

AUCE 7 NEWSLETTER

University of Victoria

P. O. Box 1700

Victoria B.C.

volume 1, number 3

march 1983

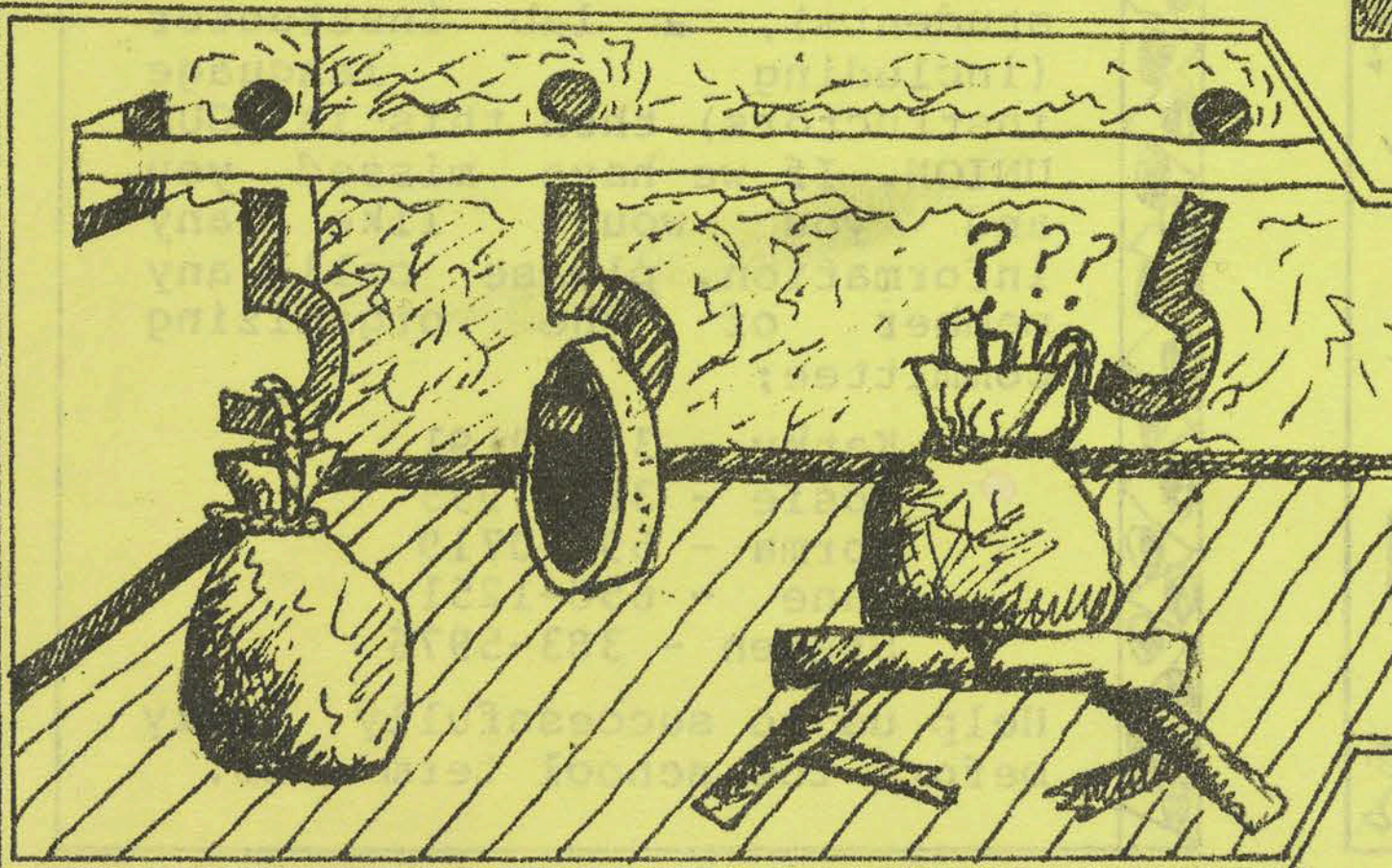
We have a new executive at local 7. The reps are;

Bruce Milne; President
H- [redacted] O- poli sci
Adrian Dolling; trustee
H- [redacted] O- 721-7725
Etiennette Soulodre;
treasurer
H- [redacted] O- sociology
John Elemans;
member at large
H- [redacted] O- 721-7213

