



association of university and college employees

August 5, 1981

Gary Collings
Marketing Representative
Medical Services Association
2025 West Broadway
Vancouver, B.C. V6J 1Z6

Dear Mr. Collings:

Further to your letters of July 2nd and 24th, 1981 concerning benefit programs at the University of British Columbia that our bargaining unit is participating in, we have some questions.

With respect to the Weekly Indemnity coverage you propose, what are the limitations on claiming benefits? or are there any? For instance, will short term disability benefits pay if absence is due to problems related to maternity? We know now that the Unemployment Insurance Commission will not pay sick benefits if the person has already collected maternity benefits. Could the plan you propose be pro rated to include part-time employees? What about sick benefits for temporary employees? We assume including them in the plan you propose would make the costs much higher. Can you give us some information on the amount of return our members would receive from UIC if we did have a short term disability plan? We could possibly use this money to alter our Dental Plan, Long Term Disability Plan, etc.

The rates you quote for a Dental Plan of 80%, 90% and 100% - are these what our members would pay or does this represent the total monthly premiums?

Obviously we would like to have our members changed from Class II employees on the Long Term Disability plan to Class I.

Would you be prepared to sit in on a meeting our committee will be having with the University to discuss all our benefit plans? You can contact Wendy Bice to arrange a convenient date. Thank you for your help so far.

Yours truly,

Carole Cameron
Union Organiser
AUCE Local 1