want to permit the Fishermen to have their own union. Fish plant owners have co-opted the government to take their side in the dispute in order to pay the fishermen very low prices for their fish. We feel this union really needs our help, so there are buttons and stickers publicizing their cause in the Union Office for those interested.

Financial report of the Provincial reveals a sound financial position. Income for the year was \$48,487. Expenditures were \$38,599 and therefore, excess of revenue over expenditure was \$9,888. The total assets of the Provincial now stand at a healthy \$23,135. The Strike Fund stands at \$20,659.

The delegates voted on a new voting wrinkle which you should all be aware of; that is, from now on when voting for Provincial Officers you must now say YES or NO for candidates voted in by acclamation. The referendum vote for Provincial Officers will be happening within the next month. You must consider the following people who are running:

PRESIDENT: Tom Hedekar - Prince George
Nancy Wiggs - UBC

VICE-PRESIDENT: Bob McAdie - SFU

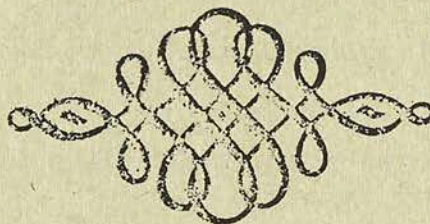
Secretary-Treasurer: Sheila Perret - Capilano College

Provincial Organizer: Lid Strand - UBC

Please remember to vote yes or no for the three positions where only one candidate is running, as well as voting between the two people running for President.

The Provincial Constitution was amended to have three trustees instead of a Tabulating Committee. The trustees are: Joan Cosar and Maryse de la Giroday, UBC, and one fellow from Prince George. They will be conducting the vote as well, to ratify the constitutional amendments.

Richard Melanson
Provincial Representative



correspondence received May 1 to 31, 1978 in summary.

- April 26 / W.L. Clark
 - list of persons refusing to sign dues assessment forms
 - list of persons whom are excluded from dues assessment
- April 27 / W.L. Clark
 - note with copy of letter sent to persons with notification that they will have dues assessment drawn from May 31st. cheque
- April 28 / W.L. Clark
 - requesting advice on dealing with delinquent members re: assessment
- May 2 / Nancy Wiggs
 - notice of charges against 12 AUCE members crossing picket lines
- May 2 / Judy Wright
 - notice of 2 motions passed at the April 29 Provincial Executive mtg. (loan to local 1 of \$6,000 to assist with strike-pay costs) (that the Provincial will waive per capita tax upon request to help defray strike costs if necessary - to be repaid in future)
- May 4 / Swinton & Company (barristers and solicitors)
 - statement of account \$450.60 for services rendered re: arbitration
- May 5 / Michele Mc Caughran
 - acceptance of position of Union Co-Ordinator
- May 5 / Pat Gibson
 - notice of resignation from Vice-President effective June 30, 1978
- May 5 / Cathy Liddle (copy of letter sent to W.L.Clark)
 - indicating reasons for exclusion from dues check-off
- May 8 / Donna Keith
 - resignation as Provincial Convention Alternate
- May 9 / Nancy Wiggs
 - advice of charges dropped for 2 persons crossing picket lines
- May 11 / Kirstie Shoolbraid (University Day Care Coordinator)
 - thanking us for donation to University Day Care Centre
- May 12 / B.C FED - News Release
 - announcement of Len Guy's resignation
- May 11 / R.A. Grant
 - notice of leave of absence granted to R. Lymer (May 16 - June 15)
- May 15 / W.L. CLARK
 - notice of increase of premium for disability insurance (\$1.98 per thousand dollars of salary)

