



association of university and college employees

EXECUTIVE MEETING

Thursday, May 13, 1982

2:30 pm.

Union Office

AGENDA

1. Adoption of the agenda
2. Adoption of the minutes of the April 22, 1982 meeting
3. Business arising from the minutes
4. Business arising from the correspondence
5. Secretary-Treasurer's report
6. Union Organizer's report
7. Health and Safety Representative's report
8. Contract Committee report
9. Strike Committee report
10. Grievance Committee report
11. Communications Committee report
12. Provincial report
13. Executive report
14. Next meeting of the Executive
15. Next membership meeting including agenda
16. Other business

May 13, 1982

Executive Meeting

2:30-6:00 pm.

Union Office

MINUTES

PRESENT: Murray Adams, Helen Glavina, Sharon Newman, Suzan Zagar, Sheila Rowswell,
Patricia House, Wendy Lymer, Joyce Diggins, Darlene Bailey, Carole Cameron

1. Adoption of the agenda

Moved by Joyce Diggins Seconded by Sharon Newman
THAT THE AGENDA BE ADOPTED AS CIRCULATED.
The motion was CARRIED.

2. Adoption of the minutes of the April 22, 1982 meeting

Murray made some corrections to page two: Should read

"There is one more proposal to come from the University:

+pay grade proposal -- refused until monetary items are presented"

Helen made a correction to page three: Should read

"THAT THE EXECUTIVE REQUESTS THE PROVINCIAL SECRETARY-TREASURER MAIL A
FINANCIAL STATEMENT MONTHLY TO LOCAL ONE."

Moved by Murray Adams Seconded by Wendy Lymer

THAT THE MINUTES BE ADOPTED AS CIRCULATED AND AMENDED.

The motion was CARRIED.

3. Business arising from the minutes

There was none.

4. Business arising from the correspondence

Moved by Patricia House Seconded by Helen Glavina

THAT AUCE LOCAL ONE MAKE A DONATION OF FIFTY DOLLARS TO THE DOMESTIC WORKERS
UNION.

The motion was CARRIED.

The HEU won the certification of CUPE 116 members in the university hospital.
Received a letter from Local 2 inviting us to a social gathering funded by
the Provincial to discuss mutual concerns.

Moved by Helen Glavina Seconded by Suzan Zagar

THAT THE EXECUTIVE ACCEPT LOCAL 2'S OFFER OF A GET TOGETHER TO DISCUSS
MUTUAL CONCERNS AND THAT SUCH AN OCCASION BE FUNDED BY THE PROVINCIAL.

It was decided to propose May 27, 1982 as a possible date.

The motion was CARRIED.

Moved by Sheila Rowswell Seconded by Murray Adams

THAT WE SEND A LETTER OF SUPPORT TO THE RETAIL, WHOLESALE, & DEPARTMENT
STORE UNION REGARDING THEIR STRIKE IN PRINCE GEORGE AGAINST MALKIN & PINTON.

The motion was CARRIED.

There was a discussion of Isabel Kelly's appointment to the Provincial Government
as a specialist in women's issues. Carole will investigate and try to find
out about her background.

5. Secretary-Treasurer's report

Patricia reported that the University intends to hire students through the
Youth Employment Program. Does the Executive have a policy regarding this
type of employee/project? Decided to follow the same policy as we had in
the past i.e. that this was fine as long as these people were hired for projects
that wouldn't otherwise be done and that no AUCE members would be laid off or
disrupted.

Patricia reported that she and Wendy Lymer took the books to the auditors after
Wendy had spent considerable time getting everything prepared. We also asked
the auditor for a quotation of cost to have them do the financial statements

take a proposal to the membership asking for permission to hire someone from the recall list to help out in the office until we have a new Union Co-Ordinator. The duties of this person would be secretarial in nature. The question arose of what this person would be paid. Patricia suggested the same as the other office staff. Helen said definitely not. It was not resolved.

Carole and Patricia are viewing some films tomorrow to see if they would be suitable for union meetings. Carole asked if anyone else wanted to preview these films with us, to let them know.

Carole asked for peoples' comments on her day care package as soon as possible in writing.

Carole reported that Libby Nason sent the Word Processing Job Descriptions back to the Labour Relations Board.

7. Health & Safety Representative's report

Darlene explained the wrangling that has gone on in the Presidents Advisory Committee on Health & Safety with regard to the WCB telling them the secretary of the committee has to be a union person. Darlene had volunteered to do it and CUPE wanted no part of taking on that responsibility. The minutes from this meeting were very slanted and Darlene was going to submit her objections to Grant in writing. In the mean time we need to find a new representative to cover while Darlene is on leave of absence and that person would have to be willing to be the secretary. Decided that the union office can provide assistance in the paperwork and getting the rep. time off work to prepare minutes, etc. The Executive felt it was very important to keep insisting that the secretary be a union representative.

If the University protests the variance denial, Patricia will write the WCB on behalf of the Executive proposing Darlene as secretary and supporting their (the WCB)'s stand.

8. Next Executive meeting.....May 27, 1982

9. Contract Committee report

They have have now worked through all AUCE non-monetary proposals and discussed them to death.

There is an all day meeting scheduled for June 1 to discuss our wage proposal and their pay grade proposal.

The contract committee is going to push for more and longer meetings through June. They spent an afternoon this week planning strategy.

10. Provincial report

Sheila reported the Provincial Convention has been postponed to enable the secession referenda to be settled.

Lid Strand and Michelle Vaillencourt are going to the CLC convention to lobby for AUCE.

EPIC is giving a dinner on June 13/82

Moved by Wendy Lymer
THAT THE MEETING BE ADJOURNED.

Seconded by Sharon Newman