PRESENT: Doris Anderson Mary Nesteroff Gladys Anderson Peggy Nowlin Shari Phillips Lynne Bowness Bruno Campese Jeanette Poty Rita Campese Margaret Ross Michelina DiGiacomo Sigrid Shepard Leslie Hall Penny Stedile Mike Koorbatoff Esme Underhill Yvette Loffler Margaret Wong Jean Mackie

Lynne Bowness and Yvette Loffler elected Chairperson and Secretary respectively, at the First Organizational Meeting, held on 16 February 1974, continued in these positions.

Lynne Bowness, Chairperson, instructed Yvette Loffler, Secretary, to read the minutes of the First Organizational Meeting.

MOVED by Penny Stedile, SECONDED by Jean Mackie: That the minutes of the First Organizational Meeting, held on 16 February 1974 be adopted as read.

The Chairperson now instructed the By-Laws Committee to report. Three (3) of the By-Laws Committee, Shirley Bonney, Sigrid Shepard and Jeanette Potty reported that there were 3 meetings to discuss the By-Laws, one on 18 February, one on 19 February and one on 20 February 1974.

MOVED by Penny Stedile, SECONDED by Rita Campese: That the By-Laws as reported by the Committee be adopted.

The By-Laws of Local #3 (NDU) as reported by the Committee were reviewed section by section.

- (C) JURISDICTION: MOVED by Sigrid Shepard, SECONDED by Shari Phillips: That "library" be added after the word clerical. CARRIED UNANIMOUSLY.
- (D) MEMBERSHIP: It was MOVED by Sigrid Shepard, SECONDED by Bruno Campese: That item D.l be deleted. CARRIED UNANIMOUSLY.
- (E) LOCAL ASSOCIATION EXECUTIVE: It was MOVED by Jean Mackie, SECONDED by Mary Nesteroff: That we delete the following: "Chairperson of the Communications Committee, and the Chief Steward". CARRIED UNANIMOUSLY.
- (F) ELECTION OF OFFICERS: MOVED by Sigrid Shepard, SECONDED by Jeanette Poty:
 That in Item F.5, one steward who shall serve on the Communications Committee"
 be deleted, and "one steward who shall serve on the Contract Committee" be
 changed to "one member who shall serve on the Contract Committee"
 CARRIED UNANIMOUSLY.

 MOVED by Leslie Hall, SECONDED by Jean Mackie: That item F.6 be amouded to
 read: "The Grievance Committee and Contract Committee shall each elect from
 among their members a Chairperson to serve on the Local Association Executive." CARRIED UNANIMOUSLY.
- (G) DUTIES OF LOCAL ASSOCIATION OFFICERS AND COMMITTEES: MOVED by Jean ette Poty SECONDED by Penny Stedile: That in Item G.3, "and for making available to the Communications Committee all pertinant decisions" be deleted. CARRIED UNANIMOUSLY MOVED by Sigrid Shepard, SECONDED by Rita Campese: "That item G.7 be deleted." CARRIED UNANIMOUSLY.
- (I) RECALL: MOVED by Rita Campese, SECONDED by Sigrid Shepard: That item I.1 be

amended to read: "Any steward or committee member may be recalled at any time by a majority vote of the members of the division which that steward or committee member would represent. Any such vacancy will be filled by secret ballot election at a Division Meeting within two weeks." CARRIED UNANIMOUSLY.

MOVED by Rita Campese, SECONDED by Jeanette Poty: That Item I.3 be deleted. CARRIED UNANIMOUSLY.

MOVED by Jean Mackie, SECONDED by Rita Campese: That Item I.3 be deleted.

- (J) MEETINGS: MOVED by Sigrid Shepard, SECONDED by Penny Stedile: That we add Item J.7 to read as follows: There shall be no salaried officers or staff unless it so established by the January monthly membership meeting, which shall also determine the salaries of same, provided those salaries do not exceed the highest salary paid to members at N.D.U. During strike or lockout, any salaried officers shall not receive more than the strike benefits paid to other members. Any officer or steward temporarily working on the legitimate business of the Local Association shall be paid at her/his regular job rate for any time lost from her/his job.
- (K) DUES AND FINANCES: MOVED by Sigrid Shepard, SECONDED by Mike Koorbatoff:
 Item K.l should be changed to read: "Monthly dues shall be \$4.50 for each
 member of the Local Association. Dues can only be changed by majority of
 votes cast in a referendum ballot of the Local Association membership."
 CARRIED UNANIMOUSLY.

 MOVED by Jean Mackie, SECONDED by Penny Stedile: That Item K.2 be deleted.
 CARRIED UNANIMOUSLY.
- (M) STRIKES AND LOCKOUTS: MOVED by Sigrid Shepard, SECONDED by Jeanette Poty: That "secret ballot" should be replaced by "referendum secret ballot vote." CARRIED UNANIMOUSLY.
- (P) ORGANIZATIONAL YEAR: MOVED by Jean Mackie, SECONDED by Sigrid Shepard: That item P.2 be deleted. CARRIED UNANIMOUSLY.

MOVED by Sigrid Shepard, SECONDED by Rita Campese: That Item P.3 be amended to read: "During the Organizational period, Division stewards and Committee members will be elected when possible by all members within the Division. Proper elections of stewards and Committees will be held as soon as possible after certification. Until then, Committees and their membership will be as determined by Local Association membership meetings." CARRIED UNANIMOUSLY.

MOVED by Yvette Loffler, SECONDED by Penny Stedile: That the word "Year" in Item P.5 should be changed to read "Period". CARRIED UNANIMOUSLY.

The Chairperson called the vote for the adoption of Sections A to P of the By-Laws as amended. CARRIED UNANIMOUSLY.

Those present signed the By-Laws.
MOVED by Sigrid Shepard, SECONDED by Rita Campese: That the election of officers
for Local #3 take place. CARRIED UNANIMOUSLY.

Rita Campese was chosen by acclamation to act as tabulator.

Sigrid Shepard nominated Lynne Bowness for President. Elected by acclamation. Penny Stedile nominated Shirley Bonney* for Vice-President. Elected by acclamation. Jeanette Poty nominated Yvette Loffler for Secretary, Elected by acclamation. Shari Phillips nominated Jeanette Poty for Treasurer. Elected by acclamation. Jeanette Poty nominated Doris Anderson to act as a Trustee. Elected by acclamation. Yvette Loffler nominated Esme Underhill to act as Trustee. Elected by acclamation.

MOVED by Sigrid Shepard, SECONDED by Penny Stedile: That the Treasurer, Jeanette Poty, open a bank account in the name of The Association of University and College Employees, Local #3 (NDU). CARRIED UNANIMOUSLY.

MOVED by Sigrid Shepard, SECONDED by Esme Underhill: that the Local Association Executive make application for certification of Local No. 3 as soon as practical. CARRIED UNANIMOUSLY.

MOVED by Sigrid Shepard, SECONDED by Penny Stedile: That the meeting be adjourned.

The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Lynne Bowness.

Lynne Bowness, President

Grette Roffler.

Yvette Loffler, Secretary

*The nominee for Vice-President was absent, but gave her acceptance in writing, to any office she would be elected to.