

Executive Meeting

Sept. 5, 1991

MINUTES

PRESENT:

Greg Fisher
Shirley Irvine
Ann Hutchison
Polly Diether
Vic Wilson
Jennifer Martin
Stephen Montgomery
Lynn Jenkinson
Sharon Krowchuk

President
1st Vice President
2nd Vice President
Treasurer
Chief Shop Steward
Recording Secretary
H & S Committee
Sergeant-at-Arms
Sergeant-at-Arms

The meeting was called to order at approx. 1:35 p.m.

1. ADOPTION OF AGENDA

MOVED:Hutchison/**SECONDED:**Diether
That the agenda be adopted as amended.
CARRIED

2. ADOPTION OF MINUTES

MOVED:Martin/**SECONDED:**Wilson
That the minutes of Aug. 20, 1991, be adopted as amended.
CARRIED

3. BUSINESS ARISING

i. Action List

The action list was reviewed: Polly will check into Greg's probation & salary increase.

Liam's Resignation

Paul recapped history of Liam's involvement in the Communication Committee and will contact him regarding steward involvement and the computer book.

Dictaphone

Greg reported that we have bought a dictaphone playback machine. This can be used in future for taking minutes. The dictaphone transcribing machine was purchased (for a discount) through Purchasing for approximately \$300.00. Arrange purchase for the hand held recording device now and then set up a service contract not to overlap with the warranty.

UPCOMING COURSES

Team Concept: Lois Moen, Sharon Krowchuk, Ann Hutchison, Liam McConachy, Karen Hale, Karen Black, Rita Harder, Avron Hoffman, Paul Tetrault

MOVED:Diether/**SECONDED:**Hutchison
That we send the aforementioned to the Team Concept Conference on Oct. 18/19.
CARRIED

MOVED:Hutchison/**SECONDED:**Wilson
That Ann Hutchison be booked off Oct. 7, 1991 from 3:15 - 4:15 p.m. to prepare her presentation for the Team Concept Conference.
CARRIED

Note: 2-3 more spaces must be reserved and paid for.

CLC Courses - Karen Hale

MOVED:Wilson/**SECONDED:**Hutchison
That Karen Hale be sent to the Oct. CLC Weekend course on Steward Training II.
CARRIED

MOVED:Hutchison/**SECONDED:**Wilson
That Wanda McNamara be sent to the Oct. CLC Weekend course on Steward Training I.
CARRIED

MOVED:Wilson/**SECONDED:**Diether
That the participants for the CLC Conferences be given \$20 for expenses for the 1 1/2 days of Oct. & Nov. CLC Conferences
CARRIED

MOVED:Diether/**SECONDED:**Montgomery
That \$15 be given for expenses for participants to attend the Team Concept Conference.

CARRIED

4. CORRESPONDENCE

Greg's Holidays & Sick Leave

The Union owes the UBC Press about \$390 for 4 days of holidays in 1990 that were taken just before Greg began his full-time booking off. Greg banked 8 sick days which are to carry over to his current position. Greg will repay the Union for any of these days used if he goes back to work for UBC.

United Way/Faculty Staff Campaign

We must force UBC to un-link to two campaigns and indeed to stop the solicitation of our members for the Faculty Staff Campaign. If these are not un-linked we will withdraw our endorsement and support of the United Way campaign.

This solicitation could result in discrimination against those not wishing to donate by creating pressure within the individual and among department staff. We need to instruct our members once we've met and discussed the issue with other campus groups such as CUPE 2278, CUPE 116 and the Faculty Association. Can they even do this? Is this soliciting of members for funds effectively a reduction in salary and thus considered to be negotiating outside the contract? Tactics: Send letters back to the U-Way and/or President Strangway; continue to investigate; contact the education critic about this petition for funds from employers.

5. PRESIDENT'S REPORT

MOVED:Hutchison/**SECONDED:**Wilson
That we send Greg to the Advanced Labour Law course on Nov. 18 at Cap College and that Greg report back to the Grievance Committee.
CARRIED

MOVED:Hutchison/**SECONDED:**Wilson
That Greg be given a \$10 per diem to attend this course.
CARRIED

6. BUSINESS AGENT'S REPORT

Pension Committee

CUPE 116 & AAPS have made submissions to the Pension Board. We are embarassingly undereducated in this area. The question is who can keep on top of this? Action: put forward to the next meeting.

IRC Application

The University has allowed Sharon paid time off to attend the IRC Application meetings. Paul gave an extensive report on the recent history and future of the application. We may have to give up some of the positions we're asking for, in order to benefit in the long run.

7. COMMITTEE REPORTS

Steward Committee

Oct. meeting date needs to be changed at next meeting.

Contract Committee

MOVED:Hutchison/**SECONDED:**Wilson
That the Contract Committee be booked off Sept. 11 (10:00 - 12:00) & Sept. 18 (10:00 - 1:00) in order to deal with sub-committee on job standards.

Education Committee

No report

Grievance Committee

Sick leave Accumulation - discussed prevalence of each differing interpretation of CA language. "11 days worked", some depts. don't count a sick day taken or a vacation day as a "day worked".

Health & Safety Committee

Stephen gave an outline of the most recent H & S grievances. Emergency Preparedness Programme - no emergency office on campus.

(exec. min. sept. 5, p.2)

97

Newsletter Committee

Deadline is after this meeting. - motion to join B.C. Federation of Labour, Submissions to the next newsletter. Deadline?

NEW BUSINESS

Bylaws

Bylaws came primarily from Rhonda's 1989 draft and the best of CUPE Model Bylaws and AUCE Bylaws. We got to Section 7(b).

The next meeting will be Sept. 16 @ 1:00 p.m.

MOVED:Martin

That the meeting be adjourned.

CARRIED

ACTION LIST

Polly

lt. from Union re: United Way donation check to VD&LC for \$100 check into Greg's increment increase

Leslie

book off Contract Committee
Book off Executive
copies of courses to Executive and Stewards
call CLC participants to clarify if they're definitely wanting to go and if they do, organize registration
Arrange purchase of hand-held recorder for dictaphone system

Greg

set up meetings with other campus employee groups. Paul, Ann & Polly (sub-committee on campaign fund soliciting)

il

to call Liam re: steward and computer book, confirm wanting to go to Oct. 19th conference

exec/122.min