Correspondence continued

- May 12 / W.L. Clark
 - permission granted for people indicated to attend Steward Seminar without pay
- May 16 / Sadie Boyles (sec. UBC Board of Governors)
 - thanking us for donation to University Daycare Centre
- May 15 / Jean Hamilton (copy of letter sent to Benefits, Dept. of Finance)
 - re: reviewing her application for dental pain benefits
- May 16 / Caroline Price (English Dept.)
 - resignation as division E contract representative
- May 19 / SORWUC
 - information and invitation re: benefit dance June 3
- May 17 / Nancy Smith (Crane Library)
 - notice of intention to volunteer her services while IUOE strike is affecting her workplace
- undated / Concerned Citizens for Choice on Abortion
 - information re: the founding of their organization and notice of public meetings
- May 5 / P.R. Cantillon, Pres., Vancouver-Quadra N.D.P. Campaign Finance Organizer
 - notice of candidate, Alan Bush, and a request for financial contribution
- May 24 / W.L. Clark
 - inquiry re: M. McCaughran leave of absence term and benefits payments
- May 26 / Gloria Sparks
 - notice of acceptance as member of Committee of Inquiry
- May 25 / S.S. Joyce - ValCu Insurance Agencies Ltd.
 - notice of policy renewal May 25/78 re: office equipment & operations
- May 23 / Viji Srinivasan (Registrars Office)
 - enclosing copy of letter from Nancy Wiggs re: charges dropped against him during IUOE strike
- May 19 / Lori Foreman (Faculty of Law)
 - nomination of Judy Toddhunter as member to Committee of Inquiry
- May 23 / Baigent & Jackson (lawyers)
 - statement of account \$252.00 for services rendered during April
- May 16 / B.C. Fed - News Release
 - re: government's Royal Commission on corporate tax exemption
- May 17 / SORWUC
 - notice of one year contract signed for 21 homemakers in Powell River and list of benefits

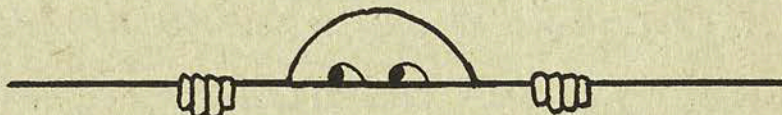
Correspondence continued

- May 18 / Jane Strudwick
-negotiation schedule to June 1
- May 14 / Sheila Weaver
-declining position of assistant organizer
- May 18 / Diana Kabool (copy of letter sent to Employee Relations)
-re: personal employee files
- May 17 / Faith Brand
-notice of resignation from Strike Committee with list of reasons and suggestions re: referendum ballots and future policies
- May 29 / W.L. Clark
-requesting position of steno II in Employee Relations be excluded from AUCE bargaining unit as it deals in confidential work relating to employee relations
- May 17 / Clark Gilmour (Mediator IUOE negotiations)
-copy of recommendation for terms of settlement
- May 25 / W.A. Kadey (Business Manager IUOE, local 882)
-expressing gratitude for AUCE support during their recent strike
- May 30 / SORWUC National Newsletter
-information re: Gibsons bank problem, notice of agreements signed for several varied groups within their structure, and problems at Muckamuck Restaurant leading to strike action.
- May 30 / Greater Vancouver Union of the Unemployed
-announcing a Rally/Picnic, Sunday June 18th at Lumberman's Arch, commemorating the 40th anniversary of Vancouver's Bloody Sunday - the day ending the occupation of the post office by the unemployed.

Editors note:

Due to various and sundry standard excuses, the promised correspondence omitted here (April 7-30) is available for perusal (as always) in the Union office for those interested.

LOOKING FOR A PRECEDENT!



I'm interested in talking to anyone who might have returned after maternity leave or leave of absence to a job other than the one she/he left, as that's what I'd like to do when my maternity leave expires in September. If you did this, or know of someone who did, would you please call me (Janice) at [REDACTED] or 224-3870?

DIVISION STEWARDS

Division A:

Sharon Newman
Physical Education
2503

Valerie Pusey
Graduate Studies
2934

Lid Strand
Registrar's Office
6471 or 4367

Joan Ellis
Registrar's Office
2844

Margaret MacRae
Registrar's Office
4863

John Colbert
Data Processing
3725

Cathy Barratt
Finance
2055

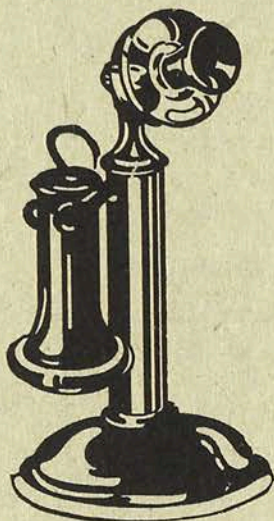
Division B:

