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LETTER OF AGREEMENT

BETWEEN

THE UNIVERSITY OF BRITISH COLUMBIA

AND

THE ASSOCIATION OF UNIVERSITY AND COLLEGE EMPLOYEES

WITHOUT PREJUDICE

It is agreed that the RECON employees shall occupy the Library Assistant 3 positions designated below:

- Darlene Bailey                      Circulation and Reserve Assistant, Woodward Library, #349.
- Gaylia Cardona                     Serials Order Assistant, Woodward Library, #177.
- Winnie Chan                         Reading Room Attendant, Department of Psychiatry.
- Cathalina Chow                     Acquisitions and Serials Assistant, Health Sciences Processing, #352.
- Evelyn Choy                         Senior Microforms Assistant, Government Publications Division, #128.
- Billie Kassamali                    Senior Circulation Assistant, Woodward Library, #546.
- Ivy Lee                                Reference and Catalogue Maintenance Assistant, Maps Division, #148.
- Winnie Ng                            Acquisitions Assistant, Woodward Library, #229.
- Flovin Tang                         Derivative Cataloguer/Searcher, Catalogue Records Division, #564.
- Jung Whang                         Cancellation Assistant, Serials Division, #568.

It is understood and agreed that the ten junior Library Assistant 3's who will be displaced effective September 1, 1983, shall retain all applicable rights under the Collective Agreement, and it is further understood:

1. That those being laid off also have the right to apply for vacant positions prior to their date of layoff, without losing their rights of recall to Library Assistant 3 positions. Appointments to positions in alternate classifications would be considered temporary if made on or before August 31, 1983. On and after September 1, 1983, these appointments will be considered continuing, and the recall rights of these employees to Library Assistant 3 positions shall be in accordance with Article 34.06 of the Collective Agreement.

2. That vacancies arising in Library Assistant 3 positions because of Leave of Absence will be filled by those in the classification to be laid off or on layoff.

3. That during the period of recall, a laid off Library Assistant 3 who elects to fill any position in a lower pay grade shall be paid at the highest possible step which is still less than the step...



4. That if either party to this Agreement invokes the provisions of Article 22.08, the parties shall meet to discuss the matter at that time. A resolution will be sought which recognizes the spirit of the Collective Agreement (i.e., the parties will endeavour to keep the most senior employees in the classification working).
5. That a copy of this Letter of Agreement will be given to those Library Assistant 3 employees who are on notice of layoff.
6. That the laid off employees referred to in this Letter of Agreement are:



*This list may be amended only by agreement of the parties.*

For the University: \_\_\_\_\_ For the Union: \_\_\_\_\_

Date: \_\_\_\_\_

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July 12, 1983