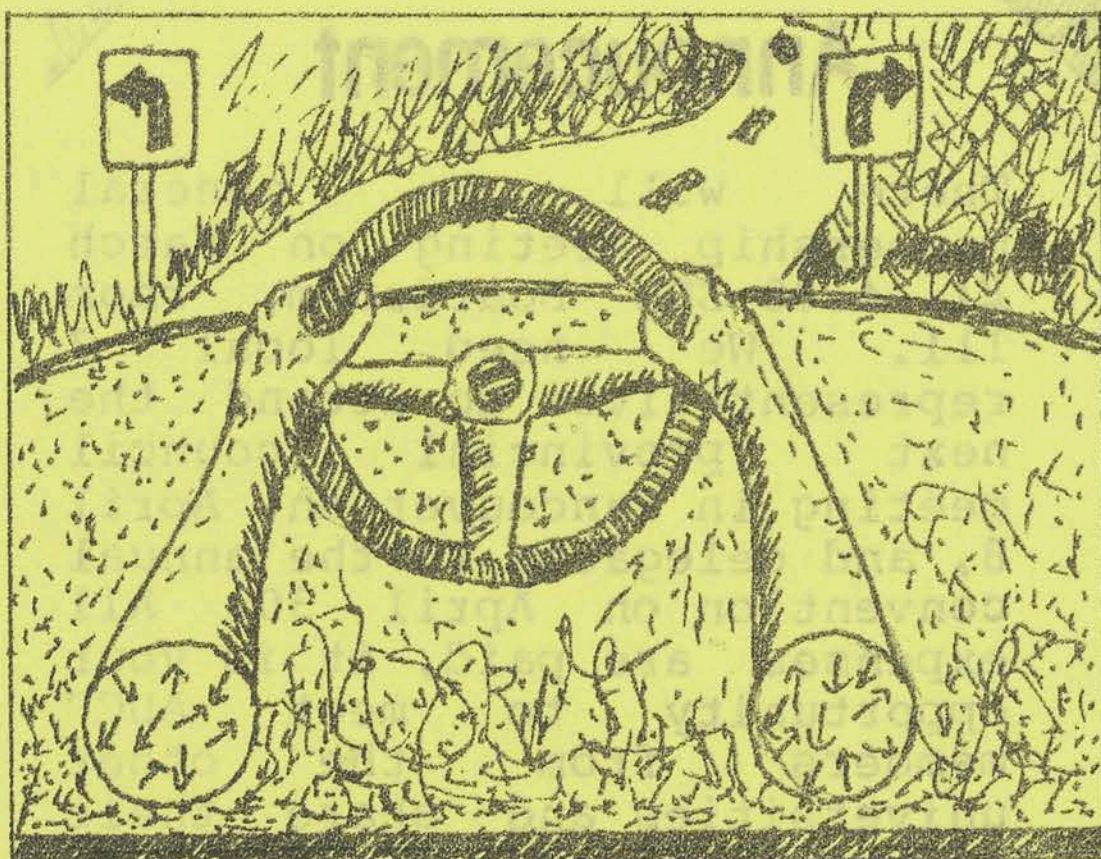
Copies of the new AUCE constitution are available from Bruce Milne (Dept. of Political Science).

Announcement

There will be general membership meeting on March 21, 4:00 SUB Boardroom, room 111. We need local 7 representatives to attend the next provincial council meeting in Vancouver on April 8, and delegates to the annual convention on April 30. All expenses are paid, it is your opportunity to meet AUCE members from the other universities and share their experiences.