Judith Willcox
Dintistry
2112

Donna Brock
James Mather Bldg.
5591

Jean Lawrence
Health Care & Epid.
2772

Joan Cosar
Pharm. Sciences
3183



Division C:

Dawn Arndt
Chemistry
2752

Darlene Crowe
Physics
2472

Theresa Fong
Commerce
6701

Elsie Hudson
Commerce

Ruth Risto
Zoology
2132

Cheryle Jolliffe
I.A.R.E. Library
3324

Gwyn Bartram
I.M.C.
4771

Division D:

Carol Pincock
Social Studies
5374

Lil Legault
Under-grad. Programs
5227

Andy Gingera
Foundations Education
6647

Margot Sherk
Dean's Office, Education
6647

Nattanya Caverhill
Forestry
6489

Division E:

Meg Holdsworth
Computer Ctr. Library
5587

Wendy Bice
Housing
6711

Cathy Agnew
Math
3079

Sandra Masai
Math
3079

Division F:

Sylvia Woodcock
Sociology/Anthropology
4136

Lavone Stanfield
Social Work
2255

Peg Willis
Purchasing
3861

Rosalind Turner
Purchasing
2638

Division G:

Sheila Day
Economics
2518

Nancy Wiggs
Legal Clinic
5911

Margaret Nicholson
Continuing Education
2181, local 241

Division H:

Shelley Tagart
Maps
2231

Ian Spence
Sorting
3115

Paula Brown
Book Preparation
6509

Jim Livingston
L.C. Cataloguing
3891

Jeff Barker
Gov't Pub.
2584

Ray Galbraith
Original Cataloguing
3426

Carol Cameron
Serials
4432

Joan Treleaven
Special Collections
2521

Darlene Rand
Periodicals
3739

Wendy Lymer
Card Preparation
4192

Division H continued:

Valerie Siegle
Acquisitions

Leeta Sokalski
Circulation
3208

Rick Lymer
Circulation
3115

Bonnie Solem
Fine Arts
2720

Karen Peplow
Interlibrary loans
2274

GRIEVANCE COMMITTEE

Division F:
Rosalind Turner
Purchasing
2638

Division H:
Rick Lymer
Circulation
3115

At Large:
Vicki McNeill
Reading Rooms
2819

Leeta Sokalski
Circulation
3115

Robert Tsai
Awards Office
4248

Ex-Officio:
Jean Priest
Union Office
224-2308

Ann Hutchison
Reading Rooms
2819

**COMMITTEE
MEMBERS**

CONTRACT COMMITTEE

Division A:
Betty Finnsson
Registrars
6471

Division B:
Michelle McCaughran
Nursing
5646

Division D:
Vicki Workman
Education
2291

Ex-Officio:
Jeff Hoskins
Union Office
224-2308

COMMUNICATIONS COMMITTEE

Division C:
Marjorie Butt
Oceanography
3278

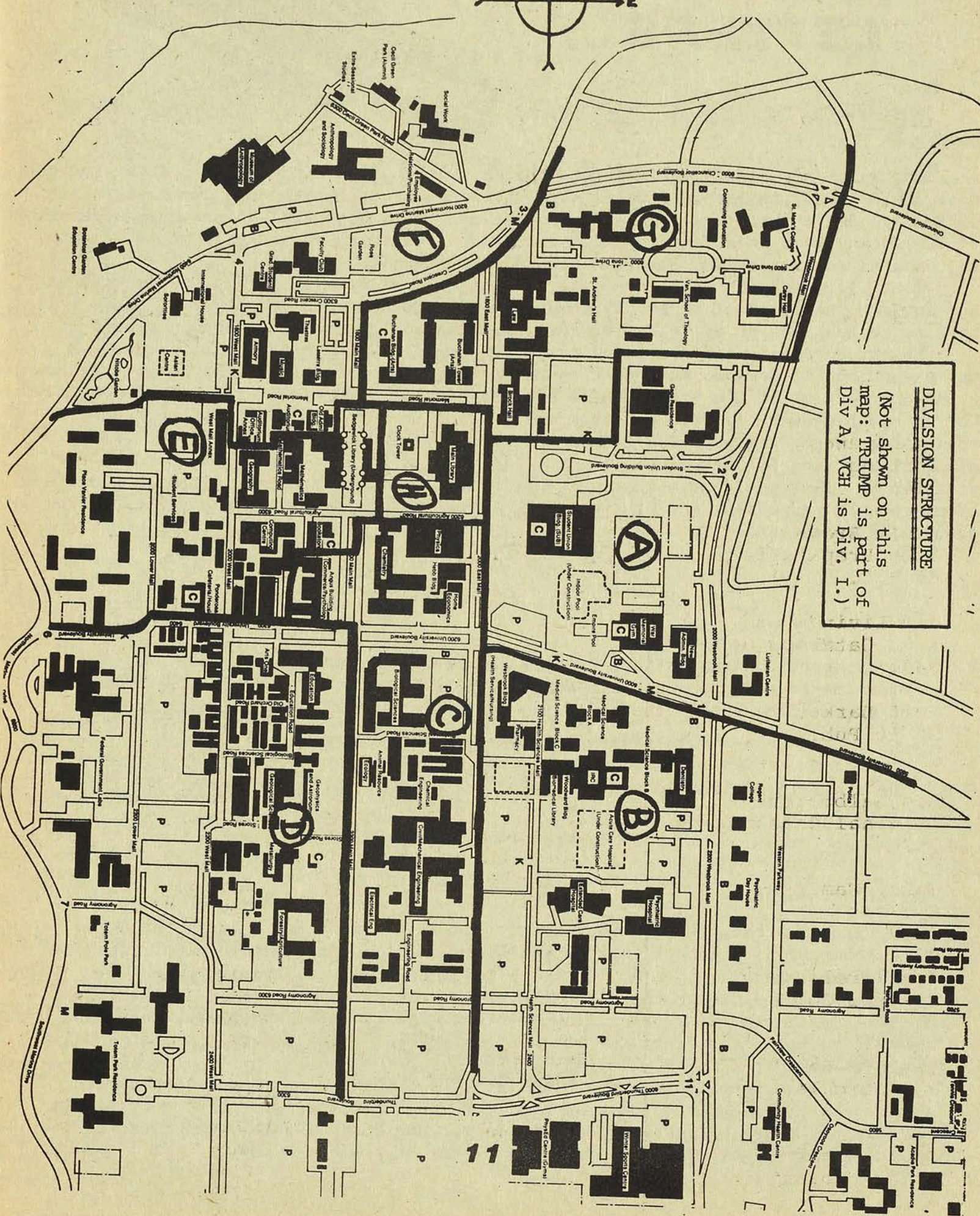
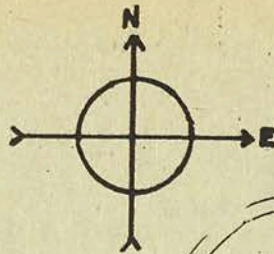
Division G:
Mary Martin
Law
3140

Division H:
Myra Christensen
Reading Rooms
2819

STRIKE COMMITTEE

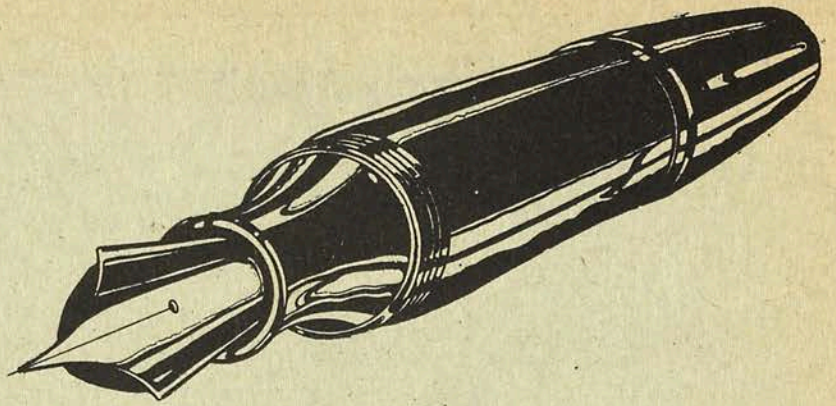
At Large:
Mary Tainsh
Fine Arts Gallery
2759 or 4381

divisions geographically



DIVISION STRUCTURE
 (Not shown on this map: TRUMP is part of Div A, VGH is Div. I.)

