



GENERAL MEMBERSHIP MEETING

THURSDAY, APRIL 2ND, 1987

I. R. C. # 2

12:30 -- 2:30

AGENDA

1. Roll Call of Officers
2. Adoption of Agenda
3. Adoption of the Minutes of the Meeting of February 26th, 1987
4. Business Arising From the Minutes
5. Results of the Referendum Ballot on Affiliation with CUPE
6. Nominations for Recording Secretary
7. Committee Reports:
  - a) Union Office Report
  - b) Grievance Committee Report
  - c) Contract Committee Report - Proposals circulated at the meeting  
Notice of Motion\*
  - d) Health & Safety Committee Report
  - e) Communications Committee Report
  - f) Education Committee Report
8. Other Business

\* Notice of Motion: That the Contract Committee commence negotiations with the proposals approved at the General Membership meeting April 2, 1987.

Appended: Report from Executive  
Executive Minutes for Feb 5,10,17,24, 1987.  
Membership Minutes of February 26, 1987.



REPORT FROM THE EXECUTIVE

Well, we have had our first general meeting as a new Executive and we would like to thank the membership for their support at the meeting.

As you can see, from the first page, we have another General Membership meeting scheduled for April 2nd, 1987. This meeting is to primarily deal with Contract Negotiations, as well as a report from the Grievance Committee and the other committees, time permitting.

REPORT FROM THE CONTRACT COMMITTEE

The questionnaires filled out and returned by the members have been reviewed by the Contract Committee and the issues which the membership wish mainly to be dealt with have been isolated for this set of negotiations. The most apparent issue in the minds of the membership was one of wages, which is understandable in light of the insignificant increases we have received in recent years. That will be the primary focus of this Contract Committee and other money issues which the questionnaires have also identified, such as a better medical/dental plan. There are, of course, other contract clauses to be negotiated.

The Contract Committee will be bringing the proposals to the next membership meeting which they are proposing to take to the table. The Contract Committee will also be informing you of the strategy developed for this set of negotiations for your approval. If you should have any contract issues that you feel should be addressed in the up-coming negotiations, please bring them forward at the April 2nd, 1987 meeting for approval. It has been past practice to try and keep any information with respect to contract negotiations confidential from the University so they do not have an opportunity to develop counterproposals prior to the start of negotiations.

As you know, our contract expires at the end of March 1987 so we need to be expedient in getting ready for the bargaining process. We seem to have many major issues in front of us to deal with and this is just one of them with a deadline which we have no control over. The sooner we can get a contract signed, the sooner we have an increase in our wages.

Some of the other issues facing us are the Hanson Report and the question of hiring versus electing and these issues will be dealt with at a later meeting.



Canadian  
University  
Employees

2170 Western Parkway, U.B.C., Vancouver, B.C. V6T 1V6

224-2308

March 5, 1987

Ms. Libby Nason  
Manager, Employee Relations Section  
Personnel Services

CAMPUS MAIL

Dear Ms. Nason:

Re: Notice of Two-Hour Membership Meeting

Please be advised that C.U.E. will be holding a two-hour membership meeting on Thursday, April 2, 1987 from 12:30 to 2:30.

Yours truly,

Helen Glavina  
Secretary

HG  
CUE