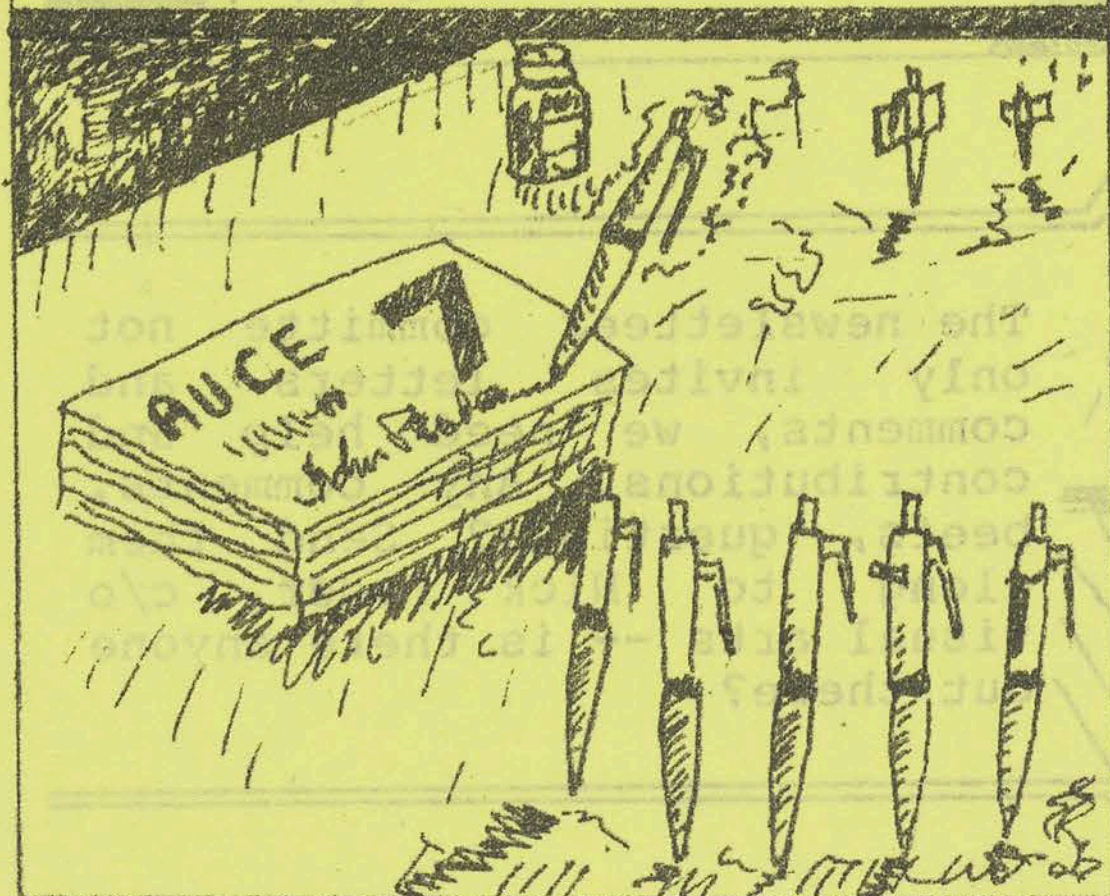
The newsletter committee not only invites letters and comments, we need help and contributions. Any comments, beefs, questions? Send them along to Nick Brdar, c/o visual arts -- is there anyone out there?



STEERING COMMITTEE REPORT

We are fast approaching the end of another term, and our sign-up campaign continues. We are hoping to apply for certification for Local 7 before the term ends, but we still have a lot of work to do. Many of you have been approached to re-sign your membership cards -

unfortunately this is a Labour Relations Board requirement that manages to take up a lot of time and energy. When we apply, all membership cards must have been validated (with your signature) within the last 90 days.