LETTERS ...



Dear Membership,

Our Union has always strived for equality within it's structure. I never thought this would be put in jeopardy until the assessment arose re: the operating engineers strike. I don't think most people have realized the substantial difference a deduction of \$20.00 makes in these days of high inflation to someone who takes home \$700/month, as compared to someone who can take home as much as \$1200/month.

i.e: After all my bills are paid each month I allow myself (and that's without any savings, as I live from payday to payday) \$20.00 per week to spend! I guess I'll have to go bankrupt so my fellow workers are treated fairly even though I'm not.

As percentage is far too complicated, I suggest the only fair alternative: A person making \$1200/month must make approximately \$40-50/day (this may be an exaggeration - correct me if I'm wrong) while someone earning \$700/month will make \$30-40/day. Why not just deduct 1/2 days pay from each person in our union? Therefore, someone making the larger sum pays \$20-25 and the person making the lower wage pays \$15-20. Also, if everyone forfeited the same rate it is fair to all, and not so hard on the pocketbook. This would mean that everyone's contribution is equal, although a different amount, and myself and others at the lower end of the wage scale would not feel discriminated against.

Thank you,

Jillian Wiseman
Education

P.S. To my recent understanding, Finance has been collecting time and a half in overtime to catch up on their work and also have received strike pay. Must be nice. Please tell the operating engineers to strike my building next!

N.B. The above letter was edited and typed for clarity with permission from the author.

Editor's Comment:

Firstly, thank you for your letter and valid criticism. It is through the membership's feedback where possible inequities can be dealt with, ideas considered, and direction of future policy initiated.

Secondly, although the \$1200 figure was not corrected, as it is possible in some instances, I'm sure a glance at our wage scale will indicate that this certainly does not reflect the majority salary (or close to it). A median was not available at time of printing.

And, as a final note - checking into the occurrence of Finance employees and receipt of overtime, Cobie Wennes, our treasurer, tells me that many people in this situation have deducted amounts over their usual salary and returned it to the strike fund; either by personal cheque or another avenue.

Myra Christensen

REPRINTS REPRINTS

(The following 2 articles are from the B.C.G.E.U. Provincial Newsletter, May/78)

Sweden unionization almost total

**CLC vows to defeat
MP's who support
public sector controls**

Jane Strudwick - CHAIRPERSON OF THE UNIVERSITY NEGOTIATING COMMITTEE

Following is the complete text of an article that appeared in the Province on October 13, 1977:

NEGOTIATION'S THE NAME OF THE GAME By Kay Alsop

are you affected ?

If you have received the Maternity Leave benefits

and U.I.C. sends you a request for repayment, do not send the money to them.

Local 1 (U.B.C.) and 2 (S.F.U.) have combined forces and hired a lawyer to fight this case. Any payback requests from U.I.C. should be referred to Jean Priest at the Union Office, 224-2308.

See the most recent Provincial Newsletter for details of this situation.

A.U.C.E. NEEDS YOU

President: Ann Hutchison
Reading Rooms
2918

Vice-President:
Pat Gibson
Law
6731

Union Coordinator:
Jeff Hoskins
Union Office
224-2308

Union Organizer:
Jean Priest
Union Office
224-2308

Membership Secretary
Wendy Lymer
Card Prep.
4192

Treasurer: Cobie Wennes
Woodward Library
2570

Trustees: Lid Strand
Registrar's Office
6471

Donna Keith
Registrar's Office
6471

Division B: Judy Willcox
Dentistry
2112

Division G: Margaret Nicholson
Continuing Education
2181, local 241

Division H: Richard Melanson
L.C. Cataloguing
3894



**NEXT ISSUE
DEADLINE:**

JUNE 30th

The Union Office is located at
2162 Western Parkway (in the Village
above the Health Food Store). The
Office hours are 8:30-4:30 Monday to
Friday. (224-2308)

