



association of university and college employees

May 12, 1981

To: ALL AUCE MEMBERS

The Union has received a proposal from the University to upgrade a group of people in the bargaining unit. This proposal would involve moving some jobs classified in Pay Grades III, V and VI up one Pay Grade so that they would be in Pay Grades IV, VI and VII. There is another group of people in the bargaining unit that is trying to be upgraded one Pay Grade as well. In addition, the Union has been approached by a number of people at the secretarial and clerical II and III level who feel they are not properly classified by the existing Standard Job Descriptions.

This subject will be discussed at the May 21, 1981 union meeting but in addition to discussion at that meeting, the Executive wishes to know the feelings of the membership on this subject. If you will take a moment to fill in the questions below and return them to the Union Office no later than May 20, 1981, we would appreciate it. You may choose to bring the questionnaire to the meeting.

For debate and feedback, please read the articles printed in the May Newsletter.

- 1. Are you personally satisfied with the present Pay Grade and classification structure as outlined on Page 42 of the present collective agreement?

YES _____ NO _____

Comments: _____

- 2. What do you think about altering the classification structure to upgrade certain classifications by moving them to higher pay grades, while leaving the rest of the structure intact?

IN FAVOUR _____ OPPOSED _____

Comments: _____

NEW CAMPUS ADDRESS
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