45%

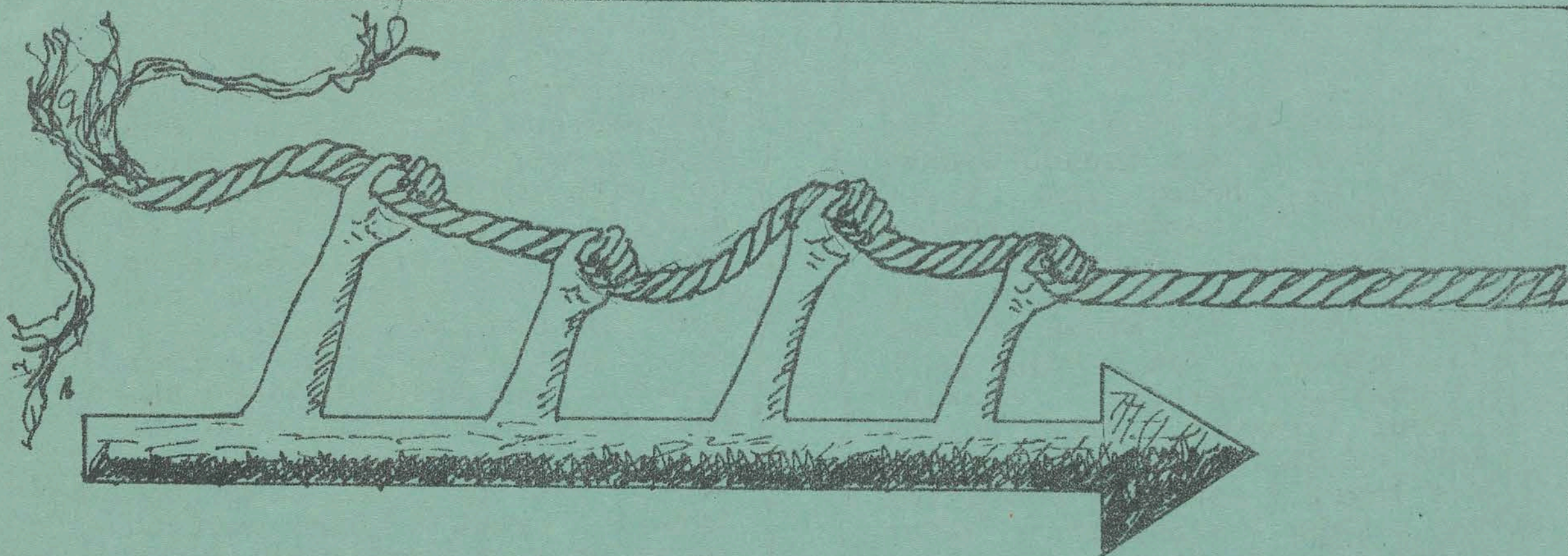
We cannot submit our application for certification to the Board until we have a minimum of 45% of our bargaining unit signed up. We are very close now, but potential members are getting hard to find. We need your help. Our application is only the first hurdle as we attempt to become a legally certified bargaining agent - it is not uncommon for the Board to take several weeks before reaching a determination regarding the appropriateness of the bargaining unit. Once that has occurred, they will order a representation vote to be held on campus, but only when the full complement of employees are present. This of course prohibits holding the vote during the summer, but contract preparations will take care of any free time you may care to give up. Our negotiations can begin within days after the vote is passed, so we want to be totally prepared.

A union for you!

If you are a teaching assistant, scientific assistant, junior teaching or scientific assistant (generally undergraduate students), a lab instructor (including language instructors) then this is YOUR UNION. If we have missed you and you would like any information, please call any member of the organizing committee;

- Kathy -
- Josie -
- Norma -
- Zane -
- Steven -

Help us to successfully apply before the school term ends.



International Women's day celebration is being held on the university campus, in the SUB on Sunday, March 6 from 12:00 to 5:00. The theme is Women and Solidarity. There will be seminars on Women, Work, and Recession.

- At 2:00;
- Maxine Boag - Substitute Teachers Assn.
 - Muriel Overgaard - past president CUPE.
 - Jackie Korocil - staff rep. BCGEU.
 - Ann Preyde - Unemployed Workers Union.
 - kathy Chopik - AUCE local 7, Organizing the Unorganized.
 - Heather Gibson - Women in Trades.

and also at 2:00;
Women and Militarism
At 3:00 Marta Torres, a labour lawyer from Guatamela, will speak on "Women in Central America".
Free daycare is available, entertainment and refreshments.

There will be events scheduled for the entire week on campus - look for posters or contact the Women's Center.

