

July 14, 1982

EXECUTIVE MEETING

3:30-5:35 p.m.

Union Office
Minutes

PRESENT: Suzan Zagar, Carole Cameron, Patricia House, Wendy Lymer, Sharon Newman, Darlene Bailey, Helen Glavina

CHAIR: Suzan Zagar

SECRETARY: Patricia House

1. Adoption of the agenda

Moved by Sharon Newman

Seconded by Carole Cameron

THAT THE AGENDA BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

2. Adoption of the minutes of the June 24, 1982 meeting

Moved by Sharon Newman

Seconded by Carole Cameron

THAT THE MINUTES BE ADOPTED AS CIRCULATED.

The motion was CARRIED.

3. Business arising from the minutes

+ Local 5 has seceded from the Provincial and is now becoming a part of the PPWC

+ Local 4 has appealed the vote to secede and are asking that the vote be taken again.

+ Patricia reported that she had not yet received the quote for getting the newsletter printed by Copy and Duplicating on campus.

4. Business arising from the correspondence

There was no business arising from the correspondence.

5. Executive report

Moved by Patricia House

Seconded by Suzan Zagar

THAT ON BEHALF OF THE MEMBERSHIP OF AUCE LOCAL ONE, THE EXECUTIVE EXTENDS A VOTE OF HEARTFELT THANKS AND SINCERE APPRECIATION TO MURRAY ADAMS FOR HIS LENGTHY AND MOST INVALUABLE CONTRIBUTIONS TO AUCE LOCAL ONE. FURTHER, IN RECOGNITION OF THIS, AND IN ENCOURAGEMENT OF HIS ATTAINING A LEGAL EDUCATION, THE EXECUTIVE AUTHORIZES A BURSARY TO BE AWARDED TO MURRAY IN THE AMOUNT OF \$250. THE EXECUTIVE WISHES MURRAY EVERY SUCCESS IN THE FUTURE.

The motion was CARRIED UNANIMOUSLY.

Moved by Patricia House

Seconded by Sharon Newman

THAT PATRICIA HOUSE BE AUTHORIZED TO SEND A LETTER OF THANKS TO WENDY BICE FOR HER SERVICE TO THE UNION.

The motion was CARRIED.

Moved by Patricia House

Seconded by Carole Cameron

THAT EXECUTIVE PRESENT A MOTION OF THANKS TO SHEILA ROWSWELL FOR HER SERVICE TO THE UNION AT THE NEXT MEMBERSHIP MEETING AND THAT SHEILA BE NOTIFIED BY LETTER OF THE OUR APPRECIATION.

The motion was CARRIED.

Suzan presented her proposed Executive report for the August newsletter and it was approved.

6. Secretary-Treasurer's report

Moved by Patricia House

Seconded by Darlene Bailey

THAT THE UNION PAY FOR MEMBERS BENEFITS WHEN THEY ARE ON MEDICAL LEAVE OF ABSENCE UNTIL THEY ARE ABLE TO RETURN TO WORK OR ARE ON THE LONG TERM DISABILITY PLAN.

Motivation: We are presently covering people for six months. It is rare for anyone to be off in excess of six months and at the six month date they can apply for the LTD. However, my concern is for those who will have to be off longer than six months and who are not eligible for the LTD.

Carole made a friendly amendment "until they are able to return to work and /or are on the LTD."

The motion was CARRIED AS AMENDED.

Moved by Patricia House

Seconded by Sharon Newman

THAT AUCE LOCAL ONE PAY FOR ANNE SULLIVAN, LOCAL TWO CHIEF STEWARD, TO ATTEND THE LABOUR ARBITRATION 1982 SEMINAR.

Motivation: Local 2 is in terrible financial crisis and this seems a small gesture of support from Local 1. The cost is \$87.50.

The motion was CARRIED.

Moved by Patricia House

Seconded by Carole Cameron

THAT AUCE LOCAL ONE PURCHASE A NEW STENCIL CUTTER FOR THE OFFICE. THE COST CAN BE OFFSET BY TRADING IN OUR OLD EQUIPMENT AND BY THE MONEY THE PROVINCIAL OWES LOCAL ONE FOR INCORRECT BILLING BY THE LEASING COMPANY.

There was some discussion of the merits of the new machine. It would be safer and give better copy. The total cost would be \$2100 and we have been offered \$150 on the trade in and the estimate of what the Provincial owes us is \$1500-\$1800.

The motion was CARRIED.

7. Union Organizer's report

The arbitration for the person fired for non-culpable dismissal has started. We are arguing that the University should place her on paid sick leave. There is a strong possibility of unsuccessful end. We need information of people who have run out of paid sick leave.

Two theft cases: a) Resignation rescinded by her with Doctor's certificate saying she was not responsible for her actions

b) Other case...we have sent a double registered letter telling her to get in touch with us if she wants to dispute it.

8. Health and Safety Representative's report

+there was no response to Darlene's letters to the Health & Safety committees asking them if they will meet one luch hour per month to exchange information.

+the only building whose committee is functioning is LPC -- Darlene can't even get copies of the minutes that are being sent to Grant
+ we do have the names of three people to approach to replace Darlene while she is on leave of absence
It was decided to keep running notices in the newsletter asking for help.

9. Contract Committee report

+ they have signed four articles:

- one housekeeping item
- the general purpose article
- the lay off clause to comply with Employment Standards legislation
- probationary employee clause --that the Union may agree to one extension, it can not be done without our consent

+ It is the committee's perception that the University is stalling for various reasons one of which seems to be they hope the provincial government will lower their restraint programme ceiling.

+we have had legal advice that we cannot use David Fairey's idea of trying to get the new job standards out of this years cost package

+the offer the University made to the Faculty Association was withdrawn so they are going to arbitration

+there will be a strategy meeting of the Contract Committee meeting on July 15

+we are looking into mediation but are trying to get as much settled as possible before

+sick leave and all benefits -- University flatly refused to make any changes. There was a general discussion.

10. Strike Committee report

There was no report as the Committee Chair person was unavailable.

11. Grievance Committee report

+Helen is having a terrible time getting Erik deBruijn and Libby Nason to meet with her re: Reading Rooms

+Erik deB. refused to meet with Helen re: the Gov. Pubs. promotion grievance unless we were filing an official grievance

+Employee Relations is being obstructionist with the Grievance Committee as well as with the Contract Committee

12. Provincial report

Nancy Wiggs joined the meeting to report on what has been going on at the Provincial. The Provincial is somewhere between \$5000 and \$25000 in debt but no one knows as the books are in chaos and have been turned over to the auditors to sort out.

+ Nancy reported on the report she and Jack Gegenberg prepared for the Convention. They asked for Local 1's Executive's reaction to it. Each person spoke to the report. The only point that people were in disagreement with was the comment that there had been deliberate "Provincial bashing" going on and they made it clear to Nancy that the problem in this local had been lack of time and resources to be very involved in Provincial affairs. There was considerable discussion of the concept of a Provincial council. Everyone supports the concept and felt it would be a better use of everyone's time and money.

+ There will be a Special Convention in September to decide the Provincial's future.

13. Communications Committee report

+Patricia reported that Bernie Chisholm has said she is willing to get involved in September and that she has two other people she will bring with her. Patricia hopes that maybe Bernie would eventually take over the chair of the committee.

14. Next Executive meeting Wednesday, August 11, 1982

15. Next membership meeting Thursday, August 19, 1982

16. Other Business

Wendy Lymer announced she is resigning as Membership Secretary as of August 15/82. She suggested that the Executive consider hiring someone to do that work.

Meeting adjourned at 5:35 p.m.

Moved by Patricia House

Seconded by Suzan Zagar

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TO: The Executive
AUCE Local #1

FROM: Nancy Wiggs

DATE: July 8, 1982

As you may know, the Convention this year passed a resolution approving in principle the idea of a Provincial "Council" to replace the present structure, and set up a Convention Committee to draw up proposals to bring to a special Convention in September. The Convention Committee feels that it is imperative that we bounce some ideas off the local Executives and get their views and reactions and ideas before our next meeting (which is on July 20). I will be attending the July 14 executive meeting for this purpose.

The ideas about what a council should be range greatly from equal reps from each local with no office and little or no per capita to having full-time paid employees who will go and work in the locals and keeping the office and percapita. I must confess that I strongly favour taking away much of the structure from the provincial and making it a council of 2 or 3 from each local who are on the local executive (for instance make sitting on the council part of the V. President's job) and whose only job is to find out what is going on in locals and what they need so we can see if other locals can provide it -- i.e., like sending Ann from local 2 to seminars.

Others do not want the "job tasks" of the provincial to change, they want those tasks to actually get done and get done well, and see the idea of a council as a possible structure for this.

I realize that this all seems quite vague at this time, but I will try to answer any questions you have at the meeting. I am most interested in an answer to the question: Given that Local 1 is in the Provincial, how should we structure the provincial or de-structure it to best meet our needs.

We would also welcome your participating on this Committee and certainly hope that if anything we come up with sparks your interest, that we can muster up some delegates from Local 1 to the special convention.



association of university and college employees

EXECUTIVE MEETING

Wednesday, July 14, 1982

2:30 p.m.

Union Office

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of the June 24, 1982 meeting
3. Business arising from the minutes
4. Business arising from the correspondence
5. Executive report
6. Secretary-Treasurer's report
7. Union Organizer's report
8. Health and Safety Officer's report
9. Contract Committee report
10. Strike Committee report
11. Grievance Committee report
12. Provincial report *
13. Communications Committee report
14. Next meeting of the Executive
15. Next membership meeting including agenda
16. Other business

* Nancy Wiggs will be joining the meeting after 4:00 p.m.