

Faculty of Education

April 29, 1980

Dr. Douglas T. Kenny, President,
c.c. Mr. C. J. Connaghan, Vice-President,
Dr. T. R. Bentley, Dean, Faculty of Education,
University Negotiating Team
✓ A.U.C.E. Contract Committee

Dear Dr. Kenny:

We the undersigned would like to request that the University administration reconsider the offer made by their negotiating committee to the A.U.C.E. contract committee on April 28, 1980.

A great many members attended the noon hour meeting today to hear the latest University offer, and to vote on the issue of a monetary package (mainly) in a considered way. We were horrified to learn that the latest offer contained the following:

- 1) a one-year contract with a 10% increase
- 2) if signed now \$100 across the board to each member of the union
- 3) that A.U.C.E. must drop any other items not at present cleared by both sides

Whether or not we had intended to vote for acceptance or rejection of an offer from the University, the offer clearly contains a bribe, and assured a rejection.

There is a very conscientious group in the A.U.C.E. membership who do their work well, enjoy their work, are quite conscious of the University problems in making settlements with unions, but over the years have been seeking some parity with other unions on campus. We feel that the insertion of the \$100 'bonus' was an insult to our intelligence and integrity, and we are hopeful that the administration will make it possible for the membership to have a clearcut vote on a responsible offer.

Yours sincerely,

Joy S. Korman

Heather Muirhead

Shirley Dick

Angela ...

...

Maria Nazari

...

...

...

...

Alia Pariz

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

...

Betty K. Krucy

Josh Cusumano

Lily Kuhn

Margaret Hoogendoorn

...

...

...

...

...

...

...

...

Claine Starr