

Executive Meeting

January 21, 1991

MINUTES

MJ.

PRESENT:
Greg Fisher
Shirley Irvine
Ann Hutchison
Polly Diether
Jennifer Martin
Paul Tetrault

President
1st Vice President
2nd Vice President
Secretary-Treasurer
Recording Secretary
Business Agent

The meeting was called to order at approximately 2:53 p.m.

1) **ADOPTION OF AGENDA**

MOVED:Diether/**SECONDED:**Irvine
That the agenda be adopted as amended.
CARRIED

2) **ADOPTION OF MINUTES**

MOVED:Martin/**SECONDED:**Diether
That the minutes of Jan. 17th be adopted.
CARRIED

Minutes of Jan. 10th meeting will be tabled until the next meeting

3) **BUSINESS ARISING:**

i. Action List - will be a permanent heading here

4. **CORRESPONDENCE**

- Polly will attend UEL Ratepayer Assoc. meeting at University Chapel and will report back
- Harrison Scholarship - note and file
- Open letter - Commun. Ctee?, Larina Mawjee
- Memorandum - Commun. Ctee - Office of President re: Christmas Closure
- End Legislative Poverty - already donated
- Gabriel Ethier - note and file
- Christine Liu's application for Clerk 2 position - see Business Agent's report

PRESIDENT'S REPORT

EAP

Extensive discussion of the EAP - the consultant, Peggy is to come to the Executive meeting on Feb. 11th. Update - letter from Peggy to Libby, BCGEU is 100% employer paid however Peggy intimated that this could cause problems of lack of trust especially when supervisors have the right to refer. BC Tel union started their own EAP. The committee is at present setting up an EAP society which could have a representation by population. Concerns: would we have a right to pull out if we didn't like what was happening; how much money this is going to cost the Union and/or its members; how an EAP works when other Unions have faced discipline issues and EAP; are there enough existing programs at 80/20 to go for this ratio?

ii. **Parking Ticket**

MOVED:Irvine/**SECONDED:**Hutchison
That Greg's parking ticket be paid and future tickets avoided whenever possible.
CARRIED

6. **BUSINESS AGENT'S REPORT**

Put out Union Organizer job description, pronto due to general meeting Feb. 21

Hiring Committee: 4 Executive members are needed in order to provide an odd number in case of a tie vote. It was finally agreed these should be those present at today's meeting AH, SI, PD, JM

These members are to be booked off for meeting - Feb. 11, 1:30 - 2:30 & Feb. 12 from 4:30 on; closure on applications will be February 8th

Clerk II position - Paul will contact C. Liu to acknowledge her application and also re-run the ad in the newsletter since no time at present to hire.

The Gulf War - before we can make any statement the Union must consult its membership at a duly called general meeting

Library Committee will meet Jan. 24th.

7. **SECRETARY-TREASURER'S REPORT**

Preliminary budget will appear in the Feb. newsletter

Dues: it appears that temporary workers are charged a new initiation fee of \$10 every time they are hired and severed. This was of concern since it may be causing anti-Union sentiments. However, there is no way under the present constitution to bypass this procedure. Polly will investigate as Treasurer. Perhaps the way the temp pool operates could be changed so that members go on a recall list thus not severing their Union relationship or loss of seniority.

8. **COMMITTEE REPORTS**

i. **Grievance Committee**
Arbitrations ongoing

ii. **Contract Committee**
no report

iii. **Health & Safety**
no report

iv. **Shop Stewards Report**
no report

v. **Communication Committee**
no report

vi. **Education Committee**
no report

9. **TRUSTEE'S REPORT**
no report

10. **NEW BUSINESS**
none

MOVED:Martin/**SECONDED:**Montgomery
That the meeting be adjourned.

CARRIED

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