Womens Day Sun. March 6

Unemployed Workers Union

<p>Restaurant THE OLD HORN RESTAURANT requires a chef or other restaurant van Horn situated in a beautiful recreation valley. Candidates to fully manage the operation. All responsibilities. 17th St. 388-3406</p> <p>FAIRFIELD PASTA RESTAURANT quires experie cook. Apply in person. 1516 Fairfield Rd.</p> <p>BREAKFAST ed. Apply at Carent, 1005 Broad day mornings on</p>		<p>WANT TO MAKE SOME \$\$\$?? Be a sales rep. Call Rob.</p> <p>Trades IMMEDIATELY body and me- Must have ex- Contact Mr. 382-5142.</p> <p>MAN SU- for im- Must be Telephone Gen over. 906-3481.</p> <p>HELP WANTED in operat- printing press.</p>
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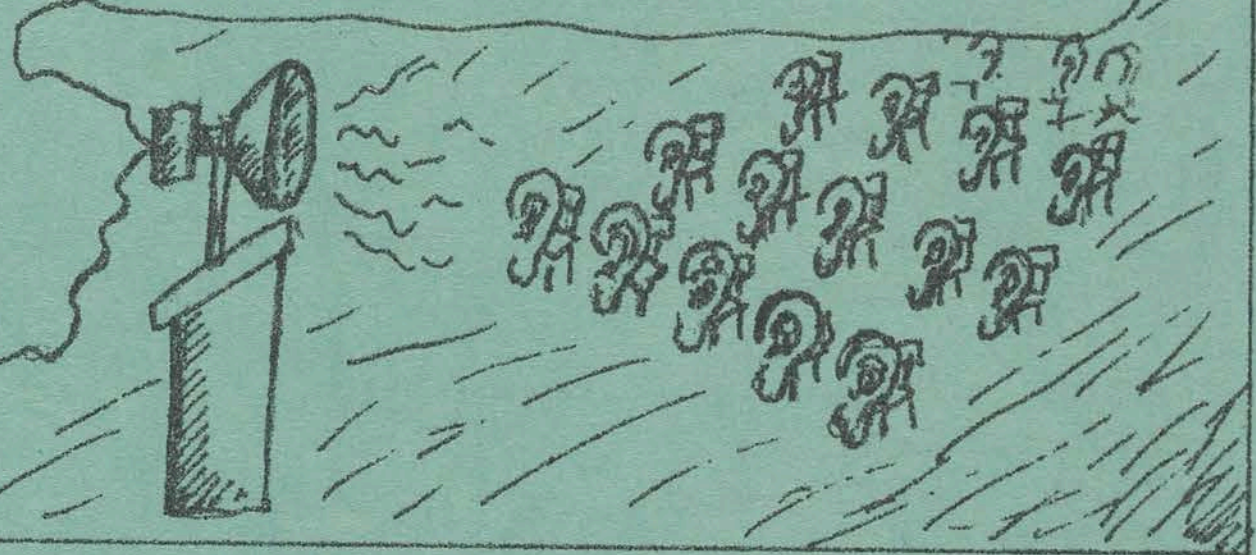
The Unemployed Workers Union (Victoria), formerly the Victoria Committee of the Unemployed, has begun a major organizing campaign. Our goal is to organize the 19,000 unemployed workers in the Victoria area in an effective and powerful political force. We have recently opened an office downtown in the Central Building, #202-620 View St., PH- 382-0411, which will be open from 10 AM to 2 PM Monday through Friday. Membership will cost \$1.00 for unemployed workers and \$5.00 and up for supporting members. If you are interested in working with the UWU contact us in person or by phone.

CONTRACT COMMITTEE REPORT

On January 29, 1983, with the help of a Labour Canada Grant, Local 7 held its first contract seminar. Guest speakers were Carol Cameron, from local 1 at UBC, Stephen Gray, local 6, Simon Fraser University, Pat May, CUPE Victoria, Carolyn Laskin, labour lawyer, Mike Burke, CUPE at UBC.

The local 7 contract committee has been examining other teaching assistant contracts and putting together sample clauses to present to the membership for discussion. The speakers shared their experiences in negotiations and discussed the pros and cons of contract language options and strategies. Our local has to decide on how we want our union to be structured, and the

discussions on union membership (mandatory or voluntary), seniority procedures, job posting, and grievance procedures presented us with a lot of options. All contract options will be presented to the members so that we can discuss them and vote on what we want to be in our first contract. Other seminars are being planned and all members are encouraged to attend. The seminar was a great introduction, and the future work of putting together a package will need the help of as many of our members as possible.



AGENDA

AUCE GENERAL MEMBERSHIP MEETING:

MARCH 11, SUB BOARDROOM (room 111): 4:00 p.m.

1. Steering Committee Report: status of union membership anticipated date for certification application.
2. Contract Committee Report
3. Selection of delegates to AUCE Council Meeting, April 8, 6:00 p.m., S.F.U., Vancouver.
4. Nomination of delegates to AUCE Provincial Converntion (we are allowed 6 voting delegates) on April 30, UBC Law Centre, Vancouver.
5. Treasures Report
6. Proposed constitutional amendments for AUCE Provincial Constitution.
7. New Buisness
8. Adjournment- Notice of